

IMPORTANT NOTICE OF LAWSUIT AGAINST MTC, INC.

TO: All current and former employees of MTC, Inc. who have worked at Mi Tierra Café & Bakery and who have received a direct hourly wage less than the applicable minimum wage at any time from March 1, 2008 to the present.

1. Why am I getting this notice?

Virginia Barrera, a server employed by MTC, Inc. has filed a lawsuit in federal court claiming that MTC, Inc. owes its servers or waitstaff additional wages under federal law. MTC, Inc. records show that you work or have worked at Mi Tierra Café & Bakery as a server at some time since March 1, 2008 and have been paid a direct hourly wage of less than the minimum wage. So, you are eligible to participate in the lawsuit.

2. What is the lawsuit about?

The claim in the lawsuit is that MTC, Inc. took a portion of your tips and gave them to other employees who do not receive tips in violation of federal law. As a result, you may be entitled to an additional pay for each hour that you have worked for MTC, Inc. during the last two or three years. The lawsuit also includes claims that you are required to work off-the clock and that deductions from your check for things like meals are against the law. MTC, Inc. disputes that you are owed any money. The Court has not decided who is right.

3. What are my options?

You can make a claim for additional wages by completing, signing and returning the enclosed Consent. If the Court finds in your favor, you may receive additional wages. If not, you will receive nothing. **To make a claim for additional wages, you must mail your Consent form so that it is postmarked by _____ [60 days from mailing of Notices]. Or you may fax your Consent form on or before [60 days from mailing of Notices].** Your Consent form should be mailed to: The Young Law Firm, P.C., 112 W. 8th Ave, Suite 900-D, Amarillo, TX 79101. Or you may fax it to (806) 398-9095.

You may also choose to hire your own attorney to represent you or elect not to make a claim at all. If you do hire your own attorney or choose not to return your Consent form, you will not be a part of this case and will not receive any additional wages, should you become entitled to receive them. If you decide to participate in this case, you may be required to provide documents, information relevant to your claim, and/or testify in discovery and/or at trial.

4. How can I get more information?

If you have questions about joining the lawsuit, you can get more information by calling the attorneys for the person who filed the lawsuit: Jeremi K. Young with The Young Law Firm, PC: 877-895-2937.

The attorneys for MTC, Inc. are Ramon Bissmeyer and Cora C. McGowan with Cox Smith Mathews, Inc.: (210) 554-5500.

5. Can MTC, Inc. retaliate against me?

No. It is against federal law for MTC, Inc. to retaliate against you for filing a claim to recover wages that you may be owed.

This is a Court-Ordered Notice, Not an Advertisement from a Lawyer