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UNITED STATES DISTRICT COURT  
WESTERN DISTRICT OF WASHINGTON  
AT SEATTLE

BAO XUYEN LE, as Personal Representative  
of the Estate of Tommy Le; HOAI "SUNNY"  
LE; and DIEU HO;

Plaintiffs,

v.

REVEREND DR. MARTIN LUTHER  
KING, JR. COUNTY; and KING COUNTY  
DEPUTY SHERIFF CESAR MOLINA,

Defendants.

C18-55 TSZ

MINUTE ORDER

14 The following Minute Order is made by direction of the Court, the Honorable  
Thomas S. Zilly, United States District Judge:

15 (1) Defendant King County's motion for summary judgment, docket no. 262, is  
16 DENIED for the reasons set forth below.

17 (a) **Felony Bar:** In seeking dismissal of plaintiffs' negligence claim,  
18 King County relies on RCW 4.24.420, which provides "a complete defense to any  
19 action for damages for personal injury or wrongful death . . . [when] the person  
20 injured or killed was engaged in the commission of a felony at the time of the  
21 occurrence causing the injury or death and the felony was a proximate cause of the  
22 injury or death." Whether Tommy Le was committing a felony (for example,  
23 assault of a law enforcement officer, *see* RCW 9A.36.031(1)(g)) at the time he  
was fatally shot and whether any such felony was a proximate cause of his death  
constitute questions of fact precluding summary judgment. *See Watness v. City of  
Seattle*, --- P.3d ---, 2021 WL 606674, at \*5-6 (Wash. Ct. App. Feb. 16, 2021);  
*Davis v. King County*, 479 P.3d 1181, 1187 (Wash. Ct. App. 2021); *see also* Fed.  
R. Civ. P. 56(a).

1 (b) **Negligence Claim**: To prevail on a negligence claim, a plaintiff  
2 must prove (i) the defendant owed a duty; (ii) the defendant breach that duty;  
3 (iii) an injury resulted; and (iv) the breach of duty was a proximate cause of the  
4 injury. *See Mancini v. City of Tacoma*, 479 P.3d 656, 664 (Wash. 2021). King  
5 County asserts that plaintiffs cannot establish either breach or proximate cause.  
6 It contends that the applicable standard of care is set forth in RCW 9A.16.040,  
7 which provides that “[h]omicide or the use of deadly force is justifiable . . . [w]hen  
8 necessarily used by a peace officer meeting the good faith standard . . . [t]o arrest  
9 or apprehend a person who the officer reasonably believes has committed, has  
10 attempted to commit, is committing, or is attempting to commit a felony.”  
11 RCW 9A.16.040(1)(c)(i). Whether Tommy Le had committed or was committing  
12 a felony at the time he was shot involves disputes of fact, and thus, summary  
13 judgment cannot be granted, regardless of whether “good faith” can be  
14 established. “Good faith” is judged by “an objective standard,” considering “all  
15 the facts, circumstances, and information known to the officer at the time to  
16 determine whether a similarly situated reasonable officer would have believed that  
17 the use of deadly force was necessary to prevent death or serious physical harm to  
18 the officer or another individual.” RCW 9A.16.040(4). Plaintiffs contend that the  
19 King County Sheriff’s deputies involved violated this “good faith” standard by  
20 failing to formulate a tactical plan upon arrival at the scene, failing to move to  
21 positions of cover and take steps to de-escalate the situation, failing to determine  
22 that Tommy Le was experiencing a mental crisis, and failing to use less lethal  
23 force, including redeployment or re-engagement of a Taser. *See DeFoe Report* at  
16-17 & 23-27 (Opinions 1, 2, 7, 8, 9, & 10), Ex. A to DeFoe Decl. (docket  
no. 111-1).<sup>1</sup> Whether deadly force was used in “good faith” in this matter  
involves factual issues properly reserved for a jury. *See Beltran-Serrano v. City of  
Tacoma*, 442 P.3d 608, 611-13 (Wash. 2019). Similarly, whether any of the  
alleged breaches of duty identified by plaintiffs was a “but for” proximate cause

