

# EXHIBIT 38

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## Contacting Us

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**Dick Skillen** ([dskillen@interlog.com](mailto:dskillen@interlog.com)) received his B.Eng. and M.Eng. from McMaster University. He holds the position of Vice-President, Business Development, at SE Communications. In this capacity, Mr. Skillen conducts new business assessments and implementations for wired, optical, and wireless based connectionless multipurpose networks. **Prior to joining SE Communications, Mr. Skillen held the position of Assistant Vice-President, Business Development, Nortel Networks.** In addition, Mr. Skillen has held many senior management positions in Nortel Networks, Bell-Northern Research, and Bell Canada.



Dick Skillen has been personally involved and directly responsible for many activities during his professional career:

- Evaluation and recommendations on e-commerce and related connectionless networking products,
- Deregulation evaluation and education of authorities in China,
- Assessment and recommendations for Internet, Intranet, and Extranet product opportunities,
- Startup and management of Fiber Optics business unit,
- Assessing overall R&D effectiveness and implementing associated recommendations,
- Directing new business initiatives including licensing of IPR, and
- Software acquisition, management, and licensing.

Mr. Skillen's professional and outside affiliations include:

Numerous past and present IEEE / IEEE Communications Society (ComSoc) positions including: Guest Editor, IEEE Communications Magazine; Founder and Mentor of GBN (now HSN) Technical Committee; Director Meetings and Conferences; numerous Conference Chair and Program Chair; Member Medal for Engineering Excellence Committee; Member Board of Governors, ComSoc; Chair, Task Force -- Future of ComSoc; Member Bell Medal Committee; and, Member Policy Committee.

He is also a member of the Association of Professional Engineers of Ontario.