6:20cv693

## EXHIBIT C





Filter	Clear	Find
Job Category		Product
Operations		Austin
Corporate Function / Support		TikTok is th
R&D		
Marketing		Team Le
Sales		Austin   S
Product		TikTok is th
Design		TikTok has
Teaching and researching		Team L
Game Design		Austin
		Responsibil
City		
Mountain View		
Singapore		Global
Los Angeles		Austin C
Dublin		TikTok is th TikTok has
London		
New York		SMB Qu
Kuala Lumpur		Austin   C
Austin		TikTok is th
م		
		Team Lo
		Accetion

## Job Type

Experienced

Intern

## Find Your New Job (36)

#### Marketing Manager, SMB

Operations - Product ops | Experienced

e leading destination for short-form mobile video. Our mission is to inspire creativity and bring joy.

#### ead - MidMarket Sales, Direct Response - Austin

#### ales - Sales Experienced

e leading destination for short-form mobile video. Our mission is to inspire creativity and bring joy. global offices including Los Angeles, New York, London, Paris, Berlin, Dubai, Mumbai, Singapore.

#### ead - MidMarket Sales, Brand - Austin

ales - Sales | Experienced

#### Business Process Lead, SMB

#### Operations | Experienced

e leading destination for short-form mobile video. Our mission is to inspire creativity and bring joy. global offices including Los Angeles, New York, London, Paris, Berlin, Dubal, Mumbai, Singapore,

#### ality Specialist

#### Dperations | Experienced

e leading destination for short-form mobile video. Our mission is to inspire creativity and bring joy.

### ead, Account Manager — Austin

#### Austin | Operations - Commerce ops | Experienced

TikTok is the leading destination for short-form mobile video. Our mission is to inspire creativity and bring joy.

#### **Quality Manager, SMB North America**

Austin | Operations - Sales ops | Experienced

TikTok is the leading destnation for short-form mobile video. Our mission is to inspire creativity and bring joy.

#### SMB Vendor Manager, North America

Austin Operations - Sales ops Experienced

TikTok is the leading destination for short-form mobile video. Our mission is to inspire creativity and bring joy.

#### Ads Integrity Operations - Quality Manager

Austin | Operations | Experienced

Responsibilities

#### **Ads Quality Specialist**

#### Austin | Operations | Experienced

1. Act as the 2nd line quality auditor to check BPO vendor's quality result and ensure overall monetization security;

**J** TikTok

English

▼

## Company About TikTok Newsroom Contact Careers ByteDance

**Programs** TikTok for Good TikTok for Developers Advertise on TikTok

## Support Help Center Safety Center Community Guidelines Transparency

1

2

#### Legal

3

4

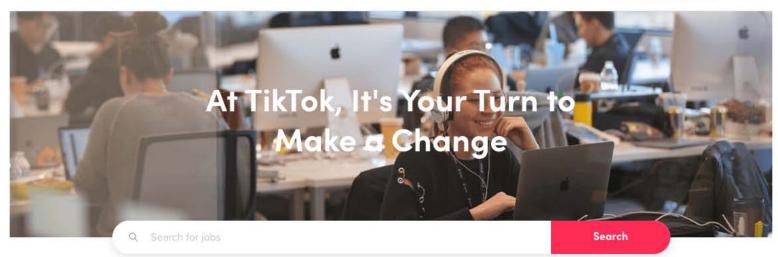
>

Cookies Policy Privacy Policy for Younger Users Intellectual Property Policy Law Enforcement Privacy Policy Terms of Service



Experienced

Intern



Filter	Clear	Find Your New Job (36)
Job Category		Head of SMB, North America
Operations		Austin   Sales - Sales Executive   Experienced
Corporate Function / Support		TikTok is the leading destination for short-form mobile video. Our mission is to inspire creativity and bring joy
R&D		
Marketing		MI Operations – Quality Team Leader
Sales		Austin   Operations   Experienced
Product		Role & Responsibilities:
Design		
Teaching and researching		Regional Product and Process Lead-ATX
Game Design		
City		Resposibility:
Mountain View		Ad Integrity Data Analyst-ATX
Singapore		Austin   Operations   Experienced
Los Angeles		Responsibilities
Dublin		1. Drive quantitative analysis projects from start to finish regarding ad integrity issues by developing BI
London		
New York		Product & Process Manager-Ad Integrity-ATX
🗌 Kuala Lumpur		Austin   Operations   Experienced
V Austin		Responsibilities 1. Crafting ad integrity process and risk control product strategy with a focus on ad integrity;
٩		Talent Sourcing Specialist – Austin
		Austin   Corporate Function / Support - HR   Experienced
Job Type		Ausun Corporate Function / Support - Fix Experienced

#### Currently we are growing TikTok Global Recruiting Delivery Center (GRDC) and we are looking for talented team members to join us.