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16 <sup>1</sup> The Court has previously ruled that, at trial, expert witnesses will not be permitted to (i) testify  
17 about whether Deputy Sheriff Cesar Molina used lawful, reasonable, justified, or appropriate  
18 force when he shot Tommy Le on June 14, 2017; (ii) opine about which version of events is  
19 more credible or which facts actually occurred; (iii) speculate about the intent, motive, or state of  
20 mind of anyone involved, including Tommy Le and Deputy Molina; or (iv) testify about the law  
21 concerning the use of force. Minute Order at ¶ 1(a) (docket no. 195). The Court also ruled that  
22 Scott DeFoe and other experts will be permitted to testify at trial about law enforcement  
23 practices, tactics, techniques, and training, subject to the Court’s rulings on any objections made  
during the course of their testimony. *Id.* at ¶ 1(b). In connection with the pending motions for  
summary judgment, neither King County nor Deputy Molina has challenged the admissibility of,  
or moved to strike, the opinions referenced above, and the Court has considered them in a  
manner that is consistent with its previous Minute Order. The Court makes no ruling at this time  
concerning the scope of expert testimony at trial, which defendants now seek to further limit in  
their recently-filed supplemental motions in limine, docket no. 291.

1 (or cause in fact) of Tommy Le’s death cannot be decided on summary judgment.<sup>2</sup>  
 2 In addition, the acts on which plaintiffs premise their negligence claim are not  
 3 “too remote or insubstantial” to be the “legal cause” of Tommy Le’s death, and  
 4 the Court “cannot preclude liability as a matter of law.” *See Meyers v. Ferndale*  
 5 *Sch. Dist.*, --- P.3d ---, 2021 WL 822221, at \*7 (Wash. Mar. 4, 2021).

6 (c) **Monell Liability**: The Court has previously rejected King County’s  
 7 argument that plaintiffs have not made a sufficient showing under *Monell v. Dep’t*  
 8 *of Soc. Servs. of N.Y.C.*, 436 U.S. 658 (1978), and its progeny, to proceed to trial  
 9 against King County on their claims under 42 U.S.C. § 1983. *See* Minute Order at  
 10 ¶ 1(b) (docket no. 178); Minute Order at ¶ 1 (docket no. 215). In its now pending  
 11 motion, King County again contends that plaintiffs’ *Monell* claim lacks merit. The  
 12 Court has considered the issue anew and still concludes that genuine disputes of  
 13 material fact preclude summary judgment. A municipality may not be held liable  
 14 under § 1983 on a respondeat superior theory. *Monell*, 436 U.S. at 691. Instead,  
 15 municipal liability must be premised on one of four theories: (i) a policy or  
 16 longstanding practice or custom from which the alleged constitutional violation  
 17 resulted; (ii) an unconstitutional action by an official with final policy-making  
 18 authority; (iii) ratification by an official with final policy-making authority of a  
 19 subordinate’s unconstitutional conduct; or (iv) a failure to adequately train  
 20 employees that amounts to deliberate indifference concerning the constitutional  
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2 In also arguing that plaintiffs cannot prove proximate cause, defendant Deputy Sheriff Cesar  
 13 Molina has cited to an unpublished decision of the Washington Court of Appeals, *Lacy v.*  
 14 *Snohomish County*, No. 79294-6-I, 2020 WL 5891897 (Wash. Ct. App. Oct. 5, 2020). King  
 15 County has not relied on this authority. *Lacy* is procedurally and factually distinguishable. In  
 16 *Lacy*, the appellate court reviewed the grant of a motion for a directed verdict, issued after  
 17 plaintiff had presented her evidence at trial and rested her case. *Id.* at \*4. In contrast, the  
 18 pending motions are for summary judgment. In *Lacy*, the plaintiff had three theories of  
 19 negligence: (i) failure to immediately stage lifesaving aid; (ii) negligent escalation of the  
 20 situation in a manner leading to the use of excessive force, which included a leg sweep, causing  
 21 the decedent to land in a prone position in a ditch, while a deputy put weight on his back; and  
 22 (iii) failure to properly administer cardiac pulmonary resuscitation (CPR). *Id.* at \*2 & \*5. The  
 23 first and third theories and related facts bear no resemblance to those at issue in this case. With  
 respect to the second theory, the plaintiff in *Lacy* presented at trial “no evidence from which a  
 reasonable juror could find, without speculating, that had [the deputy] used proper de-escalation  
 tactics and not escalated the situation [by threatening to deploy his stun gun], [the decedent]  
 more likely than not would have survived.” *Id.* at \*7. In contrast, in this matter, plaintiffs have  
 offered expert opinions, which must be taken as true for purposes of summary judgment, that “if  
 Deputy Sheriff Cesar Molina would have utilized proper cover, he may have been able to see  
 that Mr. Tommy Le did not possess a weapon” and that, “[h]ad tactically sound procedures been  
 applied, it is more likely than not that Mr. Tommy Le’s death could have been avoided.” DeFoe  
 Report at 18 & 20 (docket no. 111-1). Again, the Court makes no ruling regarding defendants’  
 pending supplemental motions in limine, docket no. 291. *See supra* note 1.

