## **CIVIL COVER SHEET**

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON NEXT PAGE OF THIS FORM.)

L (a) Bailey Bailey				Mansfield Independent School District, Dr. Jim Vaszauskas, and Dr. Kimberly Cantu						
(b) County of Residence of First Listed Plaintiff Dallas (EXCEPT IN U.S. PLAINTIFF CASES)				County of Residence of First Listed Defendant (IN U.S. PLAINTIFF CASES ONLY)						
				(c) Attorneys (Firm Name, Address, and Telephone Number) Jason C.N. Smith, Law Offices of Jason Smith				Attorneys (If Known)		
600 8th Avenue, Fort Worth										
817-334-0880										
II. BASIS OF JURISDICTION (Place an "X" in One Box Only)				TIZENSHIP OF P	RINCIPA	L PARTIES	(Place on "Y" in	One Box f	or Plaintiff	
☐ 1 U.S. Government				(For Diversity Cases Only) and One Box for Defendant)						
Plaintiff	(U.S. Government Not a Party)			PTF DEF Citizen of This State						
☐ 2 U.S. Government Defendant	☐ 4 Diversity (Indicate Citizenship of Parties in Item III)		Citize	en of Another State	Incorporated and P of Business In A		□ 5	<b>5</b>		
				Citizen or Subject of a 3 3 Foreign Nation 6 6						
IV. NATURE OF SUIT (Place an "X" in One Box Only)				Click here for: Nature of Suit Code Descriptions.						
CONTRACT  110 Insurance	PERSONAL INJURY	RTS PERSONAL INJUR		5 Drug Related Seizure		KRUPTCY		STATUT	ES	
☐ 120 Marine	☐ 310 Airplane	☐ 365 Personal Injury -		of Property 21 USC 881	☐ 422 Appeal 28 USC 158 ☐ 423 Withdrawal		☐ 375 False Claims Act ☐ 376 Qui Tam (31 USC			
☐ 130 Miller Act ☐ 140 Negotiable Instrument	☐ 315 Airplane Product Liability	Product Liability  367 Health Care/	D 69	0 Other	28 USC 157		3729(a)) ☐ 400 State Reapportionment			
☐ 150 Recovery of Overpayment & Enforcement of Judgment	☐ 320 Assault, Libel & Slander	Pharmaceutical Personal Injury			PROPEI	PROPERTY RIGHTS		☐ 410 Antitrust ☐ 430 Banks and Banking		
☐ 151 Medicare Act	330 Federal Employers'	Product Liability			☐ 830 Pater	it	☐ 450 Commerce			
☐ 152 Recovery of Defaulted Student Loans	Liability  340 Marine	☐ 368 Asbestos Persona Injury Product	1		☐ 835 Patent - Abbreviated New Drug Application		☐ 460 Deportation ☐ 470 Racketeer Influenced and			
(Excludes Veterans)	☐ 345 Marine Product	Liability	)TV	LABOR	☐ 840 Trademark		Corrupt Organizations			
☐ 153 Recovery of Overpayment of Veteran's Benefits	Liability  350 Motor Vehicle	PERSONAL PROPEI  ☐ 370 Other Fraud		LABOR 0 Fair Labor Standards	SOCIAL SECURITY  861 HIA (1395ff)		☐ 480 Consumer Credit☐ 490 Cable/Sat TV			
☐ 160 Stockholders' Suits ☐ 190 Other Contract	☐ 355 Motor Vehicle Product Liability	☐ 371 Truth in Lending ☐ 380 Other Personal	72	Act 0 Labor/Management	☐ 862 Black	k Lung (923) C/DIWW (405(g))	☐ 850 Securiti Exchan		dities/	
☐ 195 Contract Product Liability	☐ 360 Other Personal	Property Damage		Relations	☐ 864 SSID	Title XVI	☐ 890 Other S	tatutory Ac	ctions	
☐ 196 Franchise	Injury  362 Personal Injury -	<ul> <li>385 Property Damage</li> <li>Product Liability</li> </ul>		☐ 740 Railway Labor Act ☐ 751 Family and Medical		□ 865 RSI (405(g))		☐ 891 Agricultural Acts ☐ 893 Environmental Matters		
REAL PROPERTY	Medical Malpractice CIVIL RIGHTS	PRISONER PETITIO	NS   79	Leave Act 0 Other Labor Litigation	FEDER	AL TAX SUITS	☐ 895 Freedon Act	n of Inform	nation	
☐ 210 Land Condemnation	☐ 440 Other Civil Rights	Habeas Corpus:		1 Employee Retirement	☐ 870 Taxe	s (U.S. Plaintiff	☐ 896 Arbitrat			
☐ 220 Foreclosure ☐ 230 Rent Lease & Ejectment	☐ 441 Voting  442 Employment	☐ 463 Alien Detainee ☐ 510 Motions to Vacat	e	Income Security Act	or Defendant) ☐ 871 IRS—Third Party		☐ 899 Administrative Procedure Act/Review or Appeal of			
<ul><li>240 Torts to Land</li><li>245 Tort Product Liability</li></ul>	☐ 443 Housing/ Accommodations	Sentence  530 General				SC 7609	Agency	Decision		
290 All Other Real Property	☐ 445 Amer. w/Disabilities -	sabilities - 🗆 535 Death Penalty		IMMIGRATION				☐ 950 Constitutionality of State Statutes		
	Employment  446 Amer. w/Disabilities -	Other:  540 Mandamus & Oth		<ul><li>2 Naturalization Application</li><li>5 Other Immigration</li></ul>	n					
	Other  448 Education	☐ 550 Civil Rights ☐ 555 Prison Condition		Actions						
	1 448 Education	560 Civil Detainee -								
		Conditions of Confinement								
V. ORIGIN (Place an "X" i.	n One Box Only)						<u></u>			
	moved from	Remanded from Appellate Court	□ 4 Rein Reop		er District	☐ 6 Multidistr Litigation Transfer		Multidis Litigation Direct Fi	on -	
		ntute under which you a	re filing (I	Oo not cite jurisdictional sta						
VI. CAUSE OF ACTIO	ON 42 U.S.C. § 1983 Brief description of ca									
	Discrimination and	l retaliation against e	mployee							
VII. REQUESTED IN COMPLAINT:		DEMAND \$ CHECK YES only if demanded in complaint: \$250,000 JURY DEMAND: Yes No								
VIII. RELATED CAST	E(S) (See instructions):	JUDGE	1	1	DOCKE	ET NUMBER				
DATE 5/8/18		SIGNATURE OF AT	TORNEY	OF RECORD						
FOR OFFICE USE ONLY		41	0							
RECEIPT#A	MOUNT	APPLYING IFP		JUDGE _		MAG. JUD	OGE			