

UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF SOUTH CAROLINA  
AIKEN DIVISION

This matter is before the Court for review of the Report and Recommendation (“R & R”) of United States Magistrate Judge Paige J. Gossett, made in accordance with 28 U.S.C. § 636(b) and Local Civil Rule 73.02(B)(2) (D.S.C.). *See* ECF No. 27. The Magistrate Judge recommends that the Court (1) grant Plaintiff’s motion to amend and (2) grant in part and deny in part Defendant’s motion for judgment on the pleadings.

The Magistrate Judge makes only a recommendation to the Court. The recommendation has no presumptive weight, and the responsibility to make a final determination remains with the Court. *Mathews v. Weber*, 423 U.S. 261, 270-71 (1976). The Court must conduct a de novo review of those portions of the R & R to which specific objections are made, and it may accept, reject, or modify, in whole or in part, the recommendation of the Magistrate Judge or recommit the matter with instructions. 28 U.S.C. § 636(b)(1).

Neither party has filed objections to the R & R, and the time for doing so has expired.<sup>1</sup> In the absence of objections to the R & R, the Court is not required to give any explanation for adopting the Magistrate Judge's recommendations. *See Camby v. Davis*, 718 F.2d 198, 199 (4th Cir. 1983). The

<sup>1</sup> Objections were due by October 11, 2017. See ECF No. 27.

Court reviews only for clear error in the absence of an objection. *See Diamond v. Colonial Life & Acc. Ins. Co.*, 416 F.3d 310, 315 (4th Cir. 2005) (stating that “in the absence of a timely filed objection, a district court need not conduct de novo review, but instead must ‘only satisfy itself that there is no clear error on the face of the record in order to accept the recommendation’” (quoting Fed. R. Civ. P. 72 advisory committee’s note)).

After a thorough review of the record in this case, the Court finds no clear error and therefore adopts and incorporates by reference the Magistrate Judge’s R & R [ECF No. 27]. Accordingly, the Court **GRANTS** Plaintiff’s motion to amend [ECF No. 20] and **GRANTS IN PART AND DENIES IN PART** Defendant’s motion for judgment on the pleadings [ECF No. 18]. Specifically, the Court grants Defendant’s motion as to Plaintiff’s first and second causes of action for gender and race-based disparate treatment, and denies Defendant’s motion as to Plaintiff’s third cause of action for retaliation. The Court **RECOMMITS** this case to the Magistrate Judge for further pretrial handling.

**IT IS SO ORDERED.**

Florence, South Carolina  
October 18, 2017

s/ R. Bryan Harwell  
R. Bryan Harwell  
United States District Judge