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Afzal Dean

3rd

Vice President - Patent Licensing

Ottawa, Canada Area | Telecommunications

Current: **Rockstar** Consortium, Inc

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51 connections

ca.linkedin.com/pub/afzal-dean/29/362/17a

Background



Experience

Vice President - Patent Licensing

Rockstar Consortium, Inc

1998 – Present (15 years) Ottawa, Canada Area

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Dave Smith

2nd

Patent Acquisition and Sales at **Rockstar** Consortium Inc.

Ottawa, Canada Area | Telecommunications

Current **Rockstar** Consortium

Previous Nortel Networks

Education University of Ottawa

Connect



231 connections

ca.linkedin.com/pub/dave-smith/0/1/186

Background



Experience

Patent Acquisition and Sales

Rockstar Consortium

August 2011 – Present (2 years 5 months) Ottawa, Canada Area



Portfolio Manager - Intellectual Property

Nortel Networks

December 2008 – July 2011 (2 years 8 months)



Portfolio Manager - Strategic Technology

Nortel Networks

September 2007 – November 2008 (1 year 3 months)



Service Sales

Nortel Networks

January 2007 – July 2007 (7 months)



Enterprise Solutions Consulting

Nortel Networks

January 2005 – December 2006 (2 years)



Network and Business Planner

Nortel Networks

June 2000 – December 2004 (4 years 7 months)

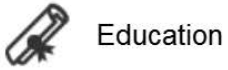




Patents

Shared Persistent Communication Thread →

United States 8255923
Issued August 28, 2012



Education

University of Ottawa

Masters, Business Administration
2009 – 2010

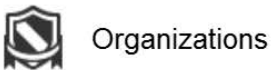
- Received \$10,000 entrance scholarship for full-time studies.
- GMAT score of 720.
- Concentration on strategy and marketing for high tech businesses.

McMaster University

B.Eng.&Mgt., Computer Engineering and Management
1995 – 2000



Activities and Societies: VP External, McMaster Engineering Society President, Engineering & Management Club



Organizations

Additional Organizations

Ottawa Carleton Ultimate Association

Connections

Shared (1) 🔍



Rob Aronoff ^{1st}
Managing Partner, Pluritas

Following



Rockstar Consortium

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Schools



McMaster University

Canada

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Vicki Carver

3rd

Director, Human Resources

Ottawa, Canada Area | Telecommunications

Current **Rockstar Consortium**

Previous Cactus Commerce, Gowling Lafleur Henderson LLP, IKEA Canada Limited

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500+ connections



Experience

Director, Human Resources

Rockstar Consortium

October 2011 – Present (2 years 3 months) Ottawa, Canada Area



Human Resources Advisor (Contract)

Clients include GameStop, Church & Dwight, Sam's Club, PowerBar and many more.



HR (contract)

Gowling Lafleur Henderson LLP

2011 – 2011 (less than a year)

Ottawa - Manager Human Resources

IKEA Canada Limited

Developed and implemented talent management and succession planning strategies to strengthen the store's leadership

Managed programs and processes related to resource planning, employee relations, performance reviews, learning and development, recruitment, payroll and benefits and annual employee engagement surveys

Coached 40 managers on effective employee relation practices

Established and maintained collaborative partnerships with matrix partners during the implementation of a HR shared services model (SAP and ADP Globalview)

Participated as a key management member, steering the store's sales and operational KPI (key performance indicators) and efficiencies

Managed and developed an HR team

A performance-driven HR professional who provided contracted human resources management,

Recruiting and Program development and Implementation services to private and public organizations.

Clients included Bell Canada, Alcatel-Lucent, Halogen Software, and Corel Corporation.

Manager, Talent Acquisition (Contract)

Corel Corporation

April 2007 – November 2008 (1 year 8 months)



2007 - 2009

Implemented recruitment services for various

Provided full-cycle recruiting services including sourcing, assessment and selection services for positions ranging from administrative to Senior Vice President level

▼ 1 recommendation



Philip Wilson **CHRP, SHRP**

HR Executive, 30 yrs Governance, OD, Leadership, Talent Mgt, Total Rewards, Exec Coach, Career Tr...

Vicki is a superb HR professional who is both creative and innovative in how she resolves issues for clients. She is a very experienced recruiter and is extremely customer centric. She loves a challenge. I would strongly recommend Vicki [View](#)

▼ 2 recommendations



Christian Beauchesne

Experienced Software Leader, Exploring N...

