IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF SOUTH CAROLINA GREENVILLE DIVISION

SOURCELINK CAROLINA, LLC, Plaintiff,) Civil Action No. 6:17-cv-00147-MGL
VS. JEFF WHITE, REBECCA CALE,)) CONFIDENTIALITY ORDER)
AND THE WHEELHOUSE GROUP LLC,)
Defendants.)))

Whereas, the parties to this Consent Confidentiality Order ("parties"), have stipulated that certain discovery material is and should be treated as confidential, and have agreed to the terms of this order; accordingly, it is this 6th day of April, 2017, ORDERED:

- 1. **Scope.** All documents produced in the course of discovery, all responses to discovery requests and all deposition testimony and deposition exhibits and any other materials which may be subject to discovery (hereinafter collectively "documents") shall be subject to this Order concerning confidential information as set forth below.
- 2. **Form and Timing of Designation.** Confidential documents shall be so designated by placing or affixing the word "CONFIDENTIAL" on the document in a manner which will not interfere with the legibility of the document and which will permit complete removal of the Confidential designation. Documents shall be designated CONFIDENTIAL prior to, or contemporaneously with, the production or disclosure of the documents [except for documents produced for inspection under the "Reading Room" provisions set forth in paragraph 4 below]. Inadvertent or unintentional production of documents without prior designation as

confidential shall not be deemed a waiver, in whole or in part, of the right to designate documents as confidential as otherwise allowed by this Order.

- 3. **Documents Which May be Designated Confidential.** Any party may designate documents as confidential but only after review of the documents by an attorney¹ who has, in good faith, determined that the documents contain information protected from disclosure by statute, sensitive personal information, trade secrets, or confidential research, development, or commercial information. The certification shall be made concurrently with the disclosure of the documents, using the form attached hereto at Attachment A which shall be executed subject to the standards of Rule 11 of the Federal Rules of Civil Procedure. Information or documents which are available in the public sector may not be designated as confidential.
- 4. **Reading Room.** In order to facilitate timely disclosure of large numbers of documents which may contain confidential documents, but which have not yet been reviewed and marked, the following "Reading Room" provisions may be utilized.
 - a. Documents may be produced for review at a party's facility or other controlled location ("Reading Room"), prior to designation as confidential. After review of these documents, the party seeking discovery may specify those for which further production is requested. The producing party shall then copy the requested documents for production. To the extent any of the requested documents warrant a CONFIDENTIAL designation, the copies shall be so marked prior to further production.

¹ The attorney who reviews the documents and certifies them to be CONFIDENTIAL must be admitted to the Bar of at least one state but need not be admitted to practice in the District of South Carolina and need not apply for *pro hac vice* admission. By signing the certification, counsel submits to the jurisdiction of this court in regard to the certification.

- b. Unless otherwise agreed or ordered, copies of Reading Room documents shall be requested within twenty days of review in the Reading Room and shall be produced within thirty days after the request is made.
- c. The producing party shall maintain a log of persons who have reviewed documents in the Reading Room and the dates and time of their presence.
- d. The production of documents for review within the confines of a Reading Room shall not be deemed a waiver of any claim of confidentiality, so long as the reviewing parties are advised that the Reading Room production is pursuant to this provision and that the Reading Room may contain confidential materials which have not yet been marked as confidential.
- e. Until such time as further production is made of documents reviewed in a Reading Room, the reviewing party shall treat all material reviewed as if it was marked CONFIDENTIAL at the time reviewed.
- 5. **Depositions.** Portions of depositions shall be deemed confidential only if designated as such when the deposition is taken or within seven business days after receipt of the transcript. Such designation shall be specific as to the portions to be protected.

6. **Protection of Confidential Material.**

a. **General Protections.** Documents designated CONFIDENTIAL under this Order shall not be used or disclosed by the parties or counsel for the parties or any other persons identified below (¶ 6.b.) for any purposes whatsoever other than preparing for and conducting the litigation in which the documents were disclosed (including any appeal of that litigation). The parties shall not disclose documents designated as confidential to putative class members not named as plaintiffs in putative class litigation unless and until one or more classes have been certified.

