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The Honorable James L. Robart

UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF WASHINGTON
AT SEATTLE

UNITED STATES OF AMERICA,

Plaintiff,

v.

CITY OF SEATTLE,

Defendant.

12-CV-1282-JLR

STIPULATION AND JOINT ~~[PROPOSED]~~ *JLR*
FINDINGS OF FACT AND
CONCLUSIONS OF LAW

Please Note on Motion Calendar for:
August 17, 2012

Pursuant to Fed. R. Civ. P. 52, the City of Seattle (“the City”) and the United States of America (“the United States”) (collectively “the Parties”) hereby stipulate to, and jointly and respectfully submit, the following [Proposed] Findings of Fact and Conclusions of Law.

[PROPOSED] FINDINGS OF FACT AND CONCLUSIONS OF LAW

I. INTRODUCTION

The Parties’ (1) Joint Motion and ~~[Proposed]~~ Order for Approval of Settlement Agreement and Stipulated Order of Resolution and Entry of Judgment (Dkt. No. 3, filed July 27, 2012, “Joint Motion”) and (2) Stipulation and Joint [Proposed] Findings of Facts and Conclusions of Law (Dkt. No. 5, filed August 17, 2012) were heard in open court on August 24, 2012 before the Honorable James L. Robart, United States District Court Judge. Having considered the foregoing and all the documents in the record, including but not limited to the

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1 Complaint (Dkt. No. 1), and its exhibit thereto (Dkt. No. 1-1, adopted by reference pursuant to
2 Fed. R. Civ. P. 10(c)); having heard and considered the argument of counsel at the publicly-
3 noticed, above-referenced hearing; having further considered the pertinent governing law; and
4 having reviewed the facts and records of this action, the Court makes the following findings of
5 fact and conclusions of law, pursuant to Fed. R. Civ. P. 52(a)(3):

6 **II. FINDINGS OF FACT**

7 1. On March 31, 2011, the United States' Department of Justice ("DOJ") publicly
8 announced that it had begun an investigation of the Seattle Police Department ("SPD") pursuant
9 to, *inter alia*, the Violent Crime Control and Law Enforcement Act of 1994, 42 U.S.C. § 14141
10 ("Section 14141"). DOJ's investigative team consisted of lawyers and other staff from the Civil
11 Rights Division and the United States Attorney's Office for the Western District of Washington,
12 working closely with policing consultants.

13 2. The City and SPD fully cooperated with the investigation.

14 3. During this nine-month investigation, DOJ and its police experts gathered
15 information through interviews and meetings with SPD officers, supervisors, and command staff,
16 representatives of the Seattle Police Officers' Guild and Seattle Police Management Association,
17 members of the public, City and State officials, and other community stakeholders. The
18 investigation also included on and off-site review of documents, and on-site tours in which DOJ
19 personnel and experts accompanied SPD officers during their shifts.

20 4. As part of the investigation, DOJ received or reviewed hundreds of thousands of
21 pages of documents, including SPD policies and procedures, training materials, SPD's internal
22 use of force reports, SPD's public reports, files from SPD's Office of Professional
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1 Accountability (“OPA”), and community and other publicly available documents, as well as
2 video and other data generated from SPD and OPA databases.

3 5. The investigation also included hundreds of interviews and meetings with SPD
4 officers, supervisors, command staff, its Auditors past and present, and representatives of the
5 Seattle Police Officers’ Guild and Seattle Police Management Association, as well as Seattle
6 City officials, local community advocates and attorneys, and members of the Seattle community
7 at large. DOJ hosted multiple full days of interviews with community members.

8 6. On December 16, 2011, DOJ released its report (“DOJ Report,” Dkt. No. 1-1)
9 announcing that it had found reasonable cause, under Section 14141, to believe that SPD had
10 engaged in a pattern or practice of excessive force. Specifically, the 67-page DOJ Report
11 asserted that SPD had engaged in unjustified use of impact weapons, unjustified escalation of
12 minor encounters into force events particularly against individuals with mental illness or those
13 under the influence of alcohol or drugs, unjustified use of force against persons who were
14 restrained or simply exercising their First Amendment rights, and unjustified use of force by
15 multiple officers. The DOJ Report also asserted that this pattern or practice of using unlawful
16 force derived from SPD’s systematic failure to implement adequate policies, procedures,
17 training, and oversight.

