

IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF SOUTH CAROLINA
COLUMBIA DIVISION

Curtis J. Duheme,

Plaintiff,

v.

Columbia CSA-HS Greater Columbia
Healthcare System LP, *d/b/a Providence
Hospital*,

Defendant.

C/A No.: 3:11-2902-JFA

ORDER

Plaintiff Curtis J. Duheme (“Plaintiff”) brings the above-captioned case against his former employer, Columbia CSA-HS Greater Columbia Healthcare System LP, d/b/a Providence Hospital (“Defendant”). In his complaint, Plaintiff asserts violation of Title VII of the Civil Rights Act of 1964 and the Age Discrimination and Employment Act, as well as state law claims for breach of contract. This matter is before the court on Defendant’s motion for summary judgment.

The Magistrate Judge assigned to this action¹ has prepared a Report and Recommendation wherein she recommends that the court grant the Defendant’s motion for summary judgment. The Report and Recommendation sets forth the relevant facts and standards of law on this matter, and the court incorporates such without a recitation.

¹ The Magistrate Judge’s review is made in accordance with 28 U.S.C. § 636(b)(1)(B) and Local Civil Rule 73.02. The Magistrate Judge makes only a recommendation to this court. The recommendation has no presumptive weight, and the responsibility to make a final determination remains with the court. *Mathews v. Weber*, 423 U.S. 261 (1976). The court is charged with making a *de novo* determination of those portions of the Report to which specific objection is made and the court may accept, reject, or modify, in whole or in part, the recommendation of the Magistrate Judge, or recommit the matter to the Magistrate Judge with instructions. 28 U.S.C. § 636(b)(1).

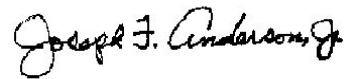
Plaintiff was advised of his right to file objections to the Report and Recommendation, which was entered on the docket on October 25, 2013. However, Plaintiff did not file any objections. In the absence of specific objections to the Report of the Magistrate Judge, this court is not required to give any explanation for adopting the recommendation. *See Camby v. Davis*, 718 F.2d 198, 199 (4th Cir. 1983).

After carefully reviewing the applicable laws, the record in this case, and the Report and Recommendation, this court finds the Magistrate Judge's recommendation fairly and accurately summarizes the facts and applies the correct principles of law. The Report is incorporated herein by reference in its entirety.

Accordingly, Defendant's motion for summary judgment is granted as to all claims. Plaintiff's claims are, therefore, dismissed with prejudice.

IT IS SO ORDERED.

February 4, 2014
Columbia, South Carolina



Joseph F. Anderson, Jr.
United States District Judge