- b. **Limited Third Party Disclosures.** The parties and counsel for the parties shall not disclose or permit the disclosure of any documents designated CONFIDENTIAL under the terms of this Order to any other person or entity except as set forth in subparagraphs (1)-(5) below, and then only after the person to whom disclosure is to be made has executed an acknowledgment (in the form set forth at Attachment B hereto), that he or she has read and understands the terms of this Order and is bound by it. Subject to these requirements, the following categories of persons may be allowed to review documents which have been designated CONFIDENTIAL pursuant to this Order:
 - (1) counsel and employees of counsel for the parties who have responsibility for the preparation and trial of the lawsuit;
 - (2) parties and employees of a party to this Order but only to the extent counsel shall certify that the specifically named individual party or employee's assistance is necessary to the conduct of the litigation in which the information is disclosed²;
 - (3) court reporters engaged for depositions and those persons, if any, specifically engaged for the limited purpose of making photocopies of documents;
 - (4) consultants, investigators, or experts (hereinafter referred to collectively as "experts") employed by the parties or counsel for the parties to assist in the preparation and trial of the lawsuit; and
 - (5) other persons only upon consent of the producing party or upon order of the court and on such conditions as are agreed to or ordered.

4

² At or prior to the time such party or employee completes his or her acknowledgment of review of this Order and agreement to be bound by it (Attachment B hereto), counsel shall complete a certification in the form shown at Attachment C hereto. Counsel shall retain the certification together with the form signed by the party or employee.

- c. Control of Documents. Counsel for the parties shall take reasonable efforts to prevent unauthorized disclosure of documents designated as Confidential pursuant to the terms of this order. Counsel shall maintain a record of those persons, including employees of counsel, who have reviewed or been given access to the documents along with the originals of the forms signed by those persons acknowledging their obligations under this Order.
- d. **Copies.** All copies, duplicates, extracts, summaries or descriptions (hereinafter referred to collectively as "copies"), of documents designated as Confidential under this Order or any portion of such a document, shall be immediately affixed with the designation "CONFIDENTIAL" if the word does not already appear on the copy. All such copies shall be afforded the full protection of this Order.
- 7. **Filing of Confidential Materials.** In the event a party seeks to file any material that is subject to protection under this Order with the court, that party shall take appropriate action to insure that the documents receive proper protection from public disclosure including: (1) filing a redacted document with the consent of the party who designated the document as confidential; (2) where appropriate (*e.g.* in relation to discovery and evidentiary motions), submitting the documents solely for *in camera* review; or (3) where the preceding measures are not adequate, seeking permission to file the document under seal pursuant to the procedural steps set forth in Local Civil Rule 5.03, DSC, or such other rule or procedure as may apply in the relevant jurisdiction. Absent extraordinary circumstances making prior consultation impractical or inappropriate, the party seeking to submit the document to the court shall first consult with counsel for the party who designated the document as confidential to determine if some measure less restrictive than filing the document under seal may serve to provide adequate protection. This duty exists irrespective of the duty to consult on the underlying motion. Nothing in this

Order shall be construed as a prior directive to the Clerk of Court to allow any document be filed under seal. The parties understand that documents may be filed under seal only with the permission of the court after proper motion pursuant to Local Civil Rule 5.03.

