1		Judge Ronald B. Leighton			
2					
3					
4					
5					
6					
7					
8	UNITED STATES DISTRICT COURT WESTERN DISTRICT OF WASHINGTON AT TACOMA				
10	MAJOR MARGARET WITT	) )			
11	Plaintiff,	) ) No. C06-5195 RBL			
12	v.	) ) DEFENDANTS' EXHIBITS IN			
13 14	UNITED STATES DEPARTMENT OF THE AIR FORCE, et al.	OPPOSITION TO PLAINTIFF'S MOTION FOR SUMMARY JUDGMENT			
15	Defendants.	) )			
16		) )			
17		)			
18 19	EXHIBIT Plaintiff's Responses to Defendants' First Set of Int For Admission				
20	Deposition of Elizabeth Kier				
21	Deposition of Dennis Laich				
22	Deposition of Nathaniel Frank				
23	Deposition of Eric Crabtree				
24	Deposition of Anthony Greenwald				
25	Deposition of Stacey Julian  Deposition of Jill Robinson	L			
26	Deposition of Kenneth Winslow  Deposition of Edmond Hrivnak				
27	Deposition of Edinolid Internation				
28					

### **EXHIBIT A**

Plaintiff's Responses to Defendants' First Set of Interrogatories and Requests for Admission

(206) 624-2184

not have a negative impact on unit cohesion or morale. ("Q: Have you ever held the opinion that Major Witt's presence in the 446 has a negative impact on unit cohesion or morale? A: No." Transcript of Deposition of Col. Mary Walker, 1/8/2010, 145:16-19.)

Further, my Field Grade Officer Performance Report for the period of 13 Apr 2004 to 12 Apr 2005 states, "Committed to continuing squadron cohesion and morale." Statements of my fellow unit members in declarations and letters submitted on my behalf in 2006 for the Board discharge proceedings also support my belief that my suspension and discharge did not further unit cohesion or morale.

Interrogatory No. 7: Identify all conversations that you had with any member of the 446<sup>th</sup> Aeromedical Evacuation Squadron, McChord AFB, after your commission date but before your discharge regarding either your status as a homosexual or any conduct defined by 10 U.S.C. § 654(f)(3) in which you engaged. (In asking this question, defendants are not seeking to learn statements by others that they have engaged in conduct in violation of 10 U.S.C. § 654(b), and you may omit any portions of any such conversations from your response).

RESPONSE: Plaintiff adopts and incorporates the General Objections set forth above. Plaintiff further objects to this interrogatory because it is vague as to what Defendants mean by conversation. Subject to and without waiving these objections and the above-stated General Objections, assuming that the term "conversations" is intended to cover "one-way" remarks from another to me, I have spoken with the following individuals acknowledging that I am a lesbian: Ret. SMSgt James Schaffer and MSgt Jenaro Wirth. The following individuals have volunteered supportive remarks to me that were based on their assumption that I was a lesbian but I neither confirmed nor denied them: TSgt. Matt Edminster. Lt. Col. Julia Scott often made references to

- 1)				
1	my partner under the assumption that she was my partner, but I never affirmatively			
2	acknowledged my sexual orientation to her.			
3				
4	Interrogatory No. 8: Identify every other squadron that you worked with, trained with, were			
5	deployed with, flew with, or otherwise had in-person contact with during your employment in			
	the 446 <sup>th</sup> Aeromedical Evacuation Squadron, McChord AFB.			
6				
7	RESPONSE: Plaintiff adopts and incorporates the General Objections set forth above. Plaintiff			
8	further objects to the above interrogatory as unduly burdensome and because Defendants are able			
9	to obtain this information through their own means and because this information is in Defendants			
LO	possession, custody or control.			
11	Subject to and without waiving these objections and the above-stated General Objections,			
12	to the best of my knowledge, I recall working with the 349 <sup>th</sup> AES at Travis AFB, training on a KC-135. When I was deployed EAES 320 to Seeb AFB in Oman, we worked with numerous			
13	squadrons whose squadron numbers I cannot recall. For a matter of hours, I also worked with a			
14	unit in Hawaii whose detachment number I cannot remember. McChord AFB also hosted the			
15	world wide rodeos, where I trained with numerous other squadrons who came to our base.			
16				
17	Interrogatory No. 9: If you contend that your procedural due process rights have been violated,			
18	identify the basis for your contention, including the facts that you intend to rely on for that			
19	contention.			
	1 C 1 C 1 C 1 C 1 C 1 C 1 C 1 C 1 C 1 C			
20	RESPONSE: Plaintiff adopts and incorporates the General Objections set forth above. Plaintiff			
21	further objects on the ground that this discovery request seeks attorney work-product, since			
22	Defendants seek to have Plaintiff's counsel analyze, evaluate, and interpret facts and documents			
	PLAINTIFF'S OBJECTIONS AND RESPONSES TO DEFENDANT THE UNITED STATES AIR FORCE'S FIRST SET OF INTERROGATORIES, REQUESTS FOR ADMISSION, AND DOCUMENT REQUESTS TO PLAINTIFF (Case No. C06-5195- RBL) Page 17  AMERICAN CIVIL LIBERTIES UNION OF WASHINGTON FOUNDATION 705 Second Avenue, Suite 300 Seattle, Washington 98104-1799 (206) 624-2184			

in the legal context of this case, while those facts and documents are equally available to Defendants and while Defendants and their counsel are equally able to analyze, evaluate, interpret and apply those facts to the law. Plaintiff's answer shall not be construed to amend or limit in any fashion the substantive allegations of the Complaint. To the extent that Plaintiff is able to answer this interrogatory, Plaintiff's contentions are based on the facts set forth in the Complaint, all records exchanged by all parties to date (i.e., as of the date of these Answers), all documents produced in discovery to date, and Defendants' answers to Plaintiff's discovery requests. Further, Plaintiff will likely rely on testimony of witnesses not yet deposed, and on records and discovery responses not yet produced and/or obtained.

Subject to and without waiving these objections and the above-stated General Objections, Plaintiff contends that her suspension and discharge were illegally initiated in violation of AFI 36-3209. ¶¶ 1.22, 2.33, and Attachment 11. The initiation of the fact-finding inquiry by General Duignan, and originating from higher up in the chain of command, is inconsistent with the requirements under AFI 36-3209.

