

VI. RATER OVERALL ASSESSMENT

- Excellent officer with outstanding nursing, managerial, leadership, and officership skills
- Thinks on feet and is action oriented, takes care of problems and issues when others are still pondering
- Vital part of squadron management, leading subordinates and peers by accentuating positive behavior
- Key participant in multiservice, combat field exercise STEADFAST IV with US Army
- Flight Clinical Coordinator (FCC) for patient coordination with Mobile Aeromedical Staging Facility
- Interfaced with and trained Army helicopter crews for engine running on-load of patients to C-141B
- Managed speedy transition of 103 litter patients from the helicopters to the C-141B, safely
- Provided essential support for Air Mobility Rodeo 98, coordinated and directed training of support staff for C-9 configuration and set up competition, essential for smooth operation of competition

Last performance feedback was accomplished on: 20 Feb 99 (consistent with the direction in AFI 36-2402.)
 (If not accomplished, state the reason)

NAME, GRADE, BR OF SVC, ORGN, COMD & LOCATION DEAN M. WAGNER, Major, USAFR, MSC 446th Aeromedical Evacuation Squadron (AMC) McChord Air Force Base, Washington	DUTY TITLE Health Svcs Admin-Flight Commander Support	DATE 6 May 99
	SSN [REDACTED]	SIGNATURE <i>Dean M Wagner</i>

VII. ADDITIONAL RATER OVERALL ASSESSMENT

CONCUR NONCONCUR

- This experienced officer is an outstanding asset to squadron; hard working and dedicated to mission
- Worked with Assistant OIC, Weight Management Section, developed process to monitor fitness walks
- Process provided timely, graphical reports on status of fitness walks, improving management of process
- Excellent nurse, views each new assignment as an opportunity for growth and learning enrichment
- Active in the community, this officer volunteers for American Cancer Society and Red Cross

NAME, GRADE, BR OF SVC, ORGN, COMD & LOCATION LINDA L. CARNEAL, Colonel, USAFR, NC 446th Aeromedical Evacuation Squadron (AMC) McChord Air Force Base, Washington	DUTY TITLE Commander	DATE 6 May 99
	SSN [REDACTED]	SIGNATURE <i>Linda L Carneal</i>

II. REVIEWER

CONCUR NONCONCUR

NAME, GRADE, BR OF SVC, ORGN, COMD & LOCATION ALAN M. MITCHELL, Colonel, USAFR 446th Airlift Wing (AMC) McChord Air Force Base, Washington	DUTY TITLE Commander	DATE 2 Jun 99
	SSN [REDACTED]	SIGNATURE <i>Alan Mitchell</i>

Instructions

All: Recommendations must be based on performance and the potential based on that performance. Promotion recommendations are prohibited. Do not comment on completion of or enrollment in PME, advanced education, previous or anticipated promotion recommendations on AF Form 709, OER indorsement levels, family activities, marital status, race, sex, ethnic origin, age, or religion.

Rater: Focus your evaluation in Section IV on what the officer did, how well he or she did it and how the officer contributed to mission accomplishment. Write in concise "bullet" format. Your comments in Section VI may include recommendations for augmentation or assignment.

Additional Rater: Carefully review the rater's evaluation to ensure it is accurate, unbiased and uninflated. If you disagree, you may ask the rater to review his or her evaluation. You may not direct a change in the evaluation. If you still disagree with the rater, mark "NON-CONCUR" and explain. You may include recommendations for augmentation or assignment.

Reviewer: Carefully review the rater's and additional rater's ratings and comments. If their evaluations are accurate, unbiased and uninflated, mark the form "CONCUR" and sign the form. If you disagree with previous evaluators, you may ask them to review their evaluations. You may not direct them to change their appraisals. If you still disagree with the additional rater, mark "NONCONCUR" and explain in Section VIII. Do not use "NONCONCUR" simply to provide comments on the report.

ACQUISITION EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box(es).)		ACQUISITION EXAMINER (If applicable)	AIR FORCE ADVISOR (If applicable)
NAME, GRADE, BR OF SVC, ORGN, COMD & LOCATION	SIGNATURE		DATE
			AF000772

COMPANY GRADE OFFICER PERFORMANCE REPORT

I. RATEE IDENTIFICATION DATA (Read AFI 36-2402 carefully before filling in any item)

ME (Last, First, Middle Initial) TT, MARGARET H.	2. SSN [REDACTED]	3. GRADE CAPT/NONEAD	4. DAFSC X46F3
5. PERIOD OF REPORT From: 13 Apr 97 Thru: 12 Apr 98		6. NO. DAYS SUPERVISION 292	7. REASON FOR REPORT Annual
8. ORGANIZATION, COMMAND, LOCATION 446th Aeromedical Evacuation Squadron (AMC), McChord Air Force Base, Washington			9. PAS CODE T21LFLW0

II. UNIT MISSION DESCRIPTION

Augments active duty personnel in intertheater patient movements and provides integrated trained crews for contingency operations. Upon notification to mobilize, deploys aeromedical evacuation crews and supporting personnel with supporting assets to specified worldwide locations to perform flying strategic aeromedical evacuation missions.

III. JOB DESCRIPTION

1. DUTY TITLE:

Flight Nurse Examiner

2. KEY DUTIES, TASKS, AND RESPONSIBILITIES: Responsible for evaluating assigned flight nurses in performance of their crew duties. Serves as instructor for unqualified and noncurrent flight nurses. Responsible for care of patients being moved via aeromedical evacuation. Coordinates activities for the medical crew to accomplish patient care in flight as well as the safety of the patients and medical crew. Coordinates medical crew activities with the aircrew.

IV. IMPACT ON MISSION ACCOMPLISHMENT

- Completed over 15 training missions totaling 120 litter and 56 ambulatory simulated patients transported
- Demonstrated exceptional knowledge of aircraft and medical emergency procedures as Medical Crew Coordinator on three training missions
 - Created numerous realistic patient and aircraft scenarios for training, scenarios praised by trainees anticipated in joint training with Canadian Armed Forces nursing personnel during Exercise Cold Lake
 - Led setup and operation of Mobile Aeromedical Staging Facility (MASF)
 - Interfaced with pararescue team to manage safe and speedy transport of patient from helicopter to C-141
- Demonstrated exceptional skill in coordinating civil and military agency action during Quake Ex 97
 - Illustrated innovation and foresight preparing needed medical equipment to care of numerous casualties

V. PERFORMANCE FACTORS

	DOES NOT MEET STANDARDS	MEETS STANDARDS
1. Job Knowledge Has knowledge required to perform duties effectively. Strives to improve knowledge.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
2. Leadership Skills Sets and enforces standards. Works well with others. Fosters teamwork. Displays initiative. Self-confident.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3. Professional Qualities Exhibits loyalty, discipline, dedication, integrity, honesty, and officership. Adheres to Air Force standards. Accepts personal responsibility. Is fair and objective.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4. Organizational Skills Demonstrates ability to plan, coordinate, schedule effectively, and uses resources effectively and efficiently. Meets suspenses.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5. Judgement and Decisions Makes timely and accurate decisions. Emphasizes logic in ision making. Retains composure in stressful situations. gnizes opportunities. Requires minimal supervision.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6. Communication Skills Listens, speaks, and writes effectively.	<input type="checkbox"/>	<input checked="" type="checkbox"/>

VI. RATER OVERALL ASSESSMENT

- Excellent officer who provides solid guidance, leadership, and management to subordinates
- Active participant in numerous readiness exercises such as joint Army/Air Force exercise Steadfast IV
- Demonstrated exceptional knowledge of aeromedical evacuation procedures and processes during contingency operations as Flight Clinical Coordinator for Aeromedical Evacuation Operation Team
- Led team that developed procedures for engine running off load from Army Blackhawk helicopter and transport to C-141 aircraft utilizing inexperienced Aeromedical Staging Squadron litter teams
- Process received praise from Army leadership for swiftness, safety, control and coordination of actions
- Developed and led wing-wide program to provide CPR monitors for all fitness walks
- Dedicated and skilled professional; obtained Advanced Cardiac Life Support (ACLS) certification

Last performance feedback was accomplished on: 19 Oct 97 (consistent with the direction in AFI 36-2402.)
 (If not accomplished, state the reason)

NAME, GRADE, BR OF SVC, ORGN, COMO & LOCATION DEAN M. WAGNER, Major, USAFR, MSC 446th Aeromedical Evacuation Squadron (AMC) McChord Air Force Base, Washington	OUTY TITLE Health Services Administrator	DATE 21 May 98
	SSN [REDACTED]	SIGNATURE <i>Dean M. Wagner</i>

VII. ADDITIONAL RATER OVERALL ASSESSMENT

- Excellent organizational and management skills

- Developed, coordinated and implemented new squadron fitness program
- Efficiently tested 98% of assigned squadron members within four months of initiating program
- Demonstrated skills in interagency cooperation by providing testing opportunities with other squadrons
- Achieves the highest standard of excellence; increased responsibility a must

CONCUR NONCONCUR

NAME, GRADE, BR OF SVC, ORGN, COMO & LOCATION LINDA L. CARNEAL, Colonel, USAFR, NC 446th Aeromedical Evacuation Squadron (AMC) McChord Air Force Base, Washington	OUTY TITLE Commander, 446 AES	DATE 21 May 98
	SSN [REDACTED]	SIGNATURE <i>Linda L. Carneal</i>

CONCUR NONCONCUR

NAME, GRADE, BR OF SVC, ORGN, COMO & LOCATION ALAN M. MITCHELL, Colonel, USAFR 446th Airlift Wing (AMC) McChord Air Force Base, Washington	OUTY TITLE Commander	DATE 22 May 98
	SSN [REDACTED]	SIGNATURE <i>Alan Mitchell</i>

Instructions

All: Recommendations must be based on performance and the potential based on that performance. Promotion recommendations are prohibited. Do not comment on completion of or enrollment in PME, advanced education, previous or anticipated promotion recommendations on AF Form-709, OER indorsement levels, family activities, marital status, race, sex, ethnic origin, age, or religion.

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IX. ACQUISITION EXAMINER/AIR FORCE ADVISOR

(Indicate applicable review by marking the appropriate box(es).)

E. GRADE, BR OF SVC, ORGN, COMO & LOCATION	ACQUISITION EXAMINER (If applicable)	AIR FORCE ADVISOR (If applicable)
	SIGNATURE	DATE

COMPANY GRADE OFFICER PERFORMANCE REPORT

RATEE IDENTIFICATION DATA *(Read AFI 36-2402 carefully before filling in any item)*

1. NAME (Last, First, Middle Initial) WITT, MARGARET H.		2. SSN [REDACTED]	3. GRADE CPT (NON-EAD)	4. DAFSC X46F3
5. PERIOD OF REPORT From: 13 Apr 96 Thru: 12 Apr 97		6. NO. DAYS SUPERVISION 181	7. REASON FOR REPORT Annual	
8. ORGANIZATION, COMMAND, LOCATION 446th Aeromedical Evacuation Squadron (AMC), McChord Air Force Base, Washington				9. PAS CODE T21LFLW0

II. UNIT MISSION DESCRIPTION
Augments active duty personnel in intertheater patient movements and provides integrated trained crews for contingency operations. Upon notification to mobilize, deploys aeromedical evacuation crews and supporting personnel with supporting assets to specified worldwide locations to perform flying strategic aeromedical evacuation missions.

III. JOB DESCRIPTION

1. DUTY TITLE:
Flight Nurse Examiner

2. KEY DUTIES, TASKS, AND RESPONSIBILITIES: Responsible for evaluating assigned flight nurses in performance of their duties. Serves as instructor to unqualified and noncurrent flight nurses. Responsible for care of patients being moved via aeromedical evacuation. Coordinates activities of medical crew to accomplish patient care in flight as well as the safety of the patients and medical crew. Coordinates medical crew activities with the aircrew.

IV. IMPACT ON MISSION ACCOMPLISHMENT

- Completed secondary aircraft qualification with minimal instruction and in the minimum time frame
- Selected for upgrade to flight examiner with less than 10 months C-141 experience--extremely resourceful, coupled with extensive knowledge and experience base, made her the unit's first choice
- Enhanced unit training by sharing knowledge and experiences of 1,430 previous live patient flying hours
- Participated in numerous training flights as basic crew, patient, and Mission Crew Coordinator
- Provided numerous insightful scenarios for training flights to increase awareness and coordination in medical and aircraft emergencies and improve overall effectiveness of crew resource management
- Volunteered many valuable hours to aircrew training during Unit Training Assemblies helping train nurses in the initial upgrade program in addition to maintaining workload in her duty section

V. PERFORMANCE FACTORS	DOES NOT MEET STANDARDS	MEETS STANDARDS
1. Job Knowledge Has knowledge required to perform duties effectively. Strives to improve knowledge.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
2. Leadership Skills Sets and enforces standards. Works well with others. Fosters teamwork. Displays initiative. Self-confident.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3. Professional Qualities Exhibits loyalty, discipline, dedication, integrity, honesty, and officership. Adheres to Air Force standards. Accepts personal responsibility. Is fair and objective.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
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VI. RATER OVERALL ASSESSMENT

- Officer in Charge (OIC) of command-directed Health Promotion and Physical Fitness Program
- Ensured Total Quality Management approach utilized and observed throughout duty section
- Used creativity to reorganize office--increased work space by 50%, insured occupants' satisfaction
- Managed an excellent weight management program--tact, diplomacy, and follow-through ensured success
- Demonstrated dedication by arriving early for duty day to assure availability of personnel for weigh-ins
- Qualified Basic Cardiac Life Support instructor, provided instruction to unit and community
- Certified in Advanced Cardiac Life Support and as a Neonatal Resuscitation Program provider
- Participant in RODEO 96, which included first time ever aeromedical evacuation competition
- Facilitated patient flow during C-9 contingency loading competition scenarios

Last performance feedback was accomplished on: 25 Aug 96 (consistent with the direction in AFI 36-2402.)
 (If not accomplished, state the reason)

NAME, GRADE, BR OF SVC, ORGN, COMD & LOCATION LINDA L. CARNEAL, Colonel, USAFR, NC 446th Aeromedical Evacuation Squadron (AMC) McChord Air Force Base, Washington	DUTY TITLE Commander, 446 AES	DATE 14 May 97
	SSN [REDACTED]	SIGNATURE <i>Linda L Carneal</i>

VII. ADDITIONAL RATER OVERALL ASSESSMENT

CONCUR NONCONCUR

- A recognized expert within the medical community on aeromedical evacuation, who also possesses a great depth and breadth of clinical and managerial skills
- An expert clinician, displays hands-on skills, an ability to translate need into action plans
- Seeks every opportunity to upgrade clinical skills as demonstrated by acquiring advanced certification
- Challenged further she will excel--recommend assistant OIC position in Standardization/Evaluation

NAME, GRADE, BR OF SVC, ORGN, COMD & LOCATION KEETON D. ZACHARY, Colonel, USAFR 46th Airlift Wing (AMC) McChord Air Force Base, Washington	DUTY TITLE Vice Commander	DATE 14 May 97
	SSN [REDACTED]	SIGNATURE <i>Keeton Zachary</i>

VIII. REVIEWER

CONCUR NONCONCUR

NAME, GRADE, BR OF SVC, ORGN, COMD & LOCATION KEITH T. REILING, Brig Gen, USAFR 446th Airlift Wing (AMC) McChord Air Force Base, Washington	DUTY TITLE Commander	DATE 30 MAY 97
	SSN [REDACTED]	SIGNATURE <i>Keith T. Reiling</i>

Instructions

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ACQUISITION EXAMINER/AIR FORCE ADVISOR
 (Indicate applicable review by marking the appropriate box(es).)