1 right at issue. *See Menotti v. City of Seattle*, 409 F.3d 1113, 1147 (9th Cir. 2005);  
 2 *see also City of Canton v. Harris*, 489 U.S. 378, 386-92 (1989). Plaintiffs do not  
 3 appear to pursue a *Monell* claim pursuant to the second or fourth theories. *See*  
 4 *Plas.’ Resp.* at 12-14 (docket no. 281); *see also* Stipulation and Order (docket  
 5 no. 65). With regard to the first theory, King County alleges that plaintiffs have  
 6 abandoned any “policy, practice, or custom” claim, but it is mistaken. *See Plas.’*  
 7 *Resp.* at 6 & 8 (docket no. 212) (referring to “official policies” and “a culture  
 8 where officers . . . felt they could ‘get away with anything’”). A policy, practice,  
 9 or custom may be inferred if, after the constitutional tort, officials “took no steps  
 10 to reprimand or discharge the [tortfeasors], or if they otherwise failed to admit the  
 11 [tortfeasors’] conduct was in error.” *McRorie v. Shimoda*, 795 F.2d 780, 784 (9th  
 12 Cir. 1986); *see Larez v. City of Los Angeles*, 946 F.2d 630, 645-48 (9th Cir. 1991);  
 13 *see also Velasquez v. City of Long Beach*, 793 F.3d 1010, 1027-29 (9th Cir. 2015).  
 14 Ratification may also be inferred, for purposes of the third theory of *Monell*  
 15 liability, from a failure to discipline for a constitutional violation, but “something  
 16 more” than a “mere refusal to overrule a subordinate’s completed act” is required.  
 17 *See Christie v. Iopa*, 176 F.3d 1231, 1239-40 (9th Cir. 1999); *Kanae v. Hodson*,  
 294 F. Supp. 2d 1179, 1190 (D. Haw. 2003) (describing the requisite “something  
 18 more” as “holes” and “inconsistencies” in the subsequent investigation that  
 19 “should have been apparent to any reasonable administrator,” expert testimony  
 20 that “it was nearly impossible for an officer to be disciplined as a result of a citizen  
 21 complaint” and that “a unit was allowed to investigate itself,” or officer conduct  
 22 that was “so outrageous that a reasonable administrator should have known that he  
 23 or she should do something about it”); *see also Thomas v. Cannon*, No. 3:15-5346,  
 2017 WL 2289081, at \*12-13 (W.D. Wash. May 25, 2017). Plaintiffs have  
 offered direct evidence that Deputy Molina received no sanction for his actions  
 and was later promoted, as well as circumstantial evidence that the investigation  
 conducted by the King County Sheriff’s Office concerning the shooting of Tommy  
 Le was less than thorough;<sup>3</sup> if jurors believe plaintiffs’ version of events, they  
 might be persuaded that a reasonable administrator would have taken steps to  
 further investigate and/or disapprove of Deputy Molina’s conduct. *See* Molina  
 Dep. at 83:21-84:12, Ex. A to Arnold Decl. (docket no. 109-24); Hayes Report at  
 ¶¶ 27 & 50, Ex. A to Hayes Decl. (docket no. 113-1) (indicating that the police