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#### REQUESTS FOR ADMISSION

Request for Admission No. 1: Admit that the United States Air Force has an important governmental interest in the unit cohesion and morale of its service members.

RESPONSE: Admitted.

Request for Admission No. 2: Admit that unit cohesion and morale are furthered by minimizing potential distractions, disturbances, or risks to unit cohesion and morale.

RESPONSE: Admitted.

Request for Admission No. 3: Admit that sexual tension within a unit could distract, disturb, or otherwise present a risk to unit cohesion and morale.

PLAINTIFF'S OBJECTIONS AND RESPONSES TO DEFENDANT THE UNITED STATES AIR FORCE'S FIRST SET OF INTERROGATORIES, REQUESTS FOR ADMISSION, AND DOCUMENT REQUESTS TO PLAINTIFF (Case No. C06-5195- RBL) -- Page 18

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1	RESPONSE: To the extent that this request asks whether it is hypothetically possible			
2	that sexual tension <i>could</i> distract or disturb unit cohesion and morale, Plaintiff admits this is			
3	possible. For example, if the commander of a squadron had a routine of having sex on a daily			
4	basis in her office on base with her assistant executive officer, of course that <i>could</i> distract or			
5	disturb unit cohesion or morale.			
6				
7	Request for Admission No. 4: Admit that during your service in the 446 <sup>th</sup> Aeromedical			
	Evacuation Squadron, McChord AFB, you were subject to deployment.			
8	RESPONSE: Admitted.			
9				
10	Request for Admission No. 5: Admit when deployed, the 446 <sup>th</sup> Aeromedical Evacuation			
11	Squadron, McChord AFB, interacts and/or embeds with military personnel from other squadrons.			
12	RESPONSE: Admitted.			
13	Request for Admission No. 6: Admit that you engaged in conduct defined by 10 U.S.C. §			
14	654(f)(3) after your commission date but before your suspension.			
15	RESPONSE: Admitted.			
16				
17	Request for Admission No. 7: Admit that you engaged in conduct defined by 10 U.S.C. §			
	654(f)(3) between your suspension and your discharge.			
18	RESPONSE: Admitted.			
19				
20	Request for Admission No. 8: Admit that you presently lack no procedural due process rights			
21	regarding your suspension or discharge.			
22	RESPONSE: Denied.			
	PLAINTIFF'S OBJECTIONS AND RESPONSES TO DEFENDANT THE UNITED STATES AIR FORCE'S FIRST SET OF INTERROGATORIES, REQUESTS FOR ADMISSION, AND DOCUMENT REQUESTS TO PLAINTIFF (Case No. C06-5195- RBL) Page 19  AMERICAN CIVIL LIBERTIES UNION OF WASHINGTON FOUNDATION 705 Second Avenue, Suite 300 Seattle, Washington 98104-1799			
	(206) 624-2184			

## **EXHIBIT B**

Deposition of Elizabeth Kier

### UNITED STATES DISTRICT COURT WESTERN DISTRICT OF WASHINGTON AT TACOMA

MAJOR MARGARET WITT,

Plaintiff,

vs.

Vs.

C065195RBL

UNITED STATES DEPARTMENT OF

THE AIR FORCE; COLONEL MARY L.)

WALKER, Commander 446th

Aeromedical Evacuation

Squadron, McChord Air Force

Base; and JAMES G. ROCHE,

SECRETARY, DEPARTMENT OF THE

AIR FORCE,

Defendants.

DEPOSITION UPON ORAL EXAMINATION OF ELIZABETH KIER

#### APPEARANCES:

FOR THE PLAINTIFF:

JAMES E. LOBSENZ

CARNEY, BADLEY, SPELLMAN 701 FIFTH AVENUE, SUITE 3600

SEATTLE, WASHINGTON 98104

FOR THE DEFENDANTS:

STEPHEN J. BUCKINGHAM

U.S. DEPARTMENT OF JUSTICE 20 MASSACHUSETTS AVENUE NW

WASHINGTON, DC 20044

- 1 is that right?
- 2 A Yep.
- 3 Q And then the journal published a letter that you
- 4 wrote --
- 5 A Yes.
- 6 Q -- responding to those two?
- 7 A Exactly.
- 8 Q And it's the article entitled Homosexuals in the U.S.
- 9 Military: Open Integration and Combat Effectiveness?
- 10 A Yes.
- 11 Q In a general sense can you tell me what opinion you're
- offering in this case?
- 13 A I'm offering my professional opinion on the
- justification for the Don't Ask/Don't Tell policy.
- 15 Q And what is that opinion?
- 16 A That the policy doesn't have any basis in social science
- or history, any justification.
- 18 Q Are there any other opinions you're offering?
- 19 A No.
- 20 Q Are you offering any opinion regarding the application
- of the Don't Ask/Don't Tell policy as it was applied
- specifically to Margaret Witt?
- 23 A No.
- 24 Q Are you offering any opinion about whether the specific
- discharge of Margaret Witt under the Don't Ask/Don't

- 1 Tell policy had some effect on her unit's morale and
- 2 cohesion?
- 3 A No.
- 4 Q Are you offering any opinion as to whether the specific
- 5 discharge of Margaret Witt was necessary to promote unit
- 6 morale and cohesion?
- 7 A No.
- 8 Q I'm just going to ask you just a few background
- 9 questions about your expertise. What field are you an
- 10 expert in?
- 11 A Political science.
- 12 Q Any other fields?
- 13 A International relations and civil military relations.
- 14 Q Anything else?
- 15 A No.
- 16 Q And what was the second field you said international
- 17 relations and...?
- 18 A Civil military relations or international security.
- 19 Q Are those all kind of one general academic area?
- 20 A They're separate. Some people will specialize within
- 21 civil military relations.
- 22 Q Is international security a subsection of civil military
- relations? I'm just trying to figure out how it does --
- 24 A -- Civil military relations is a subset of international
- security if you do international relations, but if do