NAME, GRADE, BR OF SVC, ORGN, COMD & LOCATION	SIGNATURE	ACQUISITION EXAMINER <i>(If applicable)</i>	AIR FORCE ADVISOR <i>(If applicable)</i>
		DATE	

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I. RATEE IDENTIFICATION DATA

1. NAME (Last, First, Middle Initial) WITT, MARGARET H.		2. SSAN [REDACTED]	3. CURRENT GRADE CPT NONEAD
4. DAFSC	5. DUTY TITLE OR TITLE OF ADDITIONAL DUTY		

II. TYPE OF REPORT (Check appropriate block in Part A.) (Complete Part B as required.)

A		<input type="checkbox"/> SUPPLEMENTAL SHEET (Complete Part B, Items 1 and 2 only.)	<input type="checkbox"/> LETTER OF EVALUATION (Complete Part B, Items 1 thru 4.)	<input type="checkbox"/> AF ADVISOR REVIEW (Complete Part B, Items 1 and 2 only.)
B	1. FROM	2. THRU		3. REPORT IS <input type="checkbox"/> MANDATORY <input type="checkbox"/> OPTIONAL
	4. REASON FOR REPORT	<input type="checkbox"/> CRO 60 OR MORE DAYS SUPERVISION	<input type="checkbox"/> IMPORTANT ADDITIONAL DUTY	
		<input type="checkbox"/> CRO LESS THAN 60 DAYS SUPERVISION	<input type="checkbox"/> PIPELINE STUDENT	
		<input type="checkbox"/> TDY 60 OR MORE DAYS SUPERVISION	<input type="checkbox"/> GEOGRAPHIC SEPARATION	
		<input type="checkbox"/> TDY LESS THAN 60 DAYS SUPERVISION	<input checked="" type="checkbox"/> OTHER - EXPLAIN IN SECTION III	

III. COMMENTS

"No report available for the period (24 APR 95) through (12 APR 96). No report required according to AFR 36-10."

IV. EVALUATOR IDENTIFICATION DATA

1. NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION, COMMAND, LOCATION WANDA J. NEHER, GS-4, DAF HQ ARPC (ARPC) DENVER CO	2. DUTY TITLE MILITARY PERSONNEL CLERK OPR/SELECTION FOLDER BRANCH	3. DATE 8 May 96
	4. SSAN	5. SIGNATURE Wanda J. Neher AF000777

I. RATEE IDENTIFICATION DATA (Read instructions on page 10 carefully before filling in any item)

1. NAME (Last, First, Middle Initial) WITT, MARGARET H.		2. SSN [REDACTED]	3. GRADE Capt	4. DAFSC X46F3
5. PERIOD OF REPORT From: 24 Apr 94 Thru: 23 Apr 95		6. NO. DAYS SUPERVISION 357	7. REASON FOR REPORT Annual	
8. ORGANIZATION, COMMAND, LOCATION 375th Aeromedical Evacuation Squadron (AMC), Scott AFB IL				9. PAS CODE SF1LFXSW

II. UNIT MISSION DESCRIPTION
Operates the CONUS aeromedical evacuation (AE) system, providing expeditious movement of authorized Department of Defense beneficiaries between medical facilities to ensure optimal patient care. Trains and provides qualified medical crews for C-9A and C-21A aeromedical evacuation missions. Maintains readiness to meet worldwide wartime and contingency taskings.

III. JOB DESCRIPTION 1. DUTY TITLE: Flight Nurse Examiner
2. KEY DUTIES, TASKS, AND RESPONSIBILITIES: Conducts initial, requalification, recurring, upgrade, and no-notice flight evaluations on assigned or attached flight nurses and flight instructors. Assists the Chief, Aircrew Standardization with the administration of the squadron flight crew evaluation program. Serves as consultant to the commander on aeromedical issues. Serves as consultant to 375 AW Chief, Aircrew Standards on medical issues. The senior medical authority for inflight patient care on domestic aeromedical missions. Plans and directs inflight care and treatment for up to 100 patients per mission day.
ADDITIONAL DUTY: Member, Squadron Nursing Executive Committee, Instructor Flight Nurse.

IV. IMPACT ON MISSION ACCOMPLISHMENT
- Excels in the dynamic aeromedical environment as flight instructor and flight examiner
-- Superb instructor skills readily recognized; selected from group of 13 to become flight examiner
-- Flight Examiner performance cited as "Excellent" during 15 AF Standardization/Evaluation Visit
- Cool-headed response and quick reactions in multiple aircraft emergencies prevented disaster
-- Decisive actions during aborted takeoff resulted in the safe and expedient evacuation of 20 patients
-- Innovative preparation of critical patient ensured minimal medical complications during egress
- Demonstrated exceptional nursing skills and crew management during inflight cardiac arrest
-- Rapid assessment and resourceful utilization of passenger with specialized medical training led to resuscitation of patient and uninterrupted care of 38 other sick and injured patients and passengers

V. PERFORMANCE FACTORS	DOES NOT MEET STANDARDS	MEETS STANDARDS
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2. Leadership Skills Sets and enforces standards. Works well with others. Fosters teamwork. Displays initiative. Self-confident.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3. Professional Qualities Exhibits loyalty, discipline, dedication, integrity, and honesty. Adheres to Air Force standards. Accepts personal responsibility. Is fair and objective.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
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AF000778

- Streamlined statistical analysis of crew performance for Training Office which led to development of specialized education programs tailor-made for crewmembers: Participants rate program "superb"
- Displays outstanding crew management and top-notch clinical skills no matter what the situation
- Deftly managed aircraft diversion for urgent patient requiring artificial ventilation and labor intensive nursing care, while simultaneously managing 22 other patients; efforts literally saved the patient's life
- Contributed to squadron esprit de corps by designing and submitting five unique squadron patches
- Recognized and complimented on countless patient questionnaires for her sensitivity and compassion
- Outstanding clinician; strongly recommend for Operating Room management course

Performance feedback was accomplished consistent with the direction in AFR 36-10. (If not accomplished, state the reason.)

NAME, GRADE, BR OF SVC, ORGN, COMD, LOCATION JOHN T. HILDEN, Maj, USAF, NC 375th Aeromedical Evacuation Sq (AMC) Scott AFB IL	DUTY TITLE Chief, Standardization/Evaluation	DATE 4 May 95
	SSN [REDACTED]	SIGNATURE <i>John T. Hilden</i>

- VII. ADDITIONAL RATER OVERALL ASSESSMENT
- Volunteered for first AE mission dispatched to Pope AFB in response to multiple aircraft disaster
 - Provided initial liaison with Womack Army Hospital, Brooke Army Burn Team, and Aeromedical Evacuation Coordination Center to plan and accomplish evacuation of 20 critically burned paratroopers
 - Coordinated with AE units to develop and begin C-141 training and qualification into 375 AES operations
 - Superb clinical and management skills; select for Assistant OR Supervisor next job

CONCUR NONCONCUR

NAME, GRADE, BR OF SVC, ORGN, COMD, LOCATION M. A. SEIBOLD, Col, USAF, NC 375th Aeromedical Evacuation Sq (AMC) Scott AFB IL	DUTY TITLE Commander	DATE 4 May 95
	SSN [REDACTED]	SIGNATURE <i>Margaret Seibold</i>

CONCUR NONCONCUR

NAME, GRADE, BR OF SVC, ORGN, COMD, LOCATION DAVID R. LOVE Brig Gen, USAF 375th Airlift Wing (AMC), Scott AFB IL	DUTY TITLE Commander	DATE 10 May 95
	SSN [REDACTED]	SIGNATURE <i>David R. Love</i>

Instructions

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I. RATEE IDENTIFICATION DATA (Required)

1. NAME (Last, First, Middle Initial) WITT, MARGARET H.	2. SSN [REDACTED]	3. GRADE Capt	4. DAFSC X46F3
5. PERIOD OF REPORT From: 24 Apr 93 Thru: 23 Apr 94	6. NO. DAYS SUPERVISION 365	7. REASON FOR REPORT Annual	
8. ORGANIZATION, COMMAND, LOCATION 57th Aeromedical Evacuation Squadron (AMC), Scott AFB IL			9. PAS CODE SF1LFXSW

II. UNIT MISSION DESCRIPTION

Operates the CONUS aeromedical evacuation (AE) system, providing expeditious movement of authorized Department of Defense beneficiaries between medical facilities to ensure optimal patient care; trains and provides qualified medical crews for C-9, C-12 and C-21 aeromedical evacuation missions; maintains readiness to meet worldwide wartime and contingency taskings.

III. JOB DESCRIPTION 1. DUTY TITLE: Nurse Scheduler

2. KEY DUTIES, TASKS, AND RESPONSIBILITIES: The senior medical authority regarding patient care in flight. Plans, organizes and coordinates inflight care for up to 100 patients per mission. Supervises four medical crewmembers. Responsible for \$45,000 in special medical equipment. As Nurse Scheduler, responsible for scheduling 85 active duty and Reserve nurses for 35 routine and alert missions weekly and oversees schedules of 120 active and Reserve technicians. Ensures missions are crewed appropriately, currency requirements and crew rest standards are met. Coordinates with the Chief Nurse, Inflight Nursing Care, Aeromedical Evacuation Control Center, Stan/Eval, Training, Staff Development, 73 AES and 11 AS to accomplish the mission.

IV. IMPACT ON MISSION ACCOMPLISHMENT

- Expert clinician; sole aeromedical crewmember on an urgent C-21 mission who effectively instructed a medical attendant in the use of multiple pieces of hybrid patient support equipment for an acutely ill infant
 - This unstable hydrocephalic baby safely transferred to a medical center without cardiac or respiratory compromise, with an attendant prepared for any equipment malfunction; successful transfer was lauded
- Started lifesaving treatment for quadraplegic trauma patient experiencing acute respiratory distress
 - Quick actions stabilized patient and resolved crisis; patient transported safely and without compromise
- Selected for elite flight nurse instructor cadre; successfully upgraded student to Medical Crew Director
- Efficiently prepared monthly flying schedule for 55 active and 30 Reserve flight nurses filling 35 missions
 - Ensured adequate crew coverage for 80 missions transporting 2,500 patients during base ORI exercise

V. PERFORMANCE FACTORS

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- Conducted numerous static displays/tours for distinguished visitors to include SECAF Dr. Sheila Windall, 20 Washington University foreign exchange students, a local mayor, and other dignitaries
- Received numerous accolades; greatly promoted and enhanced public awareness of aerovac mission
- Transported patient with 40 percent total body surface area burns requiring complex care in flight
- Voluntarily augmented burn team and ensured continuity of patient care during transport to medical facility
- Evacuated 2,500 patients and 450 non-medical attendants to their destinations within 700 flying hours
- Skillfully managed all inflight medical emergencies, ensuring all patients were delivered successfully
- Displays tremendous energy and limitless potential; definitely select for Squadron Officer School in residence

Performance feedback was accomplished consistent with the direction in AFR 36-10. (If not accomplished, state the reason.)

NAME, GRADE, BR OF SVC, ORGN, COMD, LOCATION CECILIA O. BOLAND, Maj, USAF, NC 57th Aeromedical Evacuation Sq (AMC) Scott AFB IL	DUTY TITLE Director, Quality Management	DATE 5 May 94
	SSN [REDACTED]	SIGNATURE <i>Cecilia Boland</i>

VII. ADDITIONAL RATER OVERALL ASSESSMENT

CONCUR NONCONCUR

- Commander selected Captain Witt as Medical Crew Director to transport NASA astronauts to Houston
- Gave unparalleled care during urgent movement of an unstable infant with congenital heart defects
 - Extensive knowledge of life support equipment and expert coordination with medical attendants resulted in expeditious customer transport and maintenance of continuous high standards of total quality care
- Demonstrates superb career potential; recommend attendance at Squadron Officer School now

NAME, GRADE, BR OF SVC, ORGN, COMD, LOCATION LINDA D. SIEGEL, Lt Col, USAF, NC 57th Aeromedical Evacuation Sq (AMC) Scott AFB IL	DUTY TITLE Chief, Nursing Services	DATE 5 May 94
	SSN [REDACTED]	SIGNATURE <i>Linda D Siegel</i>

REVIEWER

CONCUR NONCONCUR

NAME, GRADE, BR OF SVC, ORGN, COMD, LOCATION JOHN D. HOPPER, JR., Colonel, USAF 375th Airlift Wing (AMC) Scott AFB IL	DUTY TITLE Commander	DATE 10 May 94
	SSN [REDACTED]	SIGNATURE <i>John D. Hopper Jr.</i>

Instructions

All: Recommendations must be based on performance and the potential based on that performance. Promotion recommendations are prohibited. Do not consider or comment on completion of or enrollment in PME, advanced education, previous or anticipated promotion recommendations on AF Form 709, OER indorsement levels, family activities, marital status, race, sex, ethnic origin, age, or religion.

Rater: Focus your evaluation in Section IV on what the officer did, how well he or she did it and how the officer contributed to mission accomplishment. Write in concise "bullet" format. Your comments in Section VI may include recommendations for augmentation or assignment.

Additional Rater: Carefully review the rater's evaluation to ensure it is accurate, unbiased and uninflated. If you disagree, you may ask the rater to review his or her evaluation. You may not direct a change in the evaluation. If you still disagree with the rater, mark "NON-CONCUR" and explain. You may include recommendations for augmentation or assignment.

Reviewer: Carefully review the rater's and additional rater's ratings and comments. If their evaluations are accurate, unbiased and uninflated, mark the "CONCUR" and sign the form. If you disagree with previous evaluators, you may ask them to review their evaluations. You may not direct them to change their appraisals. If you still disagree with the additional rater, mark "NONCONCUR" and explain in Section VIII. Do not use "NONCONCUR" simply to provide comments on the report.

1993

I. RATEE IDENTIFICATION DATA (Read AFR 36-10 carefully before filling in any item)

1. NAME (Last, First, Middle Initial) Margaret H.		2. SSN [REDACTED]	3. GRADE Capt	4. DAFSC G9766
5. PERIOD OF REPORT From: 24 Apr 92 Thru: 23 Apr 93		6. NO. DAYS SUPERVISION 268		7. REASON FOR REPORT Annual
8. ORGANIZATION, COMMAND, LOCATION 57th Aeromedical Evacuation Squadron (AMC), Scott AFB IL				9. PAS CODE SF1LFXSW

II. UNIT MISSION DESCRIPTION
Operates the CONUS aeromedical evacuation system providing expeditious movement of authorized Department of Defense beneficiaries between medical facilities to ensure optimal patient care; trains and provides qualified medical crews for C-9, C-12, and C-21 aeromedical evacuation missions; maintains readiness to meet worldwide wartime and contingency taskings.

III. JOB DESCRIPTION

1. DUTY TITLE: Flight Nurse

2. KEY DUTIES, TASKS, AND RESPONSIBILITIES: The senior medical authority regarding patient care in flight. Supervises four or more medical crewmembers. Plans, coordinates and provides inflight care for up to 100 aeromedical evacuation patients per day. Determines patient capability and readiness for flight. Responsible for the welfare and safety of patients and medical crew. Interprets the mission, regulations and objectives of the aeromedical evacuation system to support personnel. Responsible for \$45,000 in special medical equipment. Additional Duty: Drug Room/Mission Support Nurse.

IV. IMPACT ON MISSION ACCOMPLISHMENT

- A gifted operating room nurse who quickly mastered the dynamic aeromedical evacuation arena
- Instituted emergency measures when patient developed multiple seizures in flight
 - Immediately administered oxygen, suctioned airway and started intravenous fluid therapy
 - Patient stabilized and off-loaded to medical treatment facility for definitive care
- Expertly coordinated aircraft descent when patient suddenly complained of extreme ear pain
 - Obtained physician to evaluate patient, then delivered safely with an altitude restriction
 - Her on-target decision averted potential rupture of eardrum and permanent hearing loss
- Exceptionally managed a mission that experienced long delays and an unscheduled overnight stop
 - Expertly attended to the medical needs for 25 patients, ensuring continuity of quality care

V. PERFORMANCE FACTORS	DOES NOT MEET STANDARDS	MEETS STANDARDS
1. Job Knowledge Has knowledge required to perform duties effectively. Strives to improve that knowledge.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
2. Leadership Skills Sets and enforces standards. Works well with others. Fosters teamwork. Displays initiative. Self-confident.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3. Professional Qualities Exhibits loyalty, discipline, dedication, integrity, and honesty. Adheres to Air Force standards. Accepts personal responsibility. Is fair and objective.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4. Organizational Skills Plans, coordinates, schedules, and uses resources effectively. Meets suspenses.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Judgment and Decisions Makes timely and accurate decisions. Emphasizes logic in decision making. Retains composure in stressful situations. Recognizes opportunities. Requires minimal supervision.	<input type="checkbox"/>	<input checked="" type="checkbox"/>

VI. RATER OVERALL ASSESSMENT

- Calm under stress. Crewed mission with one critically ill and 28 other routine patients
- Skillfully provided intensive care for patient with life threatening cardiac arrhythmias
- Outstanding knowledge of special equipment prevented further compromise of fragile patient
- Demonstrated sound clinical judgment when diabetic patient experienced hypoglycemic reaction
- Rapidly applied oxygen and administered glucose to resolve medical inflight crisis
- Patient stabilized and safely transported to destination facility for further treatment
- As mission support nurse, briefs 23 missions with over 900 patients and attendants weekly
- Medical crews are well briefed ensuring on-going quality care and on time mission launches
- A true professional with outstanding potential. Select for SOS in residence

Performance feedback was accomplished consistent with the direction in AFR 36-10. (If not accomplished, state the reason.)

NAME, GRADE, BR OF SVC, ORGN, COMD, LOCATION CECILLIA O. BOLAND, Maj, USAF, NC 57th Aeromedical Evacuation Sq (AMC) Scott AFB IL	DUTY TITLE Director, Quality Management	DATE 24 Apr 93
	SSN [REDACTED]	SIGNATURE <i>Cecilia O Boland</i>

VII. ADDITIONAL RATER OVERALL ASSESSMENT

CONCUR NONCONCUR

- Coordinated special C-9 mission to transport critical, pre-term triplets to medical center
- Identified multiple support requirements: ventilators, cardiac monitors, infusion pumps and medical attendants. Attention to detail resulted in expeditious delivery of triplets
- Demonstrates sound judgment, superb clinical skills and unsurpassed mission management
- Retain this highly motivated officer; a must for Regular Air Force and SOS in residence

NAME, GRADE, BR OF SVC, ORGN, COMD, LOCATION RICHARD W. SCOTT, Lt Col, USAF, NC 57th Aeromedical Evacuation Sq (AMC) Scott AFB IL	DUTY TITLE Chief, Nursing Services	DATE 24 Apr 93
	SSN [REDACTED]	SIGNATURE <i>Richard W. Scott</i>

VIII. REVIEWER

CONCUR NONCONCUR

NAME, GRADE, BR OF SVC, ORGN, COMD, LOCATION DWIGHT M. KEALOHA, Brig Gen, USAF 375th Airlift Wing (AMC) Scott AFB IL	DUTY TITLE Commander	DATE 17 May 93
	SSN [REDACTED]	SIGNATURE <i>Dwight M Kealoha</i>

Instructions

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RATEE IDENTIFICATION DATA (Read AFR 36-10 carefully before filling in any item)

NAME (Last, First, Middle Initial) MARGARET H.		2. SSN [REDACTED] FV	3. GRADE CAPT	4. DAFSC 9736
PERIOD OF REPORT From: 24 Apr 91 Thru: 23 Apr 92		6. NO. DAYS SUPERVISION 366	7. REASON FOR REPORT ANNUAL	
3. ORGANIZATION, COMMAND, LOCATION 7100th Combat Support Wing Medical Center (USAFE), Wiesbaden, Germany				9. PAS CODE WUODFBW5

II. UNIT MISSION DESCRIPTION

Largest overseas USAF medical center, operating 170 acute care beds, consultative and ancillary services. The facility provides medical, operational and humanitarian services throughout Europe, Southwest Asia (the Middle East) and Africa. Expands to 500 beds during contingencies.

III. JOB DESCRIPTION 1. DUTY TITLE: STAFF NURSE, OPERATING ROOM

2. KEY DUTIES, TASKS, AND RESPONSIBILITIES: Plans and administers perioperative nursing care for 11 surgical specialities, performing a monthly average of 400 elective and emergency procedures in a six-room operating room (OR) suite. Participates in the supervision and training of 25 surgical technicians. Manages the entire surgical staff for an average of five days per month as emergency call nurse. As nursing coordinator of the Flying Ambulance Surgical Trauma (FAST) team, assesses training needs and prepares instruction of 40 members. Additional duties: OR Charge Nurse, Urology Service, General Surgery, and Plastic Surgery Services.

IV. IMPACT ON MISSION ACCOMPLISHMENT

- Responded to four emergency cesarean sections within five days.
 - Performed tasks in an unfamiliar environment normally accomplished by three staff members
 - Immediate assessment with critical actions saved infants' and mothers' lives
- Handpicked by OR supervisor and plastic surgeon to organize that surgical specialty
 - Established capabilities to perform liposuction surgery, increasing cases performed by 20 percent
 - Improved FAST team readiness through astute assessment of surgical team members' needs
 - Consolidated a 20-item checklist reducing preparation time by 50 percent
 - Disseminated information to 40 staff members who prepared for last minute response

V. PERFORMANCE FACTORS

	DOES NOT MEET STANDARDS	MEETS STANDARDS
1. Job Knowledge Has knowledge required to perform duties effectively. Strives to improve that knowledge.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
2. Leadership Skills Sets and enforces standards. Works well with others. Fosters teamwork. Displays initiative. Self-confident.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3. Professional Qualities Exhibits loyalty, discipline, dedication, integrity, and honesty. Adheres to Air Force standards. Accepts personal responsibility. Is fair and objective.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4. Organizational Skills Plans, coordinates, schedules, and uses resources effectively. Meets suspenses.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Judgment and Decisions Makes timely and accurate decisions. Emphasizes logic in decision making. Retains composure in stressful situations. Recognizes opportunities. Requires minimal supervision.	<input type="checkbox"/>	<input checked="" type="checkbox"/>

provided. She spent 40 hours preparing lesson plans on the latest plastic procedures and nursing techniques in order to train staff members. She was lauded by a general surgeon for her outstanding management and attention to detail during an extremely difficult and lengthy procedure, ensuring a safe and infection-free outcome. Her knowledge was instrumental in the diagnosis and treatment of a DESERT STORM patient with a rare skin disease caused by the African sandfly. The patient recovered without further complications and the regimen developed by her became the standard of care. A must for augmentation to Regular Air Force.

Performance feedback was accomplished consistent with the direction in AFR 36-10. (If not accomplished, state the reason.)

NAME, GRADE, BR OF SVC, ORGN, COMD, LOCATION MICHAEL E. RUSSELL, MAJ, USAF, NC 7100 CSW MEDCEN (USAFE) Wiesbaden, Germany	DUTY TITLE Assistant Supervisor, Operating Room	DATE 24 Apr 92
	SSN [REDACTED]	SIGNATURE <i>Michael E Russell</i>

VII. ADDITIONAL RATER OVERALL ASSESSMENT

Patient assessment and precise intervention are Capt Witt's forte. While preparing a patient for surgery, she noted signs and symptoms of an oral abscess. Immediately she requested an oral surgery consultation which resulted in treatment of the abscess and rescheduling of the elective orthopedic procedure. Her keen actions avoided a near certain wound infection or possible failure of the surgical repair. Retain this professional and select for Regular.

NAME, GRADE, BR OF SVC, ORGN, COMD, LOCATION VIVIAN J. MASSEY, LT COL, USAF, NC 7100 CSW MEDCEN (USAFE) Wiesbaden, Germany	DUTY TITLE Supervisor, Operating Room & Central Supply	DATE 25 Apr 92
	SSN [REDACTED]	SIGNATURE <i>Vivian J Massey</i>

REVIEWER

CONCUR NONCONCUR

NAME, GRADE, BR OF SVC, ORGN, COMD, LOCATION EARL W. FERGUSON, Col, USAF, MC, SFS 7100 CSW MEDCEN (USAFE) Wiesbaden, Germany	DUTY TITLE Commander	DATE 26 Apr 92
	SSN [REDACTED]	SIGNATURE <i>Earl W Ferguson</i>

Instructions

All: Recommendations must be based on performance and the potential based on that performance. Promotion recommendations are prohibited. Do not consider or comment on completion of or enrollment in PME, advanced education, previous or anticipated promotion recommendations on AF Form 709, OER indorsement levels, family activities, marital status, race, sex, ethnic origin, age, or religion.

Rater: Focus your evaluation in Section IV on what the officer did, how well he or she did it and how the officer contributed to mission accomplishment. Write in concise "bullet" format. Your comments in Section VI may include recommendations for augmentation or assignment.

Additional Rater: Carefully review the rater's evaluation to ensure it is accurate, unbiased and uninflated. If you disagree, you may ask the rater to review his or her evaluation. You may not direct a change in the evaluation. If you still disagree with the rater, mark "NONCONCUR" and explain. You may include recommendations for augmentation or assignment.

Reviewer: Carefully review the rater's and additional rater's ratings and comments. If their evaluations are accurate, unbiased and uninflated, mark the form "CONCUR" and sign the form. If you disagree with previous evaluators, you may ask them to review their evaluations. You may not direct them to change their appraisals. If you still disagree with the additional rater, mark "NONCONCUR" and explain in Section VIII. Do not use "NONCONCUR" simply to provide comments on the report.

I. RATEE IDENTIFICATION DATA (Read AFR 36-10 carefully before filling in any item)

1. NAME (Last, First, Middle Initial)
I, MARGARET H.

2. SSN

3. GRADE

CAPT

4. DAFSC

9736

5. PERIOD OF REPORT

From: 24 Apr 90

Thru: 23 Apr 91

6. NO. DAYS SUPERVISION

321

7. REASON FOR REPORT

ANNUAL

8. ORGANIZATION, COMMAND, LOCATION

7100th Combat Support Wing Medical Center (USAF), Wiesbaden, Germany

9. PAS CODE

WUODFBW5

II. UNIT MISSION DESCRIPTION

Largest overseas USAF medical center, operating 265 acute care beds, consultative and ancillary services. The 950 assigned personnel provide medical, operational and humanitarian services throughout Europe, Southwest Asia (the Middle East) and Africa. Expands to 500 beds during contingencies.

III. JOB DESCRIPTION 1. DUTY TITLE: STAFF NURSE, OPERATING ROOM

2. KEY DUTIES, TASKS, AND RESPONSIBILITIES: Plans and administers perioperative nursing care for 11 surgical specialities, performing a monthly average of 400 elective and emergency procedures in a seven-room operating suite. Participates in supervision and training of 25 surgical specialists. Deals in crisis management for an average of five days per month as emergency call nurse. Additional duties: Charge nurse for urology and plastic surgery service; department coordinator, Flying Ambulance Surgical Trauma (FAST) team.

IV. IMPACT ON MISSION ACCOMPLISHMENT

- Provided top quality perioperative nursing care to Desert Shield patient suffering from extensive burns over the lower body.
- Adapted specialty table routinely used for orthopedic surgery for access to surgical site for debridement of the burns.
- Instructed staff in the preparation and care of skin for transplant to burn patients. Instructed perioperative skills to six labor and delivery room nurses increasing readiness potential by 75 percent for operation Desert Storm.
- Instructed four newly assigned surgical specialists in the transfer, preparation, and intraoperative care of mass casualties.

V. PERFORMANCE FACTORS

	DOES NOT MEET STANDARDS	MEETS STANDARDS
1. Job Knowledge Has knowledge required to perform duties effectively. Strives to improve that knowledge.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
2. Leadership Skills Sets and enforces standards. Works well with others. Fosters teamwork. Displays initiative. Self-confident.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3. Professional Qualities Exhibits loyalty, discipline, dedication, integrity, and honesty. Adheres to Air Force standards. Accepts personal responsibility. Is fair and objective.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4. Organizational Skills Plans, coordinates, schedules, and uses resources effectively. Meets suspenses.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5. Judgment and Decisions Makes timely and accurate decisions. Emphasizes logic in decision making. Retains composure in stressful situations. Recognizes opportunities. Requires minimal supervision.	<input type="checkbox"/>	<input checked="" type="checkbox"/>

VI. RATER OVERALL ASSESSMENT

Resourceful and innovative, Captain Witt not only orchestrated the perioperative nursing care for burn patients, but also expanded the utility of urology and oral surgery instrument sets and established the newly acquired plastic surgery service. Responsible for the ordering, storage, and inventory of over 115 medications the staff is confident needed items are on back and current. As FAST team coordinator, she is responsible for assessing the needs and training 40 staff members. Her training efforts and almost daily communications with the FAST team medical director have ensured a highly skilled surgical group, ready to respond to a field emergency at a moment's notice. Augment to Regular Air Force.

Performance feedback was accomplished consistent with the direction in AFR 36-10. (If not accomplished, state the reason.)

NAME, GRADE, BR OF SVC, ORGN, COMD, LOCATION MICHAEL E. RUSSELL, MAJ, USAF, NC 7100 CSW MEDCEN (USAFE) Wiesbaden, Germany	DUTY TITLE Assistant Supervisor, Operating Room	DATE 24 Apr 91
	SSN [REDACTED]	SIGNATURE <i>Michael E. Russell</i>

VII. ADDITIONAL RATER OVERALL ASSESSMENT

A truly dedicated Air Force nurse officer. Even though not on duty, Captain Witt responded in the middle of the night to assist the on-call team with a urology procedure on a critically ill patient. Commended by the Chief, Urology Service for her leadership and dedication to duty. Her impressive leadership skills allow this young officer to guide new technicians with enthusiasm and professionalism.

CONCUR NONCONCUR

NAME, GRADE, BR OF SVC, ORGN, COMD, LOCATION ADELLA M. THOMPSON, LT COL, USAF, NC 7100 CSW MEDCEN (USAFE) Wiesbaden, Germany	DUTY TITLE Supervisor, Operating Room & Central Supply	DATE 24 Apr 91
	SSN [REDACTED]	SIGNATURE <i>Adella M. Thompson</i>

VIII. REVIEWER

CONCUR NONCONCUR

NAME, GRADE, BR OF SVC, ORGN, COMD, LOCATION EARL W. FERGUSON, COL, USAF, MC, SFS 7100 CSW MEDCEN (USAFE) Wiesbaden, Germany	DUTY TITLE Commander	DATE 25 Apr 91
	SSN [REDACTED]	SIGNATURE <i>Earl W. Ferguson</i>

Instructions

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Reviewer: Carefully review the rater's and additional rater's ratings and comments. If their evaluations are accurate, unbiased and uninflated, mark the form "CONCUR" and sign the form. If you disagree with previous evaluators, you may ask them to review their evaluation. You may not direct them to change their evaluation. If you disagree with the additional rater, mark "NONCONCUR" and explain.

RATEE IDENTIFICATION DATA (R2) *Check 36-10 carefully before filling in any item.*

1. NAME (Last, First, Middle Initial) WITT, MARGARET H.		2. SSN [REDACTED]	3. GRADE 1st Lt	4. DAFSC 9736
5. DATE OF REPORT 29 Apr 89		Thru: 28 Apr 90	6. NO. DAYS SUPERVISION 365	7. REASON FOR REPORT Annual
8. ORGANIZATION, COMMAND, LOCATION 93d Strategic Hospital (SAC), Castle AFB, CA				9. PAS CODE CHOSFDPN

I. UNIT MISSION DESCRIPTION
 Ensure wartime readiness of active duty personnel through a comprehensive community based health care system that promotes the health of 6,000 military and over 19,000 other beneficiaries by providing or coordinating medical services. Mobilize to provide medical support during contingency military operations worldwide.

II. JOB DESCRIPTION 1. DUTY TITLE: OIC, Central Sterile Supply
 KEY DUTIES, TASKS, AND RESPONSIBILITIES: Assists operating room supervisor in all aspects of surgical suite management. Plans, coordinates, directs and controls activities of four surgeons and six scrub technicians. Circulates for scheduled surgery and takes calls for emergency procedures for one third of the 24 hours surgical on-call coverage. Assesses, plans, implements and evaluates care of surgical patients preoperatively, intraoperatively, and immediately postoperatively. SIGNIFICANT ADDITIONAL DUTY: Facilitator, Department of Surgery Quality Assurance.

V. IMPACT ON MISSION ACCOMPLISHMENT

- Efficiently managed \$110,000 central supply budget
 - On target in supporting patient care needs
 - Stayed well within established budgetary guidelines
- Wing assistant project officer for the Health Promotion Program
 - Authored four health improvement articles for base newspaper
 - Promoted base population's awareness of good health habits
- Improved methodologies for health education within the hospital
 - Planned and scheduled 12 inservices, enhancing surgical knowledge and reinforcing patient safety

V. PERFORMANCE FACTORS	DOES NOT MEET STANDARDS	MEETS STANDARDS
1. Job Knowledge Has knowledge required to perform duties effectively. Strives to improve that knowledge.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
2. Leadership Skills Sets and enforces standards. Works well with others. Fosters teamwork. Displays initiative. Self-confident.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3. Professional Qualities Exhibits loyalty, discipline, dedication, integrity, and honesty. Adheres to Air Force standards. Accepts personal responsibility. Is fair and objective.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4. Organizational Skills Plans, coordinates, schedules, and uses resources effectively. Meets suspenses.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5. Judgment and Decisions Makes timely and accurate decisions. Emphasizes logic in decision making. Retains composure in stressful situations. Recognizes opportunities. Requires minimal supervision.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6. Communication Skills Listens, speaks, and writes effectively.	<input type="checkbox"/>	<input checked="" type="checkbox"/>

I. RATER OVERALL ASSESSMENT

Job knowledge is Lt Witt's strongest characteristic. Her technical knowledge and managerial skills are developing at an accelerated rate, enabling her to take a more responsible role in the management of the Surgical Department. Lieutenant Witt's professional maturity has been greatly enhanced by effective allocation of time and concentrating on activities which contribute to the departmental goals. She effectively manages a supply budget of \$50,000.00 and is responsible for \$200,000.00 worth of equipment. Lieutenant Witt is recognized by Nursing education as a leader in staff development; the Department of Surgery excels at in-service education. This nurse officer is ready for increased responsibilities and exposure to a regional medical center would enhance her value to the Air Force. Consider for regular status.

Performance feedback was accomplished consistent with the direction in AFR 36-10. (If not accomplished, state the reason.)

NAME, GRADE, BR OF SVC, ORGN, COMD, LOCATION CHARLES S. MCDONALD, Capt, USAF, MC 93d Strategic Hospital (SAC) Wright AFB, CA	DUTY TITLE Supervisor, Operating Room	DATE 28 Apr 89
	SSN [REDACTED]	SIGNATURE <i>Charles S. McDonald</i>

II. ADDITIONAL RATER OVERALL ASSESSMENT

CONCUR NONCONCUR

As a Facilitator of Surgical Services' Quality Assurance Committee, Lt Witt expeditiously provides complete, succinct minutes in a timely fashion. Her sincere interest in patient safety and welfare has fostered a leader in the Services' Quality Assurance Program. She is a valued member of the team and promotes the mission of the 93d Strategic Hospital. Lieutenant Witt is ready for increased responsibility. Augment to regular status.

NAME, GRADE, BR OF SVC, ORGN, COMD, LOCATION WILSON E. HOWLETT, Lt Col, USAF, MC 93d Strategic Hospital (SAC) Wright AFB, CA	DUTY TITLE Chief, Surgical Services	DATE 28 Apr 89
	SSN [REDACTED]	SIGNATURE <i>Wilson E. Howlett</i>

III. REVIEWER

CONCUR NONCONCUR

NAME, GRADE, BR OF SVC, ORGN, COMD, LOCATION RICHARD D. MARTIN, Colonel, USAF 93d Bombardment Hvy Wing (SAC) Wright AFB, CA	DUTY TITLE Commander	DATE 8 May 89
	SSN [REDACTED]	SIGNATURE <i>Richard D. Martin</i>

Instructions

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I. RATEE IDENTIFICATION DATA (Read AFM 36-10 carefully before filling in any item.)

1. NAME (Last, First, Middle Initial) WITT, MARGARET H.		2. SSN [REDACTED]	3. GRADE 1st Lt	4. DAFSC 9736
5. DATE OF REPORT From: 29 Apr 89 Thru: 28 Apr 90		6. NO. DAYS SUPERVISION 365	7. REASON FOR REPORT Annual	
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 - Planned and scheduled 12 inservices, enhancing surgical knowledge and reinforcing patient safety

V. PERFORMANCE FACTORS

	DOES NOT MEET STANDARDS	MEETS STANDARDS
1. Job Knowledge Has knowledge required to perform duties effectively. Strives to improve that knowledge.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
2. Leadership Skills Sets and enforces standards. Works well with others. Fosters teamwork. Displays initiative. Self-confident.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3. Professional Qualities Exhibits loyalty, discipline, dedication, integrity, and honesty. Adheres to Air Force standards. Accepts personal responsibility. Is fair and objective.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4. Organizational Skills Plans, coordinates, schedules, and uses resources effectively. Meets suspenses.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5. Judgment and Decisions Makes timely and accurate decisions. Emphasizes logic in decision making. Retains composure in stressful situations. Recognizes opportunities. Requires minimal supervision.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6. Communication Skills Listens, speaks, and writes effectively.	<input type="checkbox"/>	<input checked="" type="checkbox"/>

VI. RATER OVERALL ASSESSMENT

Lt Witt is a proven performer. Her development and implementation of computerized patient scheduling of major and minor surgical procedures ensures maximum efficiency and flexibility support of four surgeons averaging 95 procedures per month. Lt Witt's participation in the 1989 Castle production of an "Anti-DUI" film was instrumental in the base-wide reduction of alcohol related incidents. She is truly a patients' advocate focused on patient dignity and safety. Strongly recommend that she be challenged with the management of a surgical speciality in a medical center. Consider for regular status.

Performance feedback was accomplished consistent with the direction in AFR 36-10. (If not accomplished, state the reason.)

NAME, GRADE, BR OF SVC, ORGN, COMD, LOCATION CHARLES S. MCDONALD, Maj, USAF, NC 93d Strategic Hospital (SAC) Castle AFB, CA	DUTY TITLE Supervisor, Operating Room	DATE 28 Apr 90
	SSN [REDACTED]	SIGNATURE <i>Charles S. McDonald</i>

VII. ADDITIONAL RATER OVERALL ASSESSMENT

Lt Witt expanded her leadership qualities by volunteering to provide urgent manning assistance to the 842d Strategic Hospital (SAC). Under her direction, surgical instrument sets were modified, improving efficiency and reducing labor requirements to prepare and utilize. Continue to challenge. Augment.

CONCUR NONCONCUR

NAME, GRADE, BR OF SVC, ORGN, COMD, LOCATION MON L. ORTALIZ, Lt Col, USAF, MC 1 Strategic Hospital (SAC) Castle AFB, CA	DUTY TITLE Chief, Hospital Services	DATE 28 Apr 90
	SSN [REDACTED]	SIGNATURE <i>Mon L. Ortaliz</i>

CONCUR NONCONCUR

VIII. REVIEWER

NAME, GRADE, BR OF SVC, ORGN, COMD, LOCATION RICHARD D. MARTIN, Colonel, USAF 93d Bombardment Hvy Wing (SAC) Castle AFB, CA	DUTY TITLE Commander	DATE 4 May 90
	SSN [REDACTED]	SIGNATURE <i>Richard D. Martin</i>

Instructions

All: Recommendations must be based on performance and the potential based on that performance. Promotion recommendations are prohibited. Do not consider or comment on completion of or enrollment in PME, advanced education, previous or anticipated promotion recommendations on AF Form 709, OER indorsement levels, family activities, marital status, race, sex, ethnic origin, age, or religion.

Rater: Focus your evaluation in Section IV on what the officer did, how well he or she did it and how the officer contributed to mission accomplishment. Write in concise "bullet" format. Your comments in Section VI may include recommendations for augmentation or assignment.

Additional Rater: Carefully review the rater's evaluation to ensure it is accurate, unbiased and uninflated. If you disagree, you may ask the rater to review his or her evaluation. You may not direct a change in the evaluation. If you still disagree with the rater, mark "NON-CONCUR" and explain. You may include recommendations for augmentation or assignment.

Reviewer: Carefully review the rater's and additional rater's ratings and comments. If their evaluations are accurate, unbiased and uninflated, mark the form "CONCUR" and sign the form. If you disagree with previous evaluators you may ask them to review their evaluation.

1. NAME (Last, First, Middle Initial) WITT, MARGARET H.		2. SSN [REDACTED]	3. GRADE 1st Lt	4. DAFSC 9736
5. DATE OF REPORT 29 Oct 88		Thru: 28 Apr 89	6. NO. DAYS SUPERVISION 182	7. REASON FOR REPORT Semiannual
8. ORGANIZATION, COMMAND, LOCATION 93d Strategic Hospital (SAC), Castle AFB, CA				9. PAS CODE CHOSFDPN

II. UNIT MISSION DESCRIPTION
 Ensure wartime readiness of active duty personnel through a comprehensive community based health care system that promotes the health of 6,000 military and over 19,000 other beneficiaries by providing or coordinating medical services. Mobilize to provide medical support during contingency military operations worldwide.

III. JOB DESCRIPTION
 1. DUTY TITLE: OIC Central Sterile Supply
 2. KEY DUTIES, TASKS, AND RESPONSIBILITIES: Assist operating room supervisor in all aspects of surgical suite management. Plans, coordinates, directs and controls activities of four surgeons and five scrub technicians. Circulates for scheduled surgery and takes calls for emergency procedures for 50 percent of surgical on-call coverage. Assesses, plans, implements and evaluates care of surgical patients preoperatively, intraoperatively, and postoperatively. Ensures a safe surgical environment. **SIGNIFICANT ADDITIONAL DUTIES:** Director, Staff Development Surgical Services; Facilitator Surgical Services' Quality Assurance Program.

IV. IMPACT ON MISSION ACCOMPLISHMENT

- Enhanced health care in the facility by assisting in the reorganization of the Central Supply areas, resulting in reduced stock levels and additional funds for new equipment.
- Directed a Medical Readiness In-Service on Battlefield Injuries and Surgical Care.
 - Graphically exposed personnel to battlefield injuries occurring in military operations.
 - Demonstrated the surgical capabilities of the second echelon facility.
- Instrumental in the development of an emergency cart specific to the care of the newborn infant in the operating room.
 - Allows pediatricians to conduct lifesaving procedures without transporting the infant. Consolidated essential equipment, saving valuable time in a critical situation.

V. PERFORMANCE FACTORS

	DOES NOT MEET STANDARDS	MEETS STANDARDS
1. Job Knowledge Has knowledge required to perform duties effectively. Strives to improve that knowledge.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
2. Leadership Skills Sets and enforces standards. Works well with others. Fosters teamwork. Displays initiative. Self-confident.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3. Professional Qualities Exhibits loyalty, discipline, dedication, integrity, and honesty. Adheres to Air Force standards. Accepts personal responsibility. Is fair and objective.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4. Organizational Skills Plans, coordinates, schedules, and uses resources effectively. Meets suspenses.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5. Judgment and Decisions Makes timely and accurate decisions. Emphasizes logic in decision making. Retains composure in stressful situations. Seizes opportunities. Requires minimal supervision.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6. Communication Skills Listens, speaks, and writes effectively.	<input type="checkbox"/>	<input checked="" type="checkbox"/>

VI. RATER OVERALL ASSESSMENT

Job knowledge is Lt Witt's strongest characteristic. Her technical knowledge and managerial skills are developing at an accelerated rate, enabling her to take a more responsible role in the management of the Surgical Department. Lieutenant Witt's professional maturity has been greatly enhanced by effective allocation of time and concentrating on activities which contribute to the departmental goals. She effectively manages a supply budget of \$50,000.00 and is responsible for \$200,000.00 worth of equipment. Lieutenant Witt is recognized by Nursing Education as a leader in staff development; the Department of Surgery excels at in-service education. This nurse officer is ready for increased responsibilities and exposure to a regional medical center would enhance her value to the Air Force. Consider for regular status.

Performance feedback was accomplished consistent with the direction in AFR 36-10. (If not accomplished, state the reason.)

NAME, GRADE, BR OF SVC, ORGN, COMD, LOCATION CHARLES S. MCDONALD, Capt, USAF, MC 93d Strategic Hospital (SAC) Castle AFB, CA	DUTY TITLE Supervisor, Operating Room	DATE 28 Apr 89
	SSN [REDACTED]	SIGNATURE <i>Charles S. McDonald</i>

VII. ADDITIONAL RATER OVERALL ASSESSMENT

CONCUR NONCONCUR

As Facilitator of Surgical Services' Quality Assurance Committee, Lt Witt expeditiously provides complete, succinct minutes in a timely fashion. Her sincere interest in patient safety and welfare has fostered a leader in the Services' Quality Assurance Program. She is a valued member of the team and promotes the mission of the 93d Strategic Hospital. Lieutenant Witt is ready for increased responsibility. Augment to regular status.

NAME, GRADE, BR OF SVC, ORGN, COMD, LOCATION WILSON E. HOWLETT, Lt Col, USAF, MC 93d Strategic Hospital (SAC) Castle AFB, CA	DUTY TITLE Chief, Surgical Services	DATE 28 Apr 89
	SSN [REDACTED]	SIGNATURE <i>Wilson E. Howlett</i>

VIII. REVIEWER

CONCUR NONCONCUR

NAME, GRADE, BR OF SVC, ORGN, COMD, LOCATION RICHARD D. MARTIN, Colonel, USAF 93d Bombardment Hvy Wing (SAC) Castle AFB, CA	DUTY TITLE Commander	DATE 8 May 89
	SSN [REDACTED]	SIGNATURE <i>Richard D. Martin</i>

Instructions

All: Recommendations must be based on performance and the potential based on that performance. Promotion recommendations are prohibited. Do not consider or comment on completion of or enrollment in PME, advanced education, previous or anticipated promotion recommendations on AF Form 709, OER indorsement levels, family activities, marital status, race, sex, ethnic origin, age, or religion.

Rater: Focus your evaluation in Section IV on what the officer did, how well he or she did it and how the officer contributed to mission accomplishment. Write in concise "bullet" format. Your comments in Section VI may include recommendations for augmentation or assignment.

Additional Rater: Carefully review the rater's evaluation to ensure it is accurate, unbiased and uninflated. If you disagree, you may ask the rater to review his or her evaluation. You may not direct a change in the evaluation. If you still disagree with the rater, mark "NON-CONCUR" and explain. You may include recommendations for augmentation or assignment.

Reviewer: Carefully review the rater's and additional rater's ratings and comments. If their evaluations are accurate, unbiased and uninflated, mark the form "CONCUR" and sign the form. If you disagree with previous evaluators, you may ask them to review their evaluation.

1. NAME (Last, First, Middle Initial) WITT, MARGARET H.		2. SSN [REDACTED]	3. GRADE 1st Lt	4. DAFSC 9736
5. DATE OF REPORT 29 Oct 88		Thru: 28 Apr 89	6. NO. DAYS SUPERVISION 182	7. REASON FOR REPORT Semiannual
8. ORGANIZATION, COMMAND, LOCATION 93d Strategic Hospital (SAC), Castle AFB, CA				9. PAS CODE CHOSFDPN

I. UNIT MISSION DESCRIPTION

Ensure wartime readiness of active duty personnel through a comprehensive community based health care system that promotes the health of 6,000 military and over 19,000 other beneficiaries by providing or coordinating medical services. Mobilize to provide medical support during contingency military operations worldwide.

II. JOB DESCRIPTION 1. DUTY TITLE: OIC Central Sterile Supply

2. KEY DUTIES, TASKS, AND RESPONSIBILITIES: Assist operating room supervisor in all aspects of surgical suite management. Plans, coordinates, directs and controls activities of four surgeons and five scrub technicians. Circulates for scheduled surgery and takes calls for emergency procedures for 50 percent of surgical on-call coverage. Assesses, plans, implements and evaluates care of surgical patients preoperatively, intraoperatively, and postoperatively. Ensures a safe surgical environment. **SIGNIFICANT ADDITIONAL DUTIES:** Director, Staff Development Surgical Services; Facilitator Surgical Services' Quality Assurance Program.

IV. IMPACT ON MISSION ACCOMPLISHMENT

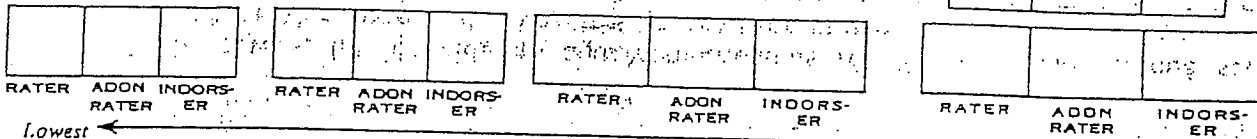
- Enhanced health care in the facility by assisting in the reorganization of the Central Supply areas, resulting in reduced stock levels and additional funds for new equipment.
- Directed a Medical Readiness In-Service on Battlefield Injuries and Surgical Care.
 - Graphically exposed personnel to battlefield injuries occurring in military operations.
 - Demonstrated the surgical capabilities of the second echelon facility.
- Instrumental in the development of an emergency cart specific to the care of the newborn infant in the operating room.
 - Allows pediatricians to conduct lifesaving procedures without transporting the infant. Consolidated essential equipment, saving valuable time in a critical situation.

V. PERFORMANCE FACTORS

	DOES NOT MEET STANDARDS	MEETS STANDARDS
1. Job Knowledge Has knowledge required to perform duties effectively. Strives to improve that knowledge.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
2. Leadership Skills Sets and enforces standards. Works well with others. Fosters teamwork. Displays initiative. Self-confident.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3. Professional Qualities Exhibits loyalty, discipline, dedication, integrity, and honesty. Adheres to Air Force standards. Accepts personal responsibility. Is fair and objective.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4. Organizational Skills Plans, coordinates, schedules, and uses resources effectively. Meets suspenses.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5. Judgment and Decisions Makes timely and accurate decisions. Emphasizes logic in decision making. Retains composure in stressful situations. Seizes opportunities. Requires minimal supervision.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6. Communication Skills Listens, speaks, and writes effectively.	<input type="checkbox"/>	<input checked="" type="checkbox"/>

V. ASSIGNMENT RECOMMENDATION: I. STRONGEST QUALIFICATION: Job Knowledge, Communication Skills
 SUGGESTED JOB (Include AFSC): Staff Nurse, Operating Room (9731)
 ORGANIZATION LEVEL: Regional Medical Center 4. TIMING: 1989
 EVALUATION OF POTENTIAL:

Compare the ratee's capability to assume increased responsibility with that of other officers whom you know in the same grade. Indicate your rating by placing an "X" in the designated portion of the most appropriate block.



VI. RATER COMMENTS Lieutenant Witt is a reliable and supportive nurse officer. She is a thorough, hard-working and dedicated person who gives patient centered care based on the individual patient's needs. This leader performs duties in the Operating Room in a truly outstanding manner. She authored one operating instruction and three evaluation tools which monitor and enhance surgical care and contribute directly to patient safety. Her extra time is devoted to the base Health Promotion Program. As chairperson of the Department of Defense directed program, she single-handedly organized the American Cancer Society's Great American Smoke Out for this base. She personally distributed over 1200 flyers and published four articles in the Valley Bomber deglamorizing smoking. Lieutenant Witt is directly responsible for the Shape Up, Pounds Down contest which is part of the base physical fitness program. Working with the American Cancer Society and American Heart Association, numerous off duty hours are spent conducting health screenings on and off base. She is a member of the base women's varsity basketball team. This dynamic officer has unlimited potential and consistently proves she can handle any task that comes her way.

GRADE, BR OF SVC, ORGN, COMD, LOCATION CHARLES S. MCDONALD, Capt, USAF, NC, 93d Strategic Hospital (SAC) Castle AFB, CA	DUTY TITLE Nursing Supervisor Operating Room, Central Sterile Supervisor	DATE 28 Apr 88
SSAN [REDACTED]	SIGNATURE <i>Charles S. McDonald</i>	

VII. ADDITIONAL RATER COMMENTS
 CONCUR NONCONCUR
 Lieutenant Witt has "what it takes!" Her involvement in community, squadron and base functions is nonstop. She helped raise \$35,000 for the American Cancer Society, established a health promotion literature and visual aid section at the base library, and assisted in the delivery of a healthy, viable infant during an emergency cesarean section on the Obstetrical Unit. This young officer can, and does, do it all! A definite keeper - recommend Indefinite Reserve Status.

NAME, GRADE, BR OF SVC, ORGN, COMD, LOCATION BRENDA L. BELVILLE, Lt Col, USAF, NC, 93d Strategic Hospital (SAC) Castle AFB, CA	DUTY TITLE Chief, Nursing Services	DATE 28 Apr 88
SSAN [REDACTED]	SIGNATURE <i>Brenda L. Belville</i>	

VIII. INDOORSER COMMENTS
 CONCUR NONCONCUR
 Lieutenant Witt's leadership of the wellness program is an immeasurable success. Her briefings and programs have received the strongest praise from the Base Commander. A definite asset to the Health Consumers Advisory Council. Without a doubt, select this young officer for Indefinite Reserve Status. Her dedication and commitment to her profession is commendable and a definite keeper.

GRADE, BR OF SVC, ORGN, COMD, LOCATION STANLEY B. ARCHER, Col, USAF, MC, FSS, 93d Strategic Hospital (SAC) Castle AFB, CA	DUTY TITLE Commander	DATE 28 Apr 88
SSAN [REDACTED]	SIGNATURE <i>Stanley B. Archer</i>	

1. NAME (Last, First, Middle Initial) WITT, MARGARET H.		2. SSN [REDACTED]	3. GRADE 2d Lt	4. DAFSC 9731
5. PERIOD OF REPORT 29 Apr 88 Thru: 28 Oct 88		6. NO. DAYS SUPERVISION 183	7. REASON FOR REPORT Semiannual	
8. ORGANIZATION, COMMAND, LOCATION 93d Strategic Hospital (SAC), Castle AFB, CA				9. PAS CODE CHOSFDPN

I. UNIT MISSION DESCRIPTION

Ensure wartime readiness of active duty personnel through a comprehensive community based health care system that promotes the health of 6,000 military and over 19,000 other beneficiaries by providing or coordinating medical services. Mobilize to provide medical support during contingency military operations worldwide.

II. JOB DESCRIPTION 1. DUTY TITLE: Officer in Charge, Central Sterile Supply

2. KEY DUTIES, TASKS, AND RESPONSIBILITIES: Assists operating room supervisor in all aspects of surgical suite management. Plans, coordinates, directs and controls activities of four surgeons and five scrub technicians. Circulates for scheduled surgery and takes call for emergency procedures for 35 percent of the 24 hour surgical on call coverage. Assesses, plans, implements and evaluates care of surgical patients preoperatively, intraoperatively and immediately post-operatively. Ensures a safe surgical environment. SIGNIFICANT ADDITIONAL DUTIES: Health Promotion Coordinator and Chairperson, Health Promotion Committee.

IV. IMPACT ON MISSION ACCOMPLISHMENT

- Coordinator of the Department of Defense directed Health Promotion program.
 - Doubled the membership and the number of active Health Promotion programs.
 - Presented Health Promotion briefings which encompassed 80 percent of the wing.
- Computerized, revised and updated 50 percent of Surgical Services operating instructions.
- As Officer in Charge, Central Sterile Supply, effectively managed a limited supply budget and did not exceed her allocated target of \$55,000.
- Responsible for the care and replacement of all surgical instruments valued at \$70,000.
 - Improved instrument sets and replaced costly instruments within budget constraints.

V. PERFORMANCE FACTORS

	DOES NOT MEET STANDARDS	MEETS STANDARDS
1. Job Knowledge Has knowledge required to perform duties effectively. Strives to improve that knowledge.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
2. Leadership Skills Sets and enforces standards. Works well with others. Fosters teamwork. Displays initiative. Self-confident.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3. Professional Qualities Exhibits loyalty, discipline, dedication, integrity, and honesty. Adheres to Air Force standards. Accepts personal responsibility. Is fair and objective.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4. Organizational Skills Plans, coordinates, schedules, and uses resources effectively. Meets suspenses.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5. Judgment and Decisions Makes timely and accurate decisions. Emphasizes logic in decision making. Retains composure in stressful situations. Seizes opportunities. Requires minimal supervision.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6. Communication Skills Listens, speaks, and writes effectively.	<input type="checkbox"/>	<input checked="" type="checkbox"/>

VI. RATER OVERALL ASSESSMENT

Lieutenant Witt demonstrates the ability to successfully handle tasks of the most complex nature. As Coordinator of the Health Promotion program she is responsible for guiding military members into a prospective awareness of good health and the life-style required to maintain peak mental and physical readiness. She is a forerunner in the field of Health Promotion and education, and actively enforces programs which will improve the wellness of the military community. Lieutenant Witt's surgical knowledge and managerial skills are developing at an accelerated rate. She is a dedicated nurse officer who gives patient centered care based on individual patient's needs. Her leadership yields outstanding performance by the entire staff. Lieutenant Witt is developing the skills necessary to manage her own operating room.

Performance feedback was accomplished consistent with the direction in AFR 36-10. (If not accomplished, state the reason.)

Feedback not required in accordance with implementation instructions.

NAME, GRADE, BR OF SVC, ORGN, COMD, LOCATION CHARLES S. MCDONALD, Capt, USAF, NC 93d Strategic Hospital (SAC) Castle AFB, CA	DUTY TITLE Supervisor, Operating Room	DATE 28 Oct 88
	SSN [REDACTED]	SIGNATURE <i>Charles S. McDonald</i>

VII. ADDITIONAL RATER OVERALL ASSESSMENT

Lieutenant Witt is a thorough, hardworking and dedicated surgical nurse who gives patient centered care based on each individual patient's needs. She shows unlimited potential for increased responsibility and can handle any task that comes her way. Her leadership of the Health Promotion Committee demonstrates a unique talent in the areas of communication and education.

CONCUR NONCONCUR

NAME, GRADE, BR OF SVC, ORGN, COMD, LOCATION W. E. HOWLETT, Lt Col, USAF, MC 93d Strategic Hospital (SAC) Castle AFB, CA	DUTY TITLE Chief, Surgical Services	DATE 28 Oct 88
	SSN [REDACTED]	SIGNATURE <i>Wilson E. Howlett</i>

VIII. REVIEWER

CONCUR NONCONCUR

NAME, GRADE, BR OF SVC, ORGN, COMD, LOCATION RICHARD D. MARTIN, Colonel, USAF 93d Bombardment Hvy Wing (SAC) Castle AFB, CA	DUTY TITLE Commander	DATE 5 Dec 88
	SSN [REDACTED]	SIGNATURE <i>Richard D. Martin</i>

Instructions

All: Recommendations must be based on performance and the potential based on that performance. Promotion recommendations are prohibited. Do not consider or comment on completion of or enrollment in PME, advanced education, previous or anticipated promotion recommendations on AF Form 709, OER indorsement levels, family activities, marital status, race, sex, ethnic origin, age, or religion.

Rater: Focus your evaluation in Section IV on what the officer did, how well he or she did it and how the officer contributed to mission accomplishment. Write in concise "bullet" format. Your comments in Section VI may include recommendations for augmentation or assignment.

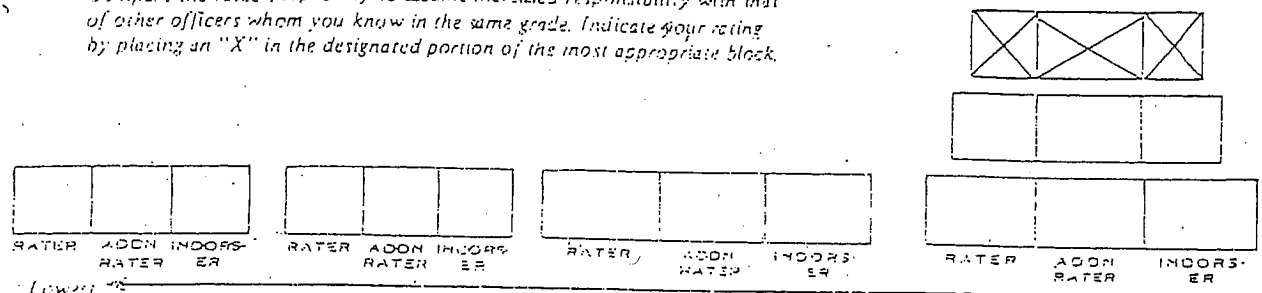
Additional Rater: Carefully review the rater's evaluation to ensure it is accurate, unbiased and uninflated. If you disagree, you may ask the rater to review his or her evaluation. You may not direct a change in the evaluation. If you still disagree with the rater, mark "NON-CONCUR" and explain. You may include recommendations for augmentation or assignment.

Reviewer: Carefully review the rater's and additional rater's ratings and comments. If their evaluations are accurate, unbiased and uninflated, mark the form "CONCUR" and sign the form. If you disagree with previous evaluators, you may ask them to review their evaluation.

1. RATEE IDENTIFICATION DATA (Read AFR 36-10 carefully before any item)		3. GRADE		4. DAFSC																																																																																																																																																				
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5. ORGANIZATION (COMMAND, LOCATION) Strategic Hospital (SAG), Castle AFB, CA				6. PAS CODE CHOSFDPN																																																																																																																																																				
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11. JOB DESCRIPTION 1. DUTY TITLE: Staff Nurse, Operating Room				9. REASON FOR REPORT Semiannual																																																																																																																																																				
2. KEY DUTIES, TASKS, AND RESPONSIBILITIES: Assists in the direction, planning, staffing and coordination of the Operating Room in accordance with established policies. Provides pre and postoperative health care instructions to patients and their families. Instructs and directs two to three ancillary personnel during duty hours and coordinates with other units for safe and effective nursing care for all patients. Takes 24 hour emergency call ten days a month, assuming responsibility for the Operating Room on evening and weekend tours. Additional Duties: Health Promotion Coordinator, monitor for the 93d Bombardment Wing Anti-Smoking Program, member of Hospital Morale, Welfare and Recreation Committee, Aeromedical Council, and the Health Consumers Advisory Council, and Unit On-the-Job Training Monitor.																																																																																																																																																								
III. PERFORMANCE FACTORS																																																																																																																																																								
Specific example of performance required																																																																																																																																																								
<table border="1"> <thead> <tr> <th></th> <th>NOT OBSERVED</th> <th>FAR BELOW STANDARD</th> <th>BELOW STANDARD</th> <th>MEETS STANDARD</th> <th>ABOVE STANDARD</th> <th>WELL ABOVE STANDARD</th> </tr> </thead> <tbody> <tr> <td>1. JOB KNOWLEDGE (Depth, currency, breadth)</td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> </tr> <tr> <td>Alert to current practices. Possesses the job knowledge to handle work of the most complex nature. Clearly understands the goals, objectives, policies and procedures of the department.</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>2. JUDGMENT AND DECISIONS (Consistent, accurate, effective)</td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> </tr> <tr> <td>Invariably sound. When covering emergency call her timely "on scene" decisions are fundamentally sound for patient safety, intelligibly averts problems and prevents delays.</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>3. PLAN AND ORGANIZE WORK (Timely, creative)</td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> </tr> <tr> <td>consistently organizes and effectively manages her assigned duties, anticipates possible problems offers viable solutions which enable her to complete all assigned duties ahead of schedule.</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>4. MANAGEMENT OF RESOURCES (Manpower, materiel, fiscal)</td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> </tr> <tr> <td>As chairman of the 93d Bombardment Wing Health Promotion program she has effectively managed a restrictive budget by purchasing and presenting audiovisual programs which have significantly enhanced the "wellness" program.</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>5. LEADERSHIP (Initiative, accept responsibility)</td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> </tr> <tr> <td>Displays strong leadership qualities. Her "take charge" spirit and team building efforts have tripled the membership of the Health Promotion Committee and increased the participation in the hypertension program over 100 percent.</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>6. ADAPTABILITY TO STRESS (Stable, flexible, dependable)</td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> </tr> <tr> <td>Works well under pressure. A surgical procedure was in progress and the patient became agitated to the edge of hysteria. Quick nursing assessment and a calm reassuring behavior brought stability to the crisis.</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>7. ORAL COMMUNICATION (Clear, concise, confident)</td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> </tr> <tr> <td>Prepared and presented succinct formal briefing on the wellness program for the 93d Combat Support Group. The briefing was well-coordinated, met prescribed time limits and contained the required information.</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>8. WRITTEN COMMUNICATION (Clear, concise, organized)</td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> </tr> <tr> <td>Composes official letters, In Turn letters and Memorandums for Record. 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Clearly understands the goals, objectives, policies and procedures of the department.							2. JUDGMENT AND DECISIONS (Consistent, accurate, effective)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Invariably sound. When covering emergency call her timely "on scene" decisions are fundamentally sound for patient safety, intelligibly averts problems and prevents delays.							3. PLAN AND ORGANIZE WORK (Timely, creative)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	consistently organizes and effectively manages her assigned duties, anticipates possible problems offers viable solutions which enable her to complete all assigned duties ahead of schedule.							4. MANAGEMENT OF RESOURCES (Manpower, materiel, fiscal)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	As chairman of the 93d Bombardment Wing Health Promotion program she has effectively managed a restrictive budget by purchasing and presenting audiovisual programs which have significantly enhanced the "wellness" program.							5. LEADERSHIP (Initiative, accept responsibility)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Displays strong leadership qualities. Her "take charge" spirit and team building efforts have tripled the membership of the Health Promotion Committee and increased the participation in the hypertension program over 100 percent.							6. 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WRITTEN COMMUNICATION (Clear, concise, organized)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Composes official letters, In Turn letters and Memorandums for Record. Her unique style provides the facts, saves the reader time and saves the government material.							9. PROFESSIONAL QUALITIES (Attitude, dress, cooperation, bearing)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Possesses the characteristics of a true professional. Impeccable bearing and behavior, committed to the highest standards of the nursing profession and the Air Force. Member of the Association of Operating Room Nurses.							10. 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IV. ASSIGNMENT RECOMMENDATION: 1. STRONGEST QUALIFICATION: Leadership, Human Relations.
 2. SUGGESTED JOB (Include AFSC): Staff Nurse (9736)
 ORGANIZATION LEVEL: Regional Hospital 4. TIMING: 1989
 EVALUATION OF POTENTIAL:

Compare the ratee's capability to assume increased responsibility with that of other officers whom you know in the same grade. Indicate your rating by placing an "X" in the designated portion of the most appropriate block.



VI. RATER COMMENTS A top performer. Lieutenant Witt is the epitome of versatility and inquisitive assertiveness that leads her toward an outstanding action officer and leader. In her short career in the USAF, this officer has quickly set her leadership style through example not only to her peers but the medical technicians. One hundred percent of the time, Lieutenant Witt is the first one to respond to an after hours emergency call. She quickly and efficiently delegates duties to other members of the surgical team without any safety violations in this high risk area while providing time sensitive quality patient care. She was a vital team player in the Operating Room stabilization of a patient with overwhelming internal bleeding. Results . . . the patient lived and was aeromedically evacuated immediately for more definitive care. Not only does her professional prowess deserve praise, but as a second lieutenant, this officer has volunteered to be the Health Promotions Coordinator for the hospital. Her participation just doesn't stop with base involvement, she is a member of the squadron, base, Atwater/Merced communities softball league. There is no question this officer has unlimited potential. Squadron Officer School in-residence, selection for finite Reserve Status and promotion are number one priorities.

NAME, GRADE, BR OF SVC, ORGN, COMD, LOCATION	DUTY TITLE	DATE
IRMGARD RONDEAU, Capt, USAF, NC 93d Strategic Hospital (SAC) Castle AFB, CA	Supervisor, Operating Room	28 Oct 87
	SSAN: [REDACTED] FR	SIGNATURE: <i>Irmgard Rondeau</i>

VII. ADDITIONAL RATER COMMENTS CONCUR NONCONCUR
 Extremely versatile and enthusiastic. In less than two months, she has deglamorized the use of cigarette coupons in the commissary as a part of her Wing Anti-Smoking Program. She even found time to serve as a medical attendant for over 150 Boy Scouts at their annual summer camp. Ranks in the top one percent of her peers. Selection for Indefinite Reserve Status a must! Promote.

NAME, GRADE, BR OF SVC, ORGN, COMD, LOCATION	DUTY TITLE	DATE
BRENDA L. BELVILLE, Lt Col, USAF, NC; 93d Strategic Hospital (SAC) Castle AFB, CA	Chief, Nursing Services	28 Oct 87
	SSAN: [REDACTED] FR	SIGNATURE: <i>Brenda L. Belville</i>

VIII. ADDITIONAL RATER COMMENTS CONCUR NONCONCUR
 A fast burner. Quickly met the challenge of completing a newly acquired monthly report that delineates the milestones and overall direction of the 93 BMW Anti-Smoking Program. She tackles suspenses with a determined "can do" attitude while effectively managing this highly visible USAF program. Select for Indefinite Reserve Status, Squadron Officer School and promote.

NAME, GRADE, BR OF SVC, ORGN, COMD, LOCATION	DUTY TITLE	DATE
STANLEY B. ARCHER, Col, USAF, MC, FS 93d Strategic Hospital (SAC)	Commander	28 Oct 87
	SSAN: [REDACTED] FR	SIGNATURE: <i>[Signature]</i>

1. NAME (Last, First, Middle Initial) **WILL, MARGARET H.** GRADE **2d Lt** DAFSC **9731**

2. ORGANIZATION, COMMAND, LOCATION **93d Strategic Hospital (SAC), Castle AFB, CA** **FV** **CHOSFDPN**

3. PERIOD OF REPORT FROM: **29 Apr 87** THRU: **28 Oct 87** 4. NO. DAYS OF SUPERVISION **163** 5. REASON FOR REPORT **Semiannual**

II. JOB DESCRIPTION (DUTY TITLE): **Staff Nurse, Operating Room**
 2. KEY DUTIES, TASKS, AND RESPONSIBILITIES:
 Assists in the direction, planning, staffing and coordination of the Operating Room in accordance with established policies. Provides pre and postoperative health care instructions to patients and their families. Instructs and directs two to three ancillary personnel during duty and coordinates with other units for safe and effective nursing care for all patients. Takes 24 hour emergency call ten days a month, assuming responsibility for the Operating Room on evening and weekend tours. Additional Duties: Unit Auditor for technician On-the-Job Training (OJT) records, member of the Hospital Recognition Committee, Health Promotions Coordinator and monitor for the 93d Bombardment Wing Anti-Smoking Program.

III. PERFORMANCE FACTORS

Specific example of performance required

	NOT OBSERVED	BELOW STANDARD	MEETS STANDARD	ABOVE STANDARD	WELL ABOVE STANDARD
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1. JOB KNOWLEDGE (Depth, currency, breadth)

In-depth knowledge of scrub and circulating nurse duties is reflected daily in superior nursing care given. Increased professional and technical knowledge through continuing education programs.

2. JUDGMENT AND DECISIONS (Consistent, accurate, effective)

Consistently sound judgment. Based on her ability to make rapid, accurate and logical nursing decisions, she was chosen to conduct audits on technician OJT records. Program recently received a "noteworthy" rating during Wing "no-notice inspection."

3. PLAN AND ORGANIZE WORK (Timely, creative)

Efficient, highly effective planner. Directly responsible for scheduling of over 64 major operations. Coordinates nursing duties and manages Health Promotions Program in a superb manner.

4. MANAGEMENT OF RESOURCES (Manpower, material, fiscal)

Optimizes skills of others. Does not hesitate to employ others to provide safe patient care. Coordinated efforts of personnel to cover all patient needs while providing one-on-one care for a mother in labor requiring an emergency Cesarean Section.

5. LEADERSHIP (Initiative, accept responsibility)

Leads by example. Her positive attitude has greatly increased unit cohesiveness and morale. After duty hours assumes responsibilities as Charge Nurse for the Operating Room and Central Sterile Supply.

6. ADAPTABILITY TO STRESS (Stable, flexible, dependable)

Unmistakably composed. Responded quickly and effectively to patient with internal bleeding. Quickly prioritized situation; result - life saved. Her efforts have been praised by all staff surgeons.

7. ORAL COMMUNICATION (Clear, concise, confident)

Presented 36 preoperative patient briefings which effectively reassured patients and family. Briefings were always professional. Often mentioned with favorable comments in patient questionnaires.

8. WRITTEN COMMUNICATION (Clear, concise, organized)

Wrote and coordinated an outstanding operating instruction on preparation of tissue specimens eliminating potential risk factors. Extremely comprehensive and ensured absolute maximum staff compliance.

9. PROFESSIONAL QUALITIES (Attitude, dress, cooperation, bearing)

Professional in every respect! Impeccable grooming coupled with outstanding bearing sets the example to follow. Member of the Air Force Association.

HUMAN RELATIONS (Equal opportunity participation, sensitivity)

Tactful and personable. Deals with all personnel in a straightforward, professional manner yet she is sensitive to personal problems and the need for accommodation. Solutions always reflect fair and equal treatment.

IV. ASSIGNMENT RECOMMENDATION:

2. SUGGESTED JOB (Include AFSC): Staff Nurse (9736)

1. STRONGEST QUALIFICATION:

Leadership, Human Relations

ORGANIZATION LEVEL: Regional Hospital

EVALUATION OF POTENTIAL:

4. TIMING: 1989

Compare the ratee's capability to assume increased responsibility with that of other officers whom you know in the same grade. Indicate your rating by placing an "X" in the designated portion of the most appropriate block.

RATER	ADON	INDORS-
RATER	RATER	ER

Lowest

RATER	ADON	INDORS-
RATER	RATER	ER

RATER	ADON	INDORS-
RATER	RATER	ER

RATER	ADON	INDORS-
RATER	RATER	ER

Highest

VI. RATER COMMENTS

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NAME, GRADE, BR OF SVC, ORGN, COMD, LOCATION
IRMGARD RONDEAU, Capt, USAF, NC
93d Strategic Hospital (SAC)
Castle AFB, CA

DUTY TITLE

Supervisor, Operating Room

DATE

28 Oct 87

SSAN

CONCUR
 NONCONCUR

SIGNATURE

Irmgard Rondeau

VII. ADDITIONAL RATER COMMENTS

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BRENDA L. BELVILLE, Lt Col, USAF,
NC, 93d Strategic Hospital (SAC)
Castle AFB, CA

DUTY TITLE

Chief, Nursing Services

DATE

28 Oct 87

SSAN

CONCUR
 NONCONCUR

SIGNATURE

Brenda L. Belville

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NAME, GRADE, BR OF SVC, ORGN, COMD, LOCATION
STANLEY B. ARCHER, Col, USAF, MC, FS
93d Strategic Hospital (SAC)
Castle AFB, CA

DUTY TITLE

Commander

DATE

28 Oct 87

SSAN

CONCUR
 NONCONCUR

SIGNATURE

Stanley B. Archer

PERFORMANCE REPORT INFORMATION

NAME: MARGARET H WITT

RANK: MAJ

SSAN: [REDACTED]

DATE: 30 JUL 2004

REPORTING OFFICIAL: MAJ WINSLOW, KENNETH H

DATE SUPERVISION BEGAN: 13 APR 2004

NEXT REPORT DUE: 12 APR 2005

REPORT HISTORY

CLOSEOUT	RATING - EXPLANATION
12 APR 2004	YE (MEETS STANDARDS)
12 APR 2003	YE (MEETS STANDARDS)
12 APR 2002	YE (MEETS STANDARDS)
12 APR 2001	YE (MEETS STANDARDS)
12 APR 2000	YE (MEETS STANDARDS)
12 APR 1999	YE (MEETS STANDARDS)
12 APR 1998	YE (MEETS STANDARDS)
12 APR 1997	YE (MEETS STANDARDS)
12 APR 1996	ME (ARPC FORM 77, SUPPLEMENTAL SHEET)
27 NOV 1995	YE (MEETS STANDARDS)
23 APR 1995	YE (MEETS STANDARDS)
23 APR 1994	YE (MEETS STANDARDS)
23 APR 1993	YE (MEETS STANDARDS)
28 APR 1992	YE (MEETS STANDARDS)
28 APR 1991	YE (MEETS STANDARDS)
28 APR 1990	YE (MEETS STANDARDS)
28 APR 1989	YE (MEETS STANDARDS)
28 OCT 1988	REPORT CLOSED OUT PRIOR TO CURRENT OES
28 APR 1988	REPORT CLOSED OUT PRIOR TO CURRENT OES
28 OCT 1987	REPORT CLOSED OUT PRIOR TO CURRENT OES

THIS DOCUMENT CONTAINS INFORMATION WHICH MUST BE PROTECTED
IAW AFI 33-332 AND DOD REGULATION 5400.11.
PRIVACY ACT OF 1974, AS AMENDED, APPLIES.

AIRCREW INFORMATION

NAME: MARGARET H WITT

RANK: MAJ

SSAN: [REDACTED]

DATE: 30 JUL 2004

CURRENT AVIATION SERVICE CODE: ACTIVE - NONRATED AIRCREW
MEMBER CONDITIONAL HDIP

EFFECTIVE DATE: 24 JUL 2003

INSTALLATION LOCATOR INDICATOR: MCCHORD

Does not include civilian hours. The aircraft data shown may have more than one occurrence due to different aircraft entries and crew positions. This difference is taken into account on the official OPBs.

FLY STATUS: ACTIVE - NONRATED AIRCREW MEMBER

AERONAUTICAL RATING:

AERO RTG CURR
CAT DT:

ACFT:	YR:	HOURS:
C017A	11 OCT 2003	166.9
C141B	22 FEB 2003	256.9
C130H	17 FEB 2003	5.9
C130E	12 FEB 2003	23.1
KC135R	17 JUL 2002	9.6
C009A	03 NOV 1995	1391.6
C021A	12 NOV 1993	4.7

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CURRENT DUTY INFORMATION

NAME: MARGARET H WITT RANK: MAJ SSAN: [REDACTED] DATE: 30 JUL 2004

DUTY TITLE: STAND EVAL FLT CMDR DUTY LOC: MCCHORD AFB WA 984380000

UNIT: 446 AEROMED EVAC SQ COMMAND LEVEL: MEDICAL

OFFICE SYMBOL: SGNT DUTY PHONE: 382-6838

PAFSC: 46S3 DAFSC: X46F3 DUTY EFFECTIVE DATE: 03 APR 2004

2AFSC: 46F3 3AFSC: NONE 4AFSC: NONE

CLASSIFICATION UPGRADE DATE:

DUTY STATUS: 24-TDY OTHER CONUS TO CONUS EFFECTIVE DATE: 14 MAY 2004

PRP STATUS: EFFECTIVE DATE: N/A

SECURITY CLEARANCE: SECRET
DATE OF INVESTIGATION: 07 AUG 2002

If you are an Individual Mobilization Augmentee (IMA), please contact your program manager to get errors corrected or contact HQ ARPC/DPAPA at DSN 926-6429 or toll-free (800) 525-0102, ext 71292.

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PROMOTION INFORMATION

NAME: MARGARET H WITT RANK: MAJ SSAN: [REDACTED] DATE: 30 JUL 2004

CURRENT RANK: MAJ

DATE OF RANK: 01 OCT 1999

EFFECTIVE DATE: 01 OCT 1999

COMPETITIVE CATEGORY: NURSE

RANK HISTORY:	RANK:	DATE OF RANK:
	2LT	11 APR 1987
	1LT	11 APR 1989
	CPT	11 APR 1991

RANK HIGHEST HELD: MAJ

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EDUCATION & TRAINING INFORMATION

NAME: MARGARET H WITT

RANK: MAJ

SSAN: [REDACTED]

DATE: 30 JUL 2004

EDUCATION LEVEL: AWARDED BACCALAUREATE DEGREE
DATE COMPLETED: INDEF

SPECIALTY: NURSING SCIENCE
METHOD: NONE-N/A

EDUCATION LEVEL: AWARDED MASTERS DEGREE
DATE COMPLETED: 01 JAN 1998

SPECIALTY: ALL SCI-PROF SV-PHYS THERAP
METHOD: NONE-N/A

PROFESSIONAL MILITARY EDUCATION:

COURSE DATE COMPLETED
AC&STAFF JNT 01 AUG 2002
SQ OFF SCH 01 JAN 1995

METHOD
NON-RESIDENCE
NON-RESIDENCE

FOREIGN LANGUAGE SELF ASSESSMENT:

DATE LANGUAGE LEVEL
01 NOV 1996 GERMAN FAIR - UNDERSTANDS
SOME WORDS AND PHRASES

DEFENSE LANGUAGE PROFICIENCY TESTS (DLPT):

LANGUAGE READ LISTEN SPEAK
NONE NONE NONE NONE

GI BILL ELIGIBILITY: MBR ENROLLED - REVERSED INIT DSENROLLMENT OPT DURING OPEN PRD

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PRIVACY ACT OF 1974, AS AMENDED, APPLIES.