- 8. **Greater Protection of Specific Documents.** No party may withhold information from discovery on the ground that it requires protection greater than that afforded by this Order unless the party moves for an Order providing such special protection.
- 9. **Challenges to Designation as Confidential.** Any CONFIDENTIAL designation is subject to challenge. The following procedures shall apply to any such challenge.
 - a. The burden of proving the necessity of a Confidential designation remains with the party asserting confidentiality.
 - b. A party who contends that documents designated CONFIDENTIAL are not entitled to confidential treatment shall give written notice to the party who affixed the designation of the specific basis for the challenge. The party who so designated the documents shall have fifteen (15) days from service of the written notice to determine if the dispute can be resolved without judicial intervention and, if not, to move for an Order confirming the Confidential designation.
 - c. Notwithstanding any challenge to the designation of documents as confidential, all material previously designated CONFIDENTIAL shall continue to be treated as subject to the full protections of this Order until one of the following occurs:
 - (1) the party who claims that the documents are confidential withdraws such designation in writing;
 - (2) the party who claims that the documents are confidential fails to move timely for an Order designating the documents as confidential as set forth in paragraph 9.b. above; or

- (3) the court rules that the documents should no longer be designated as confidential information.
- d. Challenges to the confidentiality of documents may be made at any time and are not waived by the failure to raise the challenge at the time of initial disclosure or designation.

10. Treatment on Conclusion of Litigation.

- a. **Order Remains in Effect.** All provisions of this Order restricting the use of documents designated CONFIDENTIAL shall continue to be binding after the conclusion of the litigation unless otherwise agreed or ordered.
- h. **Return of CONFIDENTIAL Documents.** Within thirty (30) days after the conclusion of the litigation, including conclusion of any appeal, all documents treated as confidential under this Order, including copies as defined above (¶6.d.) shall be returned to the producing party unless: (1) the document has been entered as evidence or filed (unless introduced or filed under seal); (2) the parties stipulate to destruction in lieu of return; or (3) as to documents containing the notations, summations, or other mental impressions of the receiving party, that party elects destruction. Notwithstanding the above requirements to return or destroy documents, counsel may retain attorney work product including an index which refers or relates to information designated CONFIDENTIAL so long as that work product does not duplicate verbatim substantial portions of the text of confidential documents. This work product continues to be Confidential under the terms of this Order. An attorney may use his or her work product in a subsequent litigation provided that its use does not disclose the confidential documents.

- 11. **Order Subject to Modification.** This Order shall be subject to modification on motion of any party or any other person who may show an adequate interest in the matter to intervene for purposes of addressing the scope and terms of this Order. The Order shall not, however, be modified until the parties shall have been given notice and an opportunity to be heard on the proposed modification.
- 12. **No Judicial Determination.** This Order is entered based on the representations and agreements of the parties and for the purpose of facilitating discovery. Nothing herein shall be construed or presented as a judicial determination that any specific document or item of information designated as CONFIDENTIAL by counsel is subject to protection under Rule 26(c) of the Federal Rules of Civil Procedure or otherwise until such time as a document-specific ruling shall have been made.
- 13. **Persons Bound.** This Order shall take effect when entered and shall be binding upon: (1) counsel who signed below and their respective law firms; and (2) their respective clients.

PRIVILEGE LOGGING PROTOCOL

- 14. <u>Post-Complaint Documents</u>. Documents generated after the filing of the original complaint in this litigation need not be logged.
- 15. <u>Presumptively Privileged Documents</u>. Documents that are presumptively privileged need not be logged. These are:
 - a. Internal communications within a law firm; and
 - b. Communications solely between outside counsel (including their staff) and inhouse counsel (including their staff) related to this litigation.
- 16. <u>Asserting Privilege or Protection</u>. The Parties will exchange information regarding claims of attorney-client privilege and/or work product protection in an efficient manner.