- then here you quoted, "The presence in the armed forces
- of persons who demonstrated a propensity or intent to
- 3 engage in homosexual acts would create an unacceptable
- 4 risk to the high standards of morale, good order and
- 5 discipline and unit cohesion that are the essence of
- 6 military capability." And you cite 10 USC 654 for that
- 7 proposition; is that right?
- 8 A Yes.
- 9 Q Is it your understanding that 10 USC 654 -- What is that
- 10 citation?
- 11 A I assume it's the Don't Ask/Don't Tell policy; it's the
- formal lettering for the Don't Ask/Don't Tell policy.
- 13 Q And is it your understanding that that was a law that
- 14 Congress passed?
- 15 A Yes.
- 16 Q And do you know whether or not 10 USC 654 makes other
- findings that are not mentioned in Paragraph 8?
- 18 A I've never read through it, no.
- 19 Q Okay. I'm going to show you yet another exhibit. This
- one we'll mark as Exhibit 3.
- 21 (Exhibit Number 3 marked.)
- 22 Q Do you recognize this document?
- 23 A No. I've never looked at the original.
- 24 Q I guess let me ask you this question; if we go back, if
- we go away from Exhibit 3 now and go back to Paragraph 8

- 1 you say, "Despite an enormous amount of research on
- 2 military and non-military groups, scholars do not even
- 3 concur that there is a correlation between cohesion and
- 4 performance." What type of cohesion are you referring
- 5 to there?
- 6 A Primary group cohesion.
- 7 Q Inclusive of both social cohesion and task cohesion?
- 8 A Yes. And if you -- But there is much -- There's
- 9 somewhat of an agreement of a consensus of this
- 10 relationship, correlation between task cohesion and
- 11 performance.
- 12 Q And performance, is that what you said?
- 13 A Yes.
- 14 Q Is it fair to say that some -- I'm going back to the
- sentence where you say scholars do not even concur that
- there is a correlation. Is it fair to say that some
- scholars believe there's no correlation between cohesion
- and performance; is that accurate?
- 19 A Prob-- Yes. I don't know. I don't know.
- 20 Q Have any researchers found positive links between social
- 21 cohesion and performance or military techniques?
- 22 A And "positive link" you mean...?
- 23 Q A positive correlation.
- 24 A Correlation?
- 25 O Yes.

- 1 A Yes.
- 2 Q So, is it fair to say that some social science research
- indicates that social performance -- social cohesion and
- 4 military effectiveness are positively correlated?
- 5 A I know of one study.
- 6 Q What study is that?
- 7 A It's a joint authored by Beal, B-E-A-L. I think it's
- 8 2002. And I don't know all the authors' names.
- 9 Q Do you recall the findings, what that study found if you
- were to sum it up in a sentence or two?
- 11 A It, it found that there was an independent effect in the
- sense of a correlation between task cohesion and
- performance, between social cohesion and performance and
- between group pride and performance, and performance
- measured in terms of process not outcome.
- 16 Q And I imagine that group pride would probably be the
- same size group as, as the social cohesion and task
- 18 cohesion?
- 19 A Yes.
- 20 Q Can I refer you back to Exhibit 2 which is your article.
- 21 And I'd like to, to go to Page 11 of that article.
- Here you have a section of your article that's subtitled
- Unit Cohesion and Military Effectiveness. Do you see
- where I am?
- 25 A Yes.

# **EXHIBIT C**

Deposition of Margaret Witt

UNITED STATES DISTRICT COURT WESTERN DISTRICT OF WASHINGTON AT TACOMA

MAJOR MARGARET WITT,

Plaintiff,

V.

NO. C06-5195 RBL

UNITED STATES DEPARTMENT OF THE AIR FORCE, et al.,

Defendants.

DEPOSITION OF MAJOR MARGARET WITT Monday, May 24, 2010 Pages 1 to 136

Jody K. Pope CCR/RPR
SNOVER REALTIME REPORTING
Professional Court Reporters
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LIC. NO. WA 3114 / LIC. NO. ID 939

SNOVER REALTIME REPORTING (509) 467 - 0666

- 1 Spokane and while you were an officer in the Air Force?
- A. I don't recall whether I told them I was an
- 3 officer.
- 4 MR. LOBSENZ: Don't speculate if you don't
- 5 recall. The question is, do you recall.
- 6 A. I don't recall.
- 7 BY MR. PHIPPS:
- 8 Q. Okay. From your understanding of the term
- 9 "officership," are extramarital sexual relationships
- 10 consistent with that concept?
- 11 A. Officership?
- 12 Q. Yeah.
- 13 A. No.
- 14 Q. So I'm interested in looking at your non-military
- 15 employment background. So from high school on --
- 16 MS. LOBSENZ: Excuse me, Peter. I'm just
- 17 asking. It sounds like you're going into a different
- 18 subject, and we've been going for about an hour.
- MR. PHIPPS: Oh, yeah. If you want to take
- 20 a break, we can take a break. We can go off the record.
- 21 (A break was taken.)
- 22 BY MR. PHIPPS:
- 23 Q. I think where I want to go here is just to touch
- 24 base on your nonmilitary employment. Probably the
- 25 easiest way to start on this is maybe to just have you

- 1 BY MR. PHIPPS:
- Q. And the question here is how many members of the
- 3 military have you been attracted to. Again, it's a how
- 4 many question, not a who question, by name.
- 5 A. Four.
- Q. Were any of those members at McChord while you
- 7 were at McChord?
- 8 A. No.
- 9 Q. Of those four, how many of them were male and how
- 10 many of them were female?
- 11 A. Two.
- 12 Q. Two each?
- 13 A. Yes.
- 14 Q. Have you ever engaged in homosexual acts with any
- 15 other member of the military? And I don't want names.
- 16 A. Yes.
- 17 Q. How many persons?
- 18 A. Two.
- 19 Q. And roughly when was that? Roughly when were
- 20 those instances when you engaged in other sexual acts
- 21 with other members of the military?
- 22 A. Between the years of '88 and '95.
- Q. Were those persons officers or enlisted?
- 24 A. Yes.
- Q. Well, okay. Were they officers?

