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**IN THE UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF WASHINGTON**

ANNETTE DEVIVO,)	
)	
Plaintiff,)	
)	Case No. 2:13-cv-00690
v.)	
)	
PHILIPS ELECTRONICS NORTH)	STIPULATED
AMERICA CORPORATION,)	PROTECTIVE ORDER
)	
Defendant.)	

To protect the confidentiality of information, documents and other materials produced during discovery in the above-captioned matter (the “Matter”), Defendant Philips Electronics North America Corporation (“Defendant”), Defendant’s attorneys, Plaintiff, Annette DeVivo (“Plaintiff”), and Plaintiff’s attorneys hereby stipulate and agree that the following Protective Order (the “Order”) shall be entered into in this Matter and shall cover all discovery proceedings in this Matter. Defendant and Plaintiff are sometimes referred to as the “Parties,” or each as the “Party.”

1. Purpose and Limitations. Discovery in this action is likely to involve production of confidential, proprietary, or private information for which special protection may be warranted. Accordingly the Parties hereby stipulate to and petition the court to enter the following Stipulated Protective Order. The Parties acknowledge that this agreement is consistent with LCR 26(c). It does not confer blanket protection on all disclosures or responses to discovery, the protection it affords from public disclosure and use extends only to the limited information or items that are entitled to confidential treatment under

1 the applicable legal principles, and it does not presumptively entitle Parties to file
2 confidential information under seal.

3 2. Confidential Material. This Order shall govern all information and documents produced
4 by any Party during discovery (including exhibits, documents and things produced by any
5 party or witness, answers to interrogatories, responses to requests for admissions,
6 responses to requests for production, subpoenas, declarations and/or affidavits) and
7 designated by the producing Party as confidential and subject to this Order. Confidential
8 documents, information and/or material shall include all materials which constitute,
9 contain or reveal confidential personal information, including personnel records of
10 persons other than Plaintiff, Defendant's commercial and proprietary information,
11 including trade secrets, non-public information, customer information, financial
12 information, employee information or other confidential business information and
13 Plaintiff's medical records.

14 3. Scope. The protections conferred by this agreement cover not only Confidential Material
15 (as defined above), but also (1) and information copied or extracted from Confidential
16 Material; (2) all copies, excerpts, summaries, or compilations of Confidential Material;
17 and (3) any testimony, conversations or presentations by Parties or their counsel that
18 might review Confidential Material. However, the protections conferred by this
19 agreement do not cover information that is in the public domain or becomes part of the
20 public domain through trial or otherwise.

21 4. Access to and Use of Confidential Material.

22 a. Basic Principles. A receiving Party may use Confidential Material that is
23 disclosed or produced by another Party or by a non-party in connection with this
24 case only for prosecuting, defending or attempting to settle this litigation.
25 Confidential Material may be disclosed only to the categories of persons and
26 under the conditions described in this agreement. Confidential Material must be
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1 stored and maintained by a receiving party at a location and in a secure manner
2 that ensures that access is limited to the persons authorized under this agreement.

3 b. Disclosure of Confidential Material. Unless otherwise ordered by the Court or
4 permitted in writing by the designating Party, a receiving party may disclose any
5 Confidential Material only to:

- 6 i. The receiving Party's counsel of record in this Matter, as well as
7 employees of counsel to whom it is reasonably necessary to disclose the
8 information for this litigation;
- 9 ii. The officers, directors, and employees (including in house counsel) of the
10 receiving Party to whom disclosure is reasonably necessary for this
11 litigation, unless the Parties agree that a particular document or material
12 produced for Attorneys' Eyes Only and is so designated;
- 13 iii. Experts and consultants to whom disclosure is reasonably necessary for
14 this litigation and who have signed the "Acknowledgement and
15 Agreement to Be Bound" (Exhibit A);
- 16 iv. The Court, Court personnel, and Court reporters and their staff;
- 17 v. Copying or imaging services retained by counsel to assist in the
18 duplication of Confidential Material, provided that counsel for the Party
19 retaining the copy or imaging service instructs the service not to disclose
20 any Confidential Material to third parties and to immediately return all
21 originals and copies of any Confidential Material;
- 22 vi. During their depositions, witnesses in the action to whom disclosure is
23 reasonably necessary and who have signed the "Acknowledgement and
24 Agreement to Be Bound" (Exhibit A), unless otherwise agreed by the
25 designating Party or ordered by the Court. Pages of transcribed deposition
26 testimony or exhibits to depositions that reveal Confidential Material must
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1 be separately bound by the court reporter and may not be disclosed to
2 anyone except as permitted under this agreement;

3 vii. The author or recipient of a document containing the information or a
4 custodian or other person who otherwise possessed or knew the
5 information.

6 c. Filing Confidential Material. Before filing Confidential Material or discussing or
7 referencing such material in Court filings, the filing Party shall confer with the
8 designating Party to determine whether the designating Party will remove the
9 Confidential designation, whether the document can be redacted, or whether a
10 motion to seal or stipulation and proposed order is warranted. Local Civil Rule
11 5(g) sets forth the procedures that must be followed and the standards that will be
12 applied when a Party seeks permission from the court to file material under seal.