- When asserting privilege on the same basis with respect to multiple documents, it is presumptively proper to provide the information required by Fed. R. Civ. P. 26(b)(5)(A)(ii) by group or category. A Party receiving a privilege log that groups documents or otherwise departs from a document-by-document or communication-by-communication listing may not object solely on that basis, but may object if the substantive information required by Fed. R. Civ. P. 26(b)(5)(A)(ii) has not been provided in a comprehensible form.
- For documents and ESI that cannot be grouped or categorized and for which individual log entries are necessary, the withholding Party shall provide a listing of such documents and ESI in electronic spreadsheet format, providing as much objective metadata as is reasonably available (e.g., document control number, date, author(s), recipient(s), file type, etc.) and an indication of the privilege and/or protection being asserted. "Objective metadata" does not include substantive content from, or a subjective description of, the document or ESI being withheld.
- Where an individual log entry is necessary for an email thread, the Party's privilege log should reflect only the most inclusive message and need not include earlier, less inclusive messages that are fully contained, including attachments, within the most inclusive message.
- 17. <u>Redactions</u>. Redacted documents need not be logged as long as (i) for emails, the bibliographic information (i.e., to, from, cc: and bcc: recipients, date, and time) is not redacted, and the reason for the redaction is noted on the face of the document; and (ii) for non-email documents, the reason for the redaction is noted on the face of the document. Upon request, made on an individualized basis as to particular redacted documents, and within reason, the producing Party will provide log entries for such particular redacted documents in the manner set forth in paragraph 16 above.
- 18. <u>Challenging Asserted Privilege and Protection</u>. If a Party challenges an assertion of privilege or protection from discovery then the Parties shall meet and confer and make a good faith effort to resolve such challenges without Court intervention. In the event that the Parties are not able to resolve such challenges, they shall make a good faith effort cooperatively to classify the challenged documents and ESI into categories that are subject to common factual and legal issues insofar as practicable. Thereafter, the Parties shall jointly present their dispute to the Court.

NON-WAIVER AND CLAWBACK PROTOCOL (FED. R. EVID. 502(D))

19. <u>Non-Waiver By Production</u>. Disclosure of communications and information in this case, in any form and regardless of whether made by agreement or otherwise, shall be without prejudice to and shall not waive for purposes of this proceeding or any other Federal or State proceeding, any attorney-client privilege, work product protection, or any other applicable privilege, immunity, or protection afforded by law. For the avoidance of doubt, the provisions of this paragraph 19 shall apply to all disclosures, privileges, and protections within the scope of

Fed. R. Evid. 502(d), and further shall apply to all disclosures, privileges, and protections within this Court's authority, to the fullest extent permitted under law.

- 20. <u>Time For Asserting Privilege And Protection</u>. A producing Party may assert privilege or protection over produced documents and ESI at any time by notifying the receiving Party or Parties in writing of the assertion of privilege or protection, except that:
 - 1. Affirmative use of ESI or a document by the producing Party in the case waives privilege and protection with respect to that ESI or document; and
 - 2. Upon use in the case by another of ESI or a document that was produced by a Party, where such use is known to the Party, that producing Party must promptly (within 10 business days) assert any claimed privilege and/or protection over it and request return or destruction thereof.
- 21. <u>Disputing Claims of Privilege/Protection Over Produced Documents</u>. Upon receipt of notice of the assertion of privilege or protection over produced documents or ESI, the receiving Party shall either:
 - 1. Promptly certify in writing to the producing Party that it has returned or destroyed the applicable document(s) and/or ESI, and has made reasonably diligent efforts to identify and destroy each copy thereof and all information derived therefrom; or
 - 2. Promptly meet and confer and, to the extent the assertion of privilege or protection cannot be resolved amicably after meeting and conferring in good faith, promptly move the Court for an order that the documents and/or ESI be produced. The documents and/or ESI in question may be submitted to the Court. If the receiving party promptly files such a motion, it may maintain the contested documents and ESI pending resolution of the contest by the Court. The party asserting privilege shall have the burden of proving that the privilege or protection exists if any such motion is filed.

