



3. Defendant's Motion for Summary Judgment (Doc. 43) is **GRANTED**. Summary judgement is granted in favor of Defendant and against Plaintiff on Plaintiff's claims of ADEA Age Discrimination, including disparate treatment, hostile-work environment, and retaliation, (Count I), and Plaintiff's claims of discrimination and retaliation under the Pennsylvania Human Relations Act (Count II).
4. Judgment is hereby entered **IN FAVOR OF** Defendant Simona America, Inc. t/d/b/a Laminations, Inc. and **AGAINST** Plaintiff William Wesley, Sr.
5. Defendant's Motion to Dismiss (Doc. 28) is **DENIED AS MOOT**.
6. The Clerk of Court is directed to **CLOSE** the above-captioned action.

A handwritten signature in black ink, appearing to read "R. Mariani", written over a horizontal line.

Robert D. Mariani  
United States District Judge