

**IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF SOUTH CAROLINA  
GREENVILLE DIVISION**

Glenda Bailey,	)	
	)	
	)	Civil Action No. 6:15-cv-01597-JMC
Plaintiff,	)	
	)	
v.	)	<b>ORDER</b>
	)	
Faurecia;	)	
Brent Williams, and Ken Merner,	)	
	)	
Defendants.	)	
_____	)	

Plaintiff Glenda Bailey (“Plaintiff”), a *pro se* litigant, brought this action seeking relief pursuant to 42 U.S.C. §§2000e to 2000e-16. This matter is before the court for review of the Magistrate Judge's Report and Recommendation (“Report”) (ECF No. 10), filed on April 15, 2015, recommending that Plaintiff’s case be denied without prejudice and without service of process and that Plaintiff’s Motion for Leave to proceed *in forma pauperis* be denied. The Report sets forth in detail the relevant facts and legal standards on this matter which the court incorporates herein without a recitation.

The Magistrate Judge’s Report is made in accordance with 28 U.S.C. § 636(b)(1) and Local Civil Rule 73.02 for the District of South Carolina. “The Court is not bound by the recommendation of the magistrate judge but, instead, retains responsibility for the final determination.” *Wallace v. Hous. Auth.*, 791 F. Supp. 137, 138 (D.S.C. 1992) (citing *Matthews v. Weber*, 423 U.S. 261, 271 (1976)). The court is charged with making a *de novo* determination of those portions of the Report to which specific objections are made, and the court may accept, reject, or modify, in whole or in part, the Magistrate Judge’s recommendation or recommit the matter with instructions. *See* 28 U.S.C. § 636(b)(1).

Plaintiff was advised of her right to file objections to the Report. (ECF No. 10 at 5.) However, Plaintiff filed no objections to the Report. In the absence of objections to the Magistrate Judge's Report, this court is not required to provide an explanation for adopting the recommendation. *See Camby v. Davis*, 718 F.2d 198, 199 (4th Cir. 1983). Rather, "in the absence of a timely filed objection, a district court need not conduct a *de novo* review, but instead must 'only satisfy itself that there is no clear error on the face of the record in order to accept the recommendation.'" *Diamond v. Colonial Life & Acc. Ins. Co.*, 416 F.3d 310, 315 (4th Cir. 2005) (quoting Fed. R. Civ. P. 72 advisory committee's note). Furthermore, failure to file specific written objections to the Report results in a party's waiver of the right to appeal from the judgment of the District Court based upon such recommendation. 28 U.S.C. § 636(b)(1); *Thomas v. Arn*, 474 U.S. 140 (1985); *Wright v. Collins*, 766 F.2d 841 (4th Cir. 1985); *United States v. Schronce*, 727 F.2d 91 (4th Cir. 1984).

Therefore, after a thorough and careful review of the Report and the record in this case, the court finds that the Report provides an accurate summary of the facts and the law. The court **ACCEPTS** the Report and Recommendation (ECF No. 10). For the reasons articulated by the Magistrate Judge, it is therefore **ORDERED** that Plaintiff's case is **DISMISSED** without prejudice and without service of process, and further, that Plaintiff's Motion for Leave to proceed *in forma pauperis* (ECF No. 3) is **DENIED**.

**IT IS SO ORDERED.**



United States District Judge

May 12, 2015  
Columbia, South Carolina