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6 UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF WASHINGTON
7 AT SEATTLE

8 KURT SINGLETON,

9 Plaintiff,

10 v.

11 INTELLISIST, INC., d/b/a Spoken
Communications,

12 Defendants.
13

Case No. C17-1712RSL

ORDER REGARDING MOTION FOR
EXTENSION OF TIME

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15 This matter comes before the Court on “Defendant’s Motion to Extend Deadlines and for
16 Protective Order Staying Deadline for Discovery Responses.” Dkt. # 37. Plaintiff served his first
17 set of discovery requests on March 13, 2018. Four days earlier, third-party Avaya, Inc., had
18 acquired defendant Spoken Communications: defendant is now a subsidiary of Avaya.
19 Defendant requested, and was granted, three extensions of the time in which to respond to
20 plaintiff’s written discovery.

21 On June 15, 2018, the day its responses were due, defendant filed this motion, arguing
22 that it could not timely respond because (a) employees with knowledge of the relevant events
23 had left the company after Avaya acquired defendant and (b) Avaya’s efforts at integrating
24 defendant’s email and document management systems and its migration to a new email platform
25 has complicated document searches and recovery. Defendant requests an additional thirty days
26 from the date the Court rules on this motion in which to serve discovery responses and a three

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1 month continuance of all other case management deadlines. Plaintiff opposes the motion.

2 Pursuant to Fed. R. Civ. P. 6(b)(1), when a party is required to act within a specified time,
3 the deadline may be extended for good cause. Likewise, Fed. R. Civ. P. 16(b)(4) provides that
4 case management deadlines established by the Court “may be modified only for good cause and
5 with the judge’s consent.” The case management order in this case likewise states “[t]hese are
6 firm dates that can be changed only by order of the Court, not by agreement of counsel or the
7 parties. The Court will alter these dates only upon good cause shown” Dkt. # 28 at 2.

8 As defendant acknowledges, the “good cause” standard primarily considers the diligence
9 of the party seeking an extension. Dkt. # 37 at 5; Zivkovic v. S. Cal. Edison Co., 302 F.3d 1080,
10 1087-88 (9th Cir. 2002) (where plaintiff failed to “demonstrate diligence in complying with the
11 dates set by the district court,” good cause was not shown); Johnson v. Mammoth Recreations,
12 Inc., 975 F.2d 604, 609 (9th Cir. 1992). Defendant essentially argues that, because it has a new
13 parent company and the new owner has made personnel and systems changes, it should be
14 excused from having to respond to discovery or otherwise litigate this case in a timely manner.
15 Defendant makes virtually no effort to show that it has been diligent in its efforts to gather the
16 information requested by plaintiff in March. In fact, it appears that defendant opted to do nothing
17 - no employee interviews, no document searches, no privilege reviews - until the Court ruled on
18 a pending motion to dismiss. A Rule 12(b)(6) motion does not, however, stay discovery or alter
19 case management deadlines. More troubling is the fact that the whole time defendant sat on its
20 hands, it was aware that its personnel were dispersing and that its new parent company was
21 making changes that adversely impacted its ability to access files and documents. Defendant has
22 not shown that it has been diligent or established good cause for an extension of time in which to
23 respond to discovery or an extension of the case management deadlines.

24 By filing this motion on the day on which its discovery responses were due, defendant has
25 given itself an extra six weeks in which to respond. Defendant did not request a specific
26 extension of time, and the Court assumes it has been diligently gathering responsive documents

1 and information since it filed this motion. Defendant shall, therefore, serve its discovery
2 responses within seven days of the date of this Order.

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4 DATED this 1st day of August, 2018.

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6 Robert S. Lasnik

7 Robert S. Lasnik

8 United States District Judge
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