## IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF TENNESSEE AT KNOXVILLE

| ALFRED L. FRAZIER    | )                         |
|----------------------|---------------------------|
| Plaintiff,           | )                         |
|                      | )                         |
| v.                   | ) Case Number 3:09-cv-242 |
|                      | ) Jordan/Shirley          |
|                      | )                         |
| VITRAN EXPRESS, INC. | )                         |
|                      | )                         |
| Defendant.           | )                         |

## AGREED ORDER DISMISSING PLAINTIFF'S CLAIM UNDER THE TENNESSEE HUMAN RIGHTS ACT

Come the parties, Plaintiff, Alfred L. Frazier, and Defendant, Vitran Express, Inc., by and through counsel, and represent to the Court that they are in agreement that Plaintiff's claim under the Tennessee Human Rights Act is time-barred and that, therefore, Defendant's Partial Motion to Dismiss should be granted. The parties further represent to the Court that they are in agreement that Defendant shall have up to and including September 15, 2009 to file its Answer to Plaintiff's Complaint. Accordingly, it is hereby

ORDERED, ADJUDGED and DECREED that Defendant's Partial Motion to Dismiss [doc. 8] is granted and that Plaintiff's claim under the Tennessee Human Rights Act, Count III of the Complaint, is dismissed with prejudice. It is further ORDERED, ADJUDGED and DECREED that Defendant shall have up to and including September 15, 2009 to file its Answer to Plaintiff's Complaint.

| ENTER:                       |
|------------------------------|
|                              |
| s/ Leon Jordan               |
| United States District Judge |
|                              |

## APPROVED FOR ENTRY:

Keith L. Edmiston, BPR# 018366
THE RITCHIE LAW FIRM, PC
BankEast Building, Ste. 1100
607 Market Street
Knoxville, TN 37902

s/Keith L. Edmiston w/permission by s/Timothy B. McConnell

(865)524-5353 (865)974-9615 (facsimile)

kedmiston@ritlaw.com

Attorney for Plaintiff, Alfred L. Frazier

## s/Timothy B. McConnell

Timothy B. McConnell, BPR # 019136 L. Eric Ebbert, BPR# 017958 BAKER, DONELSON, BEARMAN, CALDWELL & BERKOWITZ 265 Brookview Centre Way, Suite 600 Knoxville, Tennessee 37919

Telephone: (865) 549-7000

Fax: (865) 525-8569

tmcconnell@bakerdonelson.com eebbert@bakerdonelson.com

W. Scott Hardy (admitted pro hac vice)
Philip K. Kontul (admitted pro hac vice)
COHEN & GRIGSBY, PC
625 Liberty Avenue
Pittsburgh, PA 15222-3152
(412)297-4652
shardy@cohenlaw.com
pkontul@cohenlaw.com

Attorneys for Defendant, Vitran Express, Inc.