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UNITED STATES DISTRICT COURT  
WESTERN DISTRICT OF TENNESSEE  
WESTERN DIVISION

Alma Sharlessa Williams

(Name of plaintiff or plaintiffs)

v. CIVIL ACTION NO. \_\_\_\_\_

Bill Oldham Shelby County Sheriff  
Mike Lewis, Shelby County Human Resources  
Michael

(Name of defendant or defendants)

**COMPLAINT UNDER TITLE VII OF THE CIVIL RIGHTS ACT OF 1964**

1. This action is brought pursuant to Title VII of the Civil Rights Act of 1964 for employment discrimination. Jurisdiction is specifically conferred on the Court by 42 U.S.C. §2000e-5. Equitable and other relief are also sought under 42 U.S.C. §2000e-5(g).

2. Plaintiff, Alma Sharlessa Williams  
(name of plaintiff)

is a citizen of the United States and resides at 7496 Holly View Drive  
(street address)

Memphis United States TN  
(city) (country) (state)

38125 (901)598-7658  
(zip code) (telephone number)

3. Defendant Sherriff Bill Oldham, and Mike Lewis

lives at, or its business is located at 160 North Main  
Memphis, TN 38103

4. Plaintiff sought employment from the defendant or was employed by the defendant at 160 North Main

Memphis United States TN 38103  
(city) (country) (state) (zip code)

5. Defendant discriminated against plaintiff in the manner indicated in paragraph 9 of this complaint on or about 07 01 2010  
(day) (month) (year)

6. Defendant filed charges against the defendant with the Tennessee Fair Employment Commission charging defendant with the acts of discrimination indicated in paragraph 9 of this complaint on or about N/A  
(day) (month) (year)

7. Plaintiff filed charges against the defendant with the Equal Employment Opportunity Commission charging defendant with the acts of discrimination indicated in paragraph 9 of this complaint on or about N/A  
(day) (month) (year)

8. The Equal Employment Opportunity Commission issued a Notice of Right to Sue, which was received by plaintiff on \_\_\_\_\_ (Attach a copy of the notice to this complaint.)  
(day) (month) (year)

9. Because of plaintiff's (1)  race, (2) \_\_\_ color, (3) \_\_\_ sex, (4) \_\_\_ religion, (5)  national origin, defendant  
(a) \_\_\_ failed to employ plaintiff.  
(b) \_\_\_ terminated plaintiff's employment.  
(c) \_\_\_ failed to promote plaintiff.  
(d)  forced to return in July 2010 when the doctor returned me back to work

10. The circumstances under which defendant discriminated against plaintiff were as follows:

I was on medical leave from 06-24-2008, and the doctor returned me back to work on 07-01-2010, and I was told that my position as a Correctional Deputy was no longer available. I was forced to retired from Shelby County Government.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

11. The acts set forth in paragraph 9 of this complaint

- (a)  are still being committed by defendant.
- (b)  are no longer being committed by defendant.
- (c)  may still be being committed by defendant.

12. Please attach to this complaint a copy of the charges filed with the Equal Employment Opportunity Commission, which are submitted as a brief statement of the facts supporting this complaint.

WHEREFORE, Plaintiff prays that the Court grant the following relief to the plaintiff:

- (a)  Defendant be directed to employ plaintiff, or
- (b)  Defendant be directed to re-employ plaintiff, or
- (c)  Defendant be directed to promote plaintiff, or;
- (d)  Defendant be directed to \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

and that the Court grant such other relief as may be appropriate, including injunctive orders, damages, costs and attorney's fees.

13. I would like to have my case tried by a jury. Yes  No

*Alma Shareena Williams*  
SIGNATURE OF PLAINTIFF