- 1 A. Yes.
- 2 Q. They were both officers?
- 3 A. Yes.
- 4 Q. Did you ever work for either one of them?
- 5 A. No, I did not.
- Q. Did either of them work for you?
- 7 A. No, they did not.
- 8 Q. What branch of service were they in?
- 9 A. Air Force.
- 10 Q. Did you ever live with either of those persons?
- 11 A. Yes, I did.
- 12 Q. Okay. Did you live with both of those persons?
- 13 A. No, I did not.
- 14 Q. You lived with one of them?
- 15 A. That was a statement.
- 16 Q. Question mark. Did you live with one of them?
- 17 A. Yes.
- 18 Q. Have you ever engaged in homosexual acts with any
- 19 civilian employees or contract employees of the
- 20 Department of Defense or any branch of military service?
- 21 A. No.
- 22 Q. Did you ever tell any member of the 446 Wing that
- 23 you were gay or lesbian or words to that effect?
- 24 MR. LOBSENZ: Well, that makes me more
- 25 inclined to object to the form because of "words to that

- 1 Q. Under twenty? Under fifteen?
- 2 A. Under twenty.
- 3 Q. In addition to those people, did you contact
- 4 anyone else to see if they would provide any statement
- 5 in support of your discharge or your litigation or your
- 6 case generally?
- 7 A. Yes.
- 8 Q. Roughly how many people did you contact?
- 9 A. Less than five. There were people that have
- 10 said, if you ever need anything, let me know.
- 11 Q. So you're taking them up on their offer
- 12 essentially?
- 13 A. Yes.
- 14 Q. Did you ever tell anyone who was providing a
- 15 sworn statement for you or any statement for you, the
- 16 reasons that you understood the Air Force was
- 17 investigating you for homosexual conduct?
- 18 A. I don't recall.
- 19 Q. Well, I will ask this more specifically. Before
- 20 any of these people provided a sworn statement or any
- 21 statement on your behalf, did you ever tell them or
- 22 explain to them the specific reasons that you understood
- 23 the Air Force was investigating you for homosexual
- 24 conduct?
- 25 A. I think someone told me.

- 1 Q. And what did they tell you?
- A. They said -- I can't remember specific. I can't
- 3 remember specific things.
- Q. Did they say that they --
- 5 A. They said I heard that, you know, I know why or I
- 6 heard why.
- 7 Q. Okay. So you can't recall the specifics of what
- 8 they said or that they didn't reveal specifics of what
- 9 they knew?
- 10 A. I can't recall specifics.
- 11 Q. Did you tell anyone who provided statements for
- 12 your discharge or for your litigation the instances of
- 13 homosexual acts that you engaged in?
- 14 A. No.
- 15 Q. Did you tell anyone who provided sworn statements
- 16 for you as to why you would want a sworn statement from
- 17 them or why it would be in your interest to receive a
- 18 sworn statement from them?
- 19 A. Yes.
- Q. Who did you speak with about that?
- 21 A. I don't know exactly who.
- Q. Well, what did you say?
- MR. LOBSENZ: Go ahead. Go ahead.
- A. Well, I recall generally that they would ask what
- 25 was needed and I would say speak to -- speak to what you

# **EXHIBIT D**

Deposition of Dennis Laich

#### IN THE UNITED STATES DISTRICT COURT

#### WESTERN DISTRICT OF WASHINGTON

MAJOR MARGARET WITT,

Plaintiff, :

vs. : Case No. CO6-5195RBL

UNITED STATES DEPARTMENT : OF THE AIR FORCE, et al., Defendants. :

#### Deposition of

MAJOR GENERAL (RETIRED) DENNIS LAICH

a witness herein, called by the Defendant for cross-examination under the applicable Rules of Ohio Civil Court Procedure, taken before me, Heidi L. Funderburk, a Professional Reporter and Notary Public in and for the State of Ohio, pursuant to Notice, at the offices of Jones, Day, on Thursday, June 2, 2010, commencing at approximately 10:07 a.m.

> DEPOSITION SPECIALISTS, INC. 35 East Gay Street, Suite 300 Columbus, Ohio 43215 (614) 221-4034

Uhm, vaguely --Α. 1 2 Okay. Q. -- familiar with it. 3 Do you want to explain, to the extent that 4 0. 5 you can, what that concept means to you? Unprofessional relationships, one aspect of 6 7 it with which I'm somewhat familiar is with military officers who are in positions of responsibility and can 8 influence final decisions within the military having 9 10 relationships with either vendors or lobbyists advocating for advantage to some civilian company. 11 Again, you probably can forecast what I'm 12 Q. 13 going to ask. But do you think that unprofessional -- an 14 15 unprofessional relationship is consistent with being a good officer or the concepts of officership? 16 17 By definition I would answer no, with a caveat that I identified that I am not familiar 18 19 intimately with that term as it applies to the 20 military, and absent a full understanding I qualify my 21 answer. 22 And that's how just to clarify my questions 23 I wanted to only use your understanding of the term 24 that you previously defined to answer that question. 25 What about extra-marital sexual relations?

## **EXHIBIT E**

Deposition of Nathaniel Frank

# UNITED STATES DISTRICT COURT WESTERN DISTRICT OF WASHINGTON AT TACOMA

MAJOR MARGARET WITT,	)
Plaintiff,	) ) No. C06-5195 RBI
-against-	) )
UNITED STATES DEPARTMENT ( THE AIR FORCE, et al.,	OF )
Defendants.	)

DEPOSITION of NATHANIEL FRANK, Ph.D., an

Expert Witness, taken by Defendants at the offices of

The ACLU, 125 Broad Street, 18th Floor, New York, New

York, on Friday, May 14, 2010, commencing at 10 a.m.,

before Charleane M. Heading, a Registered Merit

Reporter and Notary Public within and for the State of

New York.

197

1 Frank

In addition, in some examples, for

- 3 instance, where it was perceived that there were
- 4 witch hunts, that fear in and of itself and the
- 5 concern about being forced to, fear of inquiry,
- 6 investigation, discharge, fear of harassment and
- 7 violence and concern that people may be forced to
- 8 tell on their friends about things is not good for
- 9 the unit.
- 10 Q So do you think if certain unit
- 11 members are placed in a position where they may
- 12 have to, quote, "tell on their friends," that's
- 13 adverse to furthering unit cohesion and morale?
- 14 A I think the fear of having to do
- 15 that could be adverse to morale in the unit.
- 16 Q Now, on this last section that
- 17 you've, on this section IX, you say, "Many of
- 18 Major Witt's unit mates say they have long
- 19 believed she is a lesbian."
- When you say many, is this bounded
- 21 by the number of declarations that you've read?
- 22 A Yes, it is, although some of the
- 23 people in those declarations said that they
- 24 believed many other people knew so that also
- 25 informs the word "many."

### **EXHIBIT F**

Defendants Supplementary Response to Plaintiff's Interrogatory 12 (d)

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- d. The opinions to which the expert will testify;
- e. Summarize the grounds for each opinion the expert will give.

