

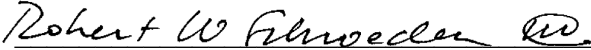
ORDERED that the Preliminary Injunction be **GRANTED** to enforce the Redi-Mix noncompete agreement for the stated period of two (2) years, ending on August 11, 2017. It is further

ORDERED that the noncompete agreement will be reformed to prevent Defendant Knox from contacting any customers that were customers of Redi-Mix's during the time of his employment or were potential customers that were contacted by him or Redi-Mix within ninety (90) days prior to or after his termination from employment with Redi-Mix about the concrete business. Any aspect of the noncompete agreement that has not been explicitly reformed above will be applied as written. It is further

ORDERED that the \$1,000 bond paid in the state court proceeding will apply to this preliminary injunction. It is finally

ORDERED that the Preliminary Injunction be **DENIED** to enforce the H&S noncompete agreement.

So ORDERED and SIGNED this 3rd day of January, 2017.


ROBERT W. SCHROEDER III
UNITED STATES DISTRICT JUDGE