

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF TENNESSEE  
NASHVILLE DIVISION**

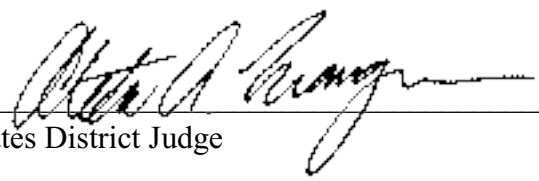
|                                       |   |                                      |
|---------------------------------------|---|--------------------------------------|
| <b>CLIFF HYATT AND JEREMY HARDIN,</b> | ) |                                      |
|                                       | ) |                                      |
|                                       | ) | <b>CIVIL ACTION NO. 3:11-cv-1189</b> |
| <b>Plaintiffs,</b>                    | ) |                                      |
|                                       | ) | <b>Judge Trauger</b>                 |
| <b>v.</b>                             | ) |                                      |
|                                       | ) |                                      |
| <b>HILLER PLUMBING, HEATING AND</b>   | ) |                                      |
| <b>COOLING CO. INC.,</b>              | ) |                                      |
|                                       | ) |                                      |
| <b>Defendant.</b>                     | ) |                                      |

**ORDER APPROVING FLSA SETTLEMENT**

ON THIS DATE came to be considered the Joint Motion for Approval of Settlement Agreement. The Court has reviewed the Motion, finds the Settlement Agreement to be fair and reasonable, and hereby approves the settlement of this dispute on the basis of the settlement terms set forth in the Settlement Agreement. The Motion is GRANTED.

It is further ORDERED that this civil action is dismissed with prejudice. Each party shall bear its own costs. Neither the Settlement Agreement, the Joint Motion, nor this Order shall be considered an admission of liability by Defendant.

Signed this 11th day of September, 2012.

  
 \_\_\_\_\_  
 United States District Judge

APPROVED FOR ENTRY:

/s/ Jonathan A. Street  
Jonathan A. Street (BPR 021712)  
THE HIGGINS FIRM  
116 Third Ave. South  
Nashville, Tennessee 37201  
(615) 353-0930  
(615) 353-0963 (Facsimile)

ATTORNEY FOR PLAINTIFFS

/s/ John G. Harrison  
John G. Harrison (BPR 27004)  
Jonathan O. Harris (BPR 21508)  
OGLETREE, DEAKINS, NASH,  
SMOAK & STEWART, P.C.  
SunTrust Plaza, Suite 1200  
401 Commerce Street  
Nashville, Tennessee 37219  
(615) 254-1900  
(615) 254-1908 (Facsimile)

ATTORNEYS FOR DEFENDANT

13006614.1 (OGLETREE)