**RESPONSE:** Defendants hereby incorporate their previous objections to this request. In addition, defendants object to this interrogatory because it asks five discrete questions and, for that reason, constitutes five separate interrogatories under Rule 33(a).

Subject to and without waiving these objections, defendants respond as follows:

- a. Lieutenant General Charles E. Stenner Jr., 155 Richard Ray Blvd, Robins AFB,
   GA 31098-1635.
- b. General Stenner will testify to the need for a uniform personnel policy in the Air Force, as opposed to one that would apply to a specific geographical region. He will also offer testimony on the need for similar rules of conduct for the Reserves as to the regular active duty military.
- c. The basis for General Stenner's testimony is his military training and experience, particularly his experience in command and senior leadership positions, which include the following:
  - Commander, AFRC, Robins AFB, Ga., and Chief of Air Force Reserve,
     Headquarters U.S. Air Force, Washington, D.C. (June 2008 present);
  - Assistant Deputy Chief of Staff, Strategic Plans and Programs, Headquarters U. S.
     Air Force, Washington, D.C. (July 2006 June 2008);
  - Director, Plans and Programs, Headquarters AFRC, Robins AFB, Ga. (July 2003 -July 2006);
  - Director, Operations, Headquarters Air Force Reserve Command, Robins AFB,
     Ga. (July 2003 September 2003);
  - Director, Transformation, USSOUTHCOM, Miami, Fla. (January 2003 July 2003);
  - Director, Strategy, Policy and Plans, USSOUTHCOM, Miami, Fla. (September 2002 - January 2003);
  - Deputy Director, Strategy, Policy and Plans, U.S. Southern Command, Miami,

ı	conduct policy. It is essential for unit cohesion, morale, good		
2	order, and discipline that similar rules of conduct apply to Air		
3	Force Reservists and to Regular active duty members.		
4	(3) Major Witt's discharge from the Air Force Reserves furthers basic		
5	military functionality as w	ell as unit cohesion, morale, good order,	
6	and discipline because if she were not discharged, that would mean		
7	that Air Force personnel policies were not uniformly applied across		
8	geographical boundaries,	geographical boundaries, which would disrupt unit cohesion,	
9	morale, good order, and d	morale, good order, and discipline.	
10	e. General Stenner's opinions are based on thirty-five plus years military service and		
11	training, including multiple tours as a commander at the group, wing, and major command levels		
12	(as detailed further in response to subsection b).		
13	3		
۱4 ا	4 Dated: April 2, 2010	Respectfully submitted,	
15	5	TONY WEST	
16	6	Assistant Attorney General	
17	7	VINCENT M. GARVEY Deputy Branch Director	
18	8	$\Omega + \Lambda \Omega I$	
19	9	PETER L PHIPPS	
20	Of Counsel: LT. COL, TODI S. CARNES	BRYAN R. DIEDERICH STEPHEN J. BUCKINGHAM	
21	1 1	United States Department of Justice Civil Division, Federal Programs Branch	
22		Tel: (202) 616-8482 Fax: (202) 616-8470	
23	23	E-mail: peter.phipps@usdoj.gov	
24	24	Mailing Address: Post Office Box 883, Ben Franklin Station	
25	25	Washington, D.C. 20044	
26	26	Courier Address: 20 Massachusetts Ave., N.W.	
27	27	Washington, D.C. 20001	
:8	8	Attorneys for Defendants	

#### **VERIFICATION**

I. Sharon A. Shaffer, declare under penalty of perjury that the foregoing responses are true and correct to the best of my knowledge, information, belief, and recollection.

Dated: 2 April 2010

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Sharon A. Shaffer

# **EXHIBIT G**

Deposition of Charles Stenner

# U.S. DISTRICT COURT WESTERN DISTRICT OF WASHINGTON AT TACOMA

MAJOR MARGARET WITT,

Plaintiff,

VS

FILE NO. C06-5195 RBL

UNITED STATES DEPARTMENT OF THE AIR FORCE; DONALD H. RUMSFELD, Secretary of Defense; MICHAEL W. WYNNE, Secretary of the Department of Air Force; and COLONEL MARY L. WALKER, Commander, 446th Aeromedical Evacuation Squadron, McChord AFB,

Defendants.

DEPOSITION OF

LIEUTENANT GENERAL CHARLES EDWIN STENNER, JR.

Monday, May 17, 2010 8:50 a.m.

Taken by counsel for the Plaintiff at:

Robins Air Force Base Warner Robins, Georgia

Stenographically Reported By:

Gaye D. Traynor Certified Court Reporter-B2209 State of Georgia

- 1 necessarily result in no gay or lesbian members serving
- 2 openly?
- 3 MR. PHIPPS: Objection: Vague, calls for
- 4 legal conclusion, calls for speculation.
- 5 THE WITNESS: A policy that's not applied
- 6 uniformly degrades. A policy that is applied uniformly
- 7 sustains unit cohesion, good order and discipline and
- 8 ultimately readiness for the war fighter.
- 9 BY MS. DUNNE:
- 11 term "serve openly." So gay or lesbian service members
- 12 serving openly. Do you understand when I use that term?
- MR. PHIPPS: Objection: Vague.
- 14 A (No response.)
- 15 BY MS. DUNNE:
- 16 Q What -- how would you define a service member
- 17 who is gay or lesbian, i.e., engages in acts with a member
- of the same sex but they are serving in their unit and
- 19 everyone knows of their sexual orientation? What's the
- 20 phrase you would use because I'm using...
- 21 A The other option is for you to define what you
- 22 mean by openly gay. So I'm -- because...
- 23 Q So, sir, when I say openly gay and lesbian,
- 24 that means somebody who's serving within their unit that
- other unit members and the Commander know they're gay or

### **EXHIBIT H**

Deposition of Eric Crabtree

1	UNITED STATES DISTRICT COURT		
2	WESTERN DISTRICT OF WASHINGTON		
3	AT TACOMA		
4	MARGARET WITT, Major,		
5	Plaintiff, )		
6	v. )		
7 8 9 10	UNITED STATES DEPARTMENT OF THE  AIR FORCE; ROBERT M. GATES, Secretary of Defense; MICHAEL B.  DONLEY, Secretary of Department of the Air Force, Colonel; JANETTE L. MOORE-HARBERT, Commander of the 446th Aeromedical Evacuation Squadron, Colonel; McChord AFB,		
12	Defendants. )		
13	,		
14			
15	Deposition of MAJOR GENERAL ERIC W.		
16	CRABTREE, taken on behalf of Plaintiff, at		
17	2040 Main Street, Suite 250, Irvine,		
18	California, commencing at the hour of		
19	1:12 p.m., ending at 2:31 p.m., on Wednesday,		
20	March 24, 2010, before MICHELLE		
21	LOTT-MEYERHOFER, CSR 8226		
22			
23			
24			
25			



A No.

