

~~EX-A~~

Y Gibson

DC-804
Part 1

PAGE 1 OF 2

COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF CORRECTIONS
P. O. BOX 598
CAMP HILL, PA 17001-0598

FOR OFFICIAL USE ONLY
178772
GRIEVANCE NUMBER

OFFICIAL INMATE GRIEVANCE

TO: FACILITY GRIEVANCE COORDINATOR <i>Ms. HIEDI SROKA</i>	FACILITY: <i>SCI-SOMERSET</i>	DATE: <i>2-19-07</i>
FROM: (INMATE NAME & NUMBER) <i>Edmond Callaway # CZ-1154</i>	SIGNATURE of INMATE: <i>Edmond Callaway</i>	
WORK ASSIGNMENT: <i>CT-LAUNDRY (PM)</i>	HOUSING ASSIGNMENT: <i>FA-17</i>	

INSTRUCTIONS:

1. Refer to the DC-ADM 804 for procedures on the inmate grievance system.
2. State your grievance in Block A in a brief and understandable manner.
3. List in Block B any actions you may have taken to resolve this matter. Be sure to include the identity of staff members you have contacted.

A. Provide a brief, clear statement of your grievance. Additional paper may be used, maximum two pages (one DC-804 form and one one-sided 8 1/2" x 11" page). **State all relief that you are seeking.**

I'M SUBMITTING THIS GRIEVANCE AGAINST ONE: SUPERVISOR DENNY OF THE 2 TO 9 SHIFT, C.I. LAUNDRY. - BECAUSE I WAS DISCRIMINATED AGAINST, WHEN I RETURNED BACK TO WORK ON 2-19-07. - FROM 11-26-06 TO 12-19-06, I SERVED A PERIOD OF 25 DAYS IN THE R.H.U. FOR AN INCIDENT THAT WAS NOT WORK RELATED. AFTER RETURNING TO WORK ON 2-19-07, FROM SERVING A 60 DAY JOB SUSPENSION AS A RESULT OF GOING TO THE R.H.U., THAT AGAIN WAS NOT WORK RELATED. - I WAS THEN INFORMED BY MY SUPERVISOR (DENNY) THAT I WOULD NOT BE RETURNING BACK TO MY FORMER POSITION IN WHICH I'D PREVIOUSLY WORKED EXTREMELY HARD TO OBTAIN. - I THEN ASKED HOW COME I COULDN'T RETURN BACK TO MY PREVIOUS POSITION, AND MY SUPERVISOR THEN RESPONDED BY SAYING THAT HE HAS TOO MANY GUYS IN THAT AREA, AND THAT MY POSITION HAS BEEN FILLED. - I WAS EXTREMELY DISAPPOINTED BECAUSE, I'VE WORKED VERY HARD WITH EXCEPTIONAL WORK ETHICS TO OBTAIN THAT POSITION BY WAY OF HAVING PERFECT ATTENDANCE, NEVER BEING LATE, AND VOLUNTEERING MYSELF FOR OVERTIME WHENEVER NEEDED AND HELPING OTHERS AS NEEDED. I'VE ALSO RECEIVED THE THE EMPLOYEE OF THE MONTH AWARD AS A RESULT OF MY WORK HABITS. - THE DISCRIMINATION IS CLEAR, BECAUSE THESE 3 CAUCASIAN INMATES: (TONY YOHE-GD-5657/DENNIS HESS-DW-35721/

B. List actions taken and staff you have contacted, before submitting this grievance.

I EXPRESSED TO MY SUPERVISOR (DENNY) OF MY DISAPPOINTMENT WITH ME HAVING TO GO THROUGH THIS MATTER, WHEN THE 3 CAUCASIAN INMATES DIDN'T HAVE TO GO THROUGH NONE OF THIS WHEN THEY RETURNED TO WORK AND THAT IT WASN'T FAIR - IN RETURN HE RESPONDED TO ME TO TRY TO BE PATIENT. - I THEN RESPONDED TO HIM THAT I WOULD INDEED BE FILING A GRIEVANCE CONCERNING THIS MATTER - BECAUSE I EXPRESSED TO HIM THAT IT WASN'T FAIR, BECAUSE NONE OF THE 3 BEFORE MENTIONED INMATES HAD TO BE PATIENT.

Your grievance has been received and will be processed in accordance with DC-ADM 804.

Hiedi Sroka

Signature of Facility Grievance Coordinator

2/20/07

Date

3/6/07

FEB 29 2007

AGE 2 OF 2

OUT.

AND RICHARD WONDARIO GN 2425, / ALL WENT TO THE R.H.U. PRIOR
 ME GOING AND THE SUPERVISOR DIDN'T INTERFERE ANYTIME IN RESEARCHING HOW LONG
 THESE INDIVIDUALS WOULD BE IN THE R.H.U. - UPON DISCOVERING THAT THESE INDIVIDUALS
 WOULD BE IN THE R.H.U. FOR LESS THAN 30 DAYS, THE SAME AS MYSELF, THE SUPERVISOR
 EMBOLDENLY ANNOUNCED THAT THEY WOULD BE RETURNING STRICK IS THEIR FORMER POSITIONS
 AFTER THEY'VE SERVED THEIR 60 DAY JOB DISCIPLINE. (SOMETHING ALL 3 OF THESE
 CALUCASIAN INMATES SUCCEEDED IN DOING) - NOW WHEN IT CAME TO ME, I WAS TOLD
 THAT THEY COULDN'T HOLD MY POSITION, BUT I PERSONALLY CLEARLY RECALL DOING EXTRA
 DUTIES TO TAKE UP THE SLACK FOR THE ABSENCE OF THE 2 OF THE CALUCASIAN
 INMATES IN ORDER TO SECURE THEIR POSITIONS. - THIS IS CLEARLY DISCRIMINATORY PRACTICE
 AND NOTHING WORTHY ABOUT IT, ESPECIALLY FOR A PERSON WHO HAS GIVEN NOTHING LESS
 THAN 100% HIMSELF. - THIS IS PRACTICE IN WHICH THE DEPARTMENT OF CORRECTIONS
 CODE OF ETHICS ARE SUPPOSE TO PROTECT ONE AGAINST.

(A)-1. DISCRIMINATION:

THE RESPONSIBILITY OF ALL CORRECTIONS EMPLOYEES IS TO ACT
 IN RELATION TO ALL CITIZENS OF THE COMMONWEALTH WITHOUT
 REGARD TO AGE, RACE, COLOR, ANCESTRY, CREED, SEX, MARITAL
 STATUS, NATIONAL ORIGIN, NON-JOB RELATED HANDICAP, OR POLITICAL
 BELIEFS. (THIS NECESSARILY INCLUDES THE INMATES WHOM
 WE SUPERVISE AND OTHER EMPLOYEES WITH WHOM WE WORK).
 ALL EMPLOYEES ARE EXPECTED TO FULLY COMPLY WITH THE
 DEPARTMENT OF CORRECTIONS POLICY.

(B)-1. SPECIFIC RULES AND REGULATIONS:DEPARTMENT OF CORRECTIONS

EACH EMPLOYEE IN THE CORRECTIONAL
 SYSTEM IS EXPECTED TO SUBSCRIBE TO THE
 PRINCIPLE THAT SOMETHING POSITIVE CAN BE
 DONE FOR EACH INMATE. THIS PRINCIPLE IS TO BE
 APPLIED WITHOUT EXCEPTION. THIS INCLUDES AN
 INTELLIGENT, HUMANE AND IMPARTIAL TREATMENT
 OF INMATES. Profanity directed to inmates,
 or any other brutal or discriminatory treatment
 of inmates will not be tolerated.

C.C.E.C.

COMMONWEALTH OF PENNSYLVANIA
Department of Corrections
SCI-Somerset
(814) 443-8100

2/20/07
(23)

SUBJECT: Inmate Complaint

TO: Greg H.
Deputy Adison

FROM: Heidi Sroka DSCS
Heidi Sroka
Superintendent's Assistant

CONFIDENTIAL

Please review the attached Grievance. Investigate and provide a resolution to the circumstances cited in the Grievance. **Make sure your response is approved by my office through e-mail before distribution.** A copy of your response to the inmate must be mailed to this office for tracking. Copies must also be distributed to the Superintendent, DC-15, the inmate, and initiating Department Head (DSCS, DSFM, Major, or Business Manager). Keep in mind, all Grievances must be acted upon within ten (10) working days.

Respond to inmate by: 3/6/07

NOTE: If an inmate wishes to withdraw the grievance at any time, he must sign on the original grievance: "I wish to withdraw this grievance," and sign and date it. ~~If the inmate withdraws the grievance, no distribution is necessary with the exception of the Grievance Coordinator.~~

HS:mmb
(inmate complaint form)

DC-804
Part 2

COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF CORRECTIONS
P. O. BOX 598
CAMP HILL, PA 17001

Revised
December 2000

OFFICIAL INMATE GRIEVANCE
INITIAL REVIEW RESPONSE

GRIEVANCE NO.

178772

TO: (Inmate Name & DC No.)	FACILITY	HOUSING LOCATION	GRIEVANCE DATE
CALLOWAY,E CZ-1154	SCI-SMR	FA-17	2-19-07

UNFORTUNATELY DURING YOUR SUSPENSION IT WAS DETERMINED THAT YOUR POSITION WAS NO LONGER NEEDED AND WAS ELIMINATED. WHEN YOU RETURNED TO P.C.I. LAUNDRY YOU WERE ASSIGNED WHERE NEEDED. ANY AND ALL INMATES ARE SUBJECT TO BEING MOVED AS OPERATIONAL NEEDS CHANGE.

THEREFORE GRIEVANCE IS DENIED.

Print Name & Title of Grievance Officer	SIGNATURE OF GRIEVANCE OFFICER	DATE
KEN PLUMMER CLPS		3/6/07

Edmund Calloway-CZ-1154
SCI-Somerset
1600 Walter Mill Rd.
Somerset, Pa. 15510

March 8, 2007

**APPEALING INITIAL RESPONSE TO: (SUPERINTENDENT ROZUM)
GRIEVANCE NO# (178772)**

To: Superintendent Rozum,

I would like to appeal the initial response handed down to me on 3/5/07, for the following reasons. First, it is very apparent to me that, the person in charge of investigating this matter never did such an investigation in the first place; because in his initial response he distorted and contradicted everything in his response. - Next, had he actually investigated the matter truthfully, he would've discovered that one of the caucasian inmates, that was mentioned in my (grievance 178772) is now operating in my former position and therefore my position was not eliminated as he so put it. Furthermore, when I returned back to work on 2/10/07, to discuss this matter with this respondent along with other supervisors whom were present, not at any time did either of them announce to me that my former position was eliminated.

Finally, he stated on his last sentence of his initial response that: (any and all inmates are subject to being moved as operational needs change) - Well, that's the very bases of my grievance, because that quote somehow didn't apply to the 3 caucasian inmates whom are the subjects of my grievance; which is why I've addressed this grievance in the first place. In fact supervisors were adamant about saving their spots for them, while they were gone.

Thus, I feel the need to appeal this decision, and have someone else take a look at this matter....

Sincerely,



CC:EC

Edmund Calloway-CZ-1154

DC-804
Part 2COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF CORRECTIONS
P. O. BOX 598
CAMP HILL, PA 17001Revised
December 2000

REMAND

OFFICIAL INMATE GRIEVANCE
INITIAL REVIEW RESPONSE

GRIEVANCE NO.

178772

TO: (Inmate Name & DC No.) Edmund Calloway CZ-1154	FACILITY SCI-Somerset	HOUSING LOCATION FA-17	GRIEVANCE DATE 3/6/07
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This grievance response represents a remand by the Superintendent for investigation and response.

The grievant alleges discrimination and violation of specific DOC rules and regulations by the CI staff. The grievant has requested that someone other than the CI Supervisors review the matter.


The grievant initially charged that he was not returned to his previous job after serving his RHU sanction. He alleges that three (3) Caucasian inmates who had served a RHU sanction before him had their jobs saved and were returned to their respective positions, thus discrimination when the same was not afforded him.

An investigation was conducted by this writer. It is noted that those serving time in the RHU for less than 30 days may return to work sixty (60) days after release. The situations associated with the inmates identified by the grievant were reviewed. It was learned that the grievant's job of Quality Controller was eliminated during his absence. It was also learned that there had been 3 Quality Controllers on that shift. Inmates identified -- Hess DW-3572, a Dryer Operator went to the RHU 11/06, Yohe GD-5657, a Quality Controller went to the RHU 9/06, and Donofrio GN-2425, a Sorter went to the RHU 11/06. Additionally, Inmate Taylor, a Quality Controller did not go to the RHU. The grievant went to the RHU in late 11/06.

The CI Supervisor never filled the third Quality Control position during the grievant's absence. It was revealed that the grievant is an excellent, valued worker and has worked in CI for sometime. The grievant was assigned as a Clean Sorter and that his rate of pay has not changed. According to this writer's findings, the Quality Control position was reevaluated by staff and found to be accomplished with two workers and was deemed non-essential and therefore eliminated. Whereas, the Dryer Operator and Sorter's positions are essential. It was also noted that the CI staff will make changes as operationally necessary. It was pointed out that other non-Caucasian inmates (Mackie and Thompson) served RHU sanctions and were returned to their positions. This writer believes that the Quality Control position is viewed as a more prestigious position.