SERVICE INFORMATION

NAME: MARGARET H WITT RANK: MAJ SSAN: [REDACTED] DATE: 30 JUL 2004

RETIREMENT DATE (R/R):	24 MAR
TOTAL ACTIVE FEDERAL MILITARY SERVICE:	090719
DATE OF ENLISTMENT:	N/A
TERM OF ENLISTMENT:	N/A
DATE INITIALLY ENTERED UNIFORMED SERVICE:	24 MAR 1987
DATE INITIALLY ENTERED RESERVE FORCES:	16 DEC 1995
SERVICE COMPONENT:	RESERVE
SOURCE OF COMMISSIONING:	DIR APPOINTMT-CIV
MILITARY SERVICE OBLIGATION:	N/A
TOTAL FEDERAL COMMISSIONED SERVICE DATE:	24 MAR 1987
TOTAL ACTIVE FEDERAL COMMISSIONED SERVICE DATE:	N/A
AGR TOUR START DATE:	N/A
AGR TOUR STOP DATE:	N/A

THIS DOCUMENT CONTAINS INFORMATION WHICH MUST BE PROTECTED
IAW AFI 33-332 AND DOD REGULATION 5400.11.
PRIVACY ACT OF 1974, AS AMENDED, APPLIES.

ARRIVED 17 APR 2004 22:14

FLYING HISTORY REPORT (PA)

AS OF 17 APR 2004 PCN SA036-F40

INQUIRY

NAME: WITT, MARGARET H SSAN: [REDACTED] GRADE: MAJ API: FAC: OFDA: ASC: 9D ASC DATE: 24 JUL 03
 WING: 0446ALFWG PRI CRW POS: H PRI ACFT: C017A UNIT: 0446AMESQ0 BASE: 62 OSS/OSTM MCCHORD AFB

AIRCRAFT TOTALS

CRAFT MDS	C017A	C009A	C021A	C130E	C130H	C141B	KC135R
DTY CERT CODE	EH	EH	MH	MH	EH	EH	MH
E FIRST FLOWN	23 JAN 99	27 AUG 92	12 NOV 93	12 JAN 03	18 FEB 00	06 JUN 96	08 JUL 02
E LAST FLOWN	11 OCT 03	03 NOV 95	12 NOV 93	12 FEB 03	17 FEB 03	22 FEB 03	17 JUL 02
AL TIME	166.9	1391.6	4.7	23.1	5.9	256.9	9.6
MARY TIME	75.2	1132.0	4.7	11.6	3.8	98.2	9.6
SECONDARY TIME	35.1	16.0	0.0	0.0	2.1	51.3	0.0
INSTRUCTOR TIME	17.7	55.3	0.0	0.0	0.0	30.8	0.0
FLUATOR TIME	19.5	186.7	0.0	0.0	0.0	56.0	0.0
ENTER TIME	19.4	1.6	0.0	11.5	0.0	20.6	0.0
MARY NIGHT	0.0	0.0	0.0	0.0	0.0	0.0	0.0
MARY INST	0.0	0.0	0.0	0.0	0.0	0.0	0.0
MARY SIM INST	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TIME	0.0	0.0	0.0	0.0	0.0	0.0	0.0
BAT TIME	0.0	0.0	0.0	0.0	0.0	0.0	0.0
T SUPPORT TIME	7.5	0.0	0.0	23.1	3.8	0.0	0.0
BAT SORTIES	0	0	0	0	0	0	0
T SUPPORT SORTIES	1	0	0	12	2	0	0
TOTAL SORTIES	53	1249	3	12	4	74	2

PREPARED 17 APR 2004 22:14

FLYING HISTORY REPORT (PA)

AS OF 17 APR 2004 PCN SA036 -F40

INQUIRY

NAME: WITT, MARGARET H
: AFR WING: 0446ALFWG

SSAN: [REDACTED] GRADE: MAJ API: FAC: OFDA: ASC: 9D ASC DATE: 24 JUL 03
PRI CRW POS: H. PRI ACFT: C017A UNIT: 0446AMESQ0 BASE: 62 OSS/OSTM MCCHORD AFB

CAREER TOTALS

CREW POSITION	FLT NURSE
PRIMARY TIME	1335.1
SECONDARY TIME	104.5
INSTRUCTOR TIME	103.8
VALUATOR TIME	262.2
OTHER TIME	53.1
TOTAL TIME	1858.7
STUDENT TIME	0.0
OTHER US MIL TIME	0.0
FOREIGN MIL TIME	0.0
NONMILITARY TIME	0.0
COMBAT TIME	0.0
COMBAT SUP TIME	34.4
TOTAL SORTIES	1397
COMBAT SORTIES	0
COMBAT SUP SORTIES	15
VG TIME	0.0
DATE FIRST FLOWN	27 AUG 92
DATE LAST FLOWN	11 OCT 03
RAND TOTAL	1858.7

PERSONAL DATA - PRIVACY ACT OF 1974 (5 USC 552a)
 INDIVIDUAL FLIGHT RECORD REPORT (PA)

REPAIRED 17 APR 2004 22:15

AS OF 17 APR 2004 PCN SA036-F70

NAME: WITT, MARGARET H
 AFR WING: 0446ALFWG

SSAN: [REDACTED]
 ACFT OPLOC: PQWY

GRADE: MAJ
 PRI CREW POS: H
 PRI AIRCRAFT: C017A

INQUIRY

MDS	DATE	TAIL DUTY NUMB POSN	PRI	SEC	INST	EVAL	OTH	TOTAL	SRT	CMB	C/S	SRT	NITE	INS	SIM	INS	NVG	RES	N/S	DATE	UPDATE
130E	12 JAN 03	1270 MH	0.0	0.0	0.0	0.0	3.7	3.7	2	0.0	0	3.7	2	0.0	0.0	0.0	0.0	1	S	2003123	
017A	12 JAN 03	0064 MH	7.5	0.0	0.0	0.0	0.0	7.5	1	0.0	0	7.5	1	0.0	0.0	0.0	0.0	1	S	2003123	
141B	14 JAN 03	0012 MH	0.0	0.0	0.0	0.0	7.8	7.8	1	0.0	0	0.0	0	0.0	0.0	0.0	0.0	1	S	2004031	
130E	03 FEB 03	261 MH	6.3	0.0	0.0	0.0	2.0	8.3	4	0.0	0	8.3	4	0.0	0.0	0.0	0.0	1	S	2004031	
130E	08 FEB 03	259 MH	1.4	0.0	0.0	0.0	4.2	5.6	3	0.0	0	5.6	3	0.0	0.0	0.0	0.0	1	S	2004031	
130E	09 FEB 03	259 MH	1.8	0.0	0.0	0.0	0.0	1.8	1	0.0	0	1.8	1	0.0	0.0	0.0	0.0	1	S	2004031	
130E	12 FEB 03	266 MH	2.1	0.0	0.0	0.0	1.6	3.7	2	0.0	0	3.7	2	0.0	0.0	0.0	0.0	1	S	2004031	
130H	17 FEB 03	812 MH	3.8	0.0	0.0	0.0	0.0	3.8	2	0.0	0	3.8	2	0.0	0.0	0.0	0.0	1	S	2004031	
017A	17 FEB 03	167 MH	8.0	0.0	0.0	0.0	0.0	8.0	1	0.0	0	0.0	0	0.0	0.0	0.0	0.0	1	S	2004031	
141B	22 FEB 03	0012 MH	0.0	0.0	0.0	0.0	7.8	7.8	1	0.0	0	0.0	0	0.0	0.0	0.0	0.0	1	S	2004031	
017A	25 JUL 03	0171 IH	1.8	0.0	0.0	0.0	0.0	1.8	1	0.0	0	0.0	0	0.0	0.0	0.0	0.0	1	S	2004031	
017A	26 JUL 03	0171 IH	0.0	0.0	2.0	0.0	0.0	2.0	2	0.0	0	0.0	0	0.0	0.0	0.0	0.0	1	S	2003081	
017A	10 OCT 03	0172 MH	0.0	9.1	0.0	0.0	0.0	9.1	2	0.0	0	0.0	0	0.0	0.0	0.0	0.0	1	S	2003081	
017A	11 OCT 03	0172 MH	0.0	0.0	0.0	0.0	10.4	10.4	1	0.0	0	0.0	0	0.0	0.0	0.0	0.0	33	S	2003102	

OS SUMMARY	PRI	SEC	INST	EVAL	OTH	TOTAL	SRT	CMB	SRT	C/S	SRT	NITE	INS	SIM	INS	NITE	INS	C/S	SRT	INS	SIM	INS	
AIRCRAFT:	32.7	9.1	2.0	0.0	37.5	81.3	24	0.0	0	34.4	15	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
MULATOR:	0.0	0.0	0.0	0.0	0.0	0.0	0	N/A	N/A	N/A	N/A	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
AV:	0.0	0.0	0.0	0.0	0.0	0.0	0	0.0	0	0.0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Sun May 23 15:05:00 2004

PERSONAL DATA - PRIVACY ACT OF 1974 (USC 552a)

ANG/USAFR POINT CREDIT SUMMARY

DATE PREPARED : 23 MAY 2004

446-ARROWED-EVAC SQ
MAJ WITT, MARGARET H
1022 N 19TH AVE
SPOKANE, WA 99203-0000

PAS : T21FLW0 AI
RET/RETIRE : 0324
CLOSEOUT DATE : 23 MAR 2004
SATISFACTORY SVC : 170000
STATEMENT REASON : ANNUAL

TO THE GUARDSMAN/RESERVIST:
COMPUTERIZED INFORMATION ON YOUR PARTICIPATION IS SHOWN BELOW. IT IS
POSSIBLE IT MAY BE INACCURATE. THEREFORE, IT IS NOT A GUARANTEE OF POINTS
OR SERVICE FOR RETENTION, PROMOTION OR RETIRED PAY PURPOSES. IT REMAINS
SUBJECT TO AUDIT AND ADJUSTMENT. REVIEW IT CAREFULLY. IF ANY ERRORS ARE
FOUND, CONTACT YOUR HPE WITHIN 30 DAYS OF RECEIPT OF THIS FORM AND PROVIDE
DOCUMENTATION OF CORRECT POINTS OR SERVICE. FAILURE TO IDENTIFY ERRORS
PROMPTLY COULD AFFECT FUTURE CREDITING OF POINTS AND SERVICE.

FROM DT	THRU DT	AD	IDT	IDS	ECI	HR	TOTAL	RETIRE	SATSVC
20030324	20040323	0138	0020	0000	0000	015	00173	00173	010000

1. ACTIVE DUTY OTHER
2. SPECIAL TOUR
3. SCHOOL TOUR
4. ANNUAL TOUR

5. EXTENDED ACTIVE DUTY
6. AFTP
7. PAID INACTIVE DUTY
8. NONPAID INAC DUTY
9. ECI

- A. NONPAID ACTIVE DUTY
- B. CONTINUATION PAY
- D. RMP INACTIVE PAY
- E. ACTIVE DUTY FHD
- F. INAC DUTY STATUS FHD

FROM DT	THRU DT	TD	PTS	FROM DT	THRU DT	TD	PTS
20030324	20030331	1	008	20030401	20030415	1	015
20030501	20030515	1	015	20030516	20030531	1	016
20030616	20030630	1	015	20030701	20030715	1	015
20030731	20030731	7	002	20030811	20030811	7	002
20030813	20030813	7	002	20030814	20030814	7	002
20031009	20031009	2	001	20031010	20031010	6	002
20031214	20031214	7	002	20040320	20040320	7	002

Sun May 23 15:05:00 2004

PERSONAL DATA - PRIVACY ACT OF 1974 (USC 552a)

SERVICE HISTORY

FROM DT	THRU DT	AD	IDT	IDS	ECI	MHR	TOTAL	RETIRE	SATSYVC
19870324	19880323	0330	0000	0000	0000	015	00345	00345	010000
19880324	19890323	0365	0000	0000	0000	015	00380	00365	010000
19890324	19900323	0365	0000	0000	0000	015	00380	00365	010000
19900324	19910323	0365	0000	0000	0000	015	00380	00365	010000
19910324	19920323	0366	0000	0000	0000	015	00381	00365	010000
19920324	19930323	0365	0000	0000	0000	015	00380	00365	010000
19930324	19940323	0365	0000	0000	0000	013	00378	00365	010000
19940324	19950323	0365	0000	0000	0000	000	00378	00365	010000
19950324	19960323	0267	0000	0000	0056	015	00338	00327	010000
19960324	19970323	0005	0051	0000	0000	015	00071	00071	010000
19970324	19980323	0025	0048	0000	0000	015	00088	00088	010000
19980324	19990323	0016	0059	0000	0000	015	00090	00090	010000
19990324	20000323	0020	0054	0000	0000	015	00089	00089	010000
20000324	20010323	0031	0051	0000	0000	015	00097	00097	010000
20010324	20020323	0015	0067	0000	0000	015	00097	00097	010000
20020324	20030323	0112	0052	0000	0044	015	00223	00202	010000
TOTAL POINTS									
ACCRUED THRU	20040323	3515	AD 0402	IDT 0000	IDS 0100	ECI 238	MHR 04255	TOTAL 04135	RETIRE 170000

DEPARTMENT OF THE AIR FORCE
446th Aeromedical Evacuation Squadron (AFRC)
McChord Air Force Base, Washington 98438-1326

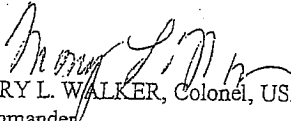
1 Sep 03

MEMORANDUM FOR MAJOR MARGARET WITT

FROM: 446 AES/CC

SUBJECT: 446th Aeromedical Officer of the Quarter

1. I am please to inform you that you have received the Officer of the Quarter Award for 2003 Third Quarter.
2. The Officer of the Quarter Award is given only to those individuals who have demonstrated exceptional professionalism, leadership and service to our country. This Award is recognition for superior dedication not only to the United States Air Force, but to the civilian community as well.
3. CONGRATULATIONS on a job well done!


MARY L. WALKER, Colonel, USAFR, NC
Commander

Major Witt is one of our most experienced flight nurses. She has logged over 2000 hours while transporting patients on six different airframes. She was recently presented with an Aerial Achievement Medal for her outstanding duty performance while voluntarily deployed to Southwest Asia. She flew over 18 sorties and transported well over 100 patients on three different airframes. Currently, Major Witt is my officer in charge of ground training. In the past year she has assured that 100% of the flyers in the squadron were trained on the new C-17 aircraft and qualified in the shortest time possible. She has also spearheaded programs to obtain certifications on three other airframes assuring squadron readiness and expanding our worldwide aeromedical evacuation capabilities. In the most recent ASEV(spell out) inspection, Major Witt was instrumental in the Training Flight receiving an overall "Excellent" rating. In addition to her training responsibilities, Major Witt has been a Flight Nurse Examiner since 1994. She is often sought out by her peers for her knowledge and experience with the aeromedical system.

On short notice request, Major Witt reported in on New Years day to fill a deployed position in Southwest Asia. When asked to fulfill three other rotations while there Major Witt could be counted on. Upon returning to the squadron she assumed many roles as over 80% of the unit had been activated and deployed. She continues to assure training for new members is completed in a timely manner and coordinates mission planning for training flights, airshows, operational missions and even one humanitarian mission. She has a take charge attitude and can be counted on to step up in times of need. Major Witt and her Charge Medical Technician stepped up when an emergency call went out for help aboard their commercial troop transport flight home from Southwest Asia. They administered medical care and coordinated for an aircraft diversion for a critically ill, DOD, passenger. Major Witt and the technician are being recommended for the Air Medal for there efforts. Major Witt is also being recognized for emergency care and direction she provided while deployed for an active duty firefighter injured on the scene of a fire at here base.

