

**APPENDIX A**

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DEPARTMENT OF THE AIR FORCE  
UNITED STATES AIR FORCES IN EUROPE

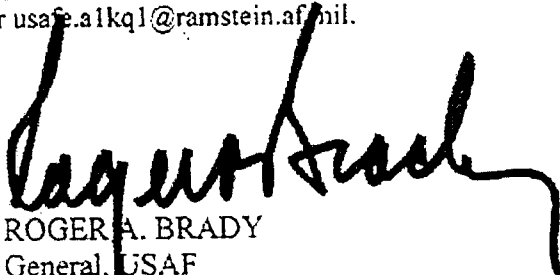
MAY 05 2008

MEMORANDUM FOR USAFE ADDRESS #2 - MAJOR USAFE UNITS  
USAFE ADDRESS #6 - DIRECTORATES AND COMPARABLE  
STAFF OFFICES

FROM: USAFE/CC  
Unit 3050 Box 1  
APO AE 09094-0501

SUBJECT: Equal Opportunity and Mutual Respect

1. Each and every member of the United States Air Forces in Europe, military and civilian alike, has a vital role in our nation's defense and a direct responsibility for executing all assigned missions. Our responsibility to each other is to provide a workplace and living environment free from discrimination and harassing behavior. Now, more than ever, we need every Airman fully focused on mission accomplishment. Our Airmen and their families have the right to live and work in an environment free of harassment regardless of race, religion, ethnicity, national origin, gender, or sexual orientation. The standard is mutual respect, plain and simple.
2. Our diversity is one of our greatest strengths. Commanders and leaders at every level must seek ways to embrace diversity and foster an environment of inclusion -- not exclusion. I believe this attitude is at the heart of our improvement efforts and critical for development of our personnel. Let your organizations know that we, the leadership of USAFE, have zero tolerance for violations of equal opportunity, and we will quickly address and correct violations. We have streamlined our Equal Opportunity (EO) functions into one office and our EO staff stands ready to advise and assist you. As always, I encourage Airmen to resolve matters at the lowest level possible. However, when necessary do not hesitate to consult the EO staff, judge advocate, and/or inspector general for advice on a course of action that deals with the issue fairly, minimizes impact on the unit, and maximizes unit cohesion.
3. The HQ USAFE POC is CMSgt Bryan Osborne, HQ USAFE/A1KQ (Equal Opportunity Branch), DSN 314-480-6761, commercial +49-6371-47-6761, or [usafe.a1kq1@ramstein.af.mil](mailto:usafe.a1kq1@ramstein.af.mil).

  
ROGER A. BRADY  
General, USAF  
Commander

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## APPENDIX B



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**GENERAL ROGER A. BRADY**

**Retiring.**

Gen. Roger A. Brady is Commander, U.S. Air Forces in Europe, Commander, Air Component Command, Ramstein; and Director, Joint Air Power Competency Center, Ramstein Air Base, Germany. He is responsible for Air Force activities, conducted through 3rd Air Force, in an area of operations covering almost one-fifth of the globe. This area includes 51 countries in Europe, Asia and the Middle East, and the Arctic and Atlantic oceans with a total population reaching nearly one billion people speaking more than 80 languages. He also has administrative control of 17th Air Force, providing support, logistics and resources to U.S. Africa Command.

General Brady entered the Air Force in 1969 through the University of Oklahoma ROTC program. He has commanded a support group and flying training wing, and he was vice commander of an air logistics center. The general has served as a director of personnel, logistics, plans and programs, and operations at three major commands. His involvement in deployed operations includes service in Vietnam, deployment of NATO forces in support of Operation Desert Storm, securing coalition support for the stand-up of expeditionary wings during Operation Allied Force, and providing Total Force and Civil Reserve Air Fleet air mobility support to operations Noble Eagle, Enduring Freedom and Iraqi Freedom. Prior to his current position, General Brady was the Deputy Chief of Staff for Manpower and Personnel, Headquarters U.S. Air Force.

General Brady is a command pilot with more than 3,100 hours in tanker, airlift and training aircraft.