With this investigation and response, this grievance is considered appropriately addressed and resolved.

c: Superintendent Rozum
Ms Sroka
Mr. Plummer
DC-14
DC-15
File

Print Name & Title of Grievance Officer Sylvia Gibson Dep. Supt., Centralized Services	SIGNATURE OF GRIEVANCE OFFICER 	DATE 3/23/07
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Edmund Calloway-CZ-1154
SCI-Somersset
1600 Walter Mill Rd.
Somerset, Pa. 15510

March 29, 2007

(APPEALING INITIAL RESPONSE TO SUPERINTENDENT ROZUM- GRIEVANCE NO#178772)

Dear Superintendent Rozum,

I find it imperative of me to appeal this grievance (178772) to you, because it is evident by all accounts that the Staff here at SCI-Somersset is covering up the unprofessional conduct of it's employees, and refuse to impose sanctions upon them as well for their conduct. Despite the overwhelming evidence that I've accurately researched and provided for the Grievance Cordinator to investigate to substantiate my claim; the staff here at SCI-Somersset choose to ignore my complaint by alleging to have investigated this matter.

First and foremost, had the staff here at SCI-Somersset actually investigated this matter they would have very easily discovered that every part of my grievance was every bit truthful and accurate, and that there's very much some substance of discrimination concerning this matter. - Instead, they decided to prefabricate a wholly frivolous investigation predicated around a bunch of lies, as the records here at SCI-Somersset will reflect if properly investigated.

Secondly, on the writer's final initial response back to me (Mr.Allen Joseph for DSCS) stated that: "It was learned that the grievant's job as a Quality Controller was eliminated during his absense. He also stated that, there were 3 Quality Controllers on that shift". - However, both of these statements are false, because before I went to the R.H.U. there were only 2 Quality Control workers on the dirty side and not 3 as he stated. (myself and Rod Taylor). Next my job title as a Quality Controller was never eliminated during my absense. - The only thing that was eliminated was myself as a (African American), because as of today there are 3 Quality Contollers Workers whom are all caucasian inmates. (Tony Yohe# GD-5657) (Michael Heberlig #GB-3167) and (Rod Taylor).

So therefore, my job as a Quality Controller was never eliminated as writers in both responses stated.- This information can all be verified by accurately reviewing the work records. Next, both writers tried earnestly to distort and confuse my complaint with both of their initail responses by inaccurately producing incorrect dates in which the named inmates in my grievance went to the R.H.U., and inaccurately stating their job titles before all 3 went to the R.H.U. They did this all in an attempt to cover up the truth of this matter.

Before I went to the R.H.U. on 11-26-06, (Hess #DW-3572) WAS not a Dryer Operator, he was a Sorter and once he returned back from his job suspension he returned as a sorter, before the dryer job opened up.- Next, there' (Yohe# GD-5657, who was also a sorter and returned back to his former position just the same.

Finally, there's (Donofrio# GN-2425) whom also did like wise.

Also the writers further lied in the last paragraph of his final initial response, by stating that: "The CI supervisor never filled the third Quality Controller position during the grievant's absence". - This is a complete lie, because that position was filled not less than 2 weeks after I was in the R.H.U. by:(Michael Heberlig#GB-3167) (Tony Yohe#GD-5657) and (Rod Taylor). All caucasian inmates. The writer's final lie came when he stated that (Mackie and Thompson) two African American served R.H.U. sanctions and were returned to their positions. This is so far from the truth, because I spoke with both of these individuals and both denied ever going to the R.H.U., AND all of this can be substantiated by checking the records.

In closing, I did not grow up as a child to believe in racism nor did my parents practice such disturbing behaviors. Nonetheless, in the 5 years that I've been in this institution, I've seen and certainly been on the end of some discriminatory behavior by a few of the staff members here at SCI-Somerset. - There's no doubt in my mind, that there is a good old boy system predicated around racism, that still operates right here in good 'ol SCI-Somerset.

The very thing that has given the United States it's biggest black eye in past history in my opinion. Whether it's on a small scale or on a larger one racism should be exposed for what it is, and that's exactly what I'm doing.

Superintendent Rozum, I urge you to investigate this matter and I will guarantee you, that there is most definitely validity to my claim. - Thank you for your time and consideration and hope to hear from you in the very nearest future.

Sincerely,

Edmund Calloway




APPEAL TO THE SUPERINTENDENT
EDMOUND CALLOWAY, CZ-1154
GRIEVANCE #178772 Remand
April 16, 2007

Mr. Calloway submits an appeal to the Superintendent's level for Grievance #178772 in accordance with the DC-ADM 804. In his appeal, Mr. Calloway takes issue with the initial response received concerning his claim that he is being subject to racial discrimination concerning being removed from a job assignment.

The Superintendent has reviewed the grievance based on the inmate's points of appeal. The Superintendent notes the appeal was remanded back for reissue to the DSCS. The Superintendent notes another staff responded for the DSCS. The grievance will be investigated by the DSCS who supervises CI Laundry Operations.

Remand.



Gerald L. Rozum
Superintendent

GLR:sko

c: Deputy Gibson
Mrs. Sroka
DC-15
File

DC-804
Part 2

COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF CORRECTIONS
P. O. BOX 598
CAMP HILL, PA 17001

Revised
December 2000

REMAND #2

OFFICIAL INMATE GRIEVANCE
INITIAL REVIEW RESPONSE

GRIEVANCE NO.

178772

TO: (Inmate Name & DC No.) Calloway, Edmound CZ-1154	FACILITY SCI-Somerset	HOUSING LOCATION FA-17	GRIEVANCE DATE 3/6/07
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This grievance response represents a second remand by the Superintendent for investigation and response.

The grievant has filed a second appeal to the Superintendent to the same grievance which was investigated by the Deputy Superintendent for Centralized Services who supervises CI Laundry operations. The previous information was provided by the CI Laundry Supervisors from their records. The grievant continues to allege unprofessional conduct by CI Laundry staff and believes that he has presented overwhelming evidence to substantiate his claim of discrimination.

The DSCS has, again, personally investigated the additional information provided by the grievant. The ensuing information was gathered from other non-supervisory CI Laundry staff during a "blind" call for information regarding the number of Quality Control workers on both "dirty and clean" sides of the Laundry. It was reported that there are currently 3 Quality Control positions on the "dirty" side and 2 on the "clean" side. Additional information was gathered from official computer generated information of record.

During this second review, some discrepancies were found in comparing the previous information provided by CI and the official information of record. Specifically, information extracted from the official inmate records revealed the following information: 1.) The grievant reports there were 2 Quality Control positions on the "dirty" side previous to his going to the RHU. The "blind" call to CI reported there to be 3 QC positions since January 2007. 2.) Quality Control worker Calloway CZ-1154 was sanctioned 25 days DC time 11/25/06 and his suspension ended 2/19/07; No misconduct was found on Taylor DC-5479; Likewise, no misconduct was found on Heberlig GB-3167 who began working as a QC worker on 1/1/07.

3.) Dryer Operator or Sorter Yohe GD-5657 was sanctioned 16 days DC time 9/9/06 and his suspension ended 11/28/06 and returned to his previous position; The records reveal Dryer Operator or Sorter Hess DW-3372 began his position on 10/1/06, was previously sanctioned 30 days DC time on 6/28/06 and his suspension ended 9/26/06. Sorter Donofrio GN-2425 was sanctioned 15 days DC time 8/9/06 and his suspension ended 10/23/06 and returned to his previous position. 4.) Official records showed non-Caucasian inmates Thompson CZ-8234 had no misconducts on record since 2002 and likewise, Mackie DV-0233 had no misconducts on record since 2003. Both inmates were previously reported by CI laundry Supervisor as having returned to their positions after serving their sanctions.

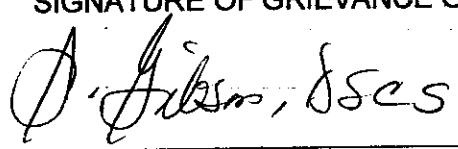
After carefully examining the official records and a comparison of what was previously reported, various discrepancies are noted. During the initial investigation, the DSCS never attempted to distort nor cover up any truths. The previous remand was based upon the facts as reported by CI. It is, however, difficult to determine when the grievant's job was eliminated. It was reportedly deemed as "non-essential" by CI Laundry Supervisors noting that "CI staff will make changes as operationally necessary". This explanation sounded reasonable to the DSCS. It is clear that there are currently 3 Quality Control positions on the "dirty" side. It appears there were 2 QC positions prior to 1/1/07. It is also clear that all 3 positions are currently held by Caucasian workers.

The CI Laundry Supervisor previously reported the grievant to be "an excellent, valued worker and has worked in CI for sometime and that he was assigned as a Clean Sorter and that his rate of pay has not changed". With this information, the Deputy Superintendent for Centralized Services who supervises the CI Laundry Operations recommends that the CI Laundry Manager resolve this grievance by moving the grievant to 1st Shift as a Quality Control worker and switching one of those workers to 2nd Shift as a Quality Control worker.

With this second investigation and response, this grievance is considered appropriately addressed the resolved. The delay in this response was due to the additional intricate details provided and the thorough research required of the *official* information of record.

C: Superintendent Rozum

Ms Sroka
 Mr. Heidler
 Mr. Bower
 DC 14 & 15
 File

Print Name & Title of Grievance Officer Sylvia Gibson Dep. Supt., Centralized Services	SIGNATURE OF GRIEVANCE OFFICER 	DATE 4/24/07
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APPEALING INITIAL REVIEW RESPONSE TO SUPERINTENDENT ROZUM
 HANDED DOWN TO ME ON 4-24-07

GRIEVANCE NO. # 178772

Dear Superintendent Rozum,

Again, I appeal to you the initial response handed down to me on 4-24-07, because certain members of the CI-Laundry has lied, and manipulated all the facts regarding this complaint; - and as of today, they've yet to be held accountable for their actions.

Superintendent Rozum, I will again meticulously take you step by step, and reveal to you all the distorted information provided by the CI-Laundry; - Thereby showing you how they've repeatedly told one lie after another in attempt to cover up my grievance complaint. Take notice to the CI-Laundry's first initial response given to me on 3-6-07, which reads: "Unfortunately during your suspension it was determined that your position was no longer needed and was eliminated". - Now, take notice to the initial response handed down to me on 4-24-07, paragraph(2) which reads: "It was reported that there are currently 3 Quality Control positions on the dirty side and 2 on the clean side". - Next, take notice to paragraph(3) which reads: "Heberlig #GB-3167, who began working as a Q.C. worker on 1-1-07". - It also read: "Quality Control worker Calloway #CZ-1154, was sanctioned to 25 days D.C. time and his suspension ended 2-19-07".

Following that, take notice to paragraph(5) which reads: "It is however difficult to determine when the grievant's job was eliminated". It was reportedly deemed as "non essential" by CI-Laundry's Supervisors". - Now, if you'll observe the initial response given to me on 3-23-07, paragraph(3) which read: "It was learned that the grievant's job of Quality Control was eliminated during his absence". - By providing these sequences alone shows me that, the investigation in this matter needs to be questioned!

Superintendent Rozum, I formed this scenario to reveal to you the first of many lies, that was told by the CI-Laundry. - For example, they said in their first initial response on 3-6-07, that my position was eliminated. However, by reading the scenario that I've provided for you, you can very easily see that, that wasn't true at all because my position was never eliminated. - Furthermore, if you'll observe the initial response handed to me on 4-24-07, paragraph(5) which read: "It's clear that, there are currently 3 Quality Control positions on the dirty side". So, I ask you Superintendent Rozum, how could my position have been eliminated; as the CI-Laundry so precisely put it in their initial response on 3-6-07.

Superintendent Rozum, my next scenario is directed at the so called "discrepancies" on paragraph(3) of the initial response given to me on 4-24-07. - In my response to the discrepancies, I can very easily understand if one or two bits of information differentiated from one another; but every one of their initial responses are predicated around a bunch of lies to cover up the truth. In their first initial response on 3-6-07, they stated that my "position was no longer needed and was eliminated". - Well, I prove that was a lie! Following that, in their second initial response given to me on 3-23-07, paragraph(4): Where they stated that, inmates(Mackie #DV-0233) and (Thompson #CZ-8234), 2 African Americans served R.H.U. sanctions and were returned to their positions. - Again, that was revealed to be a lie, because the record will show that neither of these inmates served R.H.U. sanctions.

This is just another painted scenario to dissect the many lies, that were told in their initial responses.

Now, had that been me (the grievant) who'd lied to staff, I would have easily been sanctioned under: #42-LYING TO AN EMPLOYEE. Possibly facing R.H.U. sanctions by the Hearing Examiner. - Superintendent Rozum, in all due respect to you, can you please tell me if there's a double standard for the employees here at SCI-Somerset, when it comes to lying?

For my final scenario Superintendent Rozum, I would like for you to direct your attention to the initial response given to me on 4-24-07, paragraph(3) and (4). - Take notice to paragraph(3), which states that: "No misconduct was found on (Taylor #DC-5479), Likewise, no misconduct was found on (Heberlig #GB-3167)". - The problem here is that, (Taylor or Heberlig) was never the subject of my grievance in the first place. Therefore, they meticulously deviated from the real subject at hand, which is me being discriminated against. Last but not least, notice in their initial response given to me on 4-24-07, paragraph(4), where they stated that inmate (Yohe #GD-5657) was a Dryer Operator or Sorter, and where they stated that inmate (Hess #DW-3372) was a Dryer Operator or Sorter. - The problem here is that, again they meticulously tried to manipulate the truth as they knew it to be, by inferring to the 2 positions instead of the 1 position that titled them both. - They very well knew that, the 3 inmates whom are the subject of my grievance were all Sorters, whom are all caucasian and whom all returned back to their previous positions after their R.H.U. suspension and not Dryer Operators as they put it!

