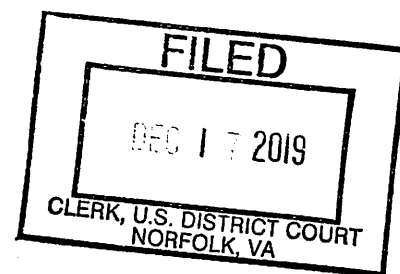


UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF VIRGINIA
Norfolk Division



TONY EPPS, et al.,

Plaintiffs,

v.

CIVIL ACTION NO. 2:17cv562

SCAFFOLDING SOLUTIONS, LLC,

Defendant.

ORDER

This matter comes before the court on the parties' Joint Motion for Settlement Approval. ECF No. 117.

On November 22, 2019, the matter was referred to United States Magistrate Judge Lawrence R. Leonard pursuant to the provisions of 28 U.S.C. § 636(b)(1)(B) and Federal Rule of Civil Procedure 72(b), to conduct necessary hearings, including evidentiary hearings, if necessary, and to submit to the undersigned district judge proposed findings of fact, if applicable, and recommendations for the disposition of the parties' Joint Motion for Settlement Approval. ECF No. 118. Magistrate Judge Leonard conducted a hearing on the Joint Motion for Settlement Approval on December 10, 2019. ECF No. 119.

The Magistrate Judge's Report and Recommendation ("R&R"), which recommended granting the Joint Motion for Settlement Approval, was filed on December 11, 2019. ECF No. 120. In the R&R, the parties were advised of their right to file written

