

Hon. Magistrate Mary Alice Theiler

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UNITED STATES DISTRICT COURT  
WESTERN DISTRICT OF WASHINGTON AT SEATTLE

THOMAS E. PEREZ, SECRETARY OF LABOR,  
UNITED STATES DEPARTMENT  
OF LABOR,

Plaintiff,

v.

TUBRO CONSTRUCTION, INC., a Washington  
corporation, and RICHARD TIETJEN, an  
individual,

Defendants.

)  
) Case No. 2:15-cv-1975-JLR **MAT**  
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) **CONSENT JUDGMENT**  
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Plaintiff, THOMAS E. PEREZ, Secretary of Labor, United States Department of Labor  
("Plaintiff" or the "Secretary"), and Defendants TUBRO CONSTRUCTION, INC. and RICHARD  
TIETJEN (collectively, "Defendants") have agreed to resolve the matters in controversy in this civil  
action and consent to the entry of this consent judgment ("Consent Judgment" or "Judgment") in  
accordance herewith:

A. The Secretary has filed a Complaint alleging that Defendants violated provisions of  
Sections 7, 15(a)(2), and 15(a)(5) of the Fair Labor Standards Act of 1938, as amended ("FLSA" or the

1 Sections 7, 15(a)(2), and 15(a)(5) of the Fair Labor Standards Act of 1938, as amended (“FLSA” or the  
2 “Act”), 29 U.S.C. §§207, 211(c), and 215(a)(2).

3 B. Defendants acknowledge receipt of a copy of the Secretary’s Complaint.

4 C. Defendants acknowledge their right to retain counsel in this matter.

5 D. Defendants admit that the Court has jurisdiction over the parties and subject matter of this  
6 civil action and that venue lies in the District Court for the Western District of Washington.

7 E. Defendants and the Secretary agree to the entry of this Consent Judgment without  
8 contest.

9 F. Defendants acknowledge that Defendants and any individual or entity acting on their  
10 individual or collective behalf or at their individual or collective direction have notice of, and  
11 understand, the provisions of this Consent Judgment.

12 G. Defendants understand and expressly acknowledge that the provisions and safeguards  
13 guaranteed under the FLSA to employees, including but not limited those found in Sections 6, 7, 11(c),  
14 15(a)(2) and 15(a)(5), apply to individuals who perform or performed work for them including but not  
15 limited to cleaning, remodeling, and maintenance of residential and commercial real properties in the  
16 greater Puget Sound area.

17 H. Defendants admit to violating Sections 7, 211(c), and 15(a)(2) of the FLSA during the  
18 period of at least May 30, 2011 through and including January 5, 2014 (“Subject Period”) by employing  
19 the employees listed in the attached **Exhibit A** who were engaged in commerce or the production of  
20 goods for commerce, or who were employed in an enterprise engaged in commerce or in the production  
21 of goods for commerce within the meaning of the Act, for workweeks longer than forty (40) hours, and  
22 by failing to pay such employees compensation for their employment in excess of forty (40) hours at a  
23 rate not less than one and one-half times the regular rate at which they were employed.

1 I. Defendants understand and acknowledge that demanding or accepting any of the monies  
2 due to any current or former employees under this Consent Judgment, threatening any employee for  
3 accepting monies due under this Consent Judgment, or threatening any employee for exercising any of  
4 his or her rights under the FLSA is specifically prohibited and may subject Defendants to equitable and  
5 legal damages, including punitive damages and civil contempt.

6 Therefore, upon motion of the attorneys for the Secretary, and for cause shown,

7 **IT IS HEREBY ORDERED, ADJUDGED, AND DECREED** that pursuant to Section 17 of  
8 the FLSA, Defendants TUBRO CONSTRUCTION, INC. and RICHARD TIETJEN, their officers,  
9 agents, servants, employees, and all persons in active concert or participation with them be, and they  
10 hereby are, permanently enjoined and restrained from violating the provisions of the FLSA, in any of the  
11 following manners:

12 1. Defendants shall not, contrary to Sections 7 and 15(a)(2) of the Act, employ any of their  
13 employees who in any workweek are engaged in commerce or the production of goods for commerce, or  
14 who are employed in an enterprise engaged in commerce or in the production of goods for commerce,  
15 within the meaning of the Act, for workweeks longer than forty hours, unless such employee receives  
16 compensation for his employment in excess of forty hours at a rate not less than one and one-half times  
17 the regular rates at which he is employed.

18 2. Defendants shall not withhold payment of **\$582,287.38**, which represents the gross  
19 unpaid overtime compensation hereby found to be due, for the Subject Period, to the present and former  
20 employees of Defendants named in **Exhibit A**, attached hereto and made a part hereof, in the amounts  
21 set forth therein, as outlined in Exhibit A.

22 3. Defendants shall not, contrary to Sections 11(c) and 15(a)(5) of the Act, fail to make,  
23 keep, and preserve records of their employees which include the wages, hours and other conditions and  
24

1 practices of employment, including but not limited to complying with the requirements of 29 C.F.R.  
2 §516.2.

3 4. Defendants shall not request, solicit, suggest, or coerce, directly, or indirectly, any  
4 employee to return or to offer to return to Defendants or to someone else for Defendants, any money in  
5 the form of cash, check, or any other form, for wages previously due or to become due in the future to  
6 said employee under the provisions of this Judgment or the Act; nor shall Defendants accept, or receive  
7 from any employee, either directly or indirectly, any money in the form of cash, check, or any other  
8 form, for wages heretofore or hereafter paid to said employee under the provisions of this Judgment or  
9 the Act; nor shall Defendants discharge or in any other manner discriminate, nor solicit or encourage  
10 anyone else to discriminate, against any such employee because such employee has received or retained  
11 money due to him from Defendants under the provisions of this Judgment or the Act.

12  
13 **FURTHER, JUDGMENT IS HEREBY ENTERED**, pursuant to Section 16(c) of the Act, in  
14 favor of the Secretary and against Defendants in the total amount of **\$1,164,574.76** (“Judgment  
15 Amount”), which is comprised of the gross unpaid overtime compensation owed by Defendants in the  
16 amount of \$582,287.38, and liquidated damages in the same amount of \$582,287.38, as permitted  
17 pursuant to authority expressly provided in Section 16(c) of the FLSA. Defendants are jointly and  
18 severally liable for the Judgment Amount.

19 **IT IS FURTHER ORDERED, ADJUDGED, AND DECREED THAT**

20 1. The monetary provisions of this Consent Judgment will be deemed satisfied by  
21 Defendants upon delivering to the Secretary’s representative(s) the following:

22 a. Defendants shall pay to the Secretary the sum of \$186,000.00, which represents  
23 gross unpaid overtime compensation in the amount of \$93,000.00, and an equal amount of liquidated  
24

1 damages in the amount of \$93,000.00, as permitted pursuant to authority expressly provided in Section  
2 16(c) of the FLSA. These payments by Defendants to the Secretary shall be increased by interest in the  
3 amount of 1% on the declining balance due to each employee.

4           b.       On or before March 30, 2017, Defendants shall initiate repayment of the back  
5 wages and liquidated damages described above by making installment payments in accordance with the  
6 terms set forth in **Exhibit B**, attached hereto. Defendants shall pay the remainder of the balance due in  
7 quarterly installments as follows:

8                   i.       For the period January 1, 2017 to December 31, 2018, Defendants shall  
9 pay no less than \$4,500.00 on or before March 30, 2017, June 30, 2017, September 30, 2017, December  
10 31, 2017, March 30, 2018, June 30, 2018, September 30, 2018, and December 31, 2018.

11                   ii.       For the period January 1, 2019 to December 31, 2020, Defendants shall  
12 pay no less than \$18,750.00 on or before March 30, 2019, June 30, 2019, September 30, 2019,  
13 December 31, 2019, March 30, 2020, June 30, 2020, September 30, 2020, and December 31, 2020.  
14 Defendants may pay the remaining balance due in full at any time.

15                   iii.       The final check will be increased by the amount of interest due each  
16 employee, calculated at 1% per annum, which amount due each employee is reflected on Exhibit A.