With all that has been stated it's clear to me that, this matter was not properly investigated. - I hope by appealing to you for the third time regarding this matter, that sanctions will finally be issued to the proper personnel for their conduct; because all the facts are here!

I thank you Superintendent Rozum, for your time and consideration and hope to hear from you soon...

Sincerely,

Edmund Callaway


CC: E.J.C.

APPEAL TO THE SUPERINTENDENT
EDWARD CALLOWAY, CZ-1154
GRIEVANCE #178772 - REMAND
May 3, 2007

Mr. Calloway submits an appeal to the Superintendent's level for Grievance No. 178772 in accordance with DC-ADM 804. In his appeal, Mr. Calloway takes issue with the initial response received concerning his claim that he was discriminated against when returning to work after serving a sanction in the RHU. Mr. Calloway feels the remand has not been properly investigated.

The Superintendent has reviewed the grievance based on the inmate's points of appeal. The Superintendent upholds the initial response of the Grievance Officer. The Grievance Officer conducted an in-depth review of the issue, made corrections where warranted, and provided a resolution for the grievance. The inmate was to be moved to a different shift and returned to his previous job assignment. The Superintendent is advised that prior to the inmate's shift change, he was laid in from work on a different issue.

Uphold Initial Response



Gerald L. Rozum
Superintendent

GLR:mmb

cc: Deputies (2)
Mr. Mailman
Mr. Herdman
Mrs. Sroka
Mr. Plummer
DC-15
file

5-5-07

APPEALING GRIEVANCE NO.#178772
to
CHIEF HEARING EXAMINER

Dear Chief Hearing Examiner,

I appeal to you this grievance #178772, in hope of obtaining some justice, because I've been discriminated against by SCI-Somerset's CI-Laundry's Staff. - As you investigate this matter with due diligence, you'll very easily see how the staff has lied and manipulated the truth, while at the same time alleging to have investigated the matter first hand.

You'll also see how the Superiors whom I've appealed to choose to ignore the lies that were told in their initial response. This can all be verified by just matching the responses, and thoroughly investigating this matter.

Finally, racism, prejudice, and discrimination is alive here at SCI-Somerset; and I seriously hope that something will be done about this unprofessional conduct,-because discrimination is ugly whether small or large scale.

Sincerely,



CC: Edmund Calloway
#CZ-1154

P/S: In closing, in response to my last appeal from the Superintendent on May 3, 2007, he stated on the last line of his initial response that "prior to the inmates shift change, he was laid in from work on a different issue". - However, I was never changed to a different shift, and the allegations was just another ploy in retaliation for exercising the grievance policy. Those allegations can very easily be negated by interviewing the following inmates: (E.RICKETTS #FT-2143) (N.WHITE-HEAD #EB-8580) (M.KELLY #GA-3067) and (B.R.ALLEN #DE-3141), all whom are caucasian inmates except for one..

COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF CORRECTIONS
2520 LISBURN ROAD, P.O. BOX 598
CAMP HILL, PA 17001-0598

THE SECRETARY'S OFFICE OF
INMATE GRIEVANCES AND APPEALS

June 15, 2007

Edmund Calloway, CZ-1154
SCI Somerset

Re: DC-ADM 804 – Final Review
Grievance No. 178772

Dear Mr. Calloway:

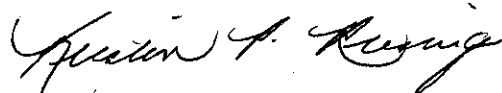
This is to acknowledge receipt of your appeal to final review of the above numbered grievance.

In accordance with the provisions of DC-ADM 804, effective January 3, 2005, I have reviewed the entire record of this grievance; including your initial grievance, the grievance officer's response, your appeal from initial review and the superintendent's response. I have also carefully reviewed the issues you raise to final review.

Upon completion of this review, it is the decision of this office to uphold the responses provided by staff at the institutional level. After thoroughly investigating your grievance, it was determined that you should be returned to your previous job in the Laundry Department and moved to a different shift. While you were on a lay-in, your job was eliminated and deemed to be a non-essential position. The investigation by the Deputy Superintendent showed that there were 3 Quality Control positions and she determined that you should be returned to 1st shift as a Quality Control worker and one of the other workers would be switched to 2nd shift. It appears that you got your job back, this issue is resolved and no further action is warranted. There is no evidence to support your claims of racism, prejudice and discrimination; the staff worked to resolve the issue.

The responses provided at the institutional level are appropriate and in accordance with Department of Corrections' policies and procedures. Accordingly, your appeal to final review must be denied.

Sincerely,



Kristen P. Reisinger
Chief Grievance Officer

KPR/bw

cc: Supt. Rozum Grievance Office
DC-15 Central File

EX-B

FORM DC-141 PART 1 Rev 3/00		COMMONWEALTH OF PENNSYLVANIA DEPARTMENT OF CORRECTIONS				A 699368					
<input checked="" type="checkbox"/> MISCONDUCT REPORT <input type="checkbox"/> OTHER <input type="checkbox"/> DC-ADM 801 INFORMAL RESOLUTION											
DC Number CZ-1154		Name Calloway, E		Institution SCI-SMR		Incident Time 24 Hr. Base 2035	Incident Date 3/30/07	Date of Report 3/30/07			
Quarters F/A		Place of Incident CI-Laundry									
OTHER INMATES OR STAFF INVOLVED OR WITNESSES (CHECK I OR W)											
DC Number		Name		I	W	DC Number		Name		I	W
		Sgt. Marcinco			<input checked="" type="checkbox"/>						
MISCONDUCT CHARGE OR OTHER ACTION											
35 1B - Refusing to obey an order 15 1A - Threatening an employee 39 1C - Refusing to work. (to file a grievance on me)											
STAFF MEMBER'S VERSION											
<p>On the above date inmate Calloway was sitting on a clothing cage not working. I told him to get down on the folding table and work. He replied, I am working here. I Mr. DiPaola replied you are not a dryer operator and the dryer operators are doing fine. He then approached me and said, before 2100 court did you file a information report on me and I said no. After thinking about it I called Calloway over and said I am going to file a information report for you not working. Calloway then threatened that he will file a grievance on me for retaliation of a grievance that he previously filed. I Mr. DiPaola said instead of a information report I will just write you a misconduct for not working.</p>											
IMMEDIATE ACTION TAKEN AND REASON											
Inmate informed, Inmate to remain in present status but held in from work w/o pay pending the disposition of the misconduct by the hearing examiner.											
PRE-HEARING CONFINEMENT											
IF YES											
<input type="checkbox"/> YES		TIME		DATE		(Serious Offense) <input checked="" type="checkbox"/> REQUEST FOR WITNESSES AND REPRESENTATION <input checked="" type="checkbox"/> INMATE'S VERSION					
<input checked="" type="checkbox"/> NO		---		---							
REPORTING STAFF MEMBER SIGNATURE AND TITLE				ACTION REVIEWED AND APPROVED BY RANKING C.O. ON DUTY SIGNATURE AND TITLE				DATE AND TIME INMATE GIVEN COPY DATE TIME 24 HOUR BASE			
Dennis DiPaola 3/30/07				Capt Pascha COTO				33007 2230			
YOUR HEARING MAY BE SCHEDULED ANY TIME AFTER						MISCONDUCT CATEGORY			Signature of Person Serving Notice		
DATE		TIME		<input checked="" type="checkbox"/> CLASS 1 <input type="checkbox"/> CLASS 2			CO Branga / CO II				
4/1/07		0800									
NOTICE TO INMATE											
You are scheduled for a hearing on the allegation on the date and time indicated or as soon thereafter as possible. You may remain silent if you wish. Anything you say will be used against you both at the misconduct hearing and in a court of law. If this matter is referred for criminal prosecution. If you choose to remain silent, the hearing committee/examiner may use your silence as evidence against you. If you indicate that you wish to remain silent, you will be asked no further questions. If you are found guilty of a Class 1 misconduct, any pre-release status you have will be removed.											

WHITE — DC-15 YELLOW — Inmate PINK — Reporting Staff Member GOLDENROD — Deputy Superintendent Facility Management

DC-141 PART 2A COMMONWEALTH OF PENNSYLVANIA
 Rev. 6-84
INMATE REQUEST FOR REPRESENTATION AND WITNESSES
DEPARTMENT OF CORRECTIONS

DC Number	Name	Facility	Date	Number as on Part I
CZ-1154	Edmund Calloway	SCI-SOMERSET	3-31-07	

You have been charged with a misconduct. You may request assistance and/or witnesses to appear at your hearing by completing the section(s) below.

In order to have assistance or witnesses at your hearing, you must complete this form and present all copies to one of your housing officers no later than 9:00 a.m. the first working day after you receive notice of the misconduct.

Assistance: I do not request assistance
 I request assistance by _____
 (The person requested must be willing to assist you)

Witnesses: You may request witnesses in accord with DC-ADM 801. State the relevance and importance of the testimony the witness will give

If Inmate
 1. Name of Witness: No. Quarters
 BRANDON KEY - # DL-9670 FA-10
 Why is this person's testimony relevant and important?
 IS THE DRIVER OPERATOR WHOM I WAS HOLDING
 WHEN CI-SUPERVISOR: MR. DIPOLIA APPROACHED ME,
 THEREFORE HIS TESTIMONY IS RELEVANT AND CAN
 PROVE THAT I DID NOT REFUSE TO WORK. AFTER
 HE TOLD ME TO WORK AT THE TABLE.

DO NOT WRITE IN THIS SECTION
 For Use by Hearing Examiner
 Witness permitted? YES If not, why not?

If Inmate
 2. Name of Witness: No. Quarters
 CI-SUPERVISOR: MR. TOM NEPA OF THE
 Why is this person's testimony relevant and important?
 2 TO 9 SHIFT - WHOM ALSO IS MY SUPERVISOR, AND
 WHO CAN PROVIDE RELEVANT TESTIMONY TO PROVE
 MY INNOCENCE, BECAUSE HE SAW ME WORKING
 WHEN I ALLEGEDLY REFUSE TO WORK.

Witness permitted? NO If not, why not?
 NOT PRESENT DURING THE INCIDENT.

If Inmate
 3. Name of Witness: No. Quarters
 SGT. MARCIANO AND SGT. YACHERE BOTH OF
 Why is this person's testimony relevant and important?
 THE 2 TO 10 SHIFT, AND WHOM WERE BOTH PRESENT
 WHEN I INFORMED CI-SUPERVISOR: MR. DIPOLIA
 IN A CALM MANNER, THAT I WOULD BE SUBMITTING A
 GRIEVANCE AGAINST HIM FOR RETALIATION, AND
 NOT IN A THREATENING MANNER AS HE SUGGESTED.

Witness permitted? If not, why not?
 SAME.

Edmund Calloway
 Inmate's Signature

This section to be completed by Housing Officer only
 Received completed form 1455 hours 3-31-07
 Time Date
C Long
 Housing Officer's Signature

[Signature]
 Hearing Examiner's Signature

DC-141, Part 2 E Misconduct Hearing Appeal		COMMONWEALTH OF PENNSYLVANIA DEPARTMENT OF CORRECTIONS	
DC Number CZ-1154	Name Edmund Calloway	Facility SCI-SOMERSET	No. From Part 1 A699368

I was found guilty of misconduct number 39# REFUSING TO WORK - on 4-5-07
(date)
by the Hearing Examiner, and I wish to appeal that decision on the following grounds:

Check Area(s) Involved

- a. the procedures employed were contrary to law, Department directives, or regulations;
- b. the punishment is disproportionate to the offense; and/or
- c. the findings of fact were insufficient to support the decision.

Below is a brief statement of the facts relevant to my claims(s). It includes the identity of all persons who may have information that may be helpful in resolving this matter.

I WOULD LIKE TO APPEAL THIS VERDICT: (39# REFUSING TO WORK) FOR THE FOLLOWING REASONS:-
NOT ONLY WAS THIS A WHOLLY FRIVOLOUSLY PREFABRICATED MISCONDUCT, THAT WAS CERTAINLY BROUGHT
ON AS AN ACT OF RETALIATION, FROM A PREVIOUS GRIEVANCE IN WHICH I'VE SUBMITTED AGAINST ONE
MR. DIPAOLO ON (2-19-07); BUT HAD I ACTUALLY HAD DUE PROCESS AT THE HEARING, BY ALLOWING
MY WITNESS (MR. TOM NEPA) TO BE PRESENT, I WOULD HAVE EASILY BEEN EXONERATED ON
THAT CHARGE AS WELL. - FIRST, NOT ONLY DID MR. DIPAOLO DISTORT MY WORDS, BUT HE TOLD
A LOT OF LIES AS WELL IN HIS DC-141 MISCONDUCT REPORT; WHICH COULD HAVE ALL BEEN
REFUTED HAD ALL MY WITNESSES BEEN PRESENT. - FURTHERMORE, EVEN AS HIS FRIVOLOUSLY
PREFABRICATED MISCONDUCT WAS WRITTEN; THERE'S NO WHERE IN IT STATING THAT I REFUSED
TO WORK. (REFUSE: ^{NOT} TO INDICATE UNWILLINGNESS OR INABILITY) - SECONDLY, HOW CAN I
BE FOUND GUILTY OF (35# REFUSING TO OBEY AN ORDER) AND BE FOUND GUILTY OF (39#
REFUSE TO WORK) - WHEN THE LATTER IS PREDICATED AROUND THE FIRST OF THE TWO?
FINALLY, I'VE ATTACHED SOME EXHIBITS ALONG WITH THIS APPEAL TO FURTHER EXEMPLIFY
WHAT TYPE OF WORKER I AM. - WITH THAT BEING SAID, I'VE ALSO NEVER HAD AN INFRACTION
WITH ANY OF THE SUPERVISORS AT THE CI-LAUNDRY UNTIL (MR. DIPAOLO), THE VERY SAME
PERSON WHOM I HAVE AN ACTIVE GRIEVANCE AGAINST...