18 7. Although DOJ did not make a finding that SPD engages in a pattern or practice of
19 discriminatory policing, the DOJ Report identified DOJ’s serious concerns about certain
20 practices that could have a disparate impact on minority communities and could support
21 allegations of discriminatory policing, including the DOJ finding that over half of the excessive
22 force cases identified by DOJ involved minorities. The United States asserts that many of the
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1 issues related to discriminatory policing are both aggravated by and contribute to the issues
2 regarding the excessive use of force.

3 8. The City disputed the findings in the DOJ Report. The City did not admit that
4 any complaint reviewed by DOJ was meritorious or improperly addressed by SPD. The parties
5 agreed that nothing in the settlement agreement or the negotiations would be construed as an
6 admission of wrongdoing by the City or evidence of liability under any federal, state or
7 municipal law.

8 9. Based on its investigation, DOJ believed it was authorized, under Section 14141,
9 to file a civil action to obtain appropriate equitable and declaratory relief to eliminate the alleged
10 pattern or practice of unlawful use of force, and did initiate a lawsuit pursuant to Section 14141
11 in this Court (Dkt. No. 1).

12 10. Shortly after DOJ issued its Report, the Parties began negotiations to resolve the
13 United States' concerns without the need to resort to contested litigation.

14 11. In January and February 2012, DOJ met with the City's elected officials,
15 including its Mayor, City Attorney, and City Council. During the course of approximately seven
16 months, the Parties conducted extensive negotiations over potential revisions to SPD's policies,
17 procedures, and supervisory practices that would prevent a pattern or practice of constitutional
18 violations as alleged by the United States.

19 12. On March 30, 2012, the United States provided the City with its draft proposed
20 Reform Plan. The City responded with its counter-proposal on May 16, 2012. The Parties
21 subsequently exchanged multiple drafts of proposals and counter-proposals and conducted
22 numerous negotiating sessions. The parties then engaged a professional, licensed mediator who
23 facilitated approximately 100 hours of intense, contested negotiations, which yielded the

1 Settlement Agreement and Stipulated Order of Resolution (“Agreement and Stipulated Order,”
2 Dkt. 2-1), filed in this Court on July 27, 2012.

3 13. During this process, both the United States and the City consulted with subject
4 matter experts, both internal and external, to ensure that the remedial measures in the Agreement
5 and Stipulated Order are tailored to address the specific concerns identified by DOJ and can be
6 reasonably implemented by SPD. SPD command staff, OPA, and other SPD personnel assisted
7 in crafting the Agreement and Stipulated Order and in resolving potential adverse operational
8 impacts.

9 14. The Parties are sophisticated and were represented by experienced counsel. The
10 parties are intimately familiar with SPD’s policies and practices and invested significant time
11 negotiating the Agreement and Stipulated Order.

12 15. Additionally, since the beginning of 2012, DOJ conducted extensive outreach to
13 SPD, its officers, supervisors, and command staff, the Seattle Police Officers’ Guild and Seattle
14 Police Management Association, and OPA and its former and current civilian Auditors. *See*
15 Declaration of J. Michael Diaz, filed herewith. Both parties reached out to members of the
16 public, City and State officials, and many community stakeholders, including community
17 advocacy organizations, and minority and ethnic community organizations. *Id.* The Parties
18 received multiple detailed written recommendations from community organizations. *Id.*
19 Through this outreach, the Parties sought to solicit and did incorporate, as appropriate, the input
20 of individuals and organizations into the Agreement and Stipulated Order. *Id.*

21 16. The express purpose of the Agreement and Stipulated Order was to resolve the
22 litigation filed by the United States and to ensure that police services are delivered to the Seattle
23 community in a manner that fully complies with the Constitution and laws of the United States.