17           c.       Defendants shall deliver to the United States Department of Labor, Wage and  
18 Hour Division, Wage and Hour Division, Attn: Back Wage Unit: 90 7<sup>th</sup> Street, Suite #13-100, San  
19 Francisco, CA 94103, on or before March 30, 2017, and again in quarterly installments, as set forth in  
20 Exhibit B, until the back wages, liquidated damages, and interest due under this Consent Judgment have  
21 been satisfied in full for each person who is listed in the attached Exhibit A, the following:  
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1                   i.       A cashier's check with "Tubro Construction" written thereon, payable to  
2 the order of the "U.S. Dep't of Labor, Wage & Hour Div." in the total amount of the required payment.  
3 The checks described in this subparagraph shall contain no expiration date.

4                   ii.       On or before November 15, 2016, a schedule in Microsoft Excel format,  
5 bearing the firm name, employer identification number(s), address(es), and phone number(s) of  
6 Defendants, and showing, for each employee for whom backwages have been computed, their: name;  
7 last known home address; last known home and mobile phone numbers, and; social security number.

8                   d.       In the event of a default by Defendants in the timely making of any payment  
9 specified herein, the full gross amount outstanding due under this Consent Judgment, plus post-  
10 judgment interest at the rate of 5% per year on the remaining balance, shall become immediately due  
11 and payable directly to the U.S. Department of Labor by certified check to Wage and Hour. For the  
12 purposes of this paragraph, a "default" is deemed to occur if payment is not delivered within ten (10)  
13 calendar days of the due date.

14           2.       The amounts so paid shall be used by the Secretary to satisfy the obligations imposed  
15 under the provisions of Section 16(c) of the FLSA, 29 U.S.C. §216(c), and shall be distributed to the  
16 employees named and in the amount set forth in this Consent Judgment (or to their heirs or estates).  
17 Any monies not distributed by Wage and Hour because of a failure to locate an employee or because of  
18 an employee's refusal to accept said distribution shall be deposited with the Treasurer of the United  
19 States pursuant to 28 U.S.C. §2041.

20           3.       Defendant Richard Tietjen agrees to provide the Secretary with quarterly reports of: (1)  
21 his household income, including but not limited to all salaries, commissions, wages as employees, as  
22 well as any profits received from the business activities of Tubro Construction, Inc. and any other  
23 business(es); and (2) the revenue, profits, and receipts for Tubro Construction, Inc. and quarterly or  
24

1 annual tax returns for the Tubro Construction, Inc. and any other business in which any Defendant has a  
2 management or ownership interest. Each such report will be due on the first day of the month after this  
3 Consent Judgment has been entered by the Court and each subsequent report will be due ninety days  
4 after the first report was submitted.

5 a. If, in the event that Wage and Hour determines that Mr. Tietjen's actual or  
6 estimated (based on quarterly reports) gross income is at least \$200,000 per year, then Defendants agree  
7 to pay, and shall pay an additional 15% of \$1,164,574.76 or \$174,686.21 over the term of this payment  
8 plan, thereby increasing the total amount paid to \$349,686.21.

9 b. If, in the event that Wage and Hour determines that Mr. Tietjen's actual or  
10 estimated (based on quarterly reports) gross income is at least \$300,000 per year, then Defendants agree  
11 to pay, and shall pay an additional 25% of \$1,164,574.76 or \$291,143.69 over the term of this payment  
12 plan, thereby increasing the total amount paid to \$466,143.69.

13 c. If, in the event that Wage and Hour determines that Mr. Tietjen's actual or  
14 estimated (based on quarterly reports) gross income is at least \$500,000 per year, then Defendants agree  
15 to pay, and shall pay an additional 35% of \$1,164,574.76 or \$407,601.16 over the term of this payment  
16 plan, thereby increasing the total amount paid to \$582,601.16.

17 d. If, in the event that Wage and Hour determines that Mr. Tietjen's actual or  
18 estimated (based on quarterly reports) gross income is at least \$750,000 per year, then Defendants agree  
19 to pay, and shall pay an additional 50% of \$1,164,574.76 or \$582,287.38 over the term of this payment  
20 plan, thereby increasing the total amount paid to \$757,287.38.

21 e. If, in the event that Wage and Hour determines that Mr. Tietjen's actual or  
22 estimated (based on quarterly reports) gross income exceeds \$750,000 per year, then Defendants agree  
23 to pay, and shall pay the full amount of the Judgment of \$1,164,574.76 over the term of this payment  
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1 plan.

2 f. In the event Mr. Tietjen receives any bequest, inheritance, gift (of over \$10,000),  
3 lottery or gambling winning over \$10,000, or proceeds of any life insurance policy, such amount shall  
4 be included on the receiving Defendant's quarterly report (referenced *supra* at §3) and, if any amount  
5 less than the full amount of \$1,164,574.76 is being paid under this Judgment, 100% of the received  
6 amount, up to but not exceeding the amount of the Judgment, shall be delivered to the U.S. Department  
7 of Labor not more than 30 days following receipt of such proceeds.

8 4. Defendant Richard Tietjen shall provide the quarterly reports referenced *supra* in §3 by  
9 delivering them to Wage and Hour Division, United States Department of Labor, Attn: Jeanette Aranda,  
10 District Director, 300 Fifth Ave., Suite 1130, Seattle, WA 98104 and by emailing them to  
11 [Aranda.Jeanette@dol.gov](mailto:Aranda.Jeanette@dol.gov) for the duration of the payment plan specified in **Exhibit B**.

12 5. Defendants shall classify all persons who work as employees as employees and, as such,  
13 pay the minimum wage and overtime required under the FLSA. For a period of five years from the  
14 effective date of this Consent Judgment, before any person whom Defendants claim is exempt from  
15 overtime or otherwise not entitled to the minimum wage and overtime required by the FLSA,  
16 Defendants must prepare a written analysis of the reasons for such classification and supply such  
17 analysis to the employee along with the following Notice of Classification:

18 **NOTICE OF CLASSIFICATION**

19 *The Fair Labor Standards Act ("FLSA") provides that all*  
20 *employees are entitled to be paid minimum wage and overtime of time*  
21 *and one half, with very narrow exceptions. You are hereby notified that*  
22 *Tubro Construction, Inc. and/or Richard Tietjen believe that you are*  
23 *exempt from the minimum wage and/or overtime required by the FLSA*  
24 *for the following reasons: \_\_\_\_\_*

*If you question any reason for your classification or disagree with*  
*it, please contact the Wage and Hour Division at (206) 398-8039 or*  
*(866) 4US-WAGE ((866) 487-9243).*



1 Defendants shall obtain the dated signature of all persons to whom the Notice of Classification is  
2 provided, and maintain copies of the analysis and worker's signature for a period of five years from date  
3 of the notice. Any person who receives notice of such classification shall be entitled to request a copy  
4 of Defendants' analysis at any time.

5 Defendants shall analyze and review the propriety of each non-owner who is not classified as  
6 eligible for FLSA minimum wage and overtime on an annual basis and maintain records of such review  
7 and analysis for a period of five years. Each such review shall be provided to the relevant worker(s)  
8 with the Notice of Classification. Defendants shall provide copies of the records required by this  
9 paragraph upon request by representatives of the Secretary of Labor.

10 6. For a period of five years from entry of this Judgment, Defendants shall prominently  
11 display a copy of the following statement at all business establishments in which any of them have any  
12 interest, in areas where employees will see it, along with all legally required notices that notify  
13 employees of their rights under federal and state labor laws. This notice is also included as **Exhibit C**,  
14 attached herein.

15 ***EMPLOYEE RIGHTS STATEMENT AND INSPECTION NOTICE***

16 *Your Employer must pay you for all hours worked, which includes*  
17 *all time that you are required to be on premises controlled by your*  
18 *Employer and are not free from your duties, including time spent*  
19 *waiting to work.*

20 *You have the right to have all hours worked counted on one time*  
21 *record.*

22 *You have the right to be paid at least the federal minimum wage*  
23 *(currently \$7.25 per hour) for all hours worked.*

24 *You have the right to be paid for overtime, which means that you*  
*have the right to be paid at one and one-half times your regular rate (at*  
*least \$10.87 if your wage rate is the current federal minimum wage) for*  
*all hours you work more than 40 hours in one workweek.*

*You have the right to inspect your time records at any time*  
*without prior request.*

*You have the right to speak with the U.S. Department of Labor if*  
*you think your Employer has not paid you for all hours worked or paid*

overtime.

The U.S. Department of Labor has the right to inspect your Employer at any time, and you have the right to talk to any representative of the U. S Department of Labor privately and not in the presence of your employer.

You can call the U.S. Department of Labor to make a confidential complaint at 1-866-4US-WAGE at any time you wish.

**YOUR EMPLOYER IS SUBJECT TO PENALTIES IF YOU ARE TREATED UNFAIRLY BECAUSE YOU TELL THE U.S. DEPARTMENT OF LABOR YOU THINK YOUR EMPLOYER HAS NOT FULFILLED THE REQUIREMENTS OF THIS NOTICE.**

7. The filing, pursuit, and/or resolution of this proceeding with the filing of this Consent Judgment shall not act as, or be asserted as, a bar to any action under Section 16(b) of the FLSA, 29 U.S.C. §216(b), as to any employee not named on the attached Exhibit A, nor as to any employee named on the attached Exhibit A for any period not specified herein for the back wage recovery provisions.

8. Each party shall bear all fees and other expenses, including court costs and attorney's fees, incurred by such party in connection with any stage of this proceeding.

IT IS FURTHER ORDERED that this Court shall retain jurisdiction of this action for purposes of enforcing compliance with the terms of this Consent Judgment.

IT IS SO ORDERED.

DATED this 26 day of October, 2016.



~~Hon. James L. Robart~~  
Hon. Magistrate <sup>Judge</sup> Mary Alice Theiler  
U.S. District Court

1 M. PATRICIA SMITH  
Solicitor of Labor  
2 JANET M. HEROLD  
Regional Solicitor  
3 BRUCE L. BROWN  
Associate Regional Solicitor  
4 JEANNIE GORMAN  
Senior Trial Attorney

5

6

Dated: \_\_\_\_\_

7 \_\_\_\_\_  
United States Department of Labor  
Counsel for Plaintiff

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9

Dated: \_\_\_\_\_

10 \_\_\_\_\_  
Richard Tietjen, individually and on behalf  
of Tubro Construction, Inc.

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Dated: \_\_\_\_\_

13 \_\_\_\_\_  
Dan DeLue: DeLue Law, PLLC  
Counsel for Defendants

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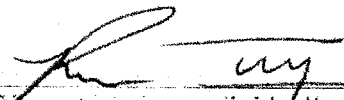
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1 M. PATRICIA SMITH  
Solicitor of Labor  
2 JANET M. HEROLD  
Regional Solicitor  
3 BRI T. L. BROWN  
Associate Regional Solicitor  
4 JEANNIE CORMAN  
Senior Trial Attorney


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Dated: \_\_\_\_\_

United States Department of Labor  
Counsel for Plaintiff

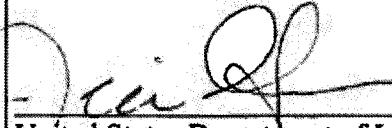
  
\_\_\_\_\_  
Respondents, individually and on behalf  
of Pro Construction, Inc.

Dated: 10/21/16

  
\_\_\_\_\_  
Dawson & Associates Law, PLLC  
Counsel for Defendants

Dated: 10-21-16

1 M. PATRICIA SMITH  
Solicitor of Labor  
2 JANET M. HEROLD  
Regional Solicitor  
3 BRUCE L. BROWN  
Associate Regional Solicitor  
4 JEANNIE GORMAN  
Senior Trial Attorney

5  
6 

Dated: 10-25-2016

7 United States Department of Labor  
Counsel for Plaintiff

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9

Dated: \_\_\_\_\_

10 Richard Tietjen, individually and on behalf  
of Tubro Construction, Inc.

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Dated: \_\_\_\_\_

13 Dan DeLue: DeLue Law, PLLC  
Counsel for Defendants

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Employees	BWs Due	Liquidated Damages	Interest	Gross Amount Due
GUEVARA, JUAN CARLOS	\$ 5,100.39	\$ 5,100.39	\$ 209.63	\$ 10,410.41
ADAMS, CALEB	\$ 3,927.38	\$ 3,927.38	\$ 161.40	\$ 8,016.16
ANGEL LIERA, JOSE ADRIAN	\$ 3,805.62	\$ 3,805.62	\$ 156.40	\$ 7,767.64
PANO SALAS, ANGEL	\$ 3,067.54	\$ 3,067.54	\$ 126.07	\$ 6,261.15
GORDIANO, ARTURO	\$ 3,037.64	\$ 3,037.64	\$ 124.84	\$ 6,200.12
MAGANA, CARLOS	\$ 3,007.22	\$ 3,007.22	\$ 123.59	\$ 6,138.03
AGUIRRE, LINO	\$ 2,972.60	\$ 2,972.60	\$ 122.16	\$ 6,067.36
GORDIANO, JUAN CARLOS	\$ 2,589.09	\$ 2,589.09	\$ 106.40	\$ 5,284.58
MENDEZ, JAVIER	\$ 2,417.21	\$ 2,417.21	\$ 99.34	\$ 4,933.76
SUAREZ, JOSE	\$ 2,247.99	\$ 2,247.99	\$ 92.38	\$ 4,588.36
PEREZ HEREDIA, SERGIO	\$ 2,229.45	\$ 2,229.45	\$ 91.62	\$ 4,550.52
MILLA, TERESA	\$ 2,176.99	\$ 2,176.99	\$ 89.47	\$ 4,443.45
OCHOA SIORDIA, LUIS	\$ 1,951.02	\$ 1,951.02	\$ 80.18	\$ 3,982.22
ANGEL LIERA, SIMON	\$ 1,879.81	\$ 1,879.81	\$ 77.25	\$ 3,836.87
RIVAS, FELIPE	\$ 1,822.76	\$ 1,822.76	\$ 74.91	\$ 3,720.43
CALDERON, JORGE	\$ 1,734.72	\$ 1,734.72	\$ 71.29	\$ 3,540.73
SILVA, EDGAR	\$ 1,621.37	\$ 1,621.37	\$ 66.63	\$ 3,309.37
MARILES, ANTONIO	\$ 1,606.24	\$ 1,606.24	\$ 66.01	\$ 3,278.49
VASQUEZ, SANTIAGO	\$ 1,578.34	\$ 1,578.34	\$ 64.86	\$ 3,221.54
MARINELLI, NICHOLAS	\$ 1,567.86	\$ 1,567.86	\$ 64.43	\$ 3,200.15
ALVAREZ, MARISOL	\$ 1,512.64	\$ 1,512.64	\$ 62.16	\$ 3,087.44
BERNAL, LAURO	\$ 1,421.83	\$ 1,421.83	\$ 58.43	\$ 2,902.09
BELTRAN, JONAS	\$ 1,399.46	\$ 1,399.46	\$ 57.51	\$ 2,856.43
SIMMONS, DYLAN	\$ 1,333.79	\$ 1,333.79	\$ 54.81	\$ 2,722.39
SALLSTROM, KATIE	\$ 1,257.57	\$ 1,257.57	\$ 51.68	\$ 2,566.82
SANCHEZ, ALVARO	\$ 1,222.02	\$ 1,222.02	\$ 50.22	\$ 2,494.26
MELITON, JUAN	\$ 1,221.22	\$ 1,221.22	\$ 50.19	\$ 2,492.63
JIMENEZ, NOE	\$ 1,172.10	\$ 1,172.10	\$ 48.17	\$ 2,392.37
BERNAL, ANA	\$ 1,163.03	\$ 1,163.03	\$ 47.80	\$ 2,373.86
GARCIA, ANDRES	\$ 1,135.78	\$ 1,135.78	\$ 46.68	\$ 2,318.24
VASQUEZ, EDUARDO	\$ 1,059.56	\$ 1,059.56	\$ 43.54	\$ 2,162.66
CHAVEZ, JOSE	\$ 980.05	\$ 980.05	\$ 40.28	\$ 2,000.38
MENDEZ GOMEZ, JAIME	\$ 971.94	\$ 971.94	\$ 39.94	\$ 1,983.82
VALDEZ, ARMANDO	\$ 939.91	\$ 939.91	\$ 38.63	\$ 1,918.45
HERNANDEZ, EFRAIN	\$ 919.95	\$ 919.95	\$ 37.81	\$ 1,877.71
ESTRADA, TOMAS	\$ 860.47	\$ 860.47	\$ 35.36	\$ 1,756.30
ALARCON, RUBEN	\$ 828.34	\$ 828.34	\$ 34.04	\$ 1,690.72
TOMAS, NELSON	\$ 821.76	\$ 821.76	\$ 33.77	\$ 1,677.29
REYES, ELPIDIO	\$ 812.48	\$ 812.48	\$ 33.39	\$ 1,658.35
GUZMAN, FELIX	\$ 704.14	\$ 704.14	\$ 28.94	\$ 1,437.22