Edmund Calloway
Inmate's Signature

4-15-07
Date

F/A

DC-141 Part 3 Program Review Committee Action	COMMONWEALTH OF PENNSYLVANIA DEPARTMENT OF CORRECTIONS	Revised 6/02
<input checked="" type="checkbox"/> Misconduct Appeal <input type="checkbox"/> Periodic Review <input type="checkbox"/> Other		

DC Number CZ-1154	Name CALLOWAY, EDMOND	Facility SCI-SMR	Date of Review 04/25/07	No. from DC-141 Part 1 A699368
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Program Review Committee's Decision and Rationale

The Program Review Committee is in receipt of your misconduct and appeal request. It is noted that you are appealing: The procedures employed were contrary to law, Department directives, or regulations; The punishment is disproportionate to the offense; and The findings of fact were insufficient to support the decision.

You were found guilty of #39, Class I - Refusing to work, attend school or attend mandatory programs or encouraging others to do the same.

The PRC has reviewed your appeal request and considered the points you raised. PRC has reviewed your adjustment record, and notes that you have been making an adequate adjustment. PRC has reviewed the Hearing Examiner's findings, and notes that #15 and #35 were dismissed. A review of procedures has found that they are in accordance with Department regulations and directives.

The Hearing Examiner has noted that the preponderance of evidence suggests that by your sitting initially, and not working, substantiates #39. This was sufficient findings of fact to support the decision. Therefore the sanction you received was proportionate. The Hearing Examiner has already shown leniency in your sanction.

PRC sustains the Hearing Examiner's decision.

Decision Relative to Hearing Examiner's Verdict

- Not Applicable
 Sustain
 Sustain-Amend
 Refer Back for Further Study
 Exonerate Inmate

Names of Program Review Committee Members	Signatures	Date
Sylvia Gibson, DSCS	<i>[Signature]</i>	04/25/07
Daniel J. Gehlmann, Major	<i>[Signature]</i>	04/25/07
Steven M. Gates, DSFM	<i>[Signature]</i>	04/25/07

MISCONDUCT APPEAL # A699368

5-1-07

DEAR SUPERINTENDENT ROZUM,

I AM APPEALING THIS MISCONDUCT SANCTION TO YOU FOR THE FOLLOWING REASONS. FIRST AND FOREMOST MR. DIPAGOLA, HAS LIED THROUGHOUT THIS FRIVOLOUS PREFABRICATED MISCONDUCT SO MUCH, THAT HIS CREDIBILITY SHOULD BE IN QUESTION.

NEXT, ALL THIS MISCONDUCT IS IN THE FIRST PLACE, IS A PRELUDE TO THE RETALIATION THAT I'VE BEEN FACING SINCE I FIRST SUBMITTED A GRIEVANCE AGAINST MR. DIPAGOLA PRIOR.

FINALLY, LENIENCY WOULD HAVE BEEN GREATLY APPRECIATED HAD I ACTUALLY DID SOMETHING WRONG, HOWEVER, I'VE DONE NOTHING WRONG AND JUSTICE IS ALL I'M SEEKING

SINCERELY,

Edmond Calhoun


CC: E.J.C.

APPEAL TO THE SUPERINTENDENT
EDMOND CALLOWAY, CZ-1154
MISCONDUCT # A699368
May 2, 2007

Mr. Calloway submits an appeal to the Superintendent's level for Misconduct No. A699368 in accordance with the DC-ADM 801. In his appeal, Mr. Calloway takes issue with PRC's action sustaining the Hearing Examiner's finding of guilt for charge #39. Mr. Calloway claims the misconduct is fabricated and is in retaliation for submitting a grievance.

The Superintendent has reviewed the misconduct based on the inmate's points of appeal. The Superintendent finds that the misconduct is clear the inmate failed to carry out a work assignment as directed. The PRC notes the charges related to the inmate's claim of retaliation were dismissed. The Hearing Examiner has already shown leniency in the sanction. The Superintendent sustains the actions of PRC and the Hearing Examiner.

Sustain.



Gerald L. Rozum
Superintendent

GLR:mmb

cc: Deputies (2)
Mr. Mailman
Mr. Herdman
RHU Officer
DC-15
Mr. Cwik
file

5-5-07

APPEALING MISCONDUCT NO.#A699368
to
CHIEF HEARING EXAMINER

Dear Chief Hearing Examiner,

I'm appealing this misconduct sanction #A699368, to you because, first and foremost it is a trumped-up misconduct predicated around retaliation from a grievance that I submitted prior to receiving the misconduct. I've never had an infraction with this supervisor, nor any other supervisor at the CI-Laundry until I submitted a grievance against one: Mr.Dipaola.

You'll also see in one of my appeals, how I've listed a chronological pattern of events that has transpired against me, since submitting a grievance against one Mr.Dipaola.

Finally, I've attached some exhibits to show what type of employee that I am, and what kind of work ethics I displayed to support my claim of this just being an act of retaliation.

I hope by me appealing this misconduct to you, that justice will prevail, because it was obvious even by the Deputy Superintendent that, this misconduct was a impetus for retaliation.

Sincerely,



CC: Edmund Calloway
CZ-1154



COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF CORRECTIONS
P. O. BOX 598
CAMP HILL, PENNSYLVANIA 17001-0598

OFFICE OF THE
SECRETARY OF CORRECTIONS

June 5, 2007

Edward Calloway, CZ-1154
SCI Somerset

Re: DC-ADM 801 - Final Review
Misconduct No. A699368

Dear Mr. Calloway:

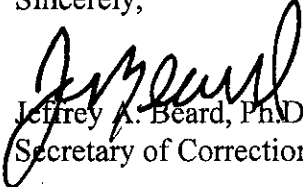
This is in response to your appeal to final review of the above numbered misconduct.

In accordance with DC-ADM 801, VI, L, 3, The Office of the Chief Hearing Examiner has reviewed the entire record of this misconduct; including the misconduct report, the hearing report and related documents, your appeal to the Program Review Committee and their response, your appeal to the Superintendent and his response.

Upon completion of review, it is the recommendation of The Office of the Chief Hearing Examiner that the decision and the charge be vacated at final review, and prohibit recharge and rehearing.

I concur with the recommendation of The Office of the Chief Hearing Examiner. Accordingly, this misconduct is hereby dismissed, prohibiting recharge and rehearing.

Sincerely,

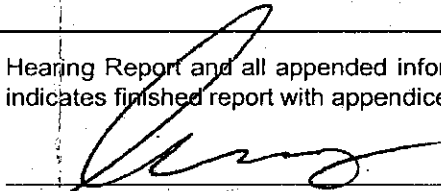


Jeffrey A. Beard, Ph.D.
Secretary of Corrections

JAB:kas

Cc: Superintendent Rozum

EX-C

DC-141 Rev. 6-84		Part 2B		COMMONWEALTH OF PENNSYLVANIA DEPARTMENT OF CORRECTIONS			
DISCIPLINARY HEARING REPORT							No. from Part 1 A699368
DC Number CZ-1154	Name CALLOWAY, Edmond	Facility SCI-SMR	Hearing Date 4/5/07	Hearing Time 1020			
INMATE PLEA <input checked="" type="checkbox"/> Guilty <input checked="" type="checkbox"/> Not Guilty		No Plea <input type="checkbox"/> No Plea <input type="checkbox"/> Other		Verdict <input checked="" type="checkbox"/> Guilty <input type="checkbox"/> Not Guilty			
HEARING ACTION							
CHARGES #15 Class 1 Cat. A - Threatening an employee or their family with bodily harm #35 Class 1 Cat. B - Refusing to obey an order #39 Class 1 Cat. B - Refusing to work, attend school or attend mandatory programs or encouraging others to do the same							
FINDINGS OF FACT, VERDICT, AND SANCTIONS IMPOSED							
<p style="font-size: 1.2em;">INMATE PLEADS NOT Guilty All charges.</p> <p style="font-size: 1.2em;">INMATE STATES HE RECEIVED THIS WRITE-UP ONLY BECAUSE HE FILED A GRIEVANCE AGAINST MR. DIPAOLO. STATES THIS IS RETALIATION FOR TELLING MR. DIPAOLO HE WAS GOING TO FILE ANOTHER GRIEVANCE. BROUGHT PRIOR GRIEVANCE, WHICH STATES HE WAS A VALUED WORKER IN CI, AND HE BROUGHT (2) CERTIFICATES HE WAS AWARDED AT CI.</p> <p style="font-size: 1.2em;">INMATE KEYS SWORN IN - TESTIFIED MR. DIPAOLO APPROACHED LE & CALLOWAY TO DO CALLOWAY TO WORK THE FOLDING TABLE, CALLOWAY TOLD MR. DIPAOLO HE WAS HELPING KEYS, WAS TOLD MR. DIPAOLO, WORK AT TABLES. KEYS TESTIFIED CALLOWAY & MR. DIPAOLO NEVER WALKED TOWARD THE TABLES WHILE HE UNLOADED THE NEXT PAPER.</p> <p style="font-size: 1.2em;">HEX FILES NO EVIDENCE OF A THREAT OF BODILY HARM NOR CAN IT BE DETERMINED IF CALLOWAY REFUSED OR COMPLIANT WITH THE ORDER TO WORK THE FOLDING TABLES; SOME PREPONDERANCE OF EVIDENCE CALLOWAY WAS REFUSING TO WORK AS HE WAS SITTING INITIALLY & NOT WORKING. HE WAS NOT Guilty #15, 35 Guilty #39 - REDUCED TO CLASS II, R.E.W.</p>							
<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		The inmate has heard the decision and has been told the reason for it and what will happen. The circumstances of the charge have been read and fully explained to the inmate. The opportunity to have the inmate's version reported as part of the record was given. The inmate has been advised that within 15 days a request for a formal review may be submitted and that this request must contain specific reasons for the review.			WITNESS Form SEE APPENDICES <input type="checkbox"/>		
NAME(S) OF HEARING EXAMINER/COMMITTEE (TYPED OR PRINTED) Eleanor Weaver			Hearing Report and all appended information must be signed. Signature indicates finished report with appendices.  SIGNATURE OF HEARING EXAMINER/COORDINATOR				

EX-D

Jelison

DC-804
Part 1

COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF CORRECTIONS
P.O. BOX 598
CAMP HILL, PA 17001-0598

FOR OFFICIAL USE ONLY

183197

GRIEVANCE NUMBER

PAGE 2

OFFICIAL INMATE GRIEVANCE

TO: FACILITY GRIEVANCE COORDINATOR <i>Michael Sroka</i>	FACILITY: <i>S-1 SONAST</i>	DATE: <i>3-30-07</i>
FROM: (INMATE NAME & NUMBER) <i>Edmund Calloway 1154</i>	SIGNATURE OF INMATE: <i>Edmund Calloway</i>	
WORK ASSIGNMENT: <i>CI LAUNDRY</i>	HOUSING ASSIGNMENT: <i>FA-17</i>	

INSTRUCTIONS:

1. Refer to the DC-ADM 804 for procedures on the inmate grievance system.
2. State your grievance in Block A in a brief and understandable manner.
3. List in Block B any actions you may have taken to resolve this matter. Be sure to include the identity of staff members you have contacted.

A. Provide a brief, clear statement of your grievance. Additional paper may be used, maximum two pages (one DC-804 form and one one-sided 8 1/2" x 11" page). State all relief that you are seeking.

I AM SUBMITTING THIS GRIEVANCE AGAINST CI LAUNDRY SUPERVISOR (MR. DENNY DIPOLO) OF THE 2ND FLOOR SHED FOR THE FOLLOWING REASONS: LYING AND RETALIATING AGAINST ME FOR FILING A DISCRIMINATION GRIEVANCE AGAINST HIM PREVIOUSLY ON (2/1/07). AT APPROXIMATELY 8:00 AM ON 3-30-07 AFTER COMPLETING ALL OF MY WORK AS A SODER I WALKED OVER TO THE DRYERS TO ASSIST SUPERVISOR KEVIN DIBO. WHILE AT WORK AS I WAS DOING A HALF HOUR INTERVIEW WITH AN ADVISOR (BY THE NAME OF MR. DENNY DIPOLO) WHO ASKED ME IF I WANTED TO WORK IN THE SHED IN A VOLUNTARY MANNER THAT I WAS HELPING I SAID YES. HE THEN SAID TO ME IN A CONDESCENDING MANNER THAT HE WOULD HELP ME OUT ON THE TABLES. I THEN REPLIED BACK TO HIM SAYING OK AND DID EXACTLY WHAT I WAS TOLD TO DO WITH NO FURTHER PROBLEMS AT ALL. ALL CI WORKERS HAD QUIT WORKING IN THE SHED. CI LAUNDRY MANAGER AND SUPERVISOR TOLD ME THAT THE 1100 HOURS OF WORK I HAD DONE WAS NOT ENOUGH TO BE PAID FOR. I WENT TO THE OFFICE AND TOLD MR. DIPOLO THAT I WANTED TO WORK IN THE SHED. I ASKED HIM IN A COURTEOUS MANNER

B. List actions taken and staff you have contacted before submitting this grievance.

I have contacted Mr. Sroka and Mr. Jelison and informed them that I would be submitting the grievance against CI supervisor Mr. Denny Dipola for retaliating against me for submitting a previous grievance against him for discrimination.

