## IN THE UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF TENNESSEE WESTERN DIVISION

AARON LAMBERT,	)
Plaintiff,	)
v.	) No. 12-2924-STA-cgc
HMS INCORPORATED d/b/a THE	)
SALON AT MACY'S and ERICA	
SMITH	)
	)
Defendants.	)
	) ) )

## ORDER ADOPTING THE MAGISTRATE JUDGE'S REPORT AND RECOMMENDATION DISMISSING PLAINTIFF'S COMPLAINT FOR FAILURE TO PROSECUTE

On October 23, 2012, Plaintiff Aaron Lambert ("Plaintiff") filed a *pro se* complaint against HMS Incorporated, d/b/a The Salon at Macy's ("HMS") and Erica Smith ("Smith") (D.E. #1). The Complaint alleges claims under Title VII of the Civil Rights Act of 1964. On January 16, 2013, the Court entered an Order Denying Motion for Appointment of Counsel, Order of Partial Dismissal, and Order for Plaintiff to Further Identify Defendant (D.E. #5). The Order concluded that the Complaint did not assert a valid claim against Smith and dismissed her. The Order also directed Plaintiff to submit any further information about the corporate identity of HMS within thirty days so that HMS could be served. The Court advised Plaintiff that a "failure to respond to this Order within the time specified will result in dismissal of the action without prejudice for failure to prosecute, pursuant to Federal Rule of Civil Procedure 41(b)." Plaintiff

did not timely respond to the District Court's Order.

On March 28, 2013, the Court referred the case to the Magistrate Judge Charmiane

Claxton for case management and for all pretrial matters for determination or report and

recommendation as appropriate (D.E. #8). On September 18, 2013, the Magistrate Judge issued

an Order to Show Cause (D.E. # 11) directing Plaintiff to "submit any further information he may

have about the corporate identity of HMS within fourteen days of the entry of this Order." The

Magistrate Judge again advised Plaintiff that failure to respond would result in the Magistrate

Judge recommending dismissal of the action without prejudice for failure to prosecute. Plaintiff

did not file a response to the Court's Order or the Magistrate Judge's Order to Show Cause.

Therefore, on October 8, 2013, the Magistrate Judge issued a Report and Recommendation (D.E.

# 12) recommending that Plaintiff's claim against HMS be dismissed without prejudice for

failure to prosecute pursuant to Rule 41(b) of the Federal Rules of Civil Procedure.

The parties have not filed objections to the Report and Recommendation. The Court

hereby adopts the Magistrate Judge's Report and Recommendation pursuant to Fed. R. Civ. P.

72(b)(3). Therefore the Court **ADOPTS** the Report and Recommendation. Consistent with the

Report and Recommendation Plaintiff's Complaint is **DISMISSED** without prejudice.

IT IS SO ORDERED.

s/S. Thomas Anderson

S. THOMAS ANDERSON

UNITED STATES DISTRICT JUDGE

Date: October 23, 2013.

2