Vicki is very talented and resourceful recruiter. She has a very good grasp of the market and was key in our recruitment... [View](#)



Stanley Janas

Director, Human Resources at The Standa...

Vicki is a very effective recruiter who also has a very good generalist HR background as well. Give her a project and let... [View](#)

Senior Recruitment Specialist (Contractor)



Vicki demonstrated true professionalism and in-depth market knowledge in every recruitment project she managed. Her ability to dig deep to discover the true resourcing needs of the clients and with that gain knowledge and understanding of their... [View](#)

Student



Algonquin College

2000 – 2002 (2 years)

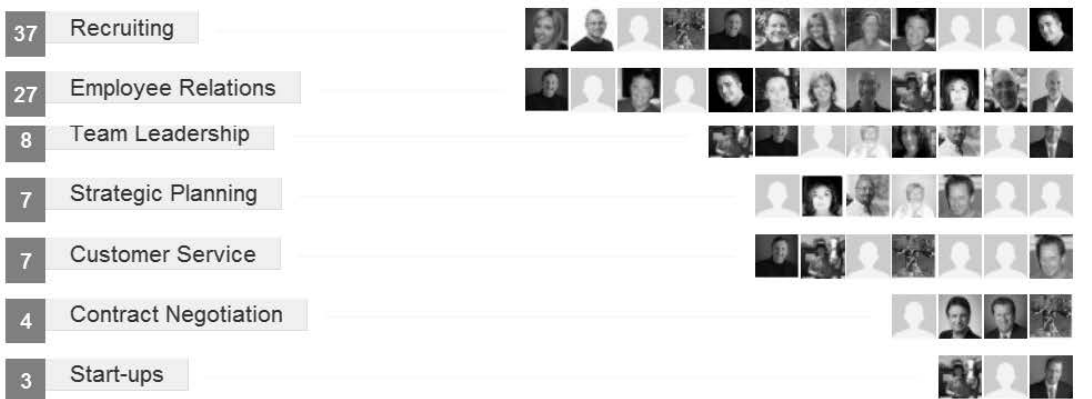
companies manage the entire employee lifecycle - from recruitment to retirement.

- Developed and managed a cross functional Professional Services team who project managed and delivered software implementation and training services
- Developed classroom and Web based training and implementation programs to ensure clients and users were maximizing the full functionality of the software; ensuring renewals
- Managed client relationships for retention and up-sell purposes
- Created and delivered client focus groups sessions to obtain feedback on product evolution and services
- Created pricing strategy for training, implementation and consulting services
- Built and maintained collaborative relationships across the organization, ensuring a common goal and



Skills & Expertise

Most endorsed for...



Additional Info

Advice for Contacting Vicki

Manager, Talent Acquisition (Contract)

Corel Corporation



Philip Wilson CHRP, SHRP

HR Executive,30 yrs Governance,OD,Leadership,Talent Mgt,Total Rewards,Exec Coach,Career Transition, & Cultural Alignment

Vicki is a superb HR professional who is both creative and innovative in how she resolves issues for clients. She is a very experienced recruiter and is extremely customer centric. She loves a challenge. I would strongly recommend **Vicki**



Christian Beauchesne

Experienced Software Leader, Exploring New Opportunities in Product Design/Development

Vicki is very talented and resourceful recruiter. She has a very good grasp of the market and was key in our recruitment projects. She is very professional and gets along with everyone.

September 9, 2008, Christian managed Vicki indirectly at Halogen Software



Stanley Janas

Director, Human Resources at The Standards Council of Canada

Senior Recruitment Specialist (Contractor)

Alcatel-Lucent



Todd Luckasavitch

Head of Global Recruitment /Global HR Business Partner - IP Platforms Business at Alcatel-Lucent

Vicki demonstrated true professionalism and in-depth market knowledge in every recruitment project she managed. Her ability to dig deep to discover the true resourcing needs of the

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Canadian HR Law
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Canadian Recruitment...
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Computer & Network

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Canada**
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Hinta Chambers 3rd
CFO at **Rockstar Consortium**
Toronto, Canada Area | Telecommunications
Previous Nortel Networks
Education Wilfrid Laurier University

