

IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF SOUTH CAROLINA  
COLUMBIA DIVISION

Lemuel T. Kennedy,

Plaintiff,

v.

South Carolina Department of Labor Licensing  
and Regulation,

Defendant.

C/A No.: 3:13-cv-00289-JFA

ORDER

Plaintiff Lemuel T. Kennedy (“Plaintiff”) brings the above-captioned case against his former employer, South Carolina Department of Labor Licensing and Regulation (“Defendant”). In his complaint, Plaintiff alleges race discrimination and retaliation in violation of Title VII of the Civil Rights Act of 1964 and 42 U.S.C. § 1981. This matter is before the court on Defendant’s motion for summary judgment (ECF No. 20).

The Magistrate Judge assigned to this action<sup>1</sup> has prepared a Report and Recommendation wherein she recommends that the court grant the Defendant’s motion for summary judgment. The Report and Recommendation sets forth the relevant facts and standards of law on this matter, and the court incorporates such without a recitation.

Plaintiff was advised of his right to file objections to the Report and Recommendation, which was entered on the docket on May 13, 2014. However, Plaintiff did not file any objections, even after the court granted Plaintiff an extension of time to file objections. In the

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<sup>1</sup> The Magistrate Judge’s review is made in accordance with 28 U.S.C. § 636(b)(1)(B) and Local Civil Rule 73.02. The Magistrate Judge makes only a recommendation to this court. The recommendation has no presumptive weight, and the responsibility to make a final determination remains with the court. *Mathews v. Weber*, 423 U.S. 261 (1976). The court is charged with making a *de novo* determination of those portions of the Report to which specific objection is made and the court may accept, reject, or modify, in whole or in part, the recommendation of the Magistrate Judge, or recommit the matter to the Magistrate Judge with instructions. 28 U.S.C. § 636(b)(1).

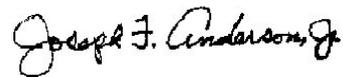
absence of specific objections to the Report of the Magistrate Judge, this court is not required to give any explanation for adopting the recommendation. *See Camby v. Davis*, 718 F.2d 198, 199 (4th Cir. 1983).

After carefully reviewing the applicable laws, the record in this case, and the Report and Recommendation, this court finds the Magistrate Judge's recommendation fairly and accurately summarizes the facts and applies the correct principles of law. The Report is incorporated herein by reference in its entirety.

Accordingly, Defendant's motion for summary judgment is granted. Therefore, the court dismisses, with prejudice, all of Plaintiff's claims.

IT IS SO ORDERED.

August 1, 2014  
Columbia, South Carolina



Joseph F. Anderson, Jr.  
United States District Judge