1 Although the City denies the existence of any pattern or practice of unconstitutional conduct by
2 SPD and its officers, it entered into the Agreement and Stipulated Order with the goal of
3 ensuring that SPD's policies, procedures, training, and oversight are sufficient to prevent
4 practices that the United States alleges contributed to a pattern or practice of constitutional
5 violations. The City also entered into the Agreements because it wishes to ensure that its police
6 department is functioning at an exceptional level and that it has positive relationships with all of
7 its communities.

8 17. The Agreement and Stipulated Order's substantive provisions relate directly to the
9 policies, procedures, training, and oversight that the United States alleges contribute to a pattern
10 or practice of SPD officers using excessive force in violation of the Fourth Amendment and
11 Section 14141. For instance, the Agreement and Stipulated Order requires the City and SPD to
12 address policies and training related to: use of force, including use of impact weapons, escalation
13 of minor encounters, and force used against individuals with mental illness; discriminatory
14 policing; and front line and supervisory review of the use of force. The Agreement and
15 Stipulated Order also includes ongoing mechanisms to solicit input from SPD officers and
16 members of the Seattle community.

17 18. Voluntary and mutually agreeable implementation of reforms is more likely to
18 conserve public resources and result in beneficial change than the uncertainties of litigation or an
19 order of this Court imposed at the end of protracted litigation.

20 19. On July 31, 2012, the Court published on a publicly-accessible website notice of
21 the August 24, 2012 hearing to review the Joint Motion for Approval of the Settlement
22 Agreement and Stipulated Order of Resolution and Entry of Judgment and posted a copy of the
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1 Complaint and Exhibit 1 (Investigation of the Seattle Police Department), and the Joint Motion
2 for Approval of Settlement Agreement and Exhibit A (Settlement Agreement).

3 **III. CONCLUSIONS OF LAW**

4 20. This Court has jurisdiction over this action under 28 U.S.C. §§ 1331 and 1345.
5 Venue is proper in the Western District of Washington pursuant to 28 U.S.C. § 1391(b).
6 Defendant is a municipal corporation located in this district, and a substantial part of the alleged
7 events giving rise to this action occurred within this district in Seattle.

8 21. Public policy favors settlement, particularly in complex litigation such as the
9 pattern or practice claim brought by the United States here. *Officers for Justice v. Civil Service*
10 *Comm'n*, 688 F.2d 615, 625 (9th Cir. 1982), *cert. denied*, 459 U.S. 1217 (1983) (“[I]t must not
11 be overlooked that voluntary conciliation and settlement are the preferred means of dispute
12 resolution.”); *United States v. North Carolina*, 180 F.3d 574, 581 (4th Cir. 1999) (“In
13 considering whether to enter a proposed consent decree, a district court should be guided by the
14 general principle that settlements are encouraged.”). Indeed, this Court very recently has held
15 the same. *Arthur, et al. v. Sallie Mae, Inc., et al.*, No. CV10-198-JLR, 2012 U.S. Dist. LEXIS
16 3313, at *17-18 (W.D. Wash. Jan. 10, 2012) (“As a matter of express public policy, federal
17 courts strongly favor and encourage settlements, particularly in class actions and other complex
18 matters.”).

19 22. To assess whether to approve a proposed settlement, courts consider whether the
20 settlement is “fundamentally fair, adequate, and reasonable.” *United States v. Oregon*, 913 F.2d
21 576, 580 (9th Cir. 1990); *see also Cemex Inc. v. Los Angeles County*, 166 Fed. App’x 306, 307
22 (9th Cir. 2006) (“Review of a consent decree is limited to ensuring that the agreement is not the
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1 product of fraud or overreaching by, or collusion between, the negotiating parties, and that the
2 settlement, taken as a whole, is fair, reasonable and adequate to all concerned.”).

3 23. This analysis does not require “the achievement of the optimal outcome for all
4 parties,” but rather “[t]he court need only be satisfied that the decree represents a reasonable
5 factual and legal determination.” *Oregon*, 913 F.2d at 580-81. Indeed, the court’s approval “is
6 nothing more than an amalgam of delicate balancing, gross approximations and rough justice.”
7 *Officers for Justice*, 688 F.2d at 625. In addition to considering the overall scope of the
8 agreement, courts make this “gross approximation” by considering whether the agreement is
9 consistent with the law, whether it was forged by arms-length bargaining, and whether there is an
10 evidentiary basis supporting its provisions. *North Carolina*, 180 F.3d at 581.