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ca.linkedin.com/pub/hinta-chambers/11/762/14b

Contact Info

Background

Experience

CFO
Rockstar Consortium
August 2011 – Present (2 years 5 months) Mississauga, Ontario



Chief Financial Officer - IP Business
Nortel Networks
May 2010 – January 2012 (1 year 9 months)



Finance Director
Nortel
March 2008 – August 2010 (2 years 6 months)



•Finance leader and Business Partner for Corporate Functions including Marketing, Legal, Finance, IS, Real Estate, HR & Strategy. Managing budget of ~\$1.5B

- Provide value added financial and strategic analysis, as an active business partner on the executive cabinets of the CIO, CMO, CCO (HR, Real Estate & Training), and CLO
- Lead and develop team of approximately twenty finance managers and analysts.
- Overhaul corporate allocations to align directly to cost drivers to allow for effective decision-making
- Lead Corporate Service teams in carve out analysis for M&A transactions
- Lead team to analyze and develop exit strategies for foreign entities
- Develop residual organization strategy. Identifying org structure, activities, budget and timeline to obtain creditor support and funding

Finance Director



Nortel

April 2005 – February 2008 (2 years 11 months)

- Built best in class Management Reporting & Financial Planning processes for global FP&A organization (500+ employees)
- Responsible for the development of Planning design strategy to roll-out SAP in over thirty countries
- Managed Accenture Consulting relationship and employees to ensure timely design of project requirements for CO, CoPA, BW and BPS in SAP
- Developed Cost Centre, Profit Centre and allocation strategies
- Built cross functional Senior Executive awareness and support for Finance transformation initiatives

Senior Finance Manager - Sarbanes Oxley Compliance



Nortel

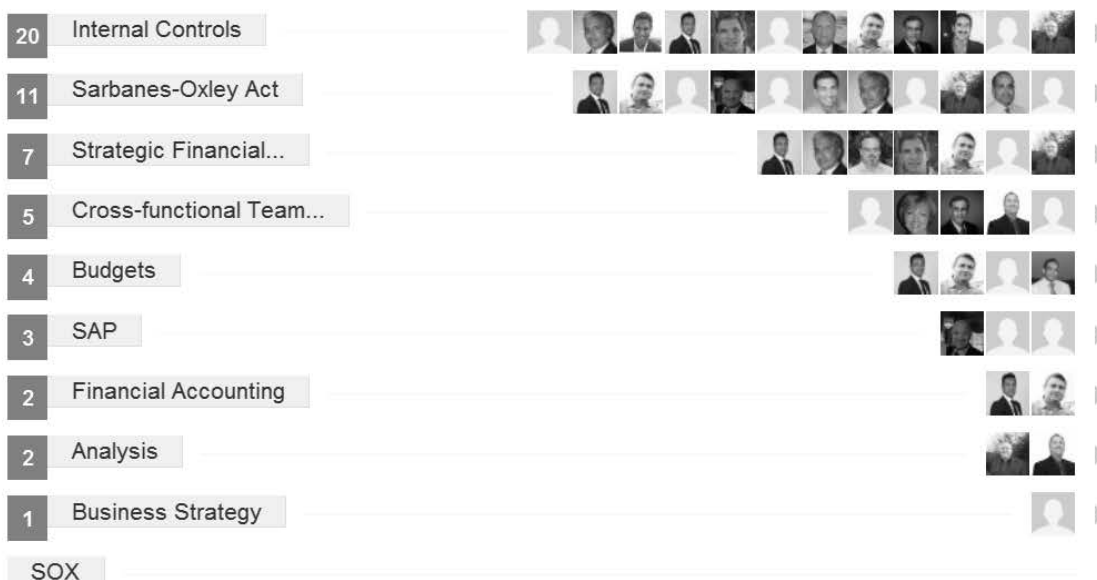
August 2004 – April 2005 (9 months)

- Responsible for management of SOX 404 compliance for the Financial Close Cycle globally. Developed management self assessment testing strategies and streamlined controls to build consistency and promote efficiency across regions. Identified Internal Control Objectives
- Built Senior Executive awareness and support for SOX compliance
- Managed and provided support & direction to team of fifty Nortel managers and Ernst & Young contractors
- Managed and aligned External Auditor, Deloitte & Touche, expectations and testing for SOX compliance.
- Chairperson for 2004 Accumen Financial Accounting & Reporting for OSC/SEC Compliance conference



Skills & Expertise

Most endorsed for...



