

EXHIBIT 3

Katherine Hendricks

From: Heather Morado [hmorado@invictalaw.com]
Sent: Wednesday, December 15, 2010 6:08 PM
To: Katherine Hendricks
Cc: Stacie Foster
Subject: Draft Pretrial Order
Attachments: Pretrial Order - Draft Documents ('jl150501').doc

Kate,

Pursuant to CR 16, attached is the plaintiff's draft pre-trial order. We reserve the right to make any changes and modifications at any time prior to entry of the agreed order. Although your draft is due to us on December 24, our office will be closed that day, and so you need not get us your draft until December 27. We are still waiting to hear when you'd like to meet and review this together.

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