DEPARTMENT OF CORRECTIONS

Your grievance has been received and will be processed in accordance with DC ADM 804.

Michael Sroka APR 02 2007 4/2/07
Signature of Facility Grievance Coordinator Date

Edmund Calloway APR 16 2007
Signature of Inmate Date

"DID YOU WRITE AN INFORMATION REPORT AGAINST ME FOR HELPING (BRANDON KEY) WITH THE DRYERS?" - HE THEN REPLIED BY SAYING NO. - I THEN PARDONED MYSELF TO HIM AS ASKING SUCH QUESTION, BUT EXPLAINED TO HIM MY REASONS FOR DOING SO. - AND THE REASON I EXPLAIN TO HIM WAS BECAUSE OF PAST EXPERIENCES, AND I WAS FEARFUL OF HIM TRYING TO RETALIATE AGAINST ME FOR THE GRIEVANCE THAT I'D PREVIOUSLY FILED AGAINST HIM. - HE THEN REPLIED BACK TO ME SAYING: "THAT YOUR THE ONE WHO THINKS THAT I'M A RACIST." - I THEN REPLIED BACK TO HIM SAYING: "I NEVER CALLED YOU A RACIST IN MY GRIEVANCE, I JUST BELIEVED THAT I WAS DISCRIMINATED AGAINST." - I THEN PROCEEDED TO GET IN LINE TO BE COUNTED WITH NOTHING FURTHER TO SAY. - AT APPROXIMATELY 9:10 AM AFTER ALL THE CI WORKERS HAD PILED INTO THE VESTIBULE AREA WAITING TO RETURN BACK TO THEIR DRESSING UNIT, MR. DIPROLA CAME INTO THE VESTIBULE AREA WHERE I WAS AND CALLED ME INTO ANOTHER AREA OF THE CI-LAUNDRY, WHERE SGT. MARCINCO / SGT. YACHERE WERE PRESENT ALONG WITH MY CI SUPERVISOR MR. NEPA WAS PRESENT, AND INFORMED ME THAT HE HAD CHANGED HIS MIND, AND DECIDED TO FILE A INFORMATION REPORT AGAINST ME FOR NOT WORKING. - I THEN RESPONDED TO HIM BY SAYING: "THAT YOU KNOW THAT'S NOT TRUE, YOUR JUST RETALIATING AGAINST ME BECAUSE OF THAT GRIEVANCE THAT I'VE FILED AGAINST YOU." - AND SINCE YOUR LYING TO ME ABOUT NOT WORKING I HAVE NO CHOICE BUT TO FILE ANOTHER GRIEVANCE AGAINST YOU FOR RETALIATION." MR. DIPROLA THEN REPLIED BACK TO ME SAYING: "INSTEAD OF AN INFORMATION REPORT, I'LL JUST WRITE YOU A MISCONDUCT FOR NOT WORKING." - UPON HEARING THIS, I SAID NOTHING FURTHER AND PROCEEDED TO RETURN BACK TO MY DRESSING UNIT WHEREAS I SPOKE TO SGT. MARCINCO / SGT. YACHERE FOR THE SECOND TIME, AND INFORMED THEM BOTH AGAIN THAT I WOULD INDEED BE FILING ANOTHER GRIEVANCE AGAINST CI SUPERVISOR (MR. DENNY DIPROLA) IN ACCORDANCE WITH: (DC-ADM 804 INMATE GRIEVANCE SYSTEM) - IV N. RETALIATION: STATES THE FOLLOWING - AN ACT OF VENGEANCE OR THREAT OF ACTION TAKEN AGAINST AN INMATE OR STAFF IN RESPONSE TO AN INMATE COMPLAINT OF A PROBLEM. EXAMPLES INCLUDED: UNNECESSARY DISCIPLINE, INTIMIDATION, UNNECESSARY CHANGES IN WORK OR PROGRAM ASSIGNMENTS, UNJUSTIFIED TRANSFERS OR PLACEMENTS, UNJUSTIFIED DENIALS OF PRIVILEGES AND SERVICES.

I CAN ONLY HOPE BY ~~THESE~~ FOLLOWING THE PROPER PROCEDURES IN SUBMITTING THIS GRIEVANCE AS THE POLICY SUGGEST, THAT THIS SUPERVISOR WILL BE HELD ACCOUNTABLE FOR HIS UNPROFESSIONAL CONDUCT.

APR 02 2007

DC-804
Part 2COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF CORRECTIONS
P. O. BOX 598
CAMP HILL, PA 17001Revised
December 2000OFFICIAL INMATE GRIEVANCE
INITIAL REVIEW RESPONSE

GRIEVANCE NO.

183177

TO: (Inmate Name & DC No.)	FACILITY	HOUSING LOCATION	GRIEVANCE DATE
Calloway, Edmund CZ-1154	SCI-Somerset	FA-17	4/2/07

This grievance addresses the grievant's concerns regarding allegations and belief that CI Laundry Foreman Dipaola used retaliatory practices against him. He alleges that Mr. Dipaola wrote him up for filing a grievance on him.

This grievance is being reviewed by the Deputy Superintendent of Centralized Services since the grievant believes that the supervisory staff of CI Laundry is not addressing retaliation and discrimination charges in earnest. A copy of Misconduct # A699368 and accompanying documentation was reviewed.

In reviewing the instant misconduct and the Hearing Examiner's report, there is some evidence that Mr. Dipaola's motivation for writing the misconduct appears to have come from the circumstances surrounding the misconduct. Specifically, Mr. Dipaola lists in his misconduct charges that "inmate threatened to file a grievance on me". This clearly gives the appearance of retaliation as the impetus for his decision to issue the misconduct. The Hearing Examiner has cited the witness' account and dropped misconduct charge #15. This documentation gives rise to the appearance of retaliation.

Therefore, based on the facts presented (file copy attached), this grievance is considered appropriately addressed and the grievant is upheld. The CI Laundry Manager will instruct the employ in proper procedures, DOC regulations and directives.

c: Superintendent Rozum (file copy attached)
Ms Sroka (file copy attached)
Mr. Heidler
Mr. Bower (file copy attached)
DC-15
File

Print Name & Title of Grievance Officer	SIGNATURE OF GRIEVANCE OFFICER	DATE
Sylvia Gibson Dep. Supt., Centralized Services	<i>S. Gibson, DSCS</i>	4/16/2007

4/16/2007

4-25-07

APPEALING INITIAL RESPONSE FROM GRIEVANCE NO. # 183177

PAGE 1 OF 1

DEAR SUPERINTENDENT ROZUM,

I'M APPLALING THIS INITIAL RESPONSE TO YOU FOR THE FOLLOWING REASONS: IT HAS BECOME APPARENTLY CLEAR TO ME THAT SOMEONE OF A HIGHER AUTHORITY (NOT MEANING YOU) IS LITTLER DISREGARDING OR ELUDING THE BIG PICTURE THAT'S AT HAND REGARDING THIS MATTER; - AND THAT IS MR. DIPAOLO LIED AND MALICIOUSLY RETALIATED AGAINST ME, BY FALSIFYING PRISON DOCUMENTS IN ORDER TO PUNISH ME FOR EXPOSING HIS UNPROFESSIONAL CONDUCT.

NOW SUPERINTENDENT ROZUM, I'VE READ MS. GIBSON'S INITIAL REVIEW RESPONSE, WHICH STATES ON IT'S LAST PARAGRAPH: "THE CI LAUNDRY'S MANAGER WILL INSTRUCT THE EMPLOYER IN PROPER PROCEDURES, D.O.C. REGULATION AND DIRECTIVES." - BUT WHAT IT DOESN'T SAY IS THAT ANY SANCTIONS WILL BE BROUGHT AGAINST THIS SUPERVISOR FOR HIS ACTIONS. - IN ALL DUE RESPECT TO MS. GIBSON, THIS IS UNACCEPTABLE, BECAUSE MR. DIPAOLO HAS WORKED FOR THE D.O.C. FOR A LONG TIME NOW AND SHOULD BE VERSED IN THE RULES AND REGULATION OF THE D.O.C., JUST AS I AM OF THE INMATE HANDBOOK. - FURTHERMORE, THE DEPARTMENT OF CORRECTIONS CODE OF ETHICS STATES: (A). GENERAL RESPONSIBILITY OF DEPARTMENT OF CORRECTION EMPLOYEES - ALL CORRECTIONAL EMPLOYEES IN THE COMMONWEALTH OF PENNSYLVANIA TO PERFORM THEIR DUTIES WITH INTEGRITY AND IMPARTIALITY AND TO AVOID SITUATIONS WHEREBY BIAS, PREJUDICE, OR PERSONAL GAIN COULD INFLUENCE OFFICIAL DECISIONS, THE FOLLOWING CODE IS BEING PROMULGATED. - ALSO, (C). ENFORCEMENT: ANY EMPLOYEE WHO VIOLATES THE PROVISIONS OF THIS CODE SHALL BE SUBJECT TO IMMEDIATE DISCIPLINARY ACTION BY THE APPOINTING AUTHORITY.

PAGE: 2 OF 2

4-25-07

ANOTHER POINT OF EMPHASIS, I'VE NEVER HAD AN INFRACTION WITH ANYONE AT THE CI-LAUNDRY IN 20 MONTHS. - IN FACT, I'VE RECEIVED NOTHING BUT POSITIVE ACCOLADES AND I'VE ATTACHED EXHIBITS TO PROVE IT. IT WASN'T UNTIL, I SUBMITTED THESE 2 GRIEVANCES # (178772 ON 2-20-07) AND (183177 - ON 4-2-07) AGAINST MR. DIPOLA FOR DISCRIMINATION AND RETALIATION, THAT THE PATTERN OF CHRONOLOGICAL ACTS BEGAN TO OCCUR AGAINST ME AS NOTED: ON 3-30-07, I HAD A PREFABRICATED MISCONDUCT LODGED AGAINST ME BY MR. DIPOLA, IN WHICH I WAS SUBSEQUENTLY FOUND NOT GUILTY OF ALL THE CHARGES ACCEPT 1st. - ON 4-9-07, I WAS PAT SEARCHED AND THEN TAKEN TO A SECLUDED AREA AND STRIPPED SEARCHED. - ON 4-21-07, AT APPROXIMATELY 8:10 PM, I WAS ESCORTED TO THE FRONT DOOR OF THE CI-LAUNDRY AND TOLD TO RETURN BACK TO MY HOUSING UNIT WITHOUT A REASON. - ON 4-23-07, I WAS INFORMED BY THE UNIT MANAGER, THAT I WAS TO BE LAYED IN FROM WORK, BECAUSE AN INFORMATION REPORT WAS LODGED AGAINST ME FOR REASON UNKNOWN TO ME. - ON 4-24-07, AT APPROXIMATELY 9:00 AM MY CELL WAS SEARCHED BY P/O'S KING/KENNEDY, WHO LATER REVEALED THAT THE CI-LAUNDRY WAS BEHIND THE SEARCH OF MY CELL. WITH ALL THAT HAD BEEN SAID SUPERINTENDENT RUZUM, I THROW MYSELF ~~AT~~ AT YOUR MERCY FOR JUSTICE, BECAUSE I LIKE MY JOB AND NEED IT AS WELL, GIVEN THAT IT'S MY ONLY SOURCE OF INCOME. - HOWEVER, NOONE SHOULD BE SUBJECTED TO INDECENT ~~BEH~~ CONDUCT JUST TO KEEP HIS JOB.

CC: EJC

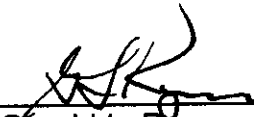
SINCERELY,

Edmond Callaway

APPEAL TO THE SUPERINTENDENT
EDWARD CALLOWAY, CZ-1154
GRIEVANCE #183177
May 2, 2007

Mr. Calloway submits an appeal to the Superintendent's level for Grievance No. 183177 in accordance with DC-ADM 804. In his appeal, Mr. Calloway takes issue with the initial response received concerning his claim that staff retaliated against him for filing a grievance.

The Superintendent has reviewed the grievance based on the inmate's points of appeal. The Superintendent upholds the initial response of the Grievance Officer. The Grievance Officer thoroughly investigated the issues raised by the inmate. The Grievance Officer also reviewed the misconduct related to this issue and found that charges were dismissed that may have been viewed as retaliation. The Grievance Officer was in the process of changing the inmate's shift when the inmate was removed and placed on lay-in for unrelated issues.



Gerald L. Rozum
Superintendent

GLR:mmb

cc: Deputies (2)
Mr. Mailman
Mr. Herdman
Mrs. Sroka
Mr. Plummer
DC-15
file

5-5-07

APPEALING GRIEVANCE NO.#183177
to
CHIEF HEARING EXAMINER

Dear Chief Hearing Examiner,

I appeal to you this grievance#183177 in hope of receiving some justice, because SCI-Somerset certainly seems to have a alliance of their own, which refuses to impose sanctions upon their employees for their unprofessional conduct.

I have for certain substantiated my claim by a reasonable doubt, by showing a chronological pattern of events that has transpired against me since I've submitted my very first grievance against one: Mr.Dipaola.

Furthermore, please note that it is evident that whomever submits a grievance against the CI-Laundry at SCI-Somerset will certainly loose his job in retaliation. As noted and the record will reflect that, within the last 30 days or so these 2 inmates: (I.Hill #EW-3243) and (J.Thompson #FY-9831) along with myself have had our jobs taken away from us by exercising the grievance policy with some sort of trumped-up charges in retaliation.

