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November 16, 2009

Hon. Donetta W. Ambrose Chief Judge US District Court for the Western District of PA US Post Office & Courthouse Seventh Avenue and Grant Street, Suite 3100 Pittsburgh, PA 15219

Transmitted via Facsimile to 412-208-7357

Re: Beatriz Rhoades v. Young Women's Christian Association of Greater Pittsburgh, Valerie Wheatley, Barbara Manning, Lillian Young, and Dena Davis, Civil Action No. 09-0261

Dear Chief Judge Ambrose,

Defendant, YWCA of Greater Pittsburgh ("YWCA"), submits this letter in response to Plaintiff, Beatriz Rhoades' ("Ms. Rhoades"), petition to reconsider its 21-page October 14, 2009 Opinion and Order of Court ("Order") (Doc. No. 43). For the reasons stated below, Ms. Rhoades' request should be denied.

This Court entered its Order on October 14, 2009, a hard copy of which was provided to Ms. Rhoades on October 15, 2009 at the pretrial conference. An electronic courtesy copy of the Order was e-mailed to Ms. Rhoades by counsel for the YWCA on October 18, 2009. Now, a month after receiving this Court's Order, Ms. Rhoades takes exception to four subsections of the 21-page Order.

Ms. Rhoades requests that this Court reconsider its ruling on her Motion to Compel Discovery of the Second Set of Document Requests 2 (relating to Rhoades' request for Ceridian information); the Second Set of Document Requests 19 and 20 (relating to Rhoades' request for prior charges of discrimination and retaliation); the First Set of Document Requests 2 and Second Set of Document Requests 4 (relating to Rhoades' request for additional personnel files); and the First Set of Document Requests 6-10 and Second Set of Document Requests 5-8 and 14 (relating to Rhoades' request for electronic communications). Both Ms. Rhoades and the YWCA fully briefed the issues regarding these discovery requests, which this Court ruled upon in its detailed Opinion. Ms. Rhoades' November 10, 2009 letter does not offer new or relevant information for this Court's consideration but rather reiterates the arguments made in her Motion to Compel. This Court has already rejected Ms. Rhoades' arguments.

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Further, discovery has been closed since October 9, 2009. Ms. Rhoades engaged in extensive discovery, including multiple sets of interrogatories, document requests as well as depositions. Defendants' produced additional documents on October 29, 2009 pursuant to the October 14 Order and the due date for the YWCA's summary judgment papers is December 4, 2009. To re-open discovery now to permit Ms. Rhoades to engage in discovery already deemed beyond the scope of Rule 26 by the Court, would prejudice the YWCA by further delaying the resolution of this matter and unnecessarily increasing the costs borne by the YWCA in this action.

For the reasons stated above, this Court should not reconsider its October 14, 2009 Opinion and the rulings made therein should stand.

Sincerely,

Bethany C. Salvatore

cc: Beatriz Rhoades
Magdeline Jensen
Michael McCarren
Jaime S. Tuite, Esq.
Lisa Passarello, Esq.

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FROM: Bethany C.	Salvatore,	Telephone #: (412) 392-2173	Date:	Nov. 16, 09

Additional Comments or Instructions: