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UNITED STATES DISTRICT COURT  
FOR THE WESTERN DISTRICT OF WASHINGTON  
AT SEATTLE

JESUS CASTILLO, MARK KNOWLES, ALEX  
RODRIGUEZ, NICHOLAS JAMES  
THROLSON, R.S., KIMBERLY SCOTT,  
ROBIN WARBEY, DANIEL SMITH, MATT  
GROVES, VERN DEOCHOA, TYRONE  
WASHINGTON, individually, and on behalf of  
those similarly situated,

Plaintiffs,

v.

COSTCO WHOLESALE CORPORATION, a  
Washington corporation,

Defendant.

NO. 2:23-cv-01548-JHC

**STIPULATED AGREEMENT  
REGARDING DISCOVERY OF  
ELECTRONICALLY STORED  
INFORMATION AND ORDER**

The parties hereby stipulate to the following provisions regarding the discovery of electronically stored information (“ESI”) in this matter:

**A. General Principles**

1. An attorney’s zealous representation of a client is not compromised by conducting discovery in a cooperative manner. The failure of counsel or the parties to litigation

1 to cooperate in facilitating and reasonably limiting discovery requests and responses raises  
2 litigation costs and contributes to the risk of sanctions.

3 2. As provided in LCR 26(f), the proportionality standard set forth in Fed. R. Civ.  
4 P. 26(b)(1) must be applied in each case when formulating a discovery plan. To further the  
5 application of the proportionality standard in discovery, requests for production of ESI and  
6 related responses should be reasonably targeted, clear, and as specific as possible. This  
7 agreement is intended to assist the parties in identifying relevant, responsive information that  
8 has been stored electronically and is proportional to the needs of the case. The agreement does  
9 not supplant the parties' obligations to comply with Fed. R. Civ. P. 34.

11 **B. ESI Disclosures**

12 Within 30 days of entry of this Order, or at a later time if agreed to by the parties, each  
13 party shall disclose:

14 1. Custodians. The custodians most likely to have discoverable ESI in their  
15 possession, custody, or control. The custodians shall be identified by name, title, connection to  
16 the instant litigation, and the type of the information under the custodian's control, and the likely  
17 custodial sources of the custodian's ESI (including, for example, hard drive, laptops, and mobile  
18 devices). If the requesting party determines that additional Custodians should be added, then the  
19 requesting party shall advise the producing party in writing of the proposed additional  
20 Custodians and the basis for the request. If the Parties have not agreed whether to add any  
21 Custodian within 15 days of the requesting party's request for any additional Custodians, the  
22 parties may bring the matter to the Court.  
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1           2.     Non-custodial Data Sources. A list of non-custodial data sources (*e.g.*, shared  
2 drives, servers), if any, likely to contain discoverable ESI. The parties will meet and confer  
3 regarding the search parameters and production format of data from structured data sources.

4           3.     Third-Party Data Sources. A list of third-party data sources, if any, likely to  
5 contain discoverable ESI (*e.g.*, third-party email providers, mobile device providers, cloud  
6 storage) and, for each such source, the extent to which a party is (or is not) able to preserve  
7 information stored in the third-party data source.

8           4.     Inaccessible Data. A list of data sources, if any, likely to contain discoverable  
9 ESI (by type, date, custodian, electronic system or other criteria sufficient to specifically identify  
10 the data source) that a party asserts is not reasonably accessible under Fed. R. Civ. P.  
11 26(b)(2)(B). The parties agree to take reasonable steps to preserve inaccessible data that is  
12 known to the preserving party and which is under the preserving party's custody or control until  
13 the parties meet and confer about whether such data shall be preserved.  
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16 **C.     ESI Discovery Procedures**

17           1.     On-site inspection of electronic media. Such an inspection shall not be required  
18 absent a demonstration by the requesting party of specific need and good cause or by agreement  
19 of the parties.

20           2.     Search methodology. The parties shall timely confer to attempt to reach  
21 agreement on appropriate search terms and queries, file type and date restrictions, data sources  
22 (including custodians), and other appropriate computer- or technology-aided methodologies,  
23 before any such effort is undertaken. The parties shall continue to cooperate in revising the  
24 appropriateness of the search methodology.

25           a.     Prior to running searches:

26 STIPULATED AGREEMENT REGARDING DISCOVERY  
OF ELECTRONICALLY STORED INFORMATION AND  
ORDER- 3

1                   i.       The producing party shall disclose the data sources (including  
2 custodians), search terms and queries, any file type and date restrictions, and any other  
3 methodology that it proposes to use to locate ESI likely to contain responsive and discoverable  
4 information. The parties shall meet and confer in order to reach an agreement on the producing  
5 party's custodians, initial search terms, search strings, or queries and/or other methodology. To  
6 facilitate a good faith meet and confer, the producing party will provide a unique hit count (*i.e.*,  
7 documents that do not hit on other search terms or queries and that have been de-duped within  
8 the set) for each search term, search string, or query, and the parties will reach an agreement on  
9 the search terms, search strings, or queries to be used before the producing party produces  
10 documents hitting on those search terms, search strings, or queries.  
11

12                   ii.       If the requesting party believes, in good faith, that the custodians,  
13 search terms, search strings, or queries agreed to by the parties pursuant to Section C(2)(a) are  
14 insufficient, the producing party shall run a second set of search terms, search strings, or queries.  
15 The parties shall meet and confer in order to reach an agreement on the producing party's second  
16 set of search terms, search strings, or queries and/or other methodology. To facilitate a good  
17 faith meet and confer, the producing party will provide a unique hit count (*i.e.*, documents that  
18 do not hit on other search terms or queries, that have not been produced previously, and that  
19 have been de-duped within the set) for each additional search term, search string, or query, and  
20 the parties will reach an agreement on the search terms, search strings, or queries to be used  
21 before the producing party produces documents hitting on these additional search terms, search  
22 strings, or queries. Additional search terms, search strings, or queries, if any, must be provided  
23 by the requesting party within 30 (thirty) days of the producing party informing the receiving  
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1 party that it has substantially completed the production of documents produced pursuant to  
2 C(2)(a)..

3                   iii.       The following provisions apply to search terms / queries of the  
4 requesting party. Focused terms and queries should be employed; broad terms or queries, such  
5 as product and company names, generally should be avoided. A conjunctive combination of  
6 multiple words or phrases (*e.g.*, “computer” and “system”) narrows the search and shall count  
7 as a single search term. A disjunctive combination of multiple words or phrases (*e.g.*,  
8 “computer” or “system”) broadens the search, and thus each word or phrase shall count as a  
9 separate search term unless they are variants of the same word. The producing party may  
10 identify each search term or query returning overbroad results demonstrating the overbroad  
11 results and a counter proposal correcting the overbroad search or query.  
12

13                   b.       Known responsive ESI: ESI that is known to a party to be responsive to  
14 a discovery request or subject to disclosure under Federal Rule of Civil Procedure 26(a)(1)(A)  
15 may not be withheld on the grounds that it was not identified as responsive by the protocol  
16 described in, or developed in accordance with, this Agreement. Discrete folders or collections  
17 of documents that are identified by a custodian as likely to be responsive will be collected and  
18 preserved pursuant to standard business practices and processes that are reasonably designed  
19 to ensure all potentially responsive documents are identified and collected.  
20

21                   c.       Upon reasonable request, a party shall disclose information relating to  
22 network design, the types of databases, database dictionaries, the access control list and  
23 security access logs and rights of individuals to access the system and specific files and  
24 applications, the ESI document retention policy, organizational chart for information systems  
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1 personnel, or the backup and systems recovery routines, including, but not limited to, tape  
2 rotation and destruction/overwrite policy.

3 3. Format.

4 a. Unless otherwise specified in a particular discovery request consistent  
5 with FRCP 34(b)(2)(D), the parties agree that ESI will be produced to the requesting party with  
6 searchable text, in a format described below. If a party serves a request specifying a particular  
7 form or forms in which electronically stored information is to be produced, this section will  
8 apply to the extent it is not inconsistent with the form specified in the request.

9 b. Unless otherwise agreed to by the parties, files that are not easily  
10 converted to image format, such as spreadsheet, database, and drawing files, will be produced  
11 in native format. If these files require redactions, they should be done on the native file.

12 c. Each document image file shall be named with a unique number (Bates  
13 Number). File names should not be more than twenty characters long or contain spaces. When  
14 a text-searchable image file is produced, the producing party must preserve the integrity of the  
15 underlying ESI, *i.e.*, the original formatting, the metadata (as noted below) and, where  
16 applicable, the revision history.

17 d. If a document is more than one page, the unitization of the document and  
18 any attachments and/or affixed notes shall be maintained as they existed in the original  
19 document.

20 e. The parties shall produce their information in the following format:  
21 Group IV single-page TIFF format (black and white, 300 dpi) and associated document-level  
22 text files containing extracted text or with appropriate software load files containing all  
23 information required by the litigation support system used by the receiving party.

1 f. The full text of each electronic document shall be extracted (“Extracted  
2 Text”) and produced in a text file. The Extracted Text shall be provided in searchable ASCII  
3 text format (or Unicode text format if the text is in a foreign language) and shall be named with  
4 a unique Bates Number (*e.g.*, the unique Bates Number of the first page of the corresponding  
5 production version of the document followed by its file extension).

6 g. When processing ESI, Coordinated Universal Time (UTC) should be  
7 selected as the time zone.  
8

9 h. All productions shall be encrypted. Any production made via FTP should  
10 be provided as compressed archives (ZIP or RAR files). Productions over 5GB may be produced  
11 via FTP by splitting the compressed archives into 5GB or less or on encrypted physical media,  
12 such as hard drive or flash drive.

13 i. Responsive spreadsheets (*e.g.*, Excel files), audio files, and video files  
14 shall be produced in native format. The parties will meet and confer to discuss requests for the  
15 production of other files in native format on a case-by-case basis. All native documents will be  
16 accompanied by single-page TIFF files that are sequentially Bates numbered and include any  
17 applicable confidentiality language pursuant to any Protective Order entered in this litigation,  
18 companion searchable text files (including electronically extracted text or, if electronically  
19 extracted text is unavailable, OCR text), and companion data load files for commonly-used e-  
20 discovery software. The native file name shall include the accompanying image files’ first Bates  
21 Number. To the extent that documents produced in native format cannot be rendered or viewed  
22 without the use of proprietary software, the parties shall meet and confer to minimize any  
23 expense or burden associated with the review of such documents, including issues that may arise  
24 with respect to obtaining access to any such software or operating manuals.  
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1 (i) If the ESI is not amenable to being imaged, it shall be produced only in  
2 its original, native, unaltered format, along with a spacer image sheet that: (1) indicates  
3 that the file was produced as a native file; and (2) is marked with a Bates production  
4 number. That Bates production number will be the production number of the  
5 corresponding native file. The native file name shall include this Bates production  
6 number.

7 (ii) If production of a particular document as a native format file would result  
8 in the disclosure of information protected by the attorney-client privilege, the work-  
9 product doctrine, or that is otherwise protected from discovery, the producing party may  
10 object to its production as a native file and produce the document at issue with redactions  
11 in sequentially Bates numbered, static image format (with companion text and load files  
12 as described above). Wherever possible, the remainder of the document should be  
13 produced in native (for example, Excel spreadsheet portions that need not be redacted).  
14

15 j. All e-mails and other documents not being produced in native format  
16 should be produced as single-page TIFF files that are sequentially Bates numbered and include  
17 any applicable confidentiality language pursuant to any Protective Order entered in this  
18 litigation, companion searchable text files (including electronically extracted text or, if  
19 electronically extracted text is unavailable, OCR text), and companion data load files for  
20 commonly-used e-discovery software.  
21

22 k. Non-standard electronic files. Non-standard electronic files include, but  
23 are not limited to, source code, transactional data, database files, audio and video files, and  
24 proprietary applications not publicly available. The producing party will take reasonable steps  
25 to produce documents from such sources in a reasonably usable format with appropriate  
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1 metadata in line with how the information is kept in the usual course of business. If after  
2 reviewing the produced documents a receiving party raises a specific issue or concern about a  
3 produced document or data, the parties will meet and confer regarding whether an alternative  
4 form of production or additional metadata is necessary or appropriate.

5         4.     De-duplication. The parties may de-duplicate their ESI production across  
6 custodial and non-custodial data sources after disclosure to the requesting party, and the  
7 duplicate custodian information removed during the de-duplication process tracked in a  
8 duplicate/other custodian field in the database load file along with a duplicate original file path  
9 field that tracks where the duplicate file(s) are located.

10         5.     Email Threading. The parties may use analytics technology to identify email  
11 threads and need only produce the unique most inclusive copy and related family members and  
12 may exclude lesser inclusive copies. Upon reasonable request, the producing party will produce  
13 a less inclusive copy.

14         6.     Metadata fields. If the requesting party seeks metadata, the parties agree that only  
15 the following metadata fields need be produced, and only to the extent it is reasonably accessible  
16 and non-privileged: beg bates; end bates; beg attach; end attach; document type; attachment  
17 count; custodian and duplicate custodians (or storage location if no custodian); author/from;  
18 recipient/to, cc and bcc; title/subject; email subject; file name; file size; file extension; original  
19 file path and duplicate original file path(s); page count; confidentiality designation; redacted;  
20 importance; production volume; conversation ID; date and time created, sent date, last modified  
21 date; received date; and hash value. The list of metadata type is intended to be flexible and may  
22 be changed by agreement of the parties, particularly in light of advances and changes in  
23 technology, vendor, and business practices.

1           7.     Hard-Copy Documents. If the parties elect to produce hard-copy documents in  
2 an electronic format, the production of hard-copy documents will include a cross-reference file  
3 that indicates document breaks and sets forth the custodian or custodian/location associated with  
4 each produced document. Hard-copy documents will be scanned using Optical Character  
5 Recognition technology and searchable ASCII text files will be produced (or Unicode text  
6 format if the text is in a foreign language), unless the producing party can show that the cost  
7 would outweigh the usefulness of scanning (for example, when the condition of the paper is not  
8 conducive to scanning and will not result in accurate or reasonably useable/searchable ESI).  
9 Each file will be named with a unique Bates Number (*e.g.*, the unique Bates Number of the first  
10 page of the corresponding production version of the document followed by its file extension).

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12 **D.     Preservation of ESI**

13           The parties acknowledge that they have a common law obligation, as expressed in Fed.  
14 R. Civ. P. 37(e), to take reasonable and proportional steps to preserve discoverable information  
15 in the party's possession, custody, or control. With respect to preservation of ESI, the parties  
16 agree as follows:  
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18           1.     Absent a showing of good cause by the requesting party, the parties shall not be  
19 required to modify the procedures used by them in the ordinary course of business to back-up  
20 and archive data; provided, however, that the parties shall preserve all discoverable ESI in their  
21 possession, custody, or control.

22           2.     The parties will supplement their disclosures in accordance with Fed. R. Civ. P.  
23 26(e) with discoverable ESI responsive to a particular discovery request or mandatory disclosure  
24 where that data is created after a disclosure or response is made (unless excluded under Sections  
25 (D)(3) or (E)(1)-(2)).  
26

1 3. Absent a showing of good cause by the requesting party, the following  
2 categories of ESI need not be preserved:

- 3 1. Deleted, slack, fragmented, or other data only accessible by forensics.
- 4 2. Random access memory (RAM), temporary files, or other ephemeral  
5 data that are difficult to preserve without disabling the operating system.
- 6 3. On-line access data such as temporary internet files, history, cache,  
7 cookies, and the like.
- 8 4. Data in metadata fields that are frequently updated automatically, such  
9 as last-opened dates (see also Section (E)(5)).
- 10 5. Back-up data that are duplicative of data that are more accessible  
11 elsewhere.
- 12 6. IT security logs.
- 13 7. Data remaining from systems no longer in use that is unintelligible on the  
14 systems in use.
- 15 8. Electronic data (*e.g.*, email, calendars, contact data, and notes) sent to or  
16 from mobile devices (*e.g.*, iPhone, iPad, Android devices), provided that  
17 a copy of all such electronic data is automatically saved in real time  
18 elsewhere (such as on a server, laptop, desktop computer, or “cloud”  
19 storage).
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23 **E. Privilege**

24 1. A producing party shall create a privilege log of all documents fully withheld  
25 from production on the basis of a privilege or protection, unless otherwise agreed or excepted  
26 by this Agreement and Order. Privilege logs shall include a unique identification number for

1 each document and the basis for the claim (attorney-client privileged or work-product  
2 protection). For ESI, the privilege log may be generated using available metadata, including  
3 author/recipient or to/from/cc/bcc names; the subject matter or title; and date created. Should  
4 the available metadata provide insufficient information for the purpose of evaluating the  
5 privilege claim asserted, the producing party shall include such additional information as  
6 required by the Federal Rules of Civil Procedure. A party must manually populate on its  
7 privilege log an author and date for any withheld document where that information is not  
8 provided by the objective metadata, unless such information is not reasonably discernable from  
9 the document or the information is not necessary to evaluate the claim of privilege in light of  
10 the metadata that is discernable and/or the information provided as the basis for the claim.  
11 Privilege logs will be produced to all other parties no later than 30 days before the deadline for  
12 filing motions related to discovery unless an earlier deadline is agreed to by the parties.  
13

14           2.       Redactions need not be logged so long as the basis for the redaction is clear on  
15 the redacted document and, when the redaction is made on privilege grounds, the nature of the  
16 privilege asserted is noted on the face of the document. A party may not redact information on  
17 the basis that it believes such information to be irrelevant or non-responsive.  
18

19           3.       A party that withholds any document entirely on the basis of privilege shall  
20 produce a Bates numbered placeholder page/slip sheet that contains the following language:  
21 “Document Withheld on the Basis of Privilege.” Slip sheets for withheld documents need be  
22 produced only for partially-privileged families, where the producing party asserts privilege over  
23 a portion but not all of the responsive documents in the family. Slip sheets need not be produced  
24 for fully privileged document families.  
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1           4.       With respect to privileged or work-product information generated after the filing  
2 of the complaint, parties are not required to include any such information in privilege logs.

3           5.       Activities undertaken in compliance with the duty to preserve information are  
4 protected from disclosure and discovery under Fed. R. Civ. P. 26(b)(3)(A) and (B).

5           6.       Pursuant to Fed. R. Evid. 502(d), the production of any documents, electronically  
6 stored information (ESI) or information, whether inadvertent or otherwise, in this proceeding  
7 shall not, for the purposes of this proceeding or any other federal or state proceeding, constitute  
8 a waiver by the producing party of any privilege applicable to those documents, including the  
9 attorney-client privilege, attorney work-product protection, or any other privilege or protection  
10 recognized by law. This Order shall be interpreted to provide the maximum protection allowed  
11 by Fed. R. Evid. 502(d). Nothing contained herein is intended to or shall serve to limit a party's  
12 right to conduct a review of documents, ESI or information (including metadata) for relevance,  
13 responsiveness and/or segregation of privileged and/or protected information before production.  
14 Information produced in discovery that is protected as privileged or work product shall be  
15 immediately returned to the producing party.

16           a.       Notification and Challenge: the production of any inadvertently produced privileged  
17 document will not be deemed to waive any privilege or work product protection either as to  
18 specific information in the inadvertently produced privileged document or as to any other  
19 information relating thereto or on the same or related subject matters. A producing party  
20 claiming production of any inadvertently produced privileged document shall promptly notify  
21 any and all receiving parties. When a producing party gives notice to receiving parties that any  
22 inadvertently produced privileged document is subject to a claim of privileged or other  
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1 protection, the obligations of the receiving parties are those set forth in Federal Rules of Civil  
2 Procedure 26(b)(5)(B).