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 19 <sup>3</sup> In response to King County’s motion, plaintiffs have proffered certain reports prepared for  
 20 King County’s Office of Law Enforcement Oversight (“OLEO”), Exs. K & L to Arnold Decl.  
 21 (docket nos. 282-11 & 282-12), as well as deposition testimony of Deborah Jacobs, former  
 22 director of OLEO, Ex. C to Arnold Decl. (docket no. 282-3). The Court has not considered this  
 23 evidence in concluding that plaintiffs have presented sufficient evidence in support of *Monell*  
 liability to survive King County’s motion for summary judgment. King County’s motion to  
 strike, docket no. 284, is therefore STRICKEN as moot. The Court makes no ruling at this time  
 concerning the admissibility at trial of either the OLEO reports or Ms. Jacobs’s prior statements  
 and/or testimony.

1 reports, Use of Force Review Board findings, and press releases made “no  
2 mention of . . . crucial evidence” from the autopsy report); Mulligan Dep. at  
3 25:10-26:14, 35:24-37:22, 39:20-40:6, Ex. A to Arnold Decl. (docket no. 175-1)  
4 (identifying evidence that the Use of Force Review Board did not hear); see also  
5 Autopsy Report, Ex. 23B to Arnold Decl. (docket no. 109-3 at 6); Supervisor  
6 Checklist for Deputy Involved Shootings, Ex. 2 to Abbott Dep., Ex. B to Arnold  
7 Decl. (docket no. 282-2) (indicating “unknown” in response to the question of  
8 whether the “suspect” was armed); Certification (docket no. 176).<sup>4</sup> Plaintiffs have  
9 presented triable issues, and they may present their “policy, practice, or custom”  
10 and ratification theories for Monell liability to the jury.

11 (2) Defendant Deputy Sheriff Cesar Molina’s motion for partial summary  
12 judgment, docket no. 265, is DENIED for the reasons set forth below.

13 (a) **Negligence**: For the reasons set forth in Paragraphs 1(a) and (b),  
14 above, Deputy Molina’s motion for partial summary judgment is denied as to  
15 invocation of the felony bar set forth in RCW 4.24.420 and denial of any breach of  
16 duty and proximate causation. Deputy Molina also relies on a footnote in  
17 Briscoe v. City of Seattle, 483 F. Supp. 3d 999 (W.D. Wash. 2020), to assert that  
18 negligence liability does not extend to individual law enforcement officers acting  
19 within the course of their employment. Briscoe, however, does not stand for such  
20 proposition. Briscoe concerned the shooting death of Che Andre Taylor. Id. at  
21 1002. In Briscoe, plaintiffs argued that two officers (namely Audi Acuesta and  
22 Timothy Barnes) should be held individually liable because they gave inconsistent  
23 commands to Taylor before he was shot by other officers. Id. at 1009 n.9. Neither  
Acuesta nor Barnes instigated the arrest of nor fired a weapon at Taylor, and their  
alleged negligence in commanding Taylor to get on the ground was not itself a  
proximate cause of Taylor’s death. As a result, the proper defendant for any  
negligence claim premised on the instructions given to Taylor prior to his death  
was the City of Seattle, who employed all the officers involved, including those  
who eventually shot Taylor. The present case is distinguishable. Molina was not  
an assisting officer like Acuesta or Barnes, but rather the person who fired the  
fatal rounds, and any negligence on his part would itself have the requisite link to  
Tommy Le’s death to support tort liability. Moreover, Washington considers the  
liability of an employee and the vicarious liability of an employer (on a respondeat