Chief Hearing Examiner, I hunbly urge you to investigate this matter with due diligence, and I'm sure that you'll see a patern of retaliat-ion; considering that, I 've never had an in fraction with the CI-Laundry until I filed a greivance.

CC: Edmound Calloway
CZ-1154

Sincerely,

Edmound Calloway

COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF CORRECTIONS
2520 LISBURN ROAD, P.O. BOX 598
CAMP HILL, PA 17001-0598

THE SECRETARY'S OFFICE OF
INMATE GRIEVANCES AND APPEALS

June 15, 2007

Edmund Calloway, CZ-1154
SCI Somerset

Re: DC-ADM 804 – Final Review
Grievance No. 183177

Dear Mr. Calloway:

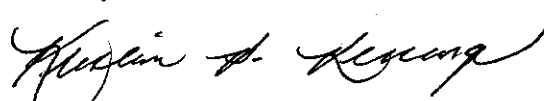
This is to acknowledge receipt of your appeal to final review of the above numbered grievance.

In accordance with the provisions of DC-ADM 804, effective January 3, 2005, I have reviewed the entire record of this grievance; including your initial grievance, the grievance officer's response, your appeal from initial review and the superintendent's response. I have also carefully reviewed the issues you raise to final review.

Upon completion of this review, it is the decision of this office to uphold the responses provided by staff at the institutional level. A review of the record shows that after investigation into the matter, the Deputy Superintendent upheld your grievance and the misconduct was also dropped. Although you were given resolution to your grievance and the misconduct was removed, you are still appealing the grievance response based on your claim that staff should be disciplined. This issue was thoroughly reviewed and addressed by staff at the institution and no further action is warranted. Your request to have staff disciplined or sanctioned is denied.

The responses provided at the institutional level are appropriate and in accordance with Department of Corrections' policies and procedures. Accordingly, your appeal to final review must be denied.

Sincerely,



Kristen P. Reisinger
Chief Grievance Officer

KPR/bw

cc: Supt. Rozum Grievance Office
DC-15 Central File

EX - E

5-9-07

APPEALING WORK SUPPORT HEARING'S DECISION
GIVEN TO ME ON 5-8-07, TO SUPERINTENDENT ROZUM

Dear Superintendent Rozum,

I'm appealing this work support hearing's decision for the following reasons: First and foremost, I was never given fair due process at this hearing in the first place, instead it was some kind of kangaroo-court, because I walked right into an ambush where the 3 imposing party members were attacking everything I said; and with nobody being there who was neutral and impartial to me, I didn't have a chance.-

Next, I wasn't even allowed to have these following co-workers present during my hearing to negate the allegations against me... (E.Ricketts #FT-2143), (N.Whitehead #EB-8580), (M.Kelly #GA-3057) AND (B.R.Allen #DE3141). - Furthermore, all but 1 of these inmates are caucasian and they would've very easily put these allegations to rest had they had a chance to testify to someone else other than the Supervisor: Mr.Plummer, WHOM I've previously proved gave untruthful initial responses prior in another matter. - Also none of my evidence wasn't even considered during this hearing. - So, I ask you Superintendent Rozum, how could I've possibly have had due process at this so called WORK SUPPORT HEARING, when I couldn't even produce my evidence to attack the allegations that were made against me?

Finaly, it's disturbing to me that it doesn't alarm anyone, that this is just a ploy of retaliation because of the prior grievances that I've submitted against the CI-Laundry. - Also given the fact that, I've never had an infraction against anyone since I've been employed by the CI-Laundry until I exercised the grievance policy.

For what it's worth, I hope that justice will prevail in ~~submitting~~ this appeal..

Sincerely,

Edmond Callaway

CC: E.J.C.

EX-F

5-26-07

APPEALING WORK SUPPORT HEARING'S DECISION
GIVEN TO ME ON 5-22-07, to CHIEF HEARING EXAMINER

Dear Chief Hearing Examiner,

I'm appealing this job support hearing to you for the following reasons: First and foremost, the allege charges that were brought against me in order to secure this job support hearing in the first place are totally prefabricate ed. - In my defense, I had co-worker witnesses willing to testify and prove that these allegations weren't true, but I wasn't allowed to produce them; nor any of my evidence at this so called hearing.

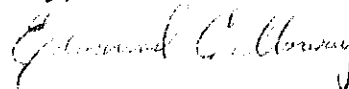
Next, this Job Support Hearing is nothing but retaliation deriving from me exercising the grievance policy (DC-ADM 804), because prior to me recieving this JobSupport Hearing; I've recieved nathing but positive accolades from the CI-Laundry for my work ethics. Such as: excellent employee, employee of the month, etc. etc. without ever having any infractions with anyone untilll exercised the grievance policy. (Please check my work history)

Finally, there was nothing fair about this so called job support hearing, because the personnel that attended this hearing was all totally against me, and no one being there to be impartial to really judicate this matter. Furthermore, how can I have refuted these allegations brought against me, when I couldn't even have due process in representing my defense.

In closing, I'm a lifer and my job at the CI-Laundry was very beneficial to me, because it helped me to pay for my appeal expenses; therefore I wouldn't have done anything negative to jeopardise my job.

I seriously hope that, by me submitting this appeal justice will prevail in this matter; because this is truly a travesty in official oppression.

Sincerely,



CC: E.J.C.

EX-G

DC-804
Part 1

COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF CORRECTIONS
P. O. BOX 598
CAMP HILL, PA 17001-0598

FOR OFFICIAL USE ONLY
196348
GRIEVANCE NUMBER

OFFICIAL INMATE GRIEVANCE

TO: FACILITY GRIEVANCE COORDINATOR <u>Ms. Heidi Spoke</u>	FACILITY: <u>SCI-Somerset</u>	DATE: <u>6-11-07</u>
FROM: (INMATE NAME & NUMBER) <u>Edmund Calloway - CZ-1154</u>	SIGNATURE of INMATE: <u>Edmund Calloway</u>	
WORK ASSIGNMENT: <u>-----</u>	HOUSING ASSIGNMENT: <u>CA-52</u>	

INSTRUCTIONS:

1. Refer to the DC-ADM 804 for procedures on the inmate grievance system.
2. State your grievance in Block A in a brief and understandable manner.
3. List in Block B any actions you may have taken to resolve this matter. Be sure to include the identity of staff members you have contacted.

- A.** Provide a brief, clear statement of your grievance. Additional paper may be used, maximum two pages (one DC-804 form and one one-sided 8 1/2" x 11" page). **State all relief that you are seeking.**

I'm submitting this grievance against the CI-Laundry for the following reasons: On 5-31-07, my browns came back unwashed from the CI-Laundry with these obscenities inscribed on both my pants and jacket: "JAILHOUSE SNITCH" AND "JAILHOUSE RAT" IN BIG black bold letters. - This also was witnessed by the following C/O's: SGT.Castanza, C/O Nash, and C/O Rotes. All from C-blk. and the 6 to 2 shift. Upon seeing this SGT.Castanza, immediately called the CI-Laundry and explained to a supervisor what someone at the CI-Laundry had done to my browns. - This was all to no avail, because the following week on 6-5-07, my net bag which was full of all my whites never came back from the CI-Laundry. - Again another call was made to the CI-Laundry in search of my laundry bag, and again all to no avail. It is clear to me that someone at the CI-Laundry has an axe to grind with me, but what I don't like is the CI-Laundry, by allowing such behavior to take place especially after a complaint was made, and nothing was done about it to ensure that I receive my clothing untampered with. - Now, I've been without personal whites for 7 days and counting.

Thus, I find it necessary to submit this grievance against the CI-Laundry for allowing such activities to take place...

- B.** List actions taken and staff you have contacted, before submitting this grievance.

I spoke with SGT.Castanza many times requesting him to notify a white shirt of this problem at which time he agreed. - However, I'm still without a change of underwear, t-shirts, and socks; and this has happened to me repeatedly.

DEPT. OF CORRECTIONS

Your grievance has been received and will be processed in accordance with DC-ADM 804.

Signature of Facility Grievance Coordinator

JUN 11 2007

Date

DC-804
Part 2

COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF CORRECTIONS
P. O. BOX 598
CAMP HILL, PA 17001

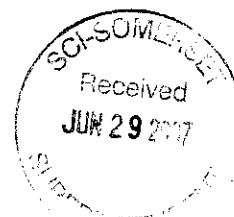
Revised
December 2000

OFFICIAL INMATE GRIEVANCE
INITIAL REVIEW RESPONSE

GRIEVANCE NO. 190348

TO: (Inmate Name & DC No.)	FACILITY	HOUSING LOCATION	GRIEVANCE DATE
CALLOWAY, E. CZ1154	SCI-SOMERSET	CCA52	6/22/2007

YOU STATED IN YOUR GRIEVANCE THAT CORRECTIONAL INDUSTRIES IS ALLOWING THE DEFACING OF YOUR PERSONAL LAUNDRY. CORRECTIONAL INDUSTRIES NEVER IN THE PAST OR PRESENT, PERMITTED THE DEFACING OF PROPERTY. BE ASSURED IF SUCH ACTIVITY TRANSPIRES IN THE LAUNDRY AREA, PROPER DISCIPLINE WILL BE GIVEN TO THOSE RESPONSIBLE. THEREFORE GRIEVANCE DENIED.



Print Name & Title of Grievance Officer	SIGNATURE OF GRIEVANCE OFFICER	DATE
Roger Smith CLPS	<i>Roger Smith</i>	6/22/2007

CASZ

6/28/07

APPEALING GRIEVANCE NO.# 190348
TO SUPERINTENDENT ROZUM



Dear Superintendent Rozum,
I'm appealing this grievance to you for the following reasons: First and foremost, I've been mistreated quite excessively by the CI-Laundry and I'm tired of their transgression. - Furthermore, on 5-31-07, my block officer C/O Nash called down to the CI-Laundry and made a formal complaint to one of the laundry's supervisors, informing him that someone was indeed tampering with my clothing. Following that week my laundry bag came up missing, thus it was the need for me to submit this grievance (no.# 190348). - However, after I submitted this grievance my laundry bag came up missing again.

Thereby given me the notion, that the CI-Laundry never gave my first complaint by my block officer any consideration, or this grievance. - Therefore, I appeal to have someone else take a look at this matter...

Sincerely,

Edmund Callaway
CZ-1154

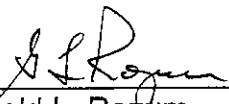
CC: EJC

APPEAL TO THE SUPERINTENDENT
EDWARD CALLOWAY, CZ-1154
GRIEVANCE #190348
July 3, 2007

Mr. Calloway submits an appeal to the Superintendent's level for Grievance No. 190348 in accordance with DC-ADM 804. In his appeal, Mr. Calloway takes issue with the initial response received concerning his claim that clothing sent to CI Laundry was defaced and a bag not returned.

The Superintendent has reviewed the grievance based on the inmate's points of appeal. The Superintendent remands the grievance back for reissue to the DSCS. The DSCS will have an investigation conducted of the inmate's claims.

Remand.



Gerald L. Rozum
Superintendent

GLR:mmb

cc: Deputies (2)
Mr. Orr
Mr. Billey
Mrs. Sroka
Mr. Roger Smith
DC-15
file

DC-804
Part 2

COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF CORRECTIONS
P. O. BOX 598
CAMP HILL, PA 17001

Revised
December 2000

REMAND

OFFICIAL INMATE GRIEVANCE
INITIAL REVIEW RESPONSE

GRIEVANCE NO.

190348

TO: (Inmate Name & DC No.)	FACILITY	HOUSING LOCATION	GRIEVANCE DATE
CALLOWAY, Edmound CZ115	SCI-Somerset	C/A-52	June 11, 2007


This grievance response represents a remand by the Superintendent for investigation and response.

The grievant continues to take issue with the handling of his laundry done by the CI Laundry workers. The grievant alleges that his laundry was returned to him with obscenities inscribed on his pants and jacket, as well his clothes were returned unwashed, and in a recent situation, not returned at all. The grievant believes this to be an act of retaliation.

This writer inquired of the CI Laundry staff regarding the laundering of the grievant's clothes. The grievant was instructed in how to prepare his laundry bag for easy identification. C-Unit's laundry is pulled aside and the grievant's laundry bag is pulled out. His bag is inspected for the condition of the bag and the general contents, and this information is recorded on a tracking sheet. Upon completion of the laundering process, the grievant's bag is inspected again for the condition and contents. This information is recorded as well. The grievant's bag is not placed on the cart until the cart is shipped to the Unit. These extra precautions are taken to ensure the bag is safe. Additionally, the CI Laundry records did not show any empty bags going back to C-Unit.

This aforementioned process has currently been in place for the past two weeks. CI Laundry staff have not had any additional complaints from the grievant. Therefore, this grievance is considered appropriately investigated and resolved

c: Superintendent Rozum
Heidi Sroka
Greg Heidler
DC-15
File

Print Name & Title of Grievance Officer	SIGNATURE OF GRIEVANCE OFFICER	DATE
Sylvia Gibson Dep. Supt., Centralized Services		July 12, 2007

EX-11

DC-804
Part 1

COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF CORRECTIONS
P. O. BOX 598
CAMP HILL, PA 17001-0598

FOR OFFICIAL USE ONLY

196039

GRIEVANCE NUMBER

OFFICIAL INMATE GRIEVANCE

TO: FACILITY GRIEVANCE COORDINATOR <i>Ms. Heidi Saska</i>	FACILITY: <i>SCI - SOMERSET</i>	DATE: <i>8-1-07</i>
FROM: (INMATE NAME & NUMBER) <i>Edmond Calloway - CZ-1154</i>	SIGNATURE of INMATE <i>Edmond Calloway</i>	
WORK ASSIGNMENT:	HOUSING ASSIGNMENT: <i>CA - 52</i>	

INSTRUCTIONS:

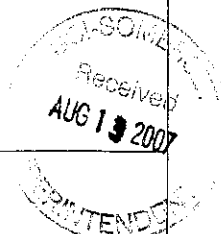
1. Refer to the DC-ADM 804 for procedures on the inmate grievance system.
2. State your grievance in Block A in a brief and understandable manner.
3. List in Block B any actions you may have taken to resolve this matter. Be sure to include the identity of staff members you have contacted.