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Q This might trigger a memory or it might not. Is it possible that you knew, before the Summer of 2004, that there is this Major who's on the Promotional Recruitment Literature for a career in the Air Force Nursing Corp. that features her photograph? Is that anything you every knew?

A No, not until after the action started.

Q So what is the first thing you ever found out about Major Margaret Witt?

MR. DIEDERICH: Objection. Let me just caution the General to the extent it's a conversation you had with an attorney about the case. I don't know what the answer is. I just want to caution him to be careful about conversations with an attorney. That's all.

MR. LOBSENZ: Okay.

- Q Well, why don't you answer this question yes or no. Is the very first thing you ever found out about Major Witt something you learned from an attorney?
  - A No. It was from, actually, headquarters.
  - Q Okay. So what did you find out at that time?

A I was told that -- I received notification that a complaint had been filed through the chief of staff of the Air Force's Office alleging that Major Witt was involved with a woman in the Spokane area. And I was

- directed to do an investigation to find out if the allegations were true.
- Q Who is it that directed you to do an investigation?
- A It was a letter from the Air Force Reserve
  Command Headquarters.
  - Q Air Force Reserve Command is in Robins?
- 8 A Yes, Robins Air Force Base.
  - Q So it's the Commander of Air Force Base Robins that's sending you this directive?
- 11 A It actually -- I'm thinking it came through the
  12 Judge Advocate's Office there.
- Q So is there a name? Who is actually giving the order?
- 15 A I don't know. If I had a copy of the letter, I
  16 could tell you. But I don't know exactly who it was at
  17 that time.
- 18 Q But it's someone at Robins?
- 19 A Yes.

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- Q Who is, at that time, Commander of Air Force
  Reserve?
- 22 A Yes.
- Q So if we just figured out who the Commander was
  of Air Force Reserve in the Summer of 2004, that would be
  the person probably?

- 1 A Yes.
- Q Would that be sent to you by e-mail?
- A Not normally. Normally, it would come by regular mail or electronically as an attachment to an e-mail?
- Q Okay. And do you know what the attachments were that you got?
- 8 A No, I don't.
- 9 Q Do you know when you would have received these
  10 instructions from General Sherrard?
- MR. DIEDERICH: Objection. Form.
- 12 THE WITNESS: No, I don't know the specific
- 13 date.

time?

- 14 BY MR. LOBSENZ:
- 15 I'll show you these documents in a moment, but 16 there are orders from Major General Duignan to you that are dated July 7th of 2004. Are you able to say anything 17 about approximate periods of time so that you can go 18 19 backwards from when you got the orders from Duignan that 20 you can say it must have been about a week or about a 21 month or about five months that I got these orders from Sherrard? Can you say anything about that period of 22
- MR. DIEDERICH: Objection to form.
- THE WITNESS: No, I really don't know. It would

### **EXHIBIT I**

Declaration of Eric Crabtree

- refueling units located throughout the United States, Hawaii, and Guam. I have been in this position since January 2009.
- 2. Previously, I have served as Commander at Headquarters, Air Reserve Personnel Center in Denver, Colorado, and the 446th Airlift Wing at McChord Air Force Base, Washington. I have also served as Commander at the group and squadron level for numerous other Air Force Reserve Command units.

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1	3. Based upon my command experience, extra-marital relationships pose the risk of		
2	undermining unit cohesion and morale. Additionally, these relationships have the potential to		
3	impact the good order and discipline within the affected unit. The extra-marital relationship and		
4	the consequences generally cannot be ignored without causing additional impacts on the unit,		
5	such as estranged spouses filing complaints with commanders or attempts to cover up the		
6	relationship through false statements.		
7			
8	I declare under penalty of perjury under the laws of the United States of America that the		
9	foregoing is true and correct.		
10	Signed this 6th day of August, 2010 at March Air Reserve Base, California.		
11			
12	- Ericu) Crattru		
13	ERIC W. CRABTREE, Maj Gen, USAFR Commander		
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#### **EXHIBIT J**

Deposition of Anthony Greenwald

# UNITED STATES DISTRICT COURT WESTERN DISTRICT OF WASHINGTON AT TACOMA

MAJOR MARGARET WITT,  Plaintiff,	) ) )
VS	)
UNITED STATES DEPARTMENT OF THE AIR FORCE; COLONEL MARY L. WALKER, COMMANDER, 446TH AEROMEDICAL EVACUATION SQUADRON, McCHORD AIR FORCE BASE; and JAMES O. ROCHE, SECRETARY, DEPARTMENT OF THE AIR FORCE,	) ) ) ) ) ) ) ) ) )
Defendants,	,
DEPOSITION OF ANTHON	Y GREENWALD, Ph.D.

May 21, 2010

- 1 mind.
- 2 Q Okay. Do you know the type of unit that the 446th
- 3 Aeromedical Evacuation Squadron is?
- 4 A Not in any detail.
- 5 Q Do you know the type of work -- just to shorten this,
- because it's very long to say, I'm going to say the 446th
- 7 AES. It will probably save us 15 minutes of spelling it
- 8 out. Do you know the type of duties that the 446th AES
- 9 performs?
- 10 A Aeromedical Evacuation. And I saw some incidental
- references to the specifics of this in the declarations
- that I read. So to the extent that I have any detail
- that's specific to the 446th, it would come from the
- content of those declarations in which there were mentions
- of some specific activities done by that unit.
- 16 Q Do you know if the 446th AES deploys in combat missions?
- 17 A I believe they do. But this is not something that I have
- 18 specific knowledge of.
- 19 Q Have you ever studied the military organization before?
- 20 A I have never done research in which the subjects were
- 21 members of a military organization.
- 22 Q So is that a no?
- 23 A It's almost a no.
- 24 Q Okay. I want to know about the "almost," I suppose.
- 25 A I did supervise the research of an Army lieutenant who was

