

# Exhibit B

CHARGE OF DISCRIMINATION		AGENCY	CHARGE NUMBER
This form is affected by the Privacy Act of 1974; See Privacy Act Statement before completing this form.		<input type="checkbox"/> FEPA <input checked="" type="checkbox"/> EEOC	361A00154
Texas Human Rights Commission <i>State or local Agency, if any</i>		and EEOC	
NAME (Indicate Mr., Ms., Mrs.) Ms. Stephanie Odle		HOME TELEPHONE (Include Area Code)	
STREET ADDRESS 3707 37th Street, Lubbock, TX 79412		CITY, STATE AND ZIP CODE	DATE OF BIRTH 10/26/1971
NAMED IS THE EMPLOYER, LABOR ORGANIZATION, EMPLOYMENT AGENCY APPRENTICESHIP COMMITTEE, STATE OR LOCAL GOVERNMENT AGENCY WHO DISCRIMINATED AGAINST ME (If more than one list below.)			
NAME Sam's Club		NUMBER OF EMPLOYEES, MEMBERS Cat. D (501 +)	TELEPHONE (Include Area Code)
STREET ADDRESS 4304 S. Loop 298, Lubbock, TX 79407		CITY, STATE AND ZIP CODE	COUNTY 303
NAME		TELEPHONE NUMBER (Include Area Code)	
STREET ADDRESS		CITY, STATE AND ZIP CODE	
STREET ADDRESS		CITY, STATE AND ZIP CODE	
CAUSE OF DISCRIMINATION BASED ON (Check appropriate box(es))		DATE DISCRIMINATION TOOK PLACE	
<input type="checkbox"/> RACE <input type="checkbox"/> COLOR <input checked="" type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> NATIONAL ORIGIN <input type="checkbox"/> RETALIATION <input type="checkbox"/> AGE <input type="checkbox"/> DISABILITY <input type="checkbox"/> OTHER (Specify)		EARLIEST    LATEST 05/20/1999    10/29/1999 <input checked="" type="checkbox"/> CONTINUING ACTION	
THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s)):			
<p>I. A. On May 20, 1999, I was forced to move from Sherman, Texas, to the Lubbock, Texas Store.</p> <p>B. On May 20, 1999, I was denied a promotion as Co-manager of the Tulsa, Oklahoma Store.</p> <p>C. On October 16, 1999, I was suspended and placed on administrative leave with pay, following a charge against me by the male managers that I had violated company policy when I had mis-rung a \$13.74 amount while I was instructing three hourly employees in a new procedure.</p> <p>D. On October 19, 1999, I was terminated by the General Manager of the store, Duke Parish, and Larry Alderson, the Director of Operations, to whom Mr. Parish reports to for the region. A few days later I was reinstated by Gregg Spragg, Regional Vice President, pending further investigation.</p> <p>E. On October 29, 1999, I was discharged from my job of Assistant Manager for Sales and Marketing.</p> <p>II. A through D - No reason given for this treatment.</p> <p>E. I was discharged by Greg Spragg, Regional Vice President. I was told that it was for "violation of company policy".</p> <p>III. I believe that I was discriminated against because of my gender, female, in violation of Title VII of the Civil Rights Act of 1964, as</p> <p>** Text is Continued on Attached Sheet(s) **</p>			
<input type="checkbox"/> I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or telephone number and cooperate fully with them in the processing of my charge in accordance with their procedures.		NOTARY - (When Required) DONNA MICHELLE LANGE NOTARY PUBLIC I swear or affirm that I have read the charge and that it is true to the best of my knowledge and belief.	
I declare under penalty of perjury that the foregoing is true and correct.		SIGNATURE Stephanie Odle SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE (Month, day and year) 01-04-00 Donna Michelle Lange	
Date 1/4/00 Charging Party (Signature) Stephanie Odle			

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Equal Employment Opportunity Commission  
Form 5 - Charge of Discrimination, Additional Text  
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amended, when I was subjected to adverse terms and conditions of employment, denied a promotion, disciplined, and discharged.

I also believe that I was retaliated against by being discharged after I complained of gender discrimination to the main office, in violation of Title VII, Section 704(a), of the Civil Rights Act of 1964, as amended.