THE UNITED STATES DISTRICT COURT FOR THE MIDDLE DISTRICT OF PENNSYLVANIA

JO ANN ALLEN,

Plaintiff,

٧.

ORDERED THAT:

3:18-CV-209

(JUDGE MARIANI)

(Magistrate Judge Mehalchick)

LACKAWANNA COUNTY BOARD OF

COMMISSIONERS, et al.,

Defendants.

ORDER

DAY OF APRIL 2022, for the reasons set forth in this Court's accompanying Memorandum Opinion, upon de novo review of Magistrate Judge Mehalchick's Report and Recommendation (Doc. 100), Plaintiff Allen's objections thereto (Doc. 103), Defendants' Brief in Opposition to Plaintiff's Objections (Doc. 104), Defendant's Motion for Summary Judgment filings (Doc. 67; Doc. 68; Doc. 69; Doc. 88), Plaintiff's Opposition thereto (Doc. 82; Doc. 83), and all other relevant documents, IT IS HEREBY

- 1. The Report and Recommendation (Doc. 100) is **ADOPTED** for the reasons set forth
 - therein and in this Court's Memorandum Opinion.
 - 2. Plaintiff's objections (Doc. 103) are **OVERRULED**.
 - 3. Defendants Motion for Summary Judgment is **GRANTED** as to all Plaintiff's claims asserted under federal law.

- Judgment is entered in favor of Defendants and against Plaintiff on Plaintiff's claims
 asserted under the Americans with Disability Act, Family Medical Leave Act, and the
 Fourteenth Amendment.
- Plaintiff's state law claims are DISMISSED WITHOUT PREJUDICE pursuant to 28
 U.S.C. § 1367(c)(3).
- 6. The Clerk of Court is directed to **CLOSE** the above-captioned action.

Robert D. Mariani

United States District Judge