- independently and before I undertook to do this report.
- 2 Q It's true, isn't it, that some people are better at
- 3 interpreting the information you're discussing than
- 4 others; is that right?
- 5 A I would say that's almost certainly true. But I actually
- don't know of studies explicitly of this. But it's quite
- 7 likely that the data from existing studies could be
- 8 analyzed to show that.
- 9 Q And it's possible that someone could reach an inference
- and not actually know that someone is gay; right?
- 11 A Yes. That was my point.
- 12 Q So when you say that people were informally aware, does it
- mean that they drew an inference but didn't necessarily
- 14 know?
- 15 A I would not use the language that way. If you draw an
- inference, you do know in the way that I think about this.
- I think you're making a distinction between assuming the
- truth of something and knowing on the basis of factual
- 19 evidence that it is true. But both of those are forms of
- knowing.
- 21 Q I don't mean to take this into an epistemological
- digression. But I think that's where we're headed. Let's
- 23 back up a second. It's true that someone can reach an
- inference and be wrong; right?
- 25 A Correct.

#### EXHIBIT K

Deposition of Leah Crawford

#### UNITED STATES DISTRICT COURT WESTERN DISTRICT OF WASHINGTON AT TACOMA

MAJOR MARGARET WITT,	)	
73 1 1 1 6	)	
Plaintiff,	)	
VS.	)	C065195RBI
v 5 •	)	COOSISSKEE
UNITED STATES DEPARTMENT OF	)	
THE AIR FORCE; COLONEL MARY L.	, )	
WALKER, Commander 446th	)	
Aeromedical Evacuation	)	
Squadron, McChord Air Force	)	
Base; and JAMES G. ROCHE,	)	
SECRETARY, DEPARTMENT OF THE	)	
AIR FORCE,	)	
Defendents	)	
Defendants.	,	

DEPOSITION UPON ORAL EXAMINATION OF LEAH CRAWFORD

APPEARANCES:

FOR THE PLAINTIFF:

JAMES E. LOBSENZ

CARNEY, BADLEY, SPELLMAN 701 FIFTH AVENUE, SUITE 3600

SEATTLE, WASHINGTON 98104

FOR THE DEFENDANTS:

STEPHEN J. BUCKINGHAM

U.S. DEPARTMENT OF JUSTICE 20 MASSACHUSETTS AVENUE NW

WASHINGTON, DC 20044

MARCH 17, 2010 SEATTLE, WASHINGTON

- and... Didn't get to catch up with her.
- 2 Q And was that the last time you had contacted her, or
- have you e-mailed with her or sent her a letter or any
- 4 other contact with her since then?
- 5 A No.
- 6 Q And could you tell me again why you think Maj. Witt was
- 7 discharged?
- 8 A For an accusation that she was a lesbian.
- 9 Q Do you feel like you know the facts surrounding
- 10 Maj. Witt's discharge?
- 11 A No.
- 12 Q Do you think that there are facts that you don't know
- about Maj. Witt's discharge?
- 14 A Yes.
- 15 Q Has anyone explained to you Maj. Witt's discharge fact
- 16 by fact?
- 17 A No.
- 18 Q Anyone in a position of authority at the Air Force tell
- 19 you about Maj. Witt's discharge?
- 20 A No. There -- The commander had mentioned something a
- couple months back stating that this was going to be in
- the news and that there was a person that used to be in
- our unit that got kicked out because of the
- don't ask/don't tell; that was it.
- 25 Q Did she give you any other information?

## EXHIBIT L

Deposition of Stacey Julian

## UNITED STATES DISTRICT COURT WESTERN DISTRICT OF WASHINGTON AT TACOMA

MAJOR MARGARET WITT,	)
Plaintiff,	)
V.	) No. C06-5195 RBL
UNITED STATES DEPARTMENT OF THE AIR FORCE, et al,	) )
Defendants.	)

## DEPOSITION UPON ORAL EXAMINATION OF MASTER SERGEANT STACEY JULIAN

TAKEN AT

Carney Badley Spellman
701 Fifth Avenue, Suite 3600
Seattle, WA 98104

MARCH 18, 2010

THURSDAY, 1:30 P.M.

Reported by:

MARIE WHITE, CSR # WH-IT-EM-\*29906

- supposed to contact them first, give them a list of
- names, then they would contact you together type deal,
- 3 so that there was a process they wanted us to follow
- 4 that process.
- 5 Q. So that is why instead of returning my messages you did
- 6 what? You went to Command and said I have gotten this
- 7 contact?
- 8 A. Right.
- 9 Q. At the same time are you generally aware that I was
- able to talk to your wife?
- 11 A. I am.
- 12 Q. And she -- I don't know, would you have been there when
- she was explaining to me why you were not returning the
- 14 calls?
- 15 A. I was, but we had guests that night, so she was in
- another room, so I didn't hear the conversation.
- 17 Q. Okay. Do you have any plans to retire in the immediate
- 18 future?
- 19 A. Not currently.
- 20 Q. Why are we laughing? Because you think somebody else
- 21 might have plans for you?
- 22 A. Well, my wife wants me to retire. But, no, I don't
- have any current plans to retire.
- MR. LOBSENZ: Okay. I am probably done, but
- I'll take a short recess, talk to my colleague. If I

### EXHIBIT M

Deposition of Jill Robinson

#### UNITED STATES DISTRICT COURT WESTERN DISTRICT OF WASHINGTON AT TACOMA

MAJOR MARGARET WITT,

Plaintiff,

vs.

Vs.

C065195RBL

UNITED STATES DEPARTMENT OF

THE AIR FORCE; COLONEL MARY L.)

WALKER, Commander 446th

Aeromedical Evacuation

Squadron, McChord Air Force

Base; and JAMES G. ROCHE,

SECRETARY, DEPARTMENT OF THE

AIR FORCE,

Defendants.