11 24. Congress enacted Section 14141 to forbid law enforcement officers from
12 engaging in a pattern or practice “that deprives persons of rights, privileges, or immunities
13 secured or protected by the Constitution or laws of the United States.” 42 U.S.C. § 14141(a). It
14 contains no limitation on the nature of the constitutional or federal rights that it protects.
15 Whenever the Attorney General has reasonable cause to believe that a pattern or practice of
16 constitutional or statutory violations exists, Congress granted DOJ the authority to initiate a civil
17 lawsuit to eliminate the pattern or practice. 42 U.S.C. § 14141(b).

18 as modified by the parties' further stipulation and order entered this same day, Jue
19 25. The Agreement and Stipulated Order is tailored to the alleged deficiencies
20 identified by the United States. Accordingly, and additionally, it is consistent with and furthers
21 the objectives of Section 14141 because it embodies the agreement of the City and commitment
22 of its police department to ensure that no pattern or practice of unconstitutional police conduct
23 exists.

1 26. The negotiations that culminated in the Agreement and Stipulated Order were
2 arms-length, not the product of fraud or overreaching by, or collusion between, the Parties. Such
3 negotiations underscore the reasonableness of the Agreement and Stipulated Order.

4 27. There is an evidentiary basis for the Agreement and Stipulated Order, including
5 but not limited to the United States' investigation, and the input of many members of the
6 community.

7 28. Through, in part, the Parties' extensive outreach to the City and its various diverse
8 communities, the Agreement and Stipulated Order is fair and adequately addresses the interests
9 of all concerned.

10 29. "Because of the consensual nature of [such an agreement], voluntary compliance
11 is rendered more likely At the same time, the parties . . . minimize costly litigation and
12 adverse publicity and avoid the collateral effects of adjudicated guilt." *United States v. City of*
13 *Jackson, Miss.*, 519 F.2d 1147, 1152 n.9 (5th Cir. 1975). Indeed, "the value of voluntary
14 compliance is doubly important when it is a public employer that acts, both because of the
15 example its voluntary assumption of responsibility sets and because the remediation of
16 governmental discrimination is of unique importance." *Wygant v. Jackson Bd. of Educ.*, 476
17 U.S. 267, 290 (1986) (O'Connor, J., concurring).

18 30. "Rule 52(c) provides the court may enter judgment after a party has been 'fully
19 heard.' ... The court was not required to receive live testimony." *Granite State Ins. Co. v. Smart*
20 *Modular Techs.*, 76 F.3d 1023, 1031 (9th Cir. 1996).

21 31. In sum, entry of the Agreement and Stipulated Order, ^{as modified by the parties' further stipulation and order entered this same day} is appropriate because, taken JLR
22 as a whole, the Agreement and Stipulated Order is fundamentally fair, adequate, and reasonable,
23 resulted from arms-length negotiations by sophisticated parties, is consistent with the purpose of

1 Section 14141, supported by an evidentiary record; and is the most effective way to address the
2 allegations of unconstitutional policing made by the United States.

3 32. To the extent that any of the foregoing Findings of Fact are deemed to be
4 Conclusions of Law (or vice versa), they are incorporated into these Conclusions of Law (or vice
5 versa).

6 So stipulated and respectfully and jointly submitted on August 17, 2012.

7
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~~PROPOSED~~ ORDER APPROVING
THE JOINT FINDINGS OF FACT AND CONCLUSIONS OF LAW

AND NOW, this 21st day of Sept., 2012, upon consideration of the foregoing, the Findings of Fact and Conclusions of Law are APPROVED and ENTERED in this matter in the above-agreed form. ^{Preliminary approval} Approval of the Settlement Agreement and ^{Stipulated Order of Resolution} ~~Entry of Judgment~~ _{modified} shall be set out in a separate document. *JLR*



Hon. James L. Robart
United States District Court Judge

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