<b>Employees</b>	<b>BWs Due</b>	<b>Liquidated Damages</b>	<b>Interest</b>	<b>Gross Amount Due</b>
GARCIA, RAUL	\$ 698.62	\$ 698.62	\$ 28.71	\$ 1,425.95
MARTINEZ, EDGAR	\$ 640.26	\$ 640.26	\$ 26.31	\$ 1,306.83
CORONILLA, JOSE	\$ 638.76	\$ 638.76	\$ 26.25	\$ 1,303.77
PUGA, LORENZO	\$ 627.59	\$ 627.59	\$ 25.79	\$ 1,280.97
HERNANDEZ, ENRIQUE	\$ 592.91	\$ 592.91	\$ 24.37	\$ 1,210.19
HERNANDEZ SR., EFRAIN	\$ 559.33	\$ 559.33	\$ 22.99	\$ 1,141.65
MENDEZ, ALEJANDRO	\$ 504.55	\$ 504.55	\$ 20.74	\$ 1,029.84
ZAMORA ORTEGA, JOSE	\$ 498.47	\$ 498.47	\$ 20.49	\$ 1,017.43
HERNANDEZ, MANUEL	\$ 486.09	\$ 486.09	\$ 19.98	\$ 992.16
ESPINOZA, MANUEL	\$ 461.57	\$ 461.57	\$ 18.97	\$ 942.11
REYES, JOSE GABRIEL	\$ 455.07	\$ 455.07	\$ 18.70	\$ 928.84
GARATE, LORENZO	\$ 445.62	\$ 445.62	\$ 18.31	\$ 909.55
LOPEZ, JAMES	\$ 439.30	\$ 439.30	\$ 18.05	\$ 896.65
MORENO LEGARRETA, PEDRO	\$ 403.73	\$ 403.73	\$ 16.59	\$ 824.05
VASQUEZ, LAZARO	\$ 386.82	\$ 386.82	\$ 15.90	\$ 789.54
MARTINEZ, JOSE DEJ	\$ 383.20	\$ 383.20	\$ 15.75	\$ 782.15
GONZALEZ, SEBASTIAN	\$ 367.35	\$ 367.35	\$ 15.10	\$ 749.80
HERNANDEZ, MARIA	\$ 357.53	\$ 357.53	\$ 14.69	\$ 729.75
REYNA SUGASTI, JOEL	\$ 342.12	\$ 342.12	\$ 14.06	\$ 698.30
LARA, EMMANUEL	\$ 339.05	\$ 339.05	\$ 13.93	\$ 692.03
IBARRA, LUIS DIAZ	\$ 334.95	\$ 334.95	\$ 13.77	\$ 683.67
KLIMOV, STAS	\$ 334.22	\$ 334.22	\$ 13.74	\$ 682.18
MUNOZ, FRANCISCO	\$ 315.40	\$ 315.40	\$ 12.96	\$ 643.76
HERNANDEZ, FIDENCIO	\$ 312.11	\$ 312.11	\$ 12.83	\$ 637.05
STAROVEROV, ILYA	\$ 301.62	\$ 301.62	\$ 12.40	\$ 615.64
SALO, LARRY	\$ 289.44	\$ 289.44	\$ 11.89	\$ 590.77
ORTIZ, JUAN	\$ 286.93	\$ 286.93	\$ 11.79	\$ 585.65
MUNOZ, FERNINDO	\$ 266.15	\$ 266.15	\$ 10.94	\$ 543.24
LIRA, JOSE	\$ 260.67	\$ 260.67	\$ 10.71	\$ 532.05
JIMENEZ, JOSE	\$ 259.66	\$ 259.66	\$ 10.67	\$ 529.99
BRAHAM, CARLOS	\$ 243.31	\$ 243.31	\$ 10.00	\$ 496.62
MENDOZA, JONATHAN	\$ 239.73	\$ 239.73	\$ 9.85	\$ 489.31
FAREZ, CESAR	\$ 229.59	\$ 229.59	\$ 9.44	\$ 468.62
GOLDSBARY, RICHARD	\$ 229.59	\$ 229.59	\$ 9.44	\$ 468.62
SALCEDO, JESUS	\$ 229.59	\$ 229.59	\$ 9.44	\$ 468.62
MARTINEZ DOLORES, MARIA	\$ 217.24	\$ 217.24	\$ 8.93	\$ 443.41
SILVA, OMAR	\$ 194.49	\$ 194.49	\$ 7.99	\$ 396.97
MUNOZ, MARIA	\$ 191.46	\$ 191.46	\$ 7.87	\$ 390.79
HITE, THOMAS	\$ 190.29	\$ 190.29	\$ 7.82	\$ 388.40
ALLEN, CHARLES	\$ 184.16	\$ 184.16	\$ 7.57	\$ 375.89

<b>Employees</b>	<b>BWs Due</b>	<b>Liquidated Damages</b>	<b>Interest</b>	<b>Gross Amount Due</b>
OROZCO, ROBERTO	\$ 176.52	\$ 176.52	\$ 7.25	\$ 360.29
BOROVIK, MAKSIMS	\$ 168.63	\$ 168.63	\$ 6.93	\$ 344.19
KALININ, SEMION	\$ 167.81	\$ 167.81	\$ 6.90	\$ 342.52
MOJICA PAVON, LUISE	\$ 166.98	\$ 166.98	\$ 6.86	\$ 340.82
JACOBS, JEREMY	\$ 166.05	\$ 166.05	\$ 6.82	\$ 338.92
CHAVEZ, ISRAEL	\$ 162.02	\$ 162.02	\$ 6.66	\$ 330.70
RIVERA, MARIA	\$ 147.34	\$ 147.34	\$ 6.05	\$ 300.73
OLSON, NATHAN	\$ 142.60	\$ 142.60	\$ 5.86	\$ 291.06
SALINAS, ROBERTO	\$ 139.40	\$ 139.40	\$ 5.73	\$ 284.53
VAZQUEZ, MIGUEL	\$ 137.76	\$ 137.76	\$ 5.66	\$ 281.18
NELSON, MARK	\$ 136.39	\$ 136.39	\$ 5.60	\$ 278.38
JOHNSON, DENNIS	\$ 133.30	\$ 133.30	\$ 5.48	\$ 272.08
MEJIA, PEDRO MUNOZ	\$ 130.83	\$ 130.83	\$ 5.38	\$ 267.04
LYDON, KYLE	\$ 126.07	\$ 126.07	\$ 5.18	\$ 257.32
REESE, JABARI	\$ 124.12	\$ 124.12	\$ 5.10	\$ 253.34
RINCON, JOSE	\$ 123.28	\$ 123.28	\$ 5.07	\$ 251.63
GARCIA, SAMUEL	\$ 115.53	\$ 115.53	\$ 4.75	\$ 235.81
MEJIA, JONATHAN	\$ 113.85	\$ 113.85	\$ 4.68	\$ 232.38
RUIZ, MARGARITO	\$ 113.45	\$ 113.45	\$ 4.66	\$ 231.56
OCHOA, RIGOBERTO	\$ 103.35	\$ 103.35	\$ 4.25	\$ 210.95
GONZALES, GABRIEL	\$ 100.06	\$ 100.06	\$ 4.11	\$ 204.23
MOJICA, JULIA	\$ 98.14	\$ 98.14	\$ 4.03	\$ 200.31
HACKERSON, THOMAS	\$ 92.94	\$ 92.94	\$ 3.82	\$ 189.70
GRIGGS, SCOTT	\$ 91.98	\$ 91.98	\$ 3.78	\$ 187.74
PEREZ, CESAR	\$ 84.63	\$ 84.63	\$ 3.48	\$ 172.74
GORDON, MICHAEL	\$ 82.93	\$ 82.93	\$ 3.41	\$ 169.27
GOLDSBARY, RAEANNA	\$ 81.87	\$ 81.87	\$ 3.36	\$ 167.10
SOLTERO, ROMEL	\$ 81.68	\$ 81.68	\$ 3.36	\$ 166.72
RIVERA VEGA, JESUS	\$ 78.58	\$ 78.58	\$ 3.23	\$ 160.39
OCHOA SUAREZ, GABRIELA	\$ 77.63	\$ 77.63	\$ 3.19	\$ 158.45
WATSON, LARRY	\$ 76.88	\$ 76.88	\$ 3.16	\$ 156.92
GARCIA, ERIC	\$ 70.19	\$ 70.19	\$ 2.88	\$ 143.26
CARILLO, EFRAN	\$ 68.88	\$ 68.88	\$ 2.83	\$ 140.59
NIETO, MANUEL	\$ 68.88	\$ 68.88	\$ 2.83	\$ 140.59
RIDDLE, DERRICK	\$ 68.88	\$ 68.88	\$ 2.83	\$ 140.59
VICENTE, JUAN	\$ 66.38	\$ 66.38	\$ 2.73	\$ 135.49
DIAZ, SIDIA	\$ 66.17	\$ 66.17	\$ 2.72	\$ 135.06
LYSENKO, IVAN	\$ 64.60	\$ 64.60	\$ 2.65	\$ 131.85
MARCELINO, NUNEZ	\$ 64.43	\$ 64.43	\$ 2.65	\$ 131.51
PAREDES, MARK	\$ 64.03	\$ 64.03	\$ 2.63	\$ 130.69