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19 <sup>4</sup> The certification filed by King County on May 17, 2019, docket no. 176, was signed by Erin  
20 Overbey, Chief Legal Advisor for the King County Sheriff’s Office. Contemporaneously with  
21 its reply brief, King County filed a declaration by Ms. Overbey, docket no. 286, attempting to  
22 provide, for the first time, further information about internal procedures relating to the Use of  
23 Force Review Board’s findings. Plaintiffs’ motion to strike, docket no. 290, is GRANTED.  
Ms. Overbey’s declaration was not timely submitted, and plaintiffs have had no opportunity to  
respond to it.

1 superior theory) to be joint and several. *See Johns v. Hake*, 131 P.2d 933, 935  
2 (Wash. 1942) (“A master and his servant are jointly and severally liable for the  
3 negligent acts of the servant in the course of his employment. The act of the  
4 servant is the act of the master. One damaged by an act of the servant may sue  
5 both the master and the servant, or he may sue either separately.”); *Howe v. N.  
6 Pac. Ry. Co.*, 70 P. 1100, 1102 (Wash. 1902). Thus, plaintiffs’ negligence claim  
7 may proceed against both Deputy Molina and King County. With regard to  
8 Deputy Molina’s separate argument that he owed no duty to Tommy Le, such  
9 assertion runs contrary to Washington law. *See Beltran-Serrano*, 442 P.3d at 611-  
10 15; *see also Watness*, 2021 WL 606674, at \*4 (“an officer owes a legal duty to  
11 exercise reasonable care when engaging in affirmative conduct toward others,  
12 whether they be crime victims or individuals suspected of committing crimes”).

13 (b) **Qualified Immunity:** Deputy Molina asks the Court to decide, or  
14 clarify that it has decided, the portion of his earlier motion for summary judgment  
15 in which he supposedly invoked qualified immunity as to the Fourteenth  
16 Amendment claims of Tommy Le’s parents. The Court’s Minute Order entered  
17 May 24, 2019, reads as follows:

18 The deferred portion of the motion for summary judgment brought  
19 by defendant King County Deputy Sheriff Cesar Molina, docket  
20 no. 87, in which he sought qualified immunity as a matter of law,  
21 is DENIED.

22 Minute Order at ¶ 1 (docket no. 190). The ruling could not be more clear: Deputy  
23 Molina’s motion was denied as to qualified immunity. The analysis explained that  
the questions of whether Deputy Molina used excessive force and whether he  
violated a “clearly established” Fourth Amendment right involve genuine disputes  
of material fact. *Id.* In a separate, earlier ruling, the Court explained how the  
excessive force and Fourteenth Amendment claims are interrelated:

With regard to whether Deputy Molina used excessive force in  
taserings and/or shooting Tommy Le (First Cause of Action), and  
whether any use of excessive force deprived Le’s parents of a  
liberty interest in the companionship and society of their son (First  
Cause of Action), the Court concludes that genuine disputes of  
material fact exist, and Deputy Molina’s motion for summary  
judgment on those issues is DENIED . . . .

Minute Order at ¶ 2(c) (docket no. 148). As the record reflects, the issue of  
qualified immunity was previously decided, and the Court’s earlier rulings  
constitute the law of the case.

1 (3) The Clerk is directed to send a copy of this Minute Order to all counsel of  
record.

2 Dated this 22nd day of March, 2021.

3  
4 William M. McCool  
Clerk

5 s/Gail Glass  
6 Deputy Clerk

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