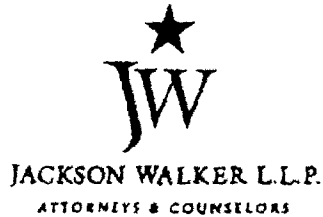


EXHIBIT “A”



Charles L. Babcock
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June 12, 2008

Mr. James A. Holmes
605 South Main Street, Suite 203
Henderson, TX 75654

Mr. George L. McWilliams
406 Walnut
P.O. Box 58
Textarkana, TX 75504-0058

Re: Civil Action No. 6:08-CV-89; *Eric Albritton v. Cisco Systems, Inc. and Richard Frenkel*; In U.S. District Court, Eastern District of Texas, Tyler Division

Dear Jamey and George:

The parties agree that their production of documents does not constitute a subject matter or other waiver of privilege or work product protection as to other documents or information, and further the parties agree that they will not argue waiver of privilege or work product protection of other documents or information based on documents produced.

If this accurately reflects our agreement, please sign in the space below.

Very truly yours,

Charles L. Babcock w/permission by CJP

Charles L. Babcock

CLB:abs


James A. Holmes

George L. McWilliams