DEPARTMENT OF THE AIR FORCE
446th Aeromedical Evacuation Squadron (AFRC)
McChord Air Force Base, Washington 98438-1326

13 Aug 03

MEMORANDUM FOR: All Participants Responsible for Loading Dock Clean-Up
(Refer to Distribution List Below)

FROM: 446 AES Safety Chief

SUBJECT: Thank You for Participating in Cleaning Squadron Loading Dock Area

1. This message is sent to express heartfelt appreciation for your willingness to volunteer for cleaning the loading dock as well as sorting and transferring all non-essential supplies and equipment from the 446th Aeromedical Evacuation Squadron (AES) loading dock to the Defense Reutilization Marketing Office at Fort Lewis, Washington.
2. The 446th AES loading dock was identified by Safety as one of the top priorities to ensure a clear, safe and uncluttered walkway for continuous use by all squadron members. A special thank you is given to each of you individually for your synergistic collective efforts for a job well done. The results of your efforts are certainly recognized for helping to ensure all squadron members will continue to experience safe, swift, and timely transition of medical equipment, multiple litters and other mission essential supplies via a clean, open and easily accessible squadron loading dock. Furthermore, the superb outcome of your efforts will certainly be consciously recognized by every squadron member whether leaving for or returning from aeromedical evacuation missions. Thank you so much for ensuring our loading dock is safe, clean and readily accessible in supporting our important worldwide mission.



Patrick N. Francisco, LTC, USAFR, NC

Distribution:

MSG Rod Boultinghouse
MAJ Debra Everson
SSG Ronald Fallarme
CPT Kristina Forbes
SMS Thomas Henderson
CPT Heather Julian
2LT Jeanne Ransom
TSG Theron Smith

CMS Stephen Oakes
MSG Cynthia Peep
2LT Jeanne Ransom
TSG Theron Smith
LTC Dean Wagner
MSG Dennis Wieandt
MAJ Margie Witt

DEPARTMENT OF THE AIR FORCE
446th Operations Group (AFRC)
McChord Air Force Base, Washington 98438-1326

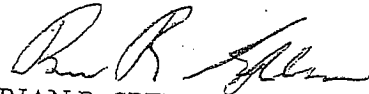
13 April 2003

MEMORANDUM FOR 446 AES/CC

FROM: CC

SUBJECT: Letter of Appreciation – Major Margaret Witt

I take great pleasure expressing my thanks and appreciation to Major Margaret Witt for the dedication and professionalism shown during a World Airways flight. She showed great knowledge and commitment in assisting a passenger with a medical situation. I am proud to have Maj Witt as a member of the 446th Operations Group. Keep up the good work.



BRIAN R. SPENCER, Colonel, USAFR
Commander

Atch

World Airways ltr dtd 5 Mar 03

446 AW ltr, dtd 22 Mar 03



22 March 2003

Brigadier General Thomas M. Gisler, Jr.
Commander, 446th Airlift Wing
1205 12th Street NE, Suite 102W
McChord AFB WA 98438-1326

446 OG/CC
Colonel Brian Spencer

Dear Col Spencer

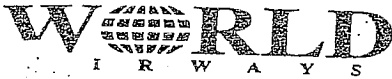
Please pass on my sincere appreciation to Major Margaret Witt for her outstanding medical support she provided to a passenger on flight RCH 900Y 27 Feb 03. Maj Witt's ability to assist under such extreme measures demonstrates her selfless qualities displaying knowledge and professionalism during a critical time.

I am exceptionally proud to have such a fine individual within our wing. Please convey my sincere appreciation for a job well done!

Sincerely,

THOMAS M. GISLER, JR., Brig Gen, USAFR
Commander

Attachment:
World Airways ltr dtd 5 Mar 03



05 March 2003

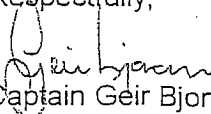
Colonel Thomas M. Gisler, Jr
446th AW
McChord AFB, WA 98401

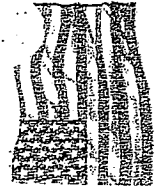
Sir,

On 27 February 2003, World Airways operated flight RCH 900Y on behalf of USAF Air Mobility Command from Bahrain to Baltimore, MD. During the initial portion of the flight our flight crew was advised of a developing medical situation with one of the passengers. Fortunately, two members of your Wing, Major Margaret Witt, RN and MSGT Jim Shaffer, CPM were on board. I will quote from the Captain's Trip Report: "...it was very reassuring to hear that we had (the two) medical professionals on-board...". The report continues: "...the two individuals were extremely knowledgeable and professional." The patient had a serious heart condition that required immediate attention. The Captain returned the flight to Bahrain where the patient was transported to a hospital.

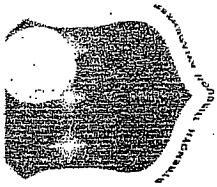
Major Witt and MSGT Shaffer are true professionals and should be an example to all of us. Should you have any questions please feel free to contact me.

Respectfully,


Captain Geir Bjoran
Vice President, Flight Operations
World Airways, Inc.
770-632-8145
bjoran@woa.com



UNITED STATES AIR FORCE



*This is to certify that the
accompanying American flag was flown
over Afghanistan on February 3, 2003.*

This flag was flown for

Maj. Margie Pitt

During her assignment to

Seeb Air Base Oman. In support of

America's war on terrorism during

Operation Enduring Freedom.



Richard Stefanski

Richard Stefanski, Lt. Colonel, USAF
Commander, 320th Expeditionary Aeromedical
Evacuation Squadron


Aircraft # 1268
Mission # 51ash.69

MEMORANDUM FOR Capt Witt

12 July 95

SUBJECT: Letter of Appreciation

1. It is with pride I attach to this memo a hand written note from CMSgt Bud Andrews; you made a tremendous impression on him during a recent flight.
2. As a Commander, it is always gratifying to receive and read letters like his. It demonstrates once again the high level of professionalism and pride you display when you are "out there" in the system. You were and are a tremendous representative of the Air Force and 375 AES; my job is a pleasure because of the way you impact our mission!

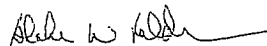

MARGARET A. SEIBOLD, Col, USAF, NC
Commander

1ST IND, 375 AES/SGN

13 July 95

TO: Capt Witt

Thanks once again for demonstrating outstanding professionalism while interacting with our customers. The reputation of the Air Force and our squadron has been enhanced because of you. Keep up the great work!


BLAKE W. FOLDEN, Major, USAF, NC
Assistant Nurse Executive

Office of the Chief Master Sergeant of the Air Force
1670 Air Force Pentagon
Washington DC 20330-1670

Capt Witt

Sorry sorry for not dropping
you a note of thanks
for the ride and all that you
are doing for our Air Force people
I truly appreciate just everything
you do.

I truly have been very busy
since I last saw you
went to the Far East 24 days then to
Ala-Cola & Alaska I'm getting
just a little tired of dropping those
bags every week.

Again, my very best to you always

Bill Andrews


P.S. I did truly appreciate your
profession. Stay in touch

MEMO FOR Capt Witt

20 Apr 95


SUBJECT: Letter of Appreciation, 1st Indorsement

1. Thank you for your time, talents and continued willingness to serve those in our community. Your desire to give of yourself is just one more example of why you are a valued member of this squadron!
2. You have helped set high personal and professional standards for other squadron members by your exemplary example.


BLAKE W. FOLDEN, Major, USAF, NC
Assistant Nurse Executive

2nd Indorsement

1. I, too, would like to extend my appreciation for the way you respond to the needs of others. Participation in the 5 Apr 95 blood drive on behalf of the Red Cross demonstrates your willingness to extend yourself to support those in need.
2. You continue to bring honor to this squadron; I'm proud that you are on our team!



MARGARET A. SEIBOLD, Colonel, USAF, NC
Commander

13 Mar 95

Captain Margaret Witt, USAF
375th Aeromedical Evacuation Squadron
Scott AFB IL 62225-5049

Dear Captain Witt

It is certainly a pleasure to read complimentary letters like the one from Maj Rexin. You performed above and beyond what most people expect from our air evac crews. You are truly a valuable member of our squadron.


MARGARET A. SEIBOLD, Col, USAF, NC
Commander

Attachment:

1. Letter of Appreciation
Major Rexin

cc:

375 AES/SGN



DEPARTMENT OF THE AIR FORCE
USAF MEDICAL CENTER SCOTT (AMC)

9 Dec. 1994

Maj. Douglas A. Rexin, M.D.
375th Medical Group/ SGSAH
310 West Losey St.
Scott AFB, IL 62225-5252

Col. Siebold, Commander
375th Aeromedical Evacuation Squadron
505 D Street, Rm. 116
Scott A.F.B., IL 62225

Dear Col. Siebold,

I wish to express my gratitude to Capt. Witt of the 375th Aeromedical Evacuation Squadron and make you aware of the incredibly valuable asset she is to your mission. I took the opportunity to fly Space Available on a C-9 from Scott AFB to McChord AFB on 12 Oct. 1994 and from McChord AFB to Mountain Home AFB on 21 Oct. 1994. She demonstrated true professionalism during both flights. During the return flight, Capt. Witt and the entire flight crew impressed me when they calmed a group of passengers/patients bound for Malstrom AFB after we were unable to land due to excessive cross winds. Furthermore, when the C-9 was grounded at Mountain Home with a faulty igniter, Capt. Witt and crew immediately expedited efforts to accommodate stranded passengers and patients. I was returning with a baby crib packed in a box in the cargo bay. I needed to return to Scott immediately and elected to drive to Denver with my clothes. Capt. Witt offered to help return the crib "cargo" to Scott to make my speedy return to duty easier. She obviously helped above and beyond what is expected, and by demonstrating unselfish concern for patients and passengers she deserves recognition.

The "rest of the story" is Thomas Chandler Rexin, "the parking lot baby" now sleeps in the heirloom crib which Capt. Witt expertly delivered.

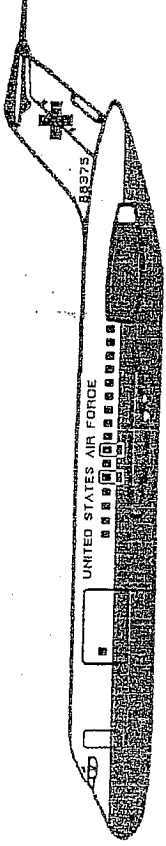
Sincerely,

A handwritten signature in cursive script, appearing to read "D. Rexin".

Douglas A. Rexin, M.D., Maj., MC, USAF

cc: Flight Surgeon

AF000824



375TH AEROMEDICAL
EVACUATION SQUADRON
QUALITY AWARD

PRESENTED TO
CAPT MARGIE WITT
FOR

OUTSTANDING SERVICE ON MISSION 655, 13 FEB 95. CAPT WITT PERSONIFIED, EXEMPLARY TEAM WORK DURING AN EXTREMELY BUSY MISSION THAT WAS PLAGUED WITH CHANGES AND ADD-ONS. THE SCHEDULED PATIENT LOAD WAS QUITE DEMANDING IN PATIENT CARE, CONCERNING MEDICATIONS, OXYGEN REQUIREMENTS AND FREQUENT PATIENT ASSESSMENT. IN ADDITION, THE CREW RECEIVED FIVE ADD-ONS CONSISTING OF TWO SPECIALS, ONE CARDIAC PATIENT, ONE VENTILATED PATIENT, AN URGENT AND A PRIORITY PATIENT. EXCELLENT MEDICAL SKILLS, TEAMWORK, AND FLEXIBILITY, RESULTED IN A SMOOTH SUCCESSFUL TRANSPORT OF A PATIENT LOAD OF "8-42+19" WITHOUT A SINGLE COMPLAINT, COMPLICATION OR DELAY. CAPT WITT'S ACTIONS IGNITED TRUE TEAMWORK IN ACTION. IT IS AN HONOR TO FLY WITH SUCH A HIGH CALIBER PROFESSIONAL THAT REFLECTS THE OUTSTANDING QUALITY CARE THE 375 AES PROVIDES.



David J. Jones
INITIATOR

John C. Smith
S-1A

Margaret Witt
COMMANDER



DEPARTMENT OF THE AIR FORCE
HEADQUARTERS 375TH AIRLIFT WING (AMC)

6 Oct 94

MEMORANDUM FOR 375 AES/SG

FROM: 375 OG/CC
101 Heritage Drive Rm 203
Scott AFB IL 62225-5006

SUBJECT: Letter of Appreciation

1. I would like to take this opportunity to thank the Stan/Eval personnel for all their time, planning, and hard work developing training aids and presentations for the 1994 Phoenix Pace program.


2. Stan/Eval's innovative ideas and imaginative presentations provided crucial information for over 150 AECMs in areas of aircraft safety and emergency procedures. The emergency topics presented by Stan/Eval challenged everyone's learning which ultimately enhanced the overall safety practices at the 375 AES. They coordinated and arranged an outstanding fire and evacuation briefing presented by the Fire Department. This extremely valuable brief clarified any misconceptions between the two organizations and complemented each other's roles during fire and emergency evacuation procedures.
A special thank you to the following:

Maj Leslie Erickson
Capt Mike Mulhearn
Capt Marina Ray

Capt Magaret Witt
MSgt Steve Owens
TSgt Jean-Batiste

TSgt Steve Russell
SSgt Heather Stadler

3. The success of Phoenix Pace 1994 is a direct reflection of the capable people in Stan/Eval. Thank you for an outstanding job!

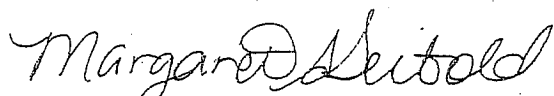

GREGORY J. ZENO, Colonel, USAF
Commander, 375th Operations Group

1st Ind, 375 AES/SG

14 Oct 94

To: 375 AES/SGS

Please let Capt Witt know how much I appreciate her participation in the base blood drive. Her commitment to the community was certainly reflected by her actions. It is indeed gratifying to have such a shining star in our squadron.



MARGARET A. SEIBOLD, Col, USAF, NC
Commander

1 Sep 94

2d Ind, 375 AES/SGN

TO: Capt Witt

Without your help, this recent base Blood Drive might have been a dismal effort. Thanks to you, we made a difference, and I appreciate it!



LINDA D. SIEGEL, Lt Col, USAF, NC
Nurse Executive

TO: COL SEIBOLD

FROM: SSGT ROWE

SUBJECT: BLOOD DRIVE

1. The following individuals eagerly helped with the Base Blood Drive on 3 AUG 94, and deserve recognition.

SSGT Jean-Batiste
TSGT Baugh
TSGT Cox
MSGT Bryant
SSGT Klingbeil
CAPT Witt
MSGT Owens
SMSGT Earley
CAPT Ray
A1C Williams
SSGT Fierro
SRA Fox

2. Please pass on my thanks.

Kris O. Rowe
Kris O. Rowe, SSgt
375 AES Blood Drive Representative

1st Ind, 375th AES/SG

15 Aug 1994

TO: 375th AES/SGA

Please express my sincere appreciation to those individuals who helped with the blood drive. The squadron's light is shining throughout the base community.

Robert Wageneals, Jr.
ROBERT WAGENEALS, Jr., LtCol, USAF, MSC
Squadron Section Commander



1st Ind, 57 AES/SG

6 Dec 93

TO: SGN

Please pass on my thanks for the outstanding support provided during the Senior Medical Service Conference. The professionalism demonstrated by our folks is exceptional!

Margaret A. Seibold

MARGARET A. SEIBOLD, Col, USAF, NC
Commander

57th Aeromedical Evacuation Sq (AMC)

2nd Ind, 57 AES/SGN

17 Dec 93

TO: Maj Les Erickson
Maj John Hildon
Capt Margie Witt
Capt Eleanor Jarrett
Capt Sharon Hale
Capt Eugene McAdoo
Sgt Jeff Riley
Capt Carol Nussel

You all have superbly demonstrated your willingness to respond at a moment's notice and enthusiastically in support of our senior medical service leaders. Thanks to each and every one of you, the AMC Senior Medical Service Conference in Oct 93 was a resounding success and 57 AES personnel shined. You make me proud--keep up the super work!!

Linda D. Siegel

LINDA D. SIEGEL, Lt Col, USAF, NC
Chief, Nursing Services




22 November 1993

Captain Margaret Witt, USAF
57th Aeromedical Evacuation Squadron
505 D Street
Scott AFB, Illinois 62225-5049

Dear Captain Witt

Thank you for your outstanding support of the Senior Medical Service Conference held at Scott AFB, 26-29 Oct 93. Your presentation on the types of aeromedical missions, types of patients, and overview of the airevac system to spouses accompanying their husbands to the conference was well received and contributed significantly to the "best I've ever attended" comments heard from numerous conferees.

Sincerely


CHARLES H. ROADMAN II
Brigadier General, USAF, MC, SFS
Command Surgeon
Air Mobility Command