EXHIBIT 16

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IN THE UNITED STATES DISTRICT COURT EASTERN DISTRICT OF TEXAS TYLER DIVISION

ERIC M. ALBRITTON,

Plaintiff,

VS.

COACOA COAL * C.A. NO. 6:08-CV-00089

CISCO SYSTEMS, INC., RICK * FRENKEL, MALLUN YEN &

JOHN NOH,

Defendants.

ORAL DEPOSITION OF

ELIZABETH DeRIEUX

NOVEMBER 5TH, 2008

ORAL DEPOSITION OF ELIZABETH DeRIEUX, produced as a witness at the instance of the DEFENDANT, CISCO, and duly sworn, was taken in the above-styled and numbered cause on the 5th of November, 2008, from 11:42 a.m. to 11:54 a.m., before Tammy Staggs, CSR in and for the State of Texas, reported by machine shorthand, at the Law Offices of Capshaw & DeRieux, 1127 Judson Road, Suite 220, Longview, Texas, pursuant to the Federal Rules of Civil Procedure and the provisions stated on the record or attached hereto.

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1	MR. CAPSHAW: Calvin Capshaw representing	
2	Elizabeth DeRieux.	
3	THE VIDEOGRAPHER: Will the court	
4	reporter please swear in the witness.	
5	ELIZABETH DeRIEUX,	
6	having been first duly sworn, testified as follows:	
7	EXAMINATION	
8	BY MR. BABCOCK:	
9	Q. Would you state your name, please.	
10	A. Elizabeth DeRieux.	
11	Q. And how are you employed, Ms. DeRieux?	
12	A. I'm am attorney with Capshaw & DeRieux.	
13	Q. And that is a law partnership, I take it?	
14	A. It is.	
15	Q. And is this handsome gentleman to your right	
16	your partner, Mr. Capshaw?	
17	A. It is.	
18	Q. Could you tell me your educational background?	
19	A. I have a JD from the University of Houston	
20	College of Law, 1984, and an undergraduate degree from	
21	Lamar University in English 1980.	
22	Q. Do you know the plaintiff in this case Eric M.	
23	Albritton?	
24	A. I do.	
25	Q. And when did you first meet Mr. Albritton?	

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quality that I think of first when I think of Eric.

- Q. Okay. Would you refer a case to him -- would you refer a client to him?
 - A. I would.
 - Q. Okay. Have you ever?
- A. I can't think of one right off, but I might have.
- Q. Okay. Has his reputation in your mind changed from the time that you first got to know him professionally to today, which is September 5th, 2008 [sic]?
 - A. Yes.
 - Q. Okay. And how has it changed?
- A. When I first got to know him, he was a baby lawyer. Perhaps not even -- I don't believe he was even licensed at the time I first met him. And so I thought at the time that he was very, very bright, and I didn't know a lot about his personal integrity or his practice. And I think since that time, I have gotten to know him better. And he began his own practice, so his own practice grew and with that his reputation grew.
- Q. Okay. And when you say "his reputation grew," did his -- did his reputation increase or was it better over time or worse over time or somewhere in the middle? When you say "his reputation grew," what do you mean by



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that?

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- A. His reputation is better.
 - Q. Better today than it was --
 - A. Than it was when I met him.
 - Q. Okay.
 - A. Yes, I believe that's right.
- 7 O. Okay.

MR. BABCOCK: That's all I have. Thank you. And thanks for accommodating our schedule here, we appreciate it. Mr. McWilliams may have some questions now.

EXAMINATION

BY MR. McWILLIAMS:

Q. Just a couple, Ms. DeRieux. Have you been asked to come here today or serve as a witness in this case to render any opinions other than the reputational opinions that you have about Mr. Albritton?

MR. PATTON: Objection, form.

- A. No.
- Q. (BY MR. McWILLIAMS) Let me ask you about the Inns of Court that you mentioned. What is the membership of the Inns of Court organization that you belong to?
- A. I'm not sure what you're asking me. How many people?



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Q. You have not changed your opinion. And as far as you know, none of the lawyers here and in the Inns of Court and in East Texas	
Court and in East Texas	
MR. PATTON: Objection, form.	
Q. (BY MR. McWILLIAMS) have have ever	
criticized the reputation of Eric Albritton, you've	
never heard of that, have you?	
A. No.	
Q. Okay.	
MR. McWILLIAMS: Thank you.	
MR. PATTON: Is that it?	
THE VIDEOGRAPHER: This concludes the	
video record. The time is approximately 11:54.	
(Deposition concluded at 11:54 a.m.)	
	never heard of that, have you? A. No. Q. Okay. MR. McWILLIAMS: Thank you. MR. PATTON: Is that it? THE VIDEOGRAPHER: This concludes the video record. The time is approximately 11:54.

	Pa	age 17
1	IN THE UNITED STATES DISTRICT COURT	
2	EASTERN DISTRICT OF TEXAS	
3	TYLER DIVISION	
4	ERIC M. ALBRITTON, *	
5	Plaintiff, *	
6	VS. * C.A. NO. 6:08-CV-00089	
7	CISCO SYSTEMS, INC., RICK *	
8	FRENKEL, MALLUN YEN & * JOHN NOH, *	
9	Defendants. *	
10		
11	REPORTER'S CERTIFICATION	
12	DEPOSITION OF ELIZABETH DERIEUX NOVEMBER 5TH, 2008	
13	NOVEMBER 3111, 2000	
14		
15	I, TAMMY LEA STAGGS, Certified Shorthand Reporter in	
16	and for the State of Texas, hereby certify to the	
17	following:	
18	That the witness, ELIZABETH DeRIEUX, was duly sworn	
19	by the officer and that the transcript of the oral	
20	deposition is a true record of the testimony given by	
21	the witness;	
22	That the deposition transcript was submitted on	
23	to the witness or to the attorney	
24	for the witness for examination, signature and return to	
25	me by;	

Page 18 1 That the amount of time used by each party at the 2 deposition is as follows: 3 Mr. Nick Patton - (0:02) 4 Mr. Charles L. Babcock - (0:08) 5 Mr. George L. McWilliams - (0:02) 6 Mr. Sidney Calvin Capshaw - (0:00) 7 That pursuant to information given to the deposition 8 9 officer at the time said testimony was taken, the 10 following includes counsel for all parties of record: 11 FOR THE PLAINTIFF: Nick Patton, Esq. 12 FOR THE DEFENDANT, CISCO SYSTEMS, INC.: 13 Charles L. Babcock, Esq. Crystal Parker 14 FOR THE DEFENDANT, RICHARD FRENKEL: 15 George L. McWilliams, Esq. 16 FOR THE WITNESS: Sidney Calvin Capshaw, Esq. 17 18 19 20 21 That \$ is the deposition officer's charges 22 23 to the Defendant, Cisco Systems, for preparing the 24 original deposition transcript and any copies of 25 exhibits;

I further certify that I am neither counsel for, related to, nor employed by any of the parties or atterneys in the action in which this proceeding was taken, and further that I am not financially or otherwise interested in the outcome of the action.

Certified to by me this 7th of November, 2008.

Tammy Lea taggs, CSR 7496

Expiration Date: 12/31/2009

Firm No. Dallas: 69 Houston: 373

HG Litigation Services

2501 Oak Lawn Avenue

Suite 600

Dallas, Texas 75219

214/521.1168 Fax 214.521.1034

1.888,656.DEPO Houston: 373