IT IS SO ORDERED.

s/Mary Geiger Lewis
UNITED STATES DISTRICT JUDGE

April 6, 2017 Columbia, South Carolina

ATTACHMENT A CERTIFICATION BY COUNSEL OF DESIGNATION OF INFORMATION AS CONFIDENTIAL

IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF SOUTH CAROLINA GREENVILLE DIVISION

SOURCEL	INK CAROLINA, LLC, Plaintiff) Civil Action No. 6:17-cv-00147-MGL		
	VS. TE, REBECCA CALE, WHEELHOUSE GROUP LLC, Defendant) Certification by Counsel of Designation) of Information as Confidential) s.)		
listed on	the attached index] have been	bates numbers are listed below (or) which are marked as CONFIDENTIAL subject to the ch Order is dated [confidentiality order date].		
and believe	• •	have personally reviewed the marked documents properly subject to protection under the terms of		
Che	eck and complete one of the two option	ons below.		
	I am a member of the Bar of the United States District Court for the District of South Carolina. My District Court Bar number is [District Court Bar #].			
	I am not a member of the Bar of the United States District Court for the District of South Carolina but am admitted to the bar of one or more states. The state in which I conduct the majority of my practice is [state in which I practice most] where my Bar number is [that state's Bar #]. I understand that by completing this certification I am submitting to the jurisdiction of the United States District Court for the District of South Carolina as to any matter relating to this certification.			
Date: [da	te attachment A signed]	[Signature of Counsel [s/name]] Signature of Counsel		
		[Printed Name of Counsel [A]]		

Printed Name of Counsel

ATTACHMENT B

ACKNOWLEDGMENT OF UNDERSTANDING AND AGREEMENT TO BE BOUND

IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF SOUTH CAROLINA GREENVILLE DIVISION

SOURCELINK CAROLINA, LLC,)	
Plaint	iff,)	Civil Action No. 6:17-cv-00147-MGL
VS.)	
JEFF WHITE, REBECCA CALE,)	Acknowledgment of Understanding and Agreement to be Bound
AND THE WHEELHOUSE GROUP LLC,)	and rigite ment to be Bound
Defenda	nnts)	
)	

The undersigned hereby acknowledges that he or she has read the Confidentiality Order dated [confidentiality order date], in the above captioned action, understands the terms thereof, and agrees to be bound by such terms. The undersigned submits to the jurisdiction of the United States District Court for the District of South Carolina in matters relating to the Confidentiality Order and understands that the terms of said Order obligate him/her to use discovery materials designated CONFIDENTIAL solely for the purposes of the above-captioned action, and not to disclose any such confidential information to any other person, firm or concern.

The undersigned acknowledges that violation of the Stipulated Confidentiality Order may result in penalties for contempt of court.

Name: [undersigned name [att B]]

Job Title: [Job Title [att B]]

Employer: [Employer [att B]]

Business Address: [Business Address [att B]]

Date: [date attachment B signed] [Signature [attachment B]]

Signature

ATTACHMENT C

CERTIFICATION OF COUNSEL OF NEED FOR ASSISTANCE OF PARTY/EMPLOYEE

IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF SOUTH CAROLINA GREENVILLE DIVISION

SOURCELINE	K CAROLINA, LLC,)
		Plaintiff,	Civil Action No. 6:17-cv-00147-MGL
	VS.)) Certification of Counsel
JEFF WHITE.	REBECCA CALE,		of Need for Assistance of Party/Employee
AND THE WHEELHOUSE GROUP I		P LLC,)
		Defendants.))
provisions of reasonably ne disclosure to I have and will obtai be Bound" pr	Paragraph 6.b.2., I certifices any to the conduct of this individual of information explained the terms of an his or her signature of the torreleasing any control of the terms of the term	ify that the assof this litigation which I the Confident on an "Acknownfidential docu	ed in this action, most particularly the sistance of [name of assistant [att C]] is on and that this assistance requires the has been designated as CONFIDENTIAL. iality Order to the individual named above eledgment of Understanding and Agreement to ments to the named individual and I will asonably necessary to the conduct of the
_	ndividual named above	is:	
	A named party;		
	An employee of named party [employee of named party]. This employee's job title is [employee's job title] and work address is [employee's work address].		
Date: [date a	attachment C signed]		[Signature [attachment C]] Signature

to