

EXHIBIT A
NEWMAN & NEWMAN, ATTORNEYS AT LAW, LLP
HOURLY RATE SHEET

Derek Newman	\$325
John Whitaker	\$310
Roy Berg	\$300
Roger Townsend	\$275
Jessica Newman	\$250
S. Christopher Winter	\$250
Randy Moeller	\$235
John Du Wors	\$215
Michael Spain	\$210
Derek Linke	\$175