13 5. Designating Protected Material

14 a. Exercise of Restraint and Care in Designating Material for Protection. Each Party
15 or non-party that designates information or items for protection under this
16 agreement must take care to limit any such designation to specific material that
17 qualifies under the appropriate standards. The designating Party must designate
18 for protection only those parts of material, documents, items, or oral or written
19 communications that qualify, so that other portions of the material, documents,
20 items, or communications for which protection is not warranted are not swept
21 unjustifiably within the ambit of this agreement.

22 Mass, indiscriminate, or routinized designations are prohibited.
23 Designations that are shown to be clearly unjustified or that have been made for
24 an improper purpose (*e.g.*, to unnecessarily encumber or delay the case
25 development process or to impose unnecessary expenses and burdens on other
26 parties) expose the designating Party to sanctions.

1 If it comes to a designating Party’s attention that information or items that
2 it designated for protection do not qualify for protection, the designating Party
3 must promptly notify all other Parties that it is withdrawing the mistaken
4 designation.

5 b. Manner and Timing of Designations. Except as otherwise provided in this
6 agreement (see, *e.g.*, second sentence of section 6.b(i) below), or as otherwise
7 stipulated or ordered, disclosure or discovery material that qualifies for protection
8 under this agreement must be clearly so designated before or when the material is
9 disclosed or produced.

10 i. Information in documentary form: (*e.g.*, paper or electronic documents
11 and deposition exhibits, but excluding transcripts of depositions or other
12 pretrial or trial proceedings), the designating Party must affix the word
13 “CONFIDENTIAL” to each page that contains Confidential Material. If
14 only a portion or portions of the material on a page qualifies for
15 protection, the producing Party also must clearly identify the protected
16 portion(s) (*e.g.*, by making appropriate markings in the margins).

17 ii. Testimony given in deposition or in other pretrial or trial proceedings: the
18 Parties must identify on the record, during the deposition, hearing, or other
19 proceeding, all protected testimony, without prejudice to their right to so
20 designate other testimony after reviewing the transcript. Any Party or
21 non-party may, within fifteen days after receiving a deposition transcript,
22 designate portions of the transcript, or exhibits thereto, as confidential.

23 iii. Other tangible items: the producing Party must affix in a prominent place
24 on the exterior of the container or containers in which the information or
25 item is stored the word “CONFIDENTIAL.” If only a portion or portions
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1 of the information or item warrant protection, the producing Party, to the
2 extent practicable, shall identify the protected portion(s).

- 3 c. Inadvertent Failures to Designate. If timely corrected, an inadvertent failure to
4 designate qualified information or items does not, standing alone, waive the
5 designating Party's right to secure protection under this agreement for such
6 material. Upon timely correction of a designation, the receiving Party must make
7 reasonable efforts to ensure that the material is treated in accordance with the
8 provisions of this agreement.

9 6. Challenging Confidentiality Designations

- 10 a. Timing of Challenges. Any Party or non-party may challenge a designation of
11 confidentiality at any time. Unless a prompt challenge to a designating Party's
12 confidentiality designation is necessary to avoid foreseeable, substantial
13 unfairness, unnecessary economic burdens, or a significant disruption or delay of
14 the litigation, a Party does not waive its right to challenge a confidentiality
15 designation by electing not to mount a challenge promptly after the original
16 designation is disclosed.
- 17 b. Meet and Confer. The Parties must make every attempt to resolve any dispute
18 regarding confidential designations without court involvement. Any motion
19 regarding confidential designations or for a protective order must include a
20 certification, in the motion or in a declaration or affidavit, that the movant has
21 engaged in a good faith meet and confer conference with other affected Parties in
22 an effort to resolve the dispute without court action. The certification must list
23 the date, manner, and participants to the conference. A good faith effort to confer
24 requires a face-to-face meeting or a telephone conference.
- 25 c. Judicial Intervention. If the Parties cannot resolve a challenge without court
26 intervention, the designating Party may file and serve a motion to retain
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1 confidentiality under Local Civil Rule 7 (and in compliance with Local Civil Rule
2 5(g), if applicable). The burden of persuasion in any such motion shall be on the
3 designating Party. Frivolous challenges, and those made for an improper purpose
4 (e.g., to harass or impose unnecessary expenses and burdens on other parties) may
5 expose the challenging Party to sanctions. All Parties shall continue to maintain
6 the material in question as confidential until the court rules on the challenge.

7 7. Protected Material Subpoenaed or Ordered Produced in Other Litigation

8 If a Party is served with a subpoena or a court order issued in other litigation that compels
9 disclosure of any information or items designated in this action as “CONFIDENTIAL,”
10 that Party must:

11 (a) promptly notify the designating Party in writing and include a copy of the
12 subpoena or court order;

13 (b) promptly notify in writing the party who caused the subpoena or order to
14 issue in the other litigation that some or all of the material covered by the
15 subpoena or order is subject to this agreement. Such notification shall include a
16 copy of this agreement; and

17 (c) cooperate with respect to all reasonable procedures sought to be pursued
18 by the designating Party whose Confidential Material may be affected.