A. Provide a brief, clear statement of your grievance. Additional paper may be used, maximum two pages (one DC-804 form and one one-sided 8 1/2" x 11" page). **State all relief that you are seeking.**

I'M SUBMITTING THIS SECOND GRIEVANCE AGAINST THE CI-LAUNDRY FOR THE FOLLOWING REASON: (AFTER SUBMITTING GRIEVANCE NO. # 190248 AGAINST THE CI-LAUNDRY FOR ALLOWING ONE OR MORE OF THEIR EMPLOYEES TO EITHER GET RID OF MY LAUNDRY OR WRITE OBSCENITIES ON MY PERSONAL BELONGINGS)

I THOUGHT THAT THEY WOULD TAKE MEASURES TO MAKE SURE THAT MY LAUNDRY WOULD MAKE IT BACK TO ME UNDESTURBED - HOWEVER THAT ISN'T THE CASE, BECAUSE NOW THEY'RE DESTROYING OR RIPPING THE POCKETS OFF OF MY BROWN SUMMER JACKET. - THIS WAS ALL VERIFIED BY SGT. BARBARICK AND YD SHAFER WHO WAS WORKING CA AND INSPECTED MY CLOTHING BEFORE I RECEIVED THEM.

I HOPE BY ME SUBMITTING THIS GRIEVANCE FOR THE SECOND TIME THAT I'LL FINALLY BE ABLE TO RECEIVE MY LAUNDRY UNDESTURBED.



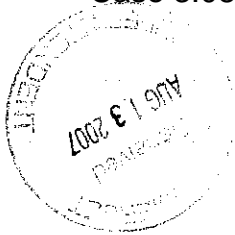
B. List actions taken and staff you have contacted, before submitting this grievance.

THIS INCIDENT WAS NOTICED UPON THE INSPECTION OF SGT. BARBARICK, WHO CALL THE CI LAUNDRY AND MADE A FORMAL COMPLAINT OF THIS MATTER.

Your grievance has been received and will be processed in accordance with DC-ADM 804.

T. P. Leach
Signature of Facility Grievance Coordinator
AUG 02 2007
8-3-07
Date

DC-804
Part 2



COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF CORRECTIONS
P. O. BOX 598
CAMP HILL, PA 17001

Revised
December 2000

OFFICIAL INMATE GRIEVANCE
INITIAL REVIEW RESPONSE

GRIEVANCE NO. 196039

TO: (Inmate Name & DC No.)	FACILITY	HOUSING LOCATION	GRIEVANCE DATE
CALLOWAY, E. CZ-1154	SCI-SMR	CA-52	8/7/07

The following is a summary of my findings regarding your grievance:

THIS GRIEVANCE ADDRESSES THE INMATES CONCERNS REGARDING A MISSING POCKET ON HIS JACKET.

MEASURES ARE TAKEN WHEN YOUR LAUNDRY ARRIVES AT C.I. LAUNDRY. WHEN CA UNIT LAUNDRY ARRIVES YOUR ITEMS ARE PULLED ASIDE AND INSPECTED BY A STAFF MEMBER. A LOG IS KEPT ON THE CONDITION OF YOUR PERSONAL BAG AND OR BROWNS AND ANYTHING OUT OF THE ORDINARY IS NOTED. ON THE DAY IN QUESTION MS. MOGNET CHECKED YOUR ITEMS COMING IN. WHEN THE LAUNDERING PROCESS WAS COMPLETE MS. MOGNET AGAIN INSPECTED YOUR BAGS AND PERSONALLY FOLDED YOUR BROWNS. MS. MOGNET STATES THAT SHE DID NOT SEE WHERE A POCKET WAS RIPPED OFF. FUTUREMORE ON SAID DAY I ALSO CHECKED YOUR BAGS AND BROWNS AND DID NOT SEE ANY DAMAGED CLOTHING. YOUR POCKET WAS NOT TORN OFF BY ANYONE IN THE CORRECTIONAL INDUSTRIES LAUNDRY.

WITH THE INFORMATION PROVIDED, THIS GRIEVANCE HAS BEEN APPROPRIATELY REVIEWED AND RESEARCH, AND IS THEREFORE DENIED.

Print Name & Title of Grievance Officer	SIGNATURE OF GRIEVANCE OFFICER	DATE
KEN PLUMMER CLPS	<i>Ken Plummer</i>	8/8/07

8/12/07

APPEALING GRIEVANCE NO.# 196039
TO SUPERINTENDENT ROZUM

Dear Superintendent Rozum,

I'm appealing this grievance to you for the following reasons: First and foremost, I've been grievancing this same issue ever since (6-11-07 - grievance no.# 190348). With these following C/O's acting as witnesses, that my laundry was in fact being tampered with: (**SGT. Castanza, SGT. Babarick, C/O:Nash, C/O:Roten, C/O:Yarnick, C/O:Shafer.** - Now, even with these staff members acting as proof of my honesty, the CI-Laundry's staff has decided to come up with this solution which is; the only way that I'll be getting my laundry back from the CI-Laundry from now on is if I come down to the CI-Laundry myself and pick it up).

I am displeased and totally disagree with this so called solution, because first off, they have inmates who work on the unit and get paid for retrieving the laundry from the CI-Laundry. (**OF WHICH I AM NOT ONE OF THOSE INMATES**)! Also, had the acting Supervisor been monitoring my laundry properly after I made the first complaint, I wouldn't be addressing this appeal to the Superintendent today. - Next, I shouldn't have to be hindered from my constructive time, to have to go and pick up my laundry; just because the personnel who's in charge can't do their job competently. Furthermore, the CI-Laundry's Staff is trying to make me a scapegoat for their incompetence to properly supervise!

Finally, Ms.Mognet claims that she inspects my browns when they arrive at the CI-Laundry, and a log is kept on the condition of my browns. - However, I find that her veracity is in question, because on this same day in question if she really logged the condition of my browns as she stated; then she would have logged that my brown jacket was without a pocket when it arrived at the CI-Laundry, - but that wasn't the case because both pockets were on when my brown jacket arrived at the CI-Laundry. Also, on this day in question my browns came from the CI-Laundry directly to **SGT.Barbarick**, who inspected my browns in my presence and then the discovery was made that my pocket had been ripped off of my jacket. - **So, I ask who's lying?**

Thus, I feel the need to appeal this decision to the Superintendent...

Edmund Calloway- CZ-1154

Edmund Calloway



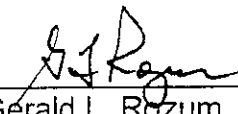
CC: EJC

APPEAL TO THE SUPERINTENDENT
EDMOND CALLOWAY, CZ-1154
GRIEVANCE #196039
August 20, 2007

Mr. Calloway submits an appeal to the Superintendent's level for Grievance #196039 in accordance with the DC-ADM 804. In his appeal, Mr. Calloway takes issue with the initial response received concerning his claim that his clothing is being intentionally damaged by someone at CI Laundry.

The Superintendent has reviewed the grievance based on the inmate's points of appeal. The Superintendent remands the grievance back for reissue to the DSCS for investigation of the issue of CI staff claiming the laundry was undamaged upon departure but arrived damaged.

Remand.



Gerald L. Rozum
Superintendent

GLR:sko

c: Deputy Gibson
Mrs. Sroka
Mr. Plummer
DC-15
File

DC-804
 Part 2

COMMONWEALTH OF PENNSYLVANIA
 DEPARTMENT OF CORRECTIONS
 P.O. BOX 598
 CAMP HILL, PA 17001

REMAND

OFFICIAL INMATE GRIEVANCE
 INITIAL REVIEW RESPONSE

GRIEVANCE NO. 196039

TO: (Inmate Name & DC No.) Calloway, Edmond; CZ-1154	FACILITY SCI-SMR	HOUSING LOCATION CA-52	GRIEVANCE DATE 08/01/07
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The following is a summary of my findings regarding your grievance:

This grievance response represents a remand by the Superintendent to the Deputy Superintendent of Centralized Services for investigation:

The grievant takes issue with the measures incorporated to try to resolve the problem experienced with his laundry. The grievant believes that someone in the C.I. Laundry Shop is deliberately defacing and damaging his clothing. The grievant does not wish to participate in the solution as it currently stands.

Sergeant Castania reported that the grievant did bring an item of clothing to him which had "snitch" written on it. However, Sergeant Castania did not inspect the grievant's laundry prior to it leaving the unit. Sergeant Barbarich was also interviewed, and he stated that the grievant showed him a jacket which had the pocket ripped. He also did not see the grievant's laundry prior to going to C.I. Laundry. Sergeant Castania shared that the grievant has not approached him in approximately three (3) weeks. This is attributed to the grievant going to C.I. to pick up his laundry.

This investigator is recommending that the current practice in C.I. remains with staff checking his bag upon entry, and recording the condition of his laundry upon departure, with the grievant continuing to pick up his laundry until 09/27/07. Should any tampering resume, another step will be added to resolve this situation.

With this investigation and response, this grievance is considered resolved.

cc: Superintendent Rozum
 Mr. Heidler
 Ms. Sroka
 DC-15
 File

NOTE: The delay in this response is due to various named staff in the grievant's appeal being off, and unavailable, including this investigator.

Print Name and Title of Grievance Officer

Sylvia Gibson, DSCS	SIGNATURE OF GRIEVANCE OFFICER <i>S. Gibson</i>	DATE 08/29/07
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9/8/07

APPEALING REMAND FROM GRIEVANCE NO.# 196039
TO SUPERINTENDENT ROZUM

Dear Superintendent Rozum,

I'm appealing this remand to you for the following reasons: The CI-Laundry seems to believe that I should continue to come down to the CI-Laundry and pick up my laundry. - Well, I totally disagree with this method, because first and foremost, they have inmates who work on the unit and get paid to go to the CI-Laundry to pick up the laundry. (OF WHICH I AM NOT ONE OF THOSE INMATES)

Secondly, I don't feel as though I should be the one to be inconvenienced and have to pay for the incompetence of the CI-Laundry's Supervisors failure to competently supervise; because this is exactly what's happening here.

Grant it that my laundry hasn't been tampered with in a couple of weeks, but had the CI-Laundry monitored my laundry closely after my very first initial complaint we wouldn't be addressing this matter today! Therefore, I don't feel as though it's fair for me to have to help them do their jobs, that they're getting paid to do; thus I feel the need to appeal.

CC: EJC

Edmund Calloway - CZ-1154

~~EX-1~~

Milson

DC-804
Part 1

**COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF CORRECTIONS
P. O. BOX 598
CAMP HILL, PA 17001-0598**

FOR OFFICIAL USE ONLY
211390
GRIEVANCE NUMBER

OFFICIAL INMATE GRIEVANCE

TO: FACILITY GRIEVANCE COORDINATOR <i>Ms. Heidi SROKA</i>	FACILITY: <i>SCI SOMER</i>	DATE: <i>12-19-07</i>
FROM: (INMATE NAME & NUMBER) <i>Edmund Calloway # CZ-1154</i>	SIGNATURE of INMATE: <i>Edmund Calloway</i>	
WORK ASSIGNMENT:	HOUSING ASSIGNMENT: <i>EB-45</i>	

INSTRUCTIONS:

1. Refer to the DC-ADM 804 for procedures on the inmate grievance system.
2. State your grievance in Block A in a brief and understandable manner.
3. List in Block B any actions you may have taken to resolve this matter. Be sure to include the identity of staff members you have contacted.

- A. Provide a brief, clear statement of your grievance. Additional paper may be used, maximum two pages (one DC-804 form and one one-sided 8 1/2" x 11" page). *State all relief that you are seeking.***

I'm submitting this grievance against the CI-Laundry for the 3rd time because once again my BROWNS HAVE COME UP MISSING due to INADEQUATE SUPERVISION OF THE CI-LAUNDRY'S SUPERVISORS. - ON 12-18-07, I PERSONALLY OBSERVED INMATE GREGG # FC-4926 OF EB BIL. TAKE MY 2 LAUNDRY BARS AND MY BROWNS TO THE CI-LAUNDRY TO BE WASHED. ONCE AT THE CI-LAUNDRY INMATE GREGG # FC-4926 STATED THAT HE PERSONALLY GAVE MY ENTIRE LAUNDRY (2 LAUNDRY BARS / 1 BROWN SHIRT / 1 BROWN PAINT) TO SUPERVISOR: TOM NEPA, INFORMING HIM THAT THIS IS CALLOWAY'S LAUNDRY. NOW ON 12-19-07, I WENT TO RETRIEVE MY LAUNDRY FROM THE CI-LAUNDRY ONLY TO FIND OUT THAT MY BROWNS WEREN'T THERE AGAIN... TOM NEPA AND LAUNDRY WORKER ORTON BOTH STATED THAT MY BROWNS WEREN'T BROUGHT DOWN, BUT I KNOW THAT THAT'S A LIE BECAUSE I PERSONALLY OBSERVED MY BROWNS BEING BROUGHT TO THE CI-LAUNDRY... Furthermore this has happened to me many times before.