Hinta also knows about...

Financial Planning

Budgeting



Education

Wilfrid Laurier University

HBBA, Business Administration

1992 – 1996



central peel

1988 – 1992

Recommendations

Given (1)



Melissa Biersbach

Corporate Services, IS Business Partner

Melissa was a valuable member of the Nortel Corporate Services finance team. She is a quick learner and adds value back to the groups she supports. She is also a very effective people manager, building teams that deliver strong performance. Melissa combines her technical accounting knowledge and business accumen to provide outstanding business partner leadership.

October 22, 2009, Hinta managed Melissa at Nortel

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Chief Financial Officer

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Ron Steeves

3rd

Patent Licensing at Rockstar Consortium Inc.

Ottawa, Canada Area | Law Practice

- Current **Rockstar Consortium Inc.**
- Previous Nortel, Manulife Securities, Nortel R&D
- Education University of New Brunswick

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82
connections

Ron Steeves

Patent Licensing at Rockstar Consortium Inc.

Summary

Intellectual Property Licensing
Intellectual Property portfolio management
Advanced Research
Management of Professionals

Specialties

Intellectual Property
R&D
Management
Competitive Intelligence

Experience

Assertion Technologist & RE at Rockstar Consortium Inc.

August 2011 - Present (2 years 5 months)

Intellectual Property at Nortel

2000 - 2010 (10 years)

Client at Manulife Securities

1997 - 2010 (13 years)

Client at Manulife Securities

1997 - 2010 (13 years)

Individual Contributor at Nortel R&D

1998 - 2009 (11 years)

Skills & Expertise

Telecommunications
Intellectual Property
Wireless
IP
Competitive Intelligence
VoIP
SIP

Education

University of New Brunswick

BSc., Civil Engineering, 1969 - 1974

Interests

Patent Licensing

Ron Steeves

Patent Licensing at Rockstar Consortium Inc.



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Dan Lingman

3rd

Professor of Game Development at Algonquin College

Ottawa, Canada Area | Legal Services

Current Algonquin College, Rockstar Consortium, Digital Matrix

Previous Algonquin College, Nortel, Bell Sygma

Education Lakehead University

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Dan Lingman

Professor of Game Development at Algonquin College

Experience

Professor of Game Development at Algonquin College

August 2013 - Present (5 months)

Technical Infringement Analyst at Rockstar Consortium

July 2011 - Present (2 years 6 months)

Patent Assertion, Reverse Engineering

Owner/iOS developer at Digital Matrix

June 1999 - Present (14 years 7 months)

Building stuff that works, Mostly on iOS, but also Windows/.NET, Java etc.

Continuing education instructor (Java) at Algonquin College

2000 - 2012 (12 years)

Currently teaching Web Services and XML with Java

IP Legal Assertion Team at Nortel

November 2008 - July 2011 (2 years 9 months)

Reverse Engineering, Patent Assertion

Prototype Designer at Nortel

2007 - November 2008 (1 year)

Senior Software Designer at Nortel

1997 - 2007 (10 years)

Software Designer at nortel networks

1997 - 2007 (10 years)

Software Designer at Bell Sygma

1993 - 1995 (2 years)

Patents

Media Sharing

United States Patent 7,996,566 Issued August 9, 2011

Inventors: Dan Lingman, Dany Sylvain

Share streaming media synchronized between viewers

Skills & Expertise

Xcode
iPhone development
Objective-C
Teaching
Sustainable Business
Adult Education
Cocoa
Interface Builder
Game Development
iOS development
Java
Mobile Applications
Unix
Web Services
Software Development
Git
Subversion
REST
iPhone
Eclipse
Software Design
Android
Object Oriented Design
OOP
XML
JSON
Software Engineering

Education

Lakehead University
M.Sc, Computer Science, 1985 - 1995

Interests

Software Development, gaming, advanced technology, game development, blogging

Dan Lingman

Professor of Game Development at Algonquin College



[Contact Dan on LinkedIn](#)



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hamid ziyati

3rd

IP Technology Consultant

Kanata, Ontario, Canada | Information Technology and Services

Current **Rockstar Consortium**

Education Herzing college

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connections