Employees	BWs Due	Liquidated Damages	Interest	Gross Amount Due
MADRIGAL, MELISSA	\$ 63.53	\$ 63.53	\$ 2.61	\$ 129.67
MOTA, JOHN	\$ 62.00	\$ 62.00	\$ 2.55	\$ 126.55
NOLAN, KRISTOPHER	\$ 59.35	\$ 59.35	\$ 2.44	\$ 121.14
ESTEVEZ, RODOLFO	\$ 59.22	\$ 59.22	\$ 2.43	\$ 120.87
PASCAL, DERRELL	\$ 56.05	\$ 56.05	\$ 2.30	\$ 114.40
RODRIGUES, LACEY	\$ 55.06	\$ 55.06	\$ 2.26	\$ 112.38
JAAKOLA, JERAMEY	\$ 51.98	\$ 51.98	\$ 2.14	\$ 106.10
DOMINGUEZ, ALEX	\$ 50.55	\$ 50.55	\$ 2.08	\$ 103.18
LANG, CHRISTY	\$ 46.61	\$ 46.61	\$ 1.92	\$ 95.14
DEMPSEY, BRETT	\$ 45.26	\$ 45.26	\$ 1.86	\$ 92.38
DOWDY, DEMETREUS	\$ 45.10	\$ 45.10	\$ 1.85	\$ 92.05
BRANCH, JEFFREY	\$ 44.21	\$ 44.21	\$ 1.82	\$ 90.24
MILLA, EVER	\$ 44.12	\$ 44.12	\$ 1.81	\$ 90.05
REYES, JACOBO	\$ 41.22	\$ 41.22	\$ 1.69	\$ 84.13
CHILCOTT, ANTHONY	\$ 40.17	\$ 40.17	\$ 1.65	\$ 81.99
MELENDEZ, RODRIGO	\$ 38.83	\$ 38.83	\$ 1.60	\$ 79.26
RAMOS, JORGE	\$ 37.40	\$ 37.40	\$ 1.54	\$ 76.34
VARGAS, TAMI	\$ 36.48	\$ 36.48	\$ 1.50	\$ 74.46
SHORTRIDGE, DWIGHT	\$ 36.15	\$ 36.15	\$ 1.49	\$ 73.79
HARRIS, JOSHUA	\$ 34.98	\$ 34.98	\$ 1.44	\$ 71.40
IZQUIERDO, MAYOLO	\$ 34.91	\$ 34.91	\$ 1.43	\$ 71.25
GLIGOREA, AMANDA	\$ 34.09	\$ 34.09	\$ 1.40	\$ 69.58
JESUS, MORALES	\$ 31.00	\$ 31.00	\$ 1.27	\$ 63.27
THOMPSON, JAYNEE	\$ 29.29	\$ 29.29	\$ 1.20	\$ 59.78
SHELTON, GARY	\$ 27.61	\$ 27.61	\$ 1.13	\$ 56.35
BOBADILLA, KRISTINA	\$ 26.63	\$ 26.63	\$ 1.09	\$ 54.35
FERRUFINO, JOSE	\$ 26.16	\$ 26.16	\$ 1.08	\$ 53.40
BONILLA, AGUSTIN	\$ 26.09	\$ 26.09	\$ 1.07	\$ 53.25
FLORES, MARIO	\$ 25.69	\$ 25.69	\$ 1.06	\$ 52.44
BARRETT, KATELYN	\$ 23.19	\$ 23.19	\$ 0.95	\$ 47.33
BUSTILLO, JOSE	\$ 22.96	\$ 22.96	\$ 0.94	\$ 46.86
GILES, DAREN	\$ 22.96	\$ 22.96	\$ 0.94	\$ 46.86
HURTADO, RUBEN	\$ 22.96	\$ 22.96	\$ 0.94	\$ 46.86
MARQUEZ, MARIA	\$ 22.96	\$ 22.96	\$ 0.94	\$ 46.86
ORDONEZ, JORGE A	\$ 22.96	\$ 22.96	\$ 0.94	\$ 46.86
LOPEZ, FREDY	\$ 22.86	\$ 22.86	\$ 0.94	\$ 46.66
HOLCOMBE, JORDAN	\$ 22.12	\$ 22.12	\$ 0.91	\$ 45.15
TIETJEN, LEXE	\$ 21.41	\$ 21.41	\$ 0.88	\$ 43.70
ROJERO, RODRIGO	\$ 20.30	\$ 20.30	\$ 0.83	\$ 41.43
GARCIA, HUMBERTO	\$ 19.17	\$ 19.17	\$ 0.79	\$ 39.13

<b>Employees</b>	<b>BWs Due</b>	<b>Liquidated Damages</b>	<b>Interest</b>	<b>Gross Amount Due</b>
MAKAREVICH, ELVIRA	\$ 19.14	\$ 19.14	\$ 0.79	\$ 39.07
MIHELICH, CHRISTINA	\$ 19.01	\$ 19.01	\$ 0.78	\$ 38.80
VICENTE OSEIEL, MELVIN	\$ 18.10	\$ 18.10	\$ 0.74	\$ 36.94
RUIZ, KAREN	\$ 17.91	\$ 17.91	\$ 0.74	\$ 36.56
HEDIN, ANTHONY	\$ 17.57	\$ 17.57	\$ 0.72	\$ 35.86
QUINTANA, PAOLA	\$ 17.41	\$ 17.41	\$ 0.72	\$ 35.54
ELLIS, CHICO	\$ 16.96	\$ 16.96	\$ 0.70	\$ 34.62
GARRETT, BO	\$ 16.89	\$ 16.89	\$ 0.69	\$ 34.47
GARCIA, JOSE	\$ 16.52	\$ 16.52	\$ 0.68	\$ 33.72
CORTEZ, JULIAN	\$ 16.40	\$ 16.40	\$ 0.67	\$ 33.47
NUNEZ, MARCELINO	\$ 15.15	\$ 15.15	\$ 0.62	\$ 30.92
GONZALEZ, PARRISH	\$ 14.99	\$ 14.99	\$ 0.62	\$ 30.60
FRANCO CESAR, JULIO	\$ 13.68	\$ 13.68	\$ 0.56	\$ 27.92
GARCIA, JULIO	\$ 13.51	\$ 13.51	\$ 0.56	\$ 27.58
CRIM, WILLIAM	\$ 13.21	\$ 13.21	\$ 0.54	\$ 26.96
WILLIAMSON, MICHAEL	\$ 12.71	\$ 12.71	\$ 0.52	\$ 25.94
KEELEY, CHRISTINA	\$ 12.48	\$ 12.48	\$ 0.51	\$ 25.47
SILVA, EFRAIN	\$ 11.42	\$ 11.42	\$ 0.47	\$ 23.31
BELTRAN, BIANCA	\$ 11.02	\$ 11.02	\$ 0.45	\$ 22.49
CAUDILL, GAVIN	\$ 10.85	\$ 10.85	\$ 0.45	\$ 22.15
DOLERES, JOSE	\$ 10.46	\$ 10.46	\$ 0.43	\$ 21.35
NASH, MARCHE	\$ 10.21	\$ 10.21	\$ 0.42	\$ 20.84
BERNAL, MARIA	\$ 10.20	\$ 10.20	\$ 0.42	\$ 20.82
WEEKS, JUSTIN	\$ 8.95	\$ 8.95	\$ 0.37	\$ 18.27
STOECKER, DAVID	\$ 8.87	\$ 8.87	\$ 0.36	\$ 18.10
NAVA, ROBERTO	\$ 8.44	\$ 8.44	\$ 0.35	\$ 17.23
IBARRA, LUIS	\$ 8.31	\$ 8.31	\$ 0.34	\$ 16.96
MACK, OTIS	\$ 7.59	\$ 7.59	\$ 0.31	\$ 15.49
FIGUEROA, PEDRO	\$ 5.59	\$ 5.59	\$ 0.23	\$ 11.41
<b>Total</b>	<b>\$ 93,000.00</b>	<b>\$ 93,000.00</b>	<b>\$ 3,821.96</b>	<b>\$ 189,821.96</b>

