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FW: Quotations

Exhibit 1B

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From: James M. Sullivan

Sent: Monday, November 29, 2010 12:38 PM

To: Lisa A. Davis

Subject: RE: Quelations

Unfortunately Kenny shouldn't have told you that as he has nothing to do with employees wages.

You were given a substantial increase when moved into that position and I have no commission budgeted for 2011.

We will have to discuss this at employee appraisals in February.

Jim

From: Lisa A. Davis

Sent: Monday, November 29, 2010 12:31 PM

To: James M. Sullivan Subject: Quotations

Hello Jim,

I was just curious. Kenny told me that eventually I would be making commission when I moved into quotations. Can you tell me when that will start?

Thank you.

Lisa

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