19 8. Unauthorized Disclosure of Protected Material

20 If a receiving Party learns that, by inadvertence or otherwise, it has disclosed
21 Confidential Material to any person or in any circumstance not authorized under this
22 agreement, the receiving Party must immediately (a) notify in writing the designating
23 Party of the unauthorized disclosures, (b) use its best efforts to retrieve all unauthorized
24 copies of the protected material, (c) inform the person or persons to whom unauthorized
25 disclosures were made of all the terms of this agreement, and (d) request that such person
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1 or persons execute the “Acknowledgment and Agreement to Be Bound” that is attached
2 hereto as Exhibit A.

3 9. Inadvertent Production of Privileged or Otherwise Protected Material

4 When a producing Party gives notice to receiving Parties that certain inadvertently
5 produced material is subject to a claim of privilege or other protection, the obligations of
6 the receiving Parties are those set forth in Federal Rule of Civil Procedure 26(b)(5)(B).
7 This provision is not intended to modify whatever procedure may be established in an e-
8 discovery order or agreement that provides for production without prior privilege review.
9 Parties shall confer on an appropriate non-waiver order under Fed. R. Evid. 502.

10 10. Non Termination and Return of Documents

11 Within 60 days after the termination of this action, including all appeals, each receiving
12 Party must return all Confidential Material to the producing Party, including all copies,
13 extracts and summaries thereof. Alternatively, the Parties may agree upon appropriate
14 methods of destruction.

15 Notwithstanding this provision, counsel are entitled to retain one archival copy of all
16 documents filed with the court, trial, deposition, and hearing transcripts, correspondence,
17 deposition and trial exhibits, expert reports, attorney work product, and consultant and
18 expert work product, even if such materials contain Confidential Material.

19 The confidentiality obligations imposed by this agreement shall remain in effect until a
20 designating Party agrees otherwise in writing or a court orders otherwise.

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24 IT IS SO STIPULATED, THROUGH COUNSEL OF RECORD.

25 Dated this 17th day of June, 2013.

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ANNETTE DEVIVO

PHILIPS ELECTRONICS NORTH
AMERICA CORPORATION

By: s/Daniel Kalish
One of Her Attorneys

By: s/Christine C. Kommer
One of Its Attorneys

Daniel Kalish
Brandon Sipherd
HKM Employment Attorneys PLLC
1325 Fourth Avenue, Suite 540
Seattle, Washington 98101
Telephone: (206) 838-2504
Email: dkalish@hkm.com
bsipherd@hkm.com

Michael R. Phillips (admitted *pro hac vice*)
Christine C. Kommer (admitted *pro hac vice*)
McGuireWoods LLP
77 W. Wacker Drive, Suite 4100
Chicago, Illinois 60601
Telephone: (312) 849-8100
Facsimile: (312) 849-3690
Email: mphillips@mcguirewoods.com
ckommer@mcguirewoods.com

Attorneys for Plaintiff

Nathaniel Taylor WSBA# 27174
Ellis, Li & McKinstry PLLC
2025 First Avenue, Penthouse A
Seattle, WA 98121-3125
Telephone: (206) 682-0565
Fax: (206) 625-1052
Email: ntaylor@elmlaw.com

Attorneys for Defendant

PURSUANT TO STIPULATION, IT IS SO ORDERED:

DATED: June 25, 2013



RICARDO S. MARTINEZ
UNITED STATES DISTRICT JUDGE

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3 **EXHIBIT A**

4 **ACKNOWLEDGMENT OF CONFIDENTIALITY ORDER**
5 **AND AGREEMENT TO BE BOUND**

6 I, _____, of _____, declare under
7 penalty of perjury that I have read in its entirety and understand the Stipulated Protective Order
8 (hereinafter, the "Order") that was issued by the United States District Court for the Western
9 District of Washington at Seattle (hereinafter, the "Court") on _____ in the case of *Annette*
10 *Devivo v. Philips Electronics North America Corporation*, Case No. 2:13-cv-00690-RSM
11 (hereinafter, the "Matter"). I agree to comply with and be bound by all the terms of this
12 Stipulated Protective Order and I understand and acknowledge that failure to so comply could
13 expose me to sanctions and punishment in the nature of contempt. I solemnly promise that I will
14 not disclose in any manner any information or item that is subject to this Stipulated Protective
15 Order to any person or entity except in strict compliance with the provisions of this Order.

16
17 I further agree to submit to the jurisdiction of the United States District Court for the
18 Western District of Washington for the purpose of enforcing the terms of this Stipulated
19 Protective Order, even if such enforcement proceedings occur after termination of this action.

20 Dated: _____

21 _____
[Signature]

22 _____
[Print Name]

23
24 City and State where sworn and signed: _____