Employees	BWs Due	Liquidated Damages	Interest	Gross Amount Due
GUEVARA, JUAN CARLOS	\$ 5,100.39	\$ 5,100.39	\$ 209.63	\$ 10,410.41
ADAMS, CALEB	\$ 3,927.38	\$ 3,927.38	\$ 161.40	\$ 8,016.16
ANGEL LIERA, JOSE ADRIAN	\$ 3,805.62	\$ 3,805.62	\$ 156.40	\$ 7,767.64
PANO SALAS, ANGEL	\$ 3,067.54	\$ 3,067.54	\$ 126.07	\$ 6,261.15
GORDIANO, ARTURO	\$ 3,037.64	\$ 3,037.64	\$ 124.84	\$ 6,200.12
MAGANA, CARLOS	\$ 3,007.22	\$ 3,007.22	\$ 123.59	\$ 6,138.03
AGUIRRE, LINO	\$ 2,972.60	\$ 2,972.60	\$ 122.16	\$ 6,067.36
GORDIANO, JUAN CARLOS	\$ 2,589.09	\$ 2,589.09	\$ 106.40	\$ 5,284.58
MENDEZ, JAVIER	\$ 2,417.21	\$ 2,417.21	\$ 99.34	\$ 4,933.76
SUAREZ, JOSE	\$ 2,247.99	\$ 2,247.99	\$ 92.38	\$ 4,588.36
PEREZ HEREDIA, SERGIO	\$ 2,229.45	\$ 2,229.45	\$ 91.62	\$ 4,550.52
MILLA, TERESA	\$ 2,176.99	\$ 2,176.99	\$ 89.47	\$ 4,443.45
OCHOA SIORDIA, LUIS	\$ 1,951.02	\$ 1,951.02	\$ 80.18	\$ 3,982.22
ANGEL LIERA, SIMON	\$ 1,879.81	\$ 1,879.81	\$ 77.25	\$ 3,836.87
RIVAS, FELIPE	\$ 1,822.76	\$ 1,822.76	\$ 74.91	\$ 3,720.43
CALDERON, JORGE	\$ 1,734.72	\$ 1,734.72	\$ 71.29	\$ 3,540.73
SILVA, EDGAR	\$ 1,621.37	\$ 1,621.37	\$ 66.63	\$ 3,309.37
MARILES, ANTONIO	\$ 1,606.24	\$ 1,606.24	\$ 66.01	\$ 3,278.49
VASQUEZ, SANTIAGO	\$ 1,578.34	\$ 1,578.34	\$ 64.86	\$ 3,221.54
MARINELLI, NICHOLAS	\$ 1,567.86	\$ 1,567.86	\$ 64.43	\$ 3,200.15
ALVAREZ, MARISOL	\$ 1,512.64	\$ 1,512.64	\$ 62.16	\$ 3,087.44
BERNAL, LAURO	\$ 1,421.83	\$ 1,421.83	\$ 58.43	\$ 2,902.09
BELTRAN, JONAS	\$ 1,399.46	\$ 1,399.46	\$ 57.51	\$ 2,856.43
SIMMONS, DYLAN	\$ 1,333.79	\$ 1,333.79	\$ 54.81	\$ 2,722.39
SALLSTROM, KATIE	\$ 1,257.57	\$ 1,257.57	\$ 51.68	\$ 2,566.82
SANCHEZ, ALVARO	\$ 1,222.02	\$ 1,222.02	\$ 50.22	\$ 2,494.26
MELITON, JUAN	\$ 1,221.22	\$ 1,221.22	\$ 50.19	\$ 2,492.63
JIMENEZ, NOE	\$ 1,172.10	\$ 1,172.10	\$ 48.17	\$ 2,392.37
BERNAL, ANA	\$ 1,163.03	\$ 1,163.03	\$ 47.80	\$ 2,373.86
GARCIA, ANDRES	\$ 1,135.78	\$ 1,135.78	\$ 46.68	\$ 2,318.24
VASQUEZ, EDUARDO	\$ 1,059.56	\$ 1,059.56	\$ 43.54	\$ 2,162.66
CHAVEZ, JOSE	\$ 980.05	\$ 980.05	\$ 40.28	\$ 2,000.38
MENDEZ GOMEZ, JAIME	\$ 971.94	\$ 971.94	\$ 39.94	\$ 1,983.82
VALDEZ, ARMANDO	\$ 939.91	\$ 939.91	\$ 38.63	\$ 1,918.45
HERNANDEZ, EFRAIN	\$ 919.95	\$ 919.95	\$ 37.81	\$ 1,877.71
ESTRADA, TOMAS	\$ 860.47	\$ 860.47	\$ 35.36	\$ 1,756.30
ALARCON, RUBEN	\$ 828.34	\$ 828.34	\$ 34.04	\$ 1,690.72
TOMAS, NELSON	\$ 821.76	\$ 821.76	\$ 33.77	\$ 1,677.29
REYES, ELPIDIO	\$ 812.48	\$ 812.48	\$ 33.39	\$ 1,658.35
GUZMAN, FELIX	\$ 704.14	\$ 704.14	\$ 28.94	\$ 1,437.22

Employees	BWs Due	Liquidated Damages	Interest	Gross Amount Due
GARCIA, RAUL	\$ 698.62	\$ 698.62	\$ 28.71	\$ 1,425.95
MARTINEZ, EDGAR	\$ 640.26	\$ 640.26	\$ 26.31	\$ 1,306.83
CORONILLA, JOSE	\$ 638.76	\$ 638.76	\$ 26.25	\$ 1,303.77
PUGA, LORENZO	\$ 627.59	\$ 627.59	\$ 25.79	\$ 1,280.97
HERNANDEZ, ENRIQUE	\$ 592.91	\$ 592.91	\$ 24.37	\$ 1,210.19
HERNANDEZ SR., EFRAIN	\$ 559.33	\$ 559.33	\$ 22.99	\$ 1,141.65
MENDEZ, ALEJANDRO	\$ 504.55	\$ 504.55	\$ 20.74	\$ 1,029.84
ZAMORA ORTEGA, JOSE	\$ 498.47	\$ 498.47	\$ 20.49	\$ 1,017.43
HERNANDEZ, MANUEL	\$ 486.09	\$ 486.09	\$ 19.98	\$ 992.16
ESPINOZA, MANUEL	\$ 461.57	\$ 461.57	\$ 18.97	\$ 942.11
REYES, JOSE GABRIEL	\$ 455.07	\$ 455.07	\$ 18.70	\$ 928.84
GARATE, LORENZO	\$ 445.62	\$ 445.62	\$ 18.31	\$ 909.55
LOPEZ, JAMES	\$ 439.30	\$ 439.30	\$ 18.05	\$ 896.65
MORENO LEGARRETA, PEDRC	\$ 403.73	\$ 403.73	\$ 16.59	\$ 824.05
VASQUEZ, LAZARO	\$ 386.82	\$ 386.82	\$ 15.90	\$ 789.54
MARTINEZ, JOSE DEJ	\$ 383.20	\$ 383.20	\$ 15.75	\$ 782.15
GONZALEZ, SEBASTIAN	\$ 367.35	\$ 367.35	\$ 15.10	\$ 749.80
HERNANDEZ, MARIA	\$ 357.53	\$ 357.53	\$ 14.69	\$ 729.75
REYNA SUGASTI, JOEL	\$ 342.12	\$ 342.12	\$ 14.06	\$ 698.30
LARA, EMMANUEL	\$ 339.05	\$ 339.05	\$ 13.93	\$ 692.03
IBARRA, LUIS DIAZ	\$ 334.95	\$ 334.95	\$ 13.77	\$ 683.67
KLIMOV, STAS	\$ 334.22	\$ 334.22	\$ 13.74	\$ 682.18
MUNOZ, FRANCISCO	\$ 315.40	\$ 315.40	\$ 12.96	\$ 643.76
HERNANDEZ, FIDENCIO	\$ 312.11	\$ 312.11	\$ 12.83	\$ 637.05
STAROVEROV, ILYA	\$ 301.62	\$ 301.62	\$ 12.40	\$ 615.64
SALO, LARRY	\$ 289.44	\$ 289.44	\$ 11.89	\$ 590.77
ORTIZ, JUAN	\$ 286.93	\$ 286.93	\$ 11.79	\$ 585.65
MUNOZ, FERNINDO	\$ 266.15	\$ 266.15	\$ 10.94	\$ 543.24
LIRA, JOSE	\$ 260.67	\$ 260.67	\$ 10.71	\$ 532.05
JIMENEZ, JOSE	\$ 259.66	\$ 259.66	\$ 10.67	\$ 529.99
BRAHAM, CARLOS	\$ 243.31	\$ 243.31	\$ 10.00	\$ 496.62
MENDOZA, JONATHAN	\$ 239.73	\$ 239.73	\$ 9.85	\$ 489.31
FAREZ, CESAR	\$ 229.59	\$ 229.59	\$ 9.44	\$ 468.62
GOLDSBARY, RICHARD	\$ 229.59	\$ 229.59	\$ 9.44	\$ 468.62
SALCEDO, JESUS	\$ 229.59	\$ 229.59	\$ 9.44	\$ 468.62
MARTINEZ DOLORES, MARIA	\$ 217.24	\$ 217.24	\$ 8.93	\$ 443.41
SILVA, OMAR	\$ 194.49	\$ 194.49	\$ 7.99	\$ 396.97
MUNOZ, MARIA	\$ 191.46	\$ 191.46	\$ 7.87	\$ 390.79
HITE, THOMAS	\$ 190.29	\$ 190.29	\$ 7.82	\$ 388.40
ALLEN, CHARLES	\$ 184.16	\$ 184.16	\$ 7.57	\$ 375.89