- B. List actions taken and staff you have contacted, before submitting this grievance.**

I BROUGHT THIS MATTER TO MY HOUSING OFFICER: Yo KILLINSIE who then called down to the CI-LAUNDRY AND SPOKE WITH SUPERVISOR: TOM NEPA, who denied ever seeing my BROWNS. BUT I KNOW THAT TO BE A LIE, BECAUSE I PERSONALLY OBSERVED INMATE GREGG, TAKE MY BROWNS TO THE CI-LAUNDRY ON 12-18-07

Your grievance has been received and will be processed in accordance with DC-ADM 804.

Heidi Sroka

Signature of Facility Grievance Coordinator

12/20/07

Date

DEC 20 2007 *11/8/07*

EX - J

DC-804
Part 1

COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF CORRECTIONS
P. O. BOX 598
CAMP HILL, PA 17001-0598

FOR OFFICIAL USE ONLY
237519
GRIEVANCE NUMBER

(PAGE 1 OF 2)

OFFICIAL INMATE GRIEVANCE

TO: FACILITY GRIEVANCE COORDINATOR <i>Ms. Niedi Broke</i>	FACILITY: SCI-Somerset	DATE: 7/24/08
FROM: (INMATE NAME & NUMBER) <i>Edmond Callaway - 02-1154</i>	SIGNATURE of INMATE: <i>[Signature]</i>	
WORK ASSIGNMENT: *****	HOUSING ASSIGNMENT: <u> </u>	

INSTRUCTIONS:

1. Refer to the DC-ADM 804 for procedures on the inmate grievance system.
2. State your grievance in Block A in a brief and understandable manner.
3. List in Block B any actions you may have taken to resolve this matter. Be sure to include the identity of staff members you have contacted.

A. Provide a brief, clear statement of your grievance. Additional paper may be used, maximum two pages (one DC-804 form and one one-sided 8 1/2" x 11" page). *State all relief that you are seeking.*

I'm submitting this grievance for the 4th time against the CI-Laundry for the following reasons: On 7/24/08, I was called down to the CI-Laundry to pick up my laundry, upon me arriving at the CI-Laundry; I was informed by Mrs. Polakowski that all of my laundry that I put in to have clean has again come up missing. (2 net bags full of personal whites/ 1 brown pants, and 1 brown shirt). I then informed her that, I'm very angered by this, because this has happened to me numerous times already despite having a log of all my laundry submitted to and from the CI-Laundry and it's still coming up missing. Mrs. Polakowski, then tried to infer that the laundry worker on the unit didn't bring my laundry bags to her as they left EB-Unit. I then informed her that, my laundry is placed in a plastic bag by our unit laundry worker (Lee CI-5209), and then my laundry is logged on paper by my 2 to 10 housing officer C/O: Singer, all in his presence. - I then asked Mrs. Polakowski and Mr. Plummer, who's going to pay for my store brought items that were in my laundry bag and that was lost due to the incompetent supervision of the CI-Laundry (2 pair boxers/ 2 pair ankle

B. List actions taken and staff you have contacted, before submitting this grievance.

On this very same day, I spoke with Major Glass and informed him of this on going problem at which time he said that he would look into the matter. - Furthermore, I've submitted grievances on (6-11-07 grievance no. 190348/ 8-1-07 grievance no. 196039/ and on 12-19-07 grievance no. 211340) **ALL ABOUT THIS SAME ISSUE; AND AGAIN ALL TO NO AVAIL...**

JUL 28 2008

Your grievance has been received and will be processed in accordance with DC-ADM 804.

[Signature]

Signature of Facility Grievance Coordinator

7-28-08

Date
8-11-08

DC-804
Part 1

COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF CORRECTIONS
P. O. BOX 598
CAMP HILL, PA 17001-0598

FOR OFFICIAL USE ONLY

237319
GRIEVANCE NUMBER

(PAGE 2 OF 2)

OFFICIAL INMATE GRIEVANCE

TO: FACILITY GRIEVANCE COORDINATOR Ms. Kiedi Sroks	FACILITY: SCI-Somerset	DATE: 7/24/08
FROM: (INMATE NAME & NUMBER) Edmond Callover - G3-1154	SIGNATURE of INMATE:	
WORK ASSIGNMENT: *****	HOUSING ASSIGNMENT: EB-45	

INSTRUCTIONS:

1. Refer to the DC-ADM 804 for procedures on the inmate grievance system.
2. State your grievance in Block A in a brief and understandable manner.
3. List in Block B any actions you may have taken to resolve this matter. Be sure to include the identity of staff members you have contacted.

A. Provide a brief, clear statement of your grievance. Additional paper may be used, maximum two pages (one DC-804 form and one one-sided 8 1/2" x 11" page). **State all relief that you are seeking.**

socks/ and 1 tank top); Mr. Plummer, then responded by saying that he didn't know. This is the 4th time that, I've grieved this same issue all expressing the retaliation and the incompetent supervision at the CI-Laundry. I've also taken the initiative to attach this affidavit statement given to me by the unit laundry worker (S. Lee GX-8209) to explain his procedure on how he takes my laundry from EB-Unit to the CI-Laundry. I am totally displeased at how the CI-Laundry has been treating me and my laundry, and I also hope that by me submitting this grievance, that I will be reimbursed for my personal laundry that was lost at the hands of the CI-Laundry.

I also hope that adequate measures will be taken to correct the incompetent supervision at the CI-Laundry, and reprimands handed down accordingly...

B. List actions taken and staff you have contacted, before submitting this grievance.

JUL 28 2008

Your grievance has been received and will be processed in accordance with DC-ADM 804.

Allen Joseph
Signature of Facility Grievance Coordinator

7-28-08
Date
8-11-08

- Affidavit -

On 7-22-08, I Shawn Lee recieved inmate: Edmond Calloway's CZ-1154 laundry from him (2 Net Bags of personal whites, 1 Brown shirt, and 1 Brown Pants). I then brought his laundry to the %'s desk where %: Singer my 2^{PM} to 10^{PM} Block officer gave me a plastic bag to put the laundry in. %: Singer then logged all of his laundry items down on a log sheet and signed it.

After that, %: Singer watched me load up the laundry cart and proceed to take the laundry to the CI-Laundry. This the procedure on how I have handled Mr. Calloway's laundry since I've become EB-Unit laundry worker.

I stand by this statement for it is 100% true. If called upon, I will admit to this entirely.

CC: SL.

Shawn Lee
GX8209

7/25/08

JUL 28 2008

DC-804
Part 2

COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF CORRECTIONS
P. O. BOX 598
CAMP HILL, PA 17001

Revised
December 2000

OFFICIAL INMATE GRIEVANCE
INITIAL REVIEW RESPONSE

GRIEVANCE NO.

237319

TO: (Inmate Name & DC No.)	FACILITY	HOUSING LOCATION	GRIEVANCE DATE
Calloway, E. CZ1154	SCI-SMR	FAG EB-45	7/24/08

The following is a summary of my findings regarding your grievance:



This grievance addresses the inmates concerns regarding his missing personal laundry.

When the special washing/handling process for Inmate Calloway began his laundry and laundry bag was to be put on top of the cart. When the unit worker arrived at C.I. Laundry they were to identify to the C. I. foreman that it is the laundry belonging to Calloway. The foreman would then inspect the items and place them in a blue net bag to be processed. The blue net bag makes it easier for staff to track through the process. When completed the items are removed from the blue bag, inspected again and the inmate is called to pick up his items. On the day in question when EB Unit laundry arrived there were plastic bags on top. None of these bags were marked or identifiable. The inmate block worker did not notify the C. I. desk foreman that the unmarked plastic bags contained inmate Calloway's laundry. When plastic bags are placed on top of the laundry cart this signifies to the laundry staff as items that is to be sent to clothing issue. This is normally clothing from inmates that have left the institution and are to be destroyed or reused as the clothing issue officer determines. Inmate Calloway fails to mention that for an immediate resolution of his missing items that he was issued the following items from clothing issue: 1 short sleeve shirt, 3 pair socks, 3 t-shirts, 1 pair trousers, 3 pair under shorts, and 2 laundry bags. He also received 2 new towels and 1 wash cloth from C.I. Laundry. As far as his missing personal items he has not provided any documentation that these items were purchased from the commissary and or that he owned them.

WITH THE INFORMATION PROVIDED, THIS GRIEVANCE HAS BEEN APPROPRIATELY REVIEWED AND RESEARCHED, AND IS THEREFORE RESOLVED.

Print Name & Title of Grievance Officer	SIGNATURE OF GRIEVANCE OFFICER	DATE
Ken Plummer CLPS	<i>Ken Plummer</i>	8/7/08

8/15/08

FA06

APPEALING GRIEVANCE NO.# 237319 TO
SUPERINTENDENT: ROZUM

Dear Superintendent Rozum,

I'm appealing this grievance to you for the following reasons: First and foremost, the CI-Laundry has been mysteriously losing my laundry ever since I submitted the following grievances against the CI-Laundry: (one for discrimination & one for retaliation). Grievance numbers: 178772 & 183177. - In my first grievance submitted against the laundry about my laundry being defaced and missing (no.# 190348), Superintendent: Gibson, had a procedure set up to where my laundry would be inspected to and from the laundry upon it's arrival. However, 4 grievances later and my laundry is still coming up missing, this is clearly retaliation coming from the CI-Laundry for exercising the grievance policy.

On 7/24/08, in regards to this grievance, I was called in from the yard to go down to the laundry and pick up my laundry. Upon arriving at the laundry, I was greeted by Major: Glass, and Capt. Simosko who were standing outside of the laundry. After greeting them both, I entered into the laundry where I was met by a waiting Ms.Polakowski, who then informed me that my laundry was missing again. - Now, sure enough Ms.Polakowski, did in fact replace a small portion of my whites as Mr.Plummer stated in his initial response; (3 t-shirts, 3 socks, 3 underwear, 2 net bags, and 2 towels) However, what is clear, is that I had 2 net bags full of personal whites thus (2 pair of boxers/ 2 pair ankle socks/ and a tank top shirt was not replaced).

And when I asked Ms.Polakowski, who was going to replace my other personal items that were store brought, she referred me to Mr.Plummer who stated: "he didn't know". - After hearing this, I immediately stepped outside of the laundry and asked Major: Glass for his assistance and intervene in this matter; he then advised me to proceed with my paperwork and he would address the matter. - And as far as any documentation being presented as Mr.Plummer suggested in his response about my missing laundry, well when Ms.Polakowski called me to the laundry to issue me new items for the ones that they mysteriously lost again, I didn't have to produce any documentation at that time but she knew before I did that my laundry was missing and she still replaced some of them.

Superintendent Rozum, I would appreciate it if you would please intervene in this matter, because this has been an on going problem for a long time now and I've submitted 4 grievances about this same problem; all to no avail. (grievances no's.# 190348, 196039, 211340, 237319)... I sincerely hope by me addressing this matter to you that I'll be reimbursed for my lost personal laundry and reprimand will be handed down to the laundry for their retaliatory acts against me...

CC: EJC



Thank You,

Edmund Calloway

APPEAL TO THE SUPERINTENDENT

EDMUND CALLOWAY, CZ-1154


GRIEVANCE #237319

August 22, 2008

Mr. Calloway submits an appeal to the Superintendent's level for Grievance #237319 in accordance with the DC-ADM 804. In his appeal, Mr. Calloway takes issue with the initial response received concerning his claim that staff at CI are losing his laundry in retaliation for previous grievances.

The Superintendent has reviewed the grievance based on the inmate's points of appeal. The Superintendent remands the grievance back for reissue to the DSCS. The DSCS will further investigate the inmate's claims with CI staff and the Majors.

Remand.



Gerald L. Rozum
Superintendent

GLR:sko

c: Deputy Gibson
Mrs. Sroka
Mr. Plummer
DC-15
File

DC-804
Part 2

COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF CORRECTIONS
P. O. BOX 598
CAMP HILL, PA 17001

Revised
December 2000

SEP-9 2008
SUPERVISOR

REMAND

OFFICIAL INMATE GRIEVANCE
INITIAL REVIEW RESPONSE

GRIEVANCE NO.

237319

TO: (Inmate Name & DC No.) Calloway, Edmond CZ-1154	FACILITY SCI Somerset	HOUSING LOCATION F-A-6	GRIEVANCE DATE 7/24/08
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This grievance response represents a remand by the Superintendent for investigation and response.

In further investigating the matter of the grievant's missing clothing, this writer has reviewed the points of appeal.

This writer clearly sees that this relates to the same issue in which the grievant filed naming CI Laundry Manager, Mr. Heidler in Grievance #238985. The findings are as stated in that response. The grievant is responsible to insure all items are marked and Clothing Issue will assist in this area. However, it was determined that the grievant's items were not identified when sent to CI. When items are sent to CI in a plastic bag with no markings/names, they are assumed to be Clothing Issue returns and were sent to Clothing Issue for disposition. This writer points out that if those established procedures are not followed, the owe ness does not lie with CI Laundry but with the shipper. It is noted that CI Laundry went out of the way to insure the grievant did not go without and had his basic issue returned. This writer further contends that if the grievant can produce documentation as proof of purchase, the matter will be reviewed.

With this investigation and review, this Grievance is considered resolved.

cc: Supt. Rozum,
Mr. Heidler
Ms Sroka
File

Print Name & Title of Grievance Officer Sylvia Gibson Dep. Supt., Centralized Services	SIGNATURE OF GRIEVANCE OFFICER <i>S. Gibson, DSCS</i>	DATE 9/2/08
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