

Defendants”), filed a Motion to Dismiss the State Court Amended Complaint, also on June 22, 2015 (Doc. 5). Thereafter, Plaintiff filed another Amended Complaint, which was its first amendment before this federal Court. (First Amended Complaint in Federal Court (hereinafter “Amended Complaint”), Doc. 11). The Court dismissed the County Defendants’ Motion to Dismiss as moot via Order on July 21, 2015 (Doc. 19). Subsequently, the Times Defendants filed an Answer to the Amended Complaint on July 22, 2015 (Doc. 20), while the County Defendants filed a Motion to Dismiss on July 27, 2015 (Doc. 21). That Motion remains pending before the Court.

On January 29, 2016, prior to the March 1, 2016 deadline for filing motions to amend the pleadings, (see Case Management Order, Doc. 26), Plaintiff filed a “Motion to Amend Complaint” (Doc. 30). Plaintiff seeks to add a constitutional claim against the County Defendants for an alleged “stigma-plus” due process violation. The Times Defendants concurred in the Motion, but the County Defendants did not. (Cert. of Concurrence, Doc. 30, Ex. 3). Subsequently, the County Defendants filed a Brief in Opposition to Plaintiff’s Motion to Amend on February 10, 2016 (Doc. 33). The Plaintiff filed a Brief in Support of the Motion of February 12, 2016 (Doc. 34). The Motion is now ripe for review.

III. STANDARD OF REVIEW

A party may amend its pleading with leave of court. The Court should “freely give” such leave “when justice so requires.” Fed. R. Civ. P. 15(a)(2). The Supreme Court has described this rule as follows:

[Rule 15(a)(2)'s] mandate is to be heeded. If the underlying facts or circumstances relied upon by a plaintiff may be a proper subject of relief, he ought to be afforded an opportunity to test his claim on the merits, in the absence of any apparent or declared reason—such as undue delay, bad faith or dilatory motive on the part of the movant, repeated failure to cure deficiencies by amendments previously allowed, undue prejudice to the opposing party by virtue of allowance of the amendment, futility of amendment, etc.—the leave sought should, as the rules require, be “freely given.”

Foman v. Davis, 371 U.S. 178, 182 (1962) (internal citations omitted); see also *Arthur v.*

Maersk, Inc., 434 F.3d 196, 204 (3d Cir. 2006) (“Among the factors that may justify denial of leave to amend are undue delay, bad faith, and futility.”). The Third Circuit has “consistently recognized, however, that ‘prejudice to the non-moving party is the touchstone for the denial of an amendment.’” *Id.* (quoting *Lorenz v. CSX Corp.*, 1 F.3d 1406, 1414 (3d Cir. 1993)).

IV. ANALYSIS

In light of the foregoing standards, the Court finds that leave to amend is appropriate here. The County Defendants have advanced only one argument as to why the Motion to Amend should be denied, claiming that allowing amendment to include a “stigma-plus” due process claim would be futile. (Defs.’ Br. in Opp., Doc. 33 at 5).

A. Standard for Evaluating Futility of Amendment

A Motion for Leave to Amend may be denied on grounds of “futility” if “the complaint, as amended, would fail to state a claim upon which relief could be granted.” *Shane v. Fauver*, 213 F.3d 113, 115 (3d Cir. 2000) (citing *In re Burlington Coat Factory Sec. Litig.*, 114 F.3d 1410, 1434 (3d Cir. 1997)). “In assessing ‘futility,’ the District Court applies the

same standard of legal sufficiency as applies under Rule 12(b)(6).” *Id.* (citing *Burlington*, 114 F.3d at 1434). The 12(b)(6) standard is as follows:

A complaint must be dismissed under Federal Rule of Civil Procedure 12(b)(6) if it does not allege “enough facts to state a claim to relief that is plausible on its face.” *Bell Atl. Corp. v. Twombly*, 550 U.S. 544, 570 (2007). “A claim has facial plausibility when the plaintiff pleads factual content that allows the court to draw the reasonable inference that the defendant is liable for the misconduct alleged.” *Ashcroft v. Iqbal*, 556 U.S. 662, 678 (2009).

“While a complaint attacked by a Rule 12(b)(6) motion to dismiss does not need detailed factual allegations, a plaintiff’s obligation to provide the ‘grounds’ of his entitlement to relief requires more than labels and conclusions, and a formulaic recitation of a cause of action’s elements will not do.” *Twombly*, 550 U.S. at 555 (internal citations and alterations omitted). In other words, “[f]actual allegations must be enough to raise a right to relief above the speculative level.” *Id.* A court “take[s] as true all the factual allegations in the Complaint and the reasonable inferences that can be drawn from those facts, but ... disregard[s] legal conclusions and threadbare recitals of the elements of a cause of action, supported by mere conclusory statements.” *Ethypharm S.A. France v. Abbott Laboratories*, 707 F.3d 223, 231 n.14 (3d Cir. 2013) (internal citations and quotation marks omitted).

Twombly and *Iqbal* require [a court] to take the following three steps to determine the sufficiency of a complaint: First, the court must take note of the elements a plaintiff must plead to state a claim. Second, the court should identify allegations that, because they are no more than conclusions, are not entitled to the assumption of truth. Finally, where there are well-pleaded factual allegations, a court should assume their veracity and then determine whether they plausibly give rise to an entitlement for relief.

Connelly v. Steel Valley Sch. Dist., 706 F.3d 209, 212 (3d Cir. 2013).

“[W]here the well-pleaded facts do not permit the court to infer more than the mere possibility of misconduct, the complaint has alleged—but it has not show[n]—that the pleader is entitled to relief.” *Iqbal*, 556 U.S. at 679 (internal citations and quotation marks omitted). This “plausibility” determination will

be a “context-specific task that requires the reviewing court to draw on its judicial experience and common sense.” *Id.*

Rink v. Northeastern Educational Intermediate Unit 19, Civ. No. 14-2154, 2015 WL 9026241, at *2-3 (M.D. Pa. Dec. 15, 2015).

B. Plaintiff’s Amendment is Not Futile

The County Defendants advance a very narrow argument with respect to why Plaintiff’s stigma-plus due process claim fails to pass the test of legal sufficiency. According to the County Defendants’ “a plaintiff must establish that he or she requested a name-clearing hearing in order to sustain a stigma plus claim.” (*Id.* at 6). Because Plaintiff has not so alleged in the proposed Second Amended Complaint (Doc. 30, Ex. 1), the County Defendants believe her request to amend is futile. (Doc. 33 at 7-8). The County Defendants recognize that “the Third Circuit has not ruled on whether a plaintiff must request a name-clearing hearing to establish a stigma plus claim.” (*Id.* at 5). The Court agrees with this proposition. Specifically, in *Hill v. Borough of Kutztown*, 455 F.3d 225 (3d Cir. 2006), in holding that the Plaintiff in that case stated a claim for a deprivation of a liberty interest in his reputation without process, the Third Circuit noted that “[i]t [wa]s not clear from the complaint whether Hill requested any sort of name-clearing hearing, but we have not held that he was required to do so.” *Hill*, 455 F.3d at 239 n.19 (citing *Ersek v. Twp. of Springfield*, 102 F.3d 79, 84 n.8 (3d Cir. 1996)). Courts in the Middle District of Pennsylvania have subsequently declined to require plaintiffs to request a name-clearing hearing in order to be successful in their claims for stigma-plus due process violations. See

Erb V. Borough of Catawissa, 749 F. Supp. 2d 244, 251 (M.D. Pa. 2010) (Conaboy, J.) (“A plaintiff’s failure to request such a hearing is not fatal to his claim.”); *Smith v. Borough of Dunmore*, No. 3:05-CV-1343, 2011 WL 4458787, at *6 (M.D. Pa. Sept. 23, 2011) (Caputo, J.) *aff’d*, 516 F. App’x 194 (3d Cir. 2013) (“A plaintiff need not request the name-clearing hearing in order to assert his claim.”).