<b>Employees</b>	<b>BWs Due</b>	<b>Liquidated Damages</b>	<b>Interest</b>	<b>Gross Amount Due</b>
OROZCO, ROBERTO	\$ 176.52	\$ 176.52	\$ 7.25	\$ 360.29
BOROVIK, MAKSIMS	\$ 168.63	\$ 168.63	\$ 6.93	\$ 344.19
KALININ, SEMION	\$ 167.81	\$ 167.81	\$ 6.90	\$ 342.52
MOJICA PAVON, LUISE	\$ 166.98	\$ 166.98	\$ 6.86	\$ 340.82
JACOBS, JEREMY	\$ 166.05	\$ 166.05	\$ 6.82	\$ 338.92
CHAVEZ, ISRAEL	\$ 162.02	\$ 162.02	\$ 6.66	\$ 330.70
RIVERA, MARIA	\$ 147.34	\$ 147.34	\$ 6.05	\$ 300.73
OLSON, NATHAN	\$ 142.60	\$ 142.60	\$ 5.86	\$ 291.06
SALINAS, ROBERTO	\$ 139.40	\$ 139.40	\$ 5.73	\$ 284.53
VAZQUEZ, MIGUEL	\$ 137.76	\$ 137.76	\$ 5.66	\$ 281.18
NELSON, MARK	\$ 136.39	\$ 136.39	\$ 5.60	\$ 278.38
JOHNSON, DENNIS	\$ 133.30	\$ 133.30	\$ 5.48	\$ 272.08
MEJIA, PEDRO MUNOZ	\$ 130.83	\$ 130.83	\$ 5.38	\$ 267.04
LYDON, KYLE	\$ 126.07	\$ 126.07	\$ 5.18	\$ 257.32
REESE, JABARI	\$ 124.12	\$ 124.12	\$ 5.10	\$ 253.34
RINCON, JOSE	\$ 123.28	\$ 123.28	\$ 5.07	\$ 251.63
GARCIA, SAMUEL	\$ 115.53	\$ 115.53	\$ 4.75	\$ 235.81
MEJIA, JONATHAN	\$ 113.85	\$ 113.85	\$ 4.68	\$ 232.38
RUIZ, MARGARITO	\$ 113.45	\$ 113.45	\$ 4.66	\$ 231.56
OCHOA, RIGOBERTO	\$ 103.35	\$ 103.35	\$ 4.25	\$ 210.95
GONZALES, GABRIEL	\$ 100.06	\$ 100.06	\$ 4.11	\$ 204.23
MOJICA, JULIA	\$ 98.14	\$ 98.14	\$ 4.03	\$ 200.31
HACKERSON, THOMAS	\$ 92.94	\$ 92.94	\$ 3.82	\$ 189.70
GRIGGS, SCOTT	\$ 91.98	\$ 91.98	\$ 3.78	\$ 187.74
PEREZ, CESAR	\$ 84.63	\$ 84.63	\$ 3.48	\$ 172.74
GORDON, MICHAEL	\$ 82.93	\$ 82.93	\$ 3.41	\$ 169.27
GOLDSBARY, RAEANNA	\$ 81.87	\$ 81.87	\$ 3.36	\$ 167.10
SOLTERO, ROMEL	\$ 81.68	\$ 81.68	\$ 3.36	\$ 166.72
RIVERA VEGA, JESUS	\$ 78.58	\$ 78.58	\$ 3.23	\$ 160.39
OCHOA SUAREZ, GABRIELA	\$ 77.63	\$ 77.63	\$ 3.19	\$ 158.45
WATSON, LARRY	\$ 76.88	\$ 76.88	\$ 3.16	\$ 156.92
GARCIA, ERIC	\$ 70.19	\$ 70.19	\$ 2.88	\$ 143.26
CARILLO, EFRAN	\$ 68.88	\$ 68.88	\$ 2.83	\$ 140.59
NIETO, MANUEL	\$ 68.88	\$ 68.88	\$ 2.83	\$ 140.59
RIDDLE, DERRICK	\$ 68.88	\$ 68.88	\$ 2.83	\$ 140.59
VICENTE, JUAN	\$ 66.38	\$ 66.38	\$ 2.73	\$ 135.49
DIAZ, SIDIA	\$ 66.17	\$ 66.17	\$ 2.72	\$ 135.06
LYSENKO, IVAN	\$ 64.60	\$ 64.60	\$ 2.65	\$ 131.85
MARCELINO, NUNEZ	\$ 64.43	\$ 64.43	\$ 2.65	\$ 131.51
PAREDES, MARK	\$ 64.03	\$ 64.03	\$ 2.63	\$ 130.69