#### Ads Moderation Specialist

#### Austin | Operations | Experienced

1. Responsible for monetization integrity related work, follow the policy process strictly to handle the day-today work, deliver the solid safety control result of advertising content;

### Site Manager - ATX

#### Austin Operations Experienced

 Manage sites' performance, proactively detect potential risks and take solid actions to ensure and maintain good performance;

#### **Training Manager**

#### Austin | Operations | Experienced

Responsibilities

#### **Training Expert-ATX**

#### Austin | Operations | Experienced

Responsibilities

1. Work collaboratively with internal stakeholders to identify training and development needs, identify



English

▼

## Company About TikTok Newsroom Contact Careers ByteDance

## **Programs** TikTok for Good TikTok for Developers Advertise on TikTok

## Support Help Center Safety Center Community Guidelines Transparency

1

<

2

#### Legal

3

4

>

Cookies Policy Privacy Policy for Younger Users Intellectual Property Policy Law Enforcement Privacy Policy Terms of Service



Experienced

Intern



Filter	Clear Find Your New Job (36)
Job Category	MI Operations – Service Team Leader
Operations	Austin   Operations   Experienced
Corporate Function / Support	Role & Responsibilities:
R&D	
Marketing	Operation Team Lead
Sales	Austin   Operations   Experienced
Product	<ol> <li>Provide insights and improve operation management mechanism &amp; process for ads moderation team;</li> <li>Lead moderation team to deliver solid result on ads moderation, new product or workflow incubation and</li> </ol>
Design	2, beau moderation team to deriver solid result on aus moderation, new product or worknow incubation and
Teaching and researching	Revenue Planning Specialist – Austin
Game Design	Austin   Sales - Sales Executive   Experienced
City	About TIKTok TIKTok is the leading destination for short-form mobile video. Our mission is to inspire creativity and bring joy.
Mountain View	
Singapore	Regional Policy Lead-ATX/NYC
Los Angeles	Austin   Operations   Experienced
Dublin	Resposibilities: - Localize policies that align with global policy framework through international ecosystem
London	
New York	Ads Service Specialist
Kuala Lumpur	Austin   Operations   Experienced
Austin	1. Act as the pivot role to bridge customer (both internal & external) and Ads Integrity team to handle their daily queries and questions;
٩	
	Monetization Integrity Regional Operation Lead – ATX
Job Type	Austin   Operations   Experienced

Responsibility:

## Ads Integrity Operations - Service Manager-ATX

Austin | Operations | Experienced

Responsibilities

### Solutions Engineer, Ads

Austin | R&D | Experienced

TikTok is the leading destination for short-form mobile video. Our mission is to inspire creativity and bring joy. Through our services, we are helping users explore and discover the world's creativity, knowledge and

#### **Designer, Creative Lab**

Austin | Marketing | Experienced

About TikTok Our mission is to inspire creativity and bring joy. This role is based in Austin, TX and TikTok is located in

#### **Creative Strategist, Strategy, Creative Lab**

Austin | Marketing | Experienced

About TikTok

**J** TikTok

English

▼

## Company About TikTok Newsroom Contact Careers ByteDance

## **Programs** TikTok for Good TikTok for Developers Advertise on TikTok

## Support Help Center Safety Center Community Guidelines Transparency

1

<

2

#### Legal

3

4

>

Cookies Policy Privacy Policy for Younger Users Intellectual Property Policy Law Enforcement Privacy Policy Terms of Service



Experienced

Intern



Filter	Clear Find Tour New Jo
Job Category	Brand Development Ma
Operations	Austin   Sales - Sales Executive
Corporate Function / Support	TikTok is the leading destination for TikTok has global offices including L
R&D	
Marketing	Creative Strategist, Cop
Sales	Austin   Marketing   Experience
Product	About TikTok
Design	
Teaching and researching	Monetization Strategy 8
Game Design	Austin   Corporate Function / Si
City	As the world's leading destination fo and bring joy. TikTok has global offic
Mountain View	Brand Partnerships Mar
Singapore	Austin   Sales - Sales Executive
Los Angeles	TikTok is the leading destination for
Dublin	TikTok has global offices including L
London	
New York	Account Planner - Austin
🗍 Kuala Lumpur	Austin   Operations - Commerce
Austin	TikTok is the leading destination for
٩	Agency Leader - MidMa
	Austin   Sales - Sales Executive
Job Type	Austin   Sales - Sales Executive

# Find Your New Job (36)

#### nager – MidMarket Sales, Austin

#### Experienced

hort-form mobile video. Our mission is to inspire creativity and bring joy. os Angeles, New York, London, Paris, Berlin, Dubai, Mumbai, Singapore,

### ywriter, Creative Lab

d

#### **Operations Manager**

#### pport - Strategy | Experienced

short-form mobile videos, our mission at TikTok is is to inspire creativity es including Los Angeles, New York, London, Paris, Berlin, Dubal,

## ager – MidMarket Sales, Austin

#### Experienced

hort-form mobile video. Our mission is to inspire creativity and bring joy. s Angeles, New York, London, Paris, Berlin, Dubai, Mumbal, Singapore,

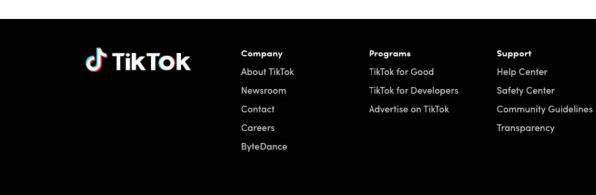
#### ops | Experienced

hort-form mobile video. Our mission is to inspire creativity and bring joy.

#### rkets

#### Experienced

TikTok is the leading destination for short-form mobile video. Our mission is to inspire creativity and bring joy. TikTok has global offices including Los Angeles, New York, London, Paris, Berlin, Dubal, Mumbal, Singapore,



-

-

**Cookies Policy** Privacy Policy for Younger Users Intellectual Property Policy Law Enforcement Privacy Policy

Terms of Service

Legal