However, the County Defendants argue that “the weight of Circuit authority addressing this issue,” as well as the conclusions of a “majority of district courts in Pennsylvania” counsel in favor of requiring Plaintiff to establish that she requested a name-clearing hearing so that her stigma-plus due process claim is not futile. (Doc. 33 at 6-7). As the County Defendants’ rightly point out, “this Court is not bound by a decision of a fellow District Court Judge.” (*Id.* at 7) (quoting *EEOC v. United States Steel Corp.*, 877 F. Supp. 2d 278, 292 (W.D. Pa. 2012). Additionally, the conclusions of the Third Circuit’s sister circuits are persuasive, rather than controlling, authority. Thus, whether a Plaintiff must allege that she requested a name-clearing hearing is an undecided question in the Third Circuit, and, as a court in the Western District of Pennsylvania recently concluded with respect to the same issue, the Court need not analyze Defendants’ argument further:

There remains the argument that even if Mr. Fouse plausibly pled both the “stigma” and “plus” elements, his claim should still be dismissed because the only permissible remedy in a stigma-plus action is a name-clearing hearing, and that failure to request such a hearing should bar the claim.

The Court need not analyze this argument at length. The question of whether a nameclearing hearing is the only appropriate relief for such a claim has not yet been squarely decided by the Third Circuit, *Hill*, 455 F.3d at 236 n. 15

("We have not in the past decided-and do not have occasion to decide here-whether a plaintiff who prevails on a 'stigma-plus' claim may be entitled to remedies other than a name-clearing hearing."), nor has the issue of whether a plaintiff needs to have requested such a hearing in order to warrant even that remedy, *Kahan v. Slippery Rock Univ. of Pa.*, — F.Supp.3d —, No. 12–407, 2014 WL 4792170, at *41 n. 10 (W.D. Pa. Sept. 24, 2014) (collecting cases standing for both sides of the argument), *reconsideration denied sub nom. Kahan v. Slippery Rock Univ. of Pa.*, No. 12–407, 2014 WL 7015735 (W.D. Pa. Dec.11, 2014); At the same time, our Court of Appeals has pretty heavily hinted that the answer to each question is "no,"¹ and in light of that, this Court is hesitant to dismiss the claim at this stage on these grounds without pronounced precedential authority requiring that result. See also *Andrekevich v. Chenoga*, No. 11–1364, 2012 WL 3231022, at *9 n. 3 (W.D. Pa. Aug. 6, 2012) ("Whether plaintiff ultimately can recover any one or more [of] his alleged damages under such circumstances is best determined if and when it becomes necessary to do so after full development of the record. Similarly, defendants' attempt to find shelter in the fact that plaintiff does not allege that he demanded a name-clearing hearing is wide of the mark. Plaintiff is not required to do so.") (citing *Ersek*, 102 F.3d at 84 n. 8; *Hill*, 455 F.3d at 239 n. 19).


Fouse v. Beaver Cty., No. 2:14-CV-00810, 2015 WL 1967242, at *7 (W.D. Pa. May 1, 2015)

(some internal citation omitted). Given this, the Court will not peremptorily cut off Plaintiff's ability to proceed on a stigma-plus due process claim where she has not alleged that she requested a name-clearing hearing and the Third Circuit has expressly declined to say that she must. See *Hill*, 455 F.3d at 239 n.19.

¹ As authority for this proposition, the *Fouse* court offered the following footnote: "See *Graham v. City of Phila.*, 402 F.3d 139, 143 n. 3 (3d Cir.2005) ("[D]amages might be available [in a stigmatized case] because a name-clearing hearing might not always 'cure all the harm caused by stigmatizing government comments.'") (quoting *Ersek*, 102 F.3d at 84 n. 6); see also *Hill*, 455 F.3d at 239 n. 19 ("It is not clear from the complaint whether Hill requested any sort of name-clearing hearing, but we have not held that he was required to do so.")" *Fouse*, 2015 WL 1967242, at *7 n. 15 (W.D. Pa. May 1, 2015).

V. CONCLUSION

For the foregoing reasons, Plaintiff's Motion for Leave to Amend Its Complaint (Doc. 30) is **GRANTED**.



Robert D. Mariani
United States District Judge