3         b.       The producing party claiming privilege or other protections for inadvertently  
4 produced privileged document must then promptly provide a privilege log for the inadvertently  
5 produced privileged document pursuant to Rule 26(b)(5) of the Federal Rules of Civil  
6 Procedure, the applicable local rules, and the Stipulated ESI Protocol and either a new copy of  
7 the material (utilizing the same Bates number(s) as the original material) with the privileged or  
8 protected material redacted or a placeholder page/slip sheet utilizing the same Bates number(s)  
9 as the original matter and stating “Document Withheld on the Basis of Privilege.”

11        c.       While it remains the burden of the producing party to take reasonable measures to  
12 ensure that privileged documents are not produced and to monitor its own productions, in the  
13 event that a receiving party discovers a document that a reasonable person would understand to  
14 be an inadvertently produced privileged document, the receiving party shall promptly notify the  
15 producing party of what it believes to be the inadvertently produced privileged document;  
16 sequester the specified information and any copies it has; and refrain from using or disclosing  
17 the information until the claim is resolved. However, no receiving party will be found in  
18 violation of this Order and the Stipulated ESI Protocol for failing to initially identify an  
19 inadvertently produced privileged document. Nothing in the foregoing sentence shall be read to  
20 release counsel from their obligations under the applicable rules of professional conduct. The  
21 producing party must retain a copy of any inadvertently produced privileged document until the  
22 resolution or termination of this case, including any appeals. If a producing party is notified of  
23 potentially an inadvertently produced privileged document, then parties shall follow the  
24 procedure set out in 6(a)-6(b).

1 d. In any motion relating to privileged claims over an inadvertently produced  
2 privileged document, the parties may discuss the contents of such materials in the motion, and  
3 may request that the designating party submit a copy of the document(s) in question to the Court  
4 for in camera review.

5 If, during a deposition, a producing party claims that a document being used in the  
6 deposition (e.g., marked as an exhibit, shown to the witness, or made the subject of examination)  
7 contains material that is subject to the attorney-client privilege, the attorney work product  
8 doctrine, or other protection, the producing party may (a) allow the document to be used during  
9 the deposition without waiver of any claim of privilege or other protection; (b) instruct the  
10 witness not to answer questions concerning the parts of the document containing privileged or  
11 protected material; or (c) object to the use of the document at the deposition to the extent the  
12 entire document is privileged or protected, in which case no testimony may be taken relating to  
13 the document during the deposition until the matter is resolved by agreement or by the court. If  
14 the producing party allows the examination concerning the document to proceed consistent with  
15 this paragraph, all parties shall sequester all copies of the inadvertently produced document and  
16 refrain from further use or disclosure of the document until the claim is resolved. As to any  
17 testimony subject to a claim of privileged or other protection, the producing party shall within  
18 thirty (30) days after receiving the transcript of the deposition serve a notice pursuant to  
19 paragraph 6(a), after which time the parties shall follow the procedures set forth in paragraphs  
20 6(b)-6(d). Pending determination of the dispute, all parties with access to the deposition  
21 transcript shall treat the relevant testimony in accordance with Federal Rules of Civil Procedure  
22 26(b)(5)(B).  
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1 e. If a receiving party uses produced material in a brief or at a hearing, and the  
2 producing party has not served a notice pursuant to paragraph 6(a) in advance of the briefing  
3 event or hearing, the producing party shall promptly serve a notice pursuant to paragraph 6(a)..  
4 Thereafter, the procedures set forth in paragraphs 6(b)-6(d) shall apply.

5 DATED: September 25, 2024

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22 *Attorneys for Plaintiffs and the Putative Class*

23 DATED: September 25, 2024

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**ORDER**

Based on the foregoing, IT IS SO ORDERED.

DATED: September 25, 2024.

  
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John H. Chun  
UNITED STATES DISTRICT JUDGE