Employees	BWs Due	Liquidated Damages	Interest	Gross Amount Due
MADRIGAL, MELISSA	\$ 63.53	\$ 63.53	\$ 2.61	\$ 129.67
MOTA, JOHN	\$ 62.00	\$ 62.00	\$ 2.55	\$ 126.55
NOLAN, KRISTOPHER	\$ 59.35	\$ 59.35	\$ 2.44	\$ 121.14
ESTEVEZ, RODOLFO	\$ 59.22	\$ 59.22	\$ 2.43	\$ 120.87
PASCAL, DERRELL	\$ 56.05	\$ 56.05	\$ 2.30	\$ 114.40
RODRIGUES, LACEY	\$ 55.06	\$ 55.06	\$ 2.26	\$ 112.38
JAAKOLA, JERAMEY	\$ 51.98	\$ 51.98	\$ 2.14	\$ 106.10
DOMINGUEZ, ALEX	\$ 50.55	\$ 50.55	\$ 2.08	\$ 103.18
LANG, CHRISTY	\$ 46.61	\$ 46.61	\$ 1.92	\$ 95.14
DEMPSEY, BRETT	\$ 45.26	\$ 45.26	\$ 1.86	\$ 92.38
DOWDY, DEMETREUS	\$ 45.10	\$ 45.10	\$ 1.85	\$ 92.05
BRANCH, JEFFREY	\$ 44.21	\$ 44.21	\$ 1.82	\$ 90.24
MILLA, EVER	\$ 44.12	\$ 44.12	\$ 1.81	\$ 90.05
REYES, JACOBO	\$ 41.22	\$ 41.22	\$ 1.69	\$ 84.13
CHILCOTT, ANTHONY	\$ 40.17	\$ 40.17	\$ 1.65	\$ 81.99
MELENDEZ, RODRIGO	\$ 38.83	\$ 38.83	\$ 1.60	\$ 79.26
RAMOS, JORGE	\$ 37.40	\$ 37.40	\$ 1.54	\$ 76.34
VARGAS, TAMI	\$ 36.48	\$ 36.48	\$ 1.50	\$ 74.46
SHORTRIDGE, DWIGHT	\$ 36.15	\$ 36.15	\$ 1.49	\$ 73.79
HARRIS, JOSHUA	\$ 34.98	\$ 34.98	\$ 1.44	\$ 71.40
IZQUIERDO, MAYOLO	\$ 34.91	\$ 34.91	\$ 1.43	\$ 71.25
GLIGOREA, AMANDA	\$ 34.09	\$ 34.09	\$ 1.40	\$ 69.58
JESUS, MORALES	\$ 31.00	\$ 31.00	\$ 1.27	\$ 63.27
THOMPSON, JAYNEE	\$ 29.29	\$ 29.29	\$ 1.20	\$ 59.78
SHELTON, GARY	\$ 27.61	\$ 27.61	\$ 1.13	\$ 56.35
BOBADILLA, KRISTINA	\$ 26.63	\$ 26.63	\$ 1.09	\$ 54.35
FERRUFINO, JOSE	\$ 26.16	\$ 26.16	\$ 1.08	\$ 53.40
BONILLA, AGUSTIN	\$ 26.09	\$ 26.09	\$ 1.07	\$ 53.25
FLORES, MARIO	\$ 25.69	\$ 25.69	\$ 1.06	\$ 52.44
BARRETT, KATELYN	\$ 23.19	\$ 23.19	\$ 0.95	\$ 47.33
BUSTILLO, JOSE	\$ 22.96	\$ 22.96	\$ 0.94	\$ 46.86
GILES, DAREN	\$ 22.96	\$ 22.96	\$ 0.94	\$ 46.86
HURTADO, RUBEN	\$ 22.96	\$ 22.96	\$ 0.94	\$ 46.86
MARQUEZ, MARIA	\$ 22.96	\$ 22.96	\$ 0.94	\$ 46.86
ORDONEZ, JORGE A	\$ 22.96	\$ 22.96	\$ 0.94	\$ 46.86
LOPEZ, FREDY	\$ 22.86	\$ 22.86	\$ 0.94	\$ 46.66
HOLCOMBE, JORDAN	\$ 22.12	\$ 22.12	\$ 0.91	\$ 45.15
TIETJEN, LEXE	\$ 21.41	\$ 21.41	\$ 0.88	\$ 43.70
ROJERO, RODRIGO	\$ 20.30	\$ 20.30	\$ 0.83	\$ 41.43
GARCIA, HUMBERTO	\$ 19.17	\$ 19.17	\$ 0.79	\$ 39.13

Employees	BWs Due	Liquidated Damages	Interest	Gross Amount Due
MAKAREVICH, ELVIRA	\$ 19.14	\$ 19.14	\$ 0.79	\$ 39.07
MIHELICH, CHRISTINA	\$ 19.01	\$ 19.01	\$ 0.78	\$ 38.80
VICENTE OSEIEL, MELVIN	\$ 18.10	\$ 18.10	\$ 0.74	\$ 36.94
RUIZ, KAREN	\$ 17.91	\$ 17.91	\$ 0.74	\$ 36.56
HEDIN, ANTHONY	\$ 17.57	\$ 17.57	\$ 0.72	\$ 35.86
QUINTANA, PAOLA	\$ 17.41	\$ 17.41	\$ 0.72	\$ 35.54
ELLIS, CHICO	\$ 16.96	\$ 16.96	\$ 0.70	\$ 34.62
GARRETT, BO	\$ 16.89	\$ 16.89	\$ 0.69	\$ 34.47
GARCIA, JOSE	\$ 16.52	\$ 16.52	\$ 0.68	\$ 33.72
CORTEZ, JULIAN	\$ 16.40	\$ 16.40	\$ 0.67	\$ 33.47
NUNEZ, MARCELINO	\$ 15.15	\$ 15.15	\$ 0.62	\$ 30.92
GONZALEZ, PARRISH	\$ 14.99	\$ 14.99	\$ 0.62	\$ 30.60
FRANCO CESAR, JULIO	\$ 13.68	\$ 13.68	\$ 0.56	\$ 27.92
GARCIA, JULIO	\$ 13.51	\$ 13.51	\$ 0.56	\$ 27.58
CRIM, WILLIAM	\$ 13.21	\$ 13.21	\$ 0.54	\$ 26.96
WILLIAMSON, MICHAEL	\$ 12.71	\$ 12.71	\$ 0.52	\$ 25.94
KEELEY, CHRISTINA	\$ 12.48	\$ 12.48	\$ 0.51	\$ 25.47
SILVA, EFRAIN	\$ 11.42	\$ 11.42	\$ 0.47	\$ 23.31
BELTRAN, BIANCA	\$ 11.02	\$ 11.02	\$ 0.45	\$ 22.49
CAUDILL, GAVIN	\$ 10.85	\$ 10.85	\$ 0.45	\$ 22.15
DOLERES, JOSE	\$ 10.46	\$ 10.46	\$ 0.43	\$ 21.35
NASH, MARCHE	\$ 10.21	\$ 10.21	\$ 0.42	\$ 20.84
BERNAL, MARIA	\$ 10.20	\$ 10.20	\$ 0.42	\$ 20.82
WEEKS, JUSTIN	\$ 8.95	\$ 8.95	\$ 0.37	\$ 18.27
STOECKER, DAVID	\$ 8.87	\$ 8.87	\$ 0.36	\$ 18.10
NAVA, ROBERTO	\$ 8.44	\$ 8.44	\$ 0.35	\$ 17.23
IBARRA, LUIS	\$ 8.31	\$ 8.31	\$ 0.34	\$ 16.96
MACK, OTIS	\$ 7.59	\$ 7.59	\$ 0.31	\$ 15.49
FIGUEROA, PEDRO	\$ 5.59	\$ 5.59	\$ 0.23	\$ 11.41
<b>Total</b>	<b>\$ 93,000.00</b>	<b>\$ 93,000.00</b>	<b>\$ 3,821.96</b>	<b>\$ 189,821.96</b>

**EXHIBIT B**  
**To Consent Judgment**

<b><u>Check Due</u></b>	<b><u>Time Period Covered</u></b>	<b><u>Amount</u></b>
March 30, 2017	January – March 2017	\$4,500.00
June 30, 2017	April – June 2017	\$4,500.00
September 30, 2017	July – September 2017	\$4,500.00
December 31, 2017	October 2017 – December 2017	\$4,500.00
March 30, 2018	January – March 2018	\$4,500.00
June 30, 2018	April – June 2018	\$4,500.00
September 30, 2018	July – September 2018	\$4,500.00
December 31, 2018	October – December 2018	\$4,500.00
March 30, 2019	January – March 2018	\$18,750.00
June 30, 2019	April – June 2019	\$18,750.00
September 30, 2019	July – September 2019	\$18,750.00
December 31, 2019	October – December 2019	\$18,750.00
March 30, 2020	January – March 2020	\$18,750.00
June 30, 2020	April – June 2020	\$18,750.00
September 30, 2020	July – September 2020	\$18,750.00
December 31, 2020	October – December 2020	\$22,571.96



**EXHIBIT C**  
**To Consent Judgment**

**EMPLOYEE RIGHTS STATEMENT AND INSPECTION NOTICE**

*Your Employer must pay you for all hours worked, which includes all time that you are required to be on premises controlled by your Employer and are not free from your duties, including time spent waiting to work.*

*You have the right to have all hours worked counted on one time record.*

*You have the right to be paid at least the federal minimum wage (currently \$7.25 per hour) for all hours worked.*

*You have the right to be paid for overtime, which means that you have the right to be paid at one and one-half times your regular rate (at least \$10.87 if your wage rate is the current federal minimum wage) for all hours you work more than 40 hours in one workweek.*

*You have the right to inspect your time records at any time without prior request.*

*You have the right to speak with the U.S. Department of Labor if you think your Employer has not paid you for all hours worked or paid overtime.*

*The U.S. Department of Labor has the right to inspect your Employer at any time, and you have the right to talk to any representative of the U. S Department of Labor privately and not in the presence of your employer.*

*You can call the U.S. Department of Labor to make a confidential complaint at 1-866-4US-WAGE at any time you wish.*

***YOUR EMPLOYER IS SUBJECT TO PENALTIES IF YOU ARE TREATED UNFAIRLY BECAUSE YOU TELL THE U.S. DEPARTMENT OF LABOR YOU THINK YOUR EMPLOYER HAS NOT FULFILLED THE REQUIREMENTS OF THIS NOTICE.***