DEPOSITION UPON ORAL EXAMINATION OF JILL ROBINSON

#### APPEARANCES:

FOR THE PLAINTIFF:

JAMES E. LOBSENZ

CARNEY, BADLEY, SPELLMAN 701 FIFTH AVENUE, SUITE 3600

SEATTLE, WASHINGTON 98104

FOR THE DEFENDANTS:

PETER J. PHIPPS

STEPHEN J. BUCKINGHAM

U.S. DEPARTMENT OF JUSTICE 20 MASSACHUSETTS AVENUE NW

WASHINGTON, DC 20044

- but I don't -- I haven't seen him since he left.
- 2 Q Did you ever hear anyone in the unit complain that they
- 3 were serving with Toni Wilson believed to be a lesbian?
- 4 A No.
- 5 Q Did you ever hear anyone complain that they were serving
- 6 with Bill Barkley, a man assumed to be a gay person?
- 7 A No.
- 8 Q No?
- 9 A Odd behaviors. He was just a quirky guy and but there
- 10 wasn't...
- 11 Q Let's see, did you say, did Toni Wilson have a partner?
- 12 A I did not say. I don't know if she did.
- 13 Q And Bill Barkley after his break up of his marriage, do
- 14 you know whether he had a partner or not?
- 15 A No.
- 16 Q Now, aside from those three people, Lisa Chisa,
- Toni Wilson, Bill Barkley, there's some other people who
- are still in; is that correct?
- 19 A Yes.
- 20 Q Who you believe to be gay or lesbian; right?
- 21 A Correct.
- 22 Q First of all, just how many in numbers, other people is
- 23 that group in your mind?
- 24 A Six.
- 25 Q Six. Okay. And of those six, how many are gay men and

- 1 Q And I think my question went to did she ever tell you
- specifically why she's no longer employed by the Air
- 3 Force?
- 4 A Not specifically.
- 5 Q Okay. Did you get a general idea as to why?
- 6 A Yes.
- 7 Q And what was that general idea?
- 8 A It was that she was a lesbian.
- 9 Q And did she tell you that, or did you hear that through
- 10 rumors?
- 11 A Through rumors.
- 12 Q But you didn't know the specific facts regarding what
- led to her suspension and discharge?
- 14 A The specifics and details, no.
- 15 Q Have you voluntarily provided statements in support of
- 16 her case?
- 17 A Yes. I could be construed as supporting based on
- characters, as stated.
- MR. PHIPPS: Speaking of statements, let me
- 20 hand you what we'll mark as Exhibit 1.
- 21 (Exhibit Number 1 marked.)
- 22 Q Now, do you recognize this document?
- 23 A Yes.
- 24 O What is it?
- 25 A Labeled as a character reference referring to

#### **EXHIBIT N**

Deposition of Kenneth Winslow

## UNITED STATES DISTRICT COURT WESTERN DISTRICT OF WASHINGTON AT TACOMA

	)
MAJOR MARGARET WITT,	)
77 1 1 6 6	)
Plaintiff,	)
	)
V.	) No. C06-5195 RBL
	)
UNITED STATES DEPARTMENT OF THE	)
AIR FORCE, et al,	)
AIR FORCE, et al,	)
	)
Defendants.	)

## DEPOSITION UPON ORAL EXAMINATION OF LIEUTENANT COLONEL KENNETH WINSLOW

TAKEN AT

Carney Badley Spellman
701 Fifth Avenue, Suite 3600
Seattle, WA 98104

MARCH 18, 2010

THURSDAY, 9:00 A.M.

Reported by:

MARIE WHITE, CSR # WH-IT-EM-\*29906

- 1 MR. BUCKINGHAM: I'm sorry, is there a Bates
- 2 Stamp on this?
- 3 MR. LOBSENZ: This one doesn't. I am trying
- 4 to remember which, this is already an exhibit to
- 5 someone else's deposition.
- 6 MS. KUNG: To Colonel Moore-Harbert.
- 7 MR. LOBSENZ: Colonel Moore-Harbert's.
- Because her signature, I think, is on here somewhere,
- 9 too.
- 10 \* \* \* \* \*
- 11 CROSS EXAMINATION
- 12 BY MR. BUCKINGHAM:
- 13 Q. Lieutenant Colonel Winslow, do you feel like you know
- 14 why Major Witt was discharged?
- 15 A. Yes, I do now.
- 16 Q. Do you feel like you know the entire story?
- 17 A. No.
- 18 Q. Do you think that there are facts surrounding her
- discharge that you don't know about?
- 20 A. Yes.
- 21 Q. Were you close with Major Witt?
- 22 A. I guess you'd have to define close.
- 23 Q. Would you consider her a friend?
- 24 A. Yes.
- 25 Q. When was the last time you saw her?

### **EXHIBIT O**

Deposition of Edmund Hrivnak

#### UNITED STATES DISTRICT COURT WESTERN DISTRICT OF WASHINGTON AT TACOMA

MAJOR MARGARET WITT, Plaintiff, C065195RBL VS. UNITED STATES DEPARTMENT OF THE AIR FORCE; COLONEL MARY L.) WALKER, Commander 446th Aeromedical Evacuation Squadron, McChord Air Force Base; and JAMES G. ROCHE, SECRETARY, DEPARTMENT OF THE AIR FORCE, Defendants.

DEPOSITION UPON ORAL EXAMINATION OF EDMOND HRIVNAK

#### APPEARANCES:

FOR THE PLAINTIFF:

JAMES E. LOBSENZ

CARNEY, BADLEY, SPELLMAN 701 FIFTH AVENUE, SUITE 3600 SEATTLE, WASHINGTON 98104

FOR THE DEFENDANTS:

PETER J. PHIPPS

STEPHEN J. BUCKINGHAM

U.S. DEPARTMENT OF JUSTICE 20 MASSACHUSETTS AVENUE NW WASHINGTON, DC 20044

- 1 you're talking five years ago.
- 2 Q So, let's talk about May 2005 when you really left the
- 3 unit.
- 4 A Yeah.
- 5 Q How many gays and lesbians combined?
- 6 A Well, I didn't keep count.
- 7 MR. PHIPPS: Objection. Foundation.
- MR. LOBSENZ: That's okay.
- 9 A I didn't keep count, but I would guess six to eight gays
- 10 and lesbians.
- 11 Q I'm not at this moment anyway, asking you for any names,
- 12 okay?
- 13 A Okay.
- 14 Q But just at this moment what proportion of that six to
- eight or so, is it evenly divided men and women, do you
- think it's more one gender than the other, what?
- 17 A I would say, yeah, more female than male. I mean, we're
- a medical unit, so there's generally more females than
- males.
- 20 Q Okay.
- 21 A So, just the numbers?
- 22 Q Okay.
- 23 A And so I would say six female lesbians, two gay men.
- 24 Q Are any of the people that you believe are gay or
- lesbian now presently retired from the Air Force?