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Sanchez v. Duke

1	(2) Defendant's motion to dismiss and for summary judgment, docket no. 55, i GRANTED in part and DENIED in part as follows:
2 3	(a) Plaintiff's discrimination and retaliation claims based on discrete adverse employment actions other than termination are DISMISSED;
4	(b) Plaintiff's claim under 42 U.S.C. § 1983 is DISMISSED;
5	(c) Plaintiff's sexual harassment and hostile work environment claim is narrowed to not include allegations about intrusions of her work space, which the evidence undisputedly indicates was not "because of sex"; and
67	(d) Except as granted in Paragraphs 2(a)-(c), defendant's motion is DENIED. The claims remaining for trial are discriminatory and/or retaliatory discharge and sexual harassment / hostile work environment. The Court will issue
8	a separate order explaining its reasoning.
9	(3) Plaintiff's motion for summary judgment, docket no. 60, is GRANTED in part and DENIED in part as follows:
11	(a) Defendant's eighth affirmative defense (no basis for imputing liability to defendant) is STRICKEN because defendant has made no showing that the Acting Secretary of the United States Department of Homeland Security is not
12	the proper defendant pursuant to 42 U.S.C. § 2000e-16(c); and
13	(b) Plaintiff's motion is otherwise DENIED.
14	(4) The Clerk is directed to send a copy of this Minute Order to all counsel of record.
15	Dated this 7th day of August, 2019.
16	William M. McCool
17	Clerk
18	<u>s/Karen Dews</u> Deputy Clerk
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