

Harrold ISD
244901

SAFETY PROGRAM/RISK MANAGEMENT

CK
(LOCAL)

COMPREHENSIVE SAFETY PROGRAMS

The Superintendent or designee shall be responsible for developing, implementing, and promoting comprehensive safety programs designed to address the safety of students, employees, visitors, and all others with whom the District conducts its business.

SAFETY OF STUDENTS, EMPLOYEES, VISITORS WITH RESPECT TO DISTRICT BATHROOM & CHANGING FACILITIES

In accordance with the District's commitment to continually addressing the safety of students, employees, visitors and all others with whom the District conducts its business, the District establishes the following policy with respect to its bathroom and changing facilities.

DEFINITIONS

The following definitions shall apply in this policy:

"BIOLOGICAL SEX"

"Biological sex" shall mean the physical condition of being a male or female as stated on an individual's birth certificate.

"MULTIPLE OCCUPANCY BATHROOM OR CHANGING FACILITY"

"Multiple occupancy bathroom or changing facility" shall mean a facility designed or designated to be used by more than one person at a time where **individuals** may be in various stages of undress in the presence of other persons. A multiple occupancy bathroom or changing facility may include, but is not limited to, a school restroom, locker room, changing room, or shower room.

"SINGLE OCCUPANCY BATHROOM OR CHANGING FACILITY"

"Single occupancy bathroom or changing facility" shall mean a facility designed or designated to be used by only one person at a time where **individuals** may be in various stages of undress. A single occupancy bathroom or changing facility may include, but is not limited to, a single stall restroom designated as unisex or for use based on biological sex.

SINGLE-SEX MULTIPLE OCCUPANCY BATHROOM AND CHANGING FACILITIES

Every multiple occupancy bathroom or changing facility shall be designated for and used only by **individuals** based on their biological sex.

ACCOMMODATIONS PERMITTED

The Superintendent or campus principal may make reasonable accommodations upon a person's request due to special circumstances.

EXCEPTIONS

The provisions in this section shall not apply to persons entering a multiple occupancy bathroom or changing facility designated for use by the opposite sex:

1. For custodial purposes;
2. For maintenance or inspection purposes;

DATE ISSUED: _____
UPDATE _____
CK(LOCAL)-A

1 of 2

EXHIBIT L

SAFETY PROGRAM/RISK MANAGEMENT

CK
(LOCAL)

3. To render medical assistance;
4. To accompany a student needing assistance when the assisting individual is an employee, an authorized volunteer of the Board, the student's parent, or an authorized caregiver;
5. To receive assistance in using the facility; or
6. To accompany a person other than a student needing assistance.

The provisions in this section shall also not apply when the facility has been temporarily designated for use by that person's biological sex.