**EDUCATION**

- 1968 Bachelor of Arts degree in foreign services, University of Oklahoma
- 1969 Master of Arts degree in political science, Colorado State University
- 1974 Squadron Officer School, Maxwell Air Force Base, Ala.
- 1982 Air Command and Staff College, Maxwell AFB, Ala.
- 1988 National War College, Fort Lesley J. McNair, Washington, D.C.
- 1994 Executive Program in Business Administration, Columbia University
- 1998 Harvard Ukrainian National Security Program, Harvard University

**ASSIGNMENTS**

1. November 1969 - July 1970, student, Armed Forces Air Intelligence Training Center, Lowry AFB, Colo.
2. July 1970 - July 1971, air intelligence officer, 20th Tactical Air Support Squadron, Da Nang Air Base, South Vietnam
3. July 1971 - June 1972, Chief, Target Processing Branch, 320th Bomb Wing, Mather AFB, Calif.
4. July 1972 - October 1973, student, undergraduate pilot training, 71st Flying Training Wing, Vance AFB, Okla.
5. November 1973 - March 1974, student, KC-135 Aircrew Training, Castle AFB, Calif.
6. April 1974 - April 1977, co-pilot, aircraft and flight commander, 301st Air Refueling Wing, Rickenbacker AFB, Ohio
7. May 1977 - August 1977, student, pilot instructor training, 12th Flying Training Wing, Randolph AFB, Texas
8. September 1977 - August 1981, instructor pilot, flight commander and Chief, Standardization and Evaluation Division, 64th Flying Training Wing, Reese AFB, Texas
9. August 1981 - June 1982, student, Air Command and Staff College, Maxwell AFB, Ala.
10. July 1982 - June 1984, Chief, T-38 Standardization and Evaluation, Directorate of Operations, Headquarters Air Training Command, Randolph AFB, Texas
11. July 1984 - July 1987, staff officer, Airlift Special Operations and Training Division, later, special assistant and executive officer to the Deputy Chief of Staff for Research, Development and Acquisition, Headquarters U.S. Air Force, Washington, D.C.
12. August 1987 - June 1988, student, National War College, Fort Lesley J. McNair, Washington, D.C.
13. July 1988 - June 1991, staff officer, Policies and Studies Branch, later, Chief, Long-Range Plans Branch, AIRSOUTH Arms Control Team, and later, Chief, Programs and Requirements Branch, Allied Air Forces Southern Europe, Naples, Italy
14. July 1991 - May 1992, Commander, 3415th Support Group, Lowry AFB, Colo.
15. June 1992 - June 1993, Director of Personnel, Headquarters Air Training Command, Randolph AFB, Texas
16. July 1993 - July 1995, Commander, 64th Flying Training Wing, Reese AFB, Texas
17. August 1995 - June 1997, Vice Commander, Ogden Air Logistics Center, Hill AFB, Utah
18. July 1997 - June 1998, Director of Logistics, Headquarters U.S. Air Forces in Europe, Ramstein Air Base, Germany
19. July 1998 - July 1999, Director of Plans and Programs, Headquarters USAF, Ramstein AB, Germany
20. July 1999 - October 2000, Director of Logistics, Headquarters Air Mobility Command, Scott AFB, Ill.
21. October 2000 - November 2003, Director of Operations, Headquarters AMC, Scott AFB, Ill.
22. November 2003 - June 2004, special assistant to the Chief of Staff for Force Development, Headquarters U.S. Air Force, Washington, D.C.
23. June 2004 - January 2008, Deputy Chief of Staff, Personnel, Headquarters U.S. Air Force, Washington, D.C.
24. January 2008 - present, Commander, U.S. Air Forces in Europe, Commander, Air Component Command, Ramstein; and Director, Joint Air Power Competency Center, Ramstein AB, Germany

**SUMMARY OF JOINT ASSIGNMENTS**

1. July 1988 - June 1991, staff officer, Policies and Studies Branch, later, Chief, Long-Range Plans Branch, AIRSOUTH Arms Control Team, and later, Chief, Programs and Requirements Branch, Allied Air Forces Southern Europe, Naples, Italy, as a colonel
2. January 2008 - present, Commander, U.S. Air Forces in Europe, Commander, Air Component Command, Ramstein; and Director, Joint Air Power Competency Center, Ramstein AB, Germany, as a general

**FLIGHT INFORMATION**

Rating: Command pilot  
 Flight hours: 3,100  
 Aircraft flown: T-37, T-38, T-1, C-20, C-21, C-130, KC-135 and C-5

**MAJOR AWARDS AND DECORATIONS**

- Distinguished Service Medal with two oak leaf clusters
- Defense Superior Service Medal
- Legion of Merit with oak leaf cluster
- Bronze Star Medal
- Mentorship Service Medal with two oak leaf clusters
- Air Force Commendation Medal

**EFFECTIVE DATES OF PROMOTION**

- Second Lieutenant June 2, 1968
- First Lieutenant Nov. 13, 1970
- Captain May 13, 1972
- Major April 22, 1980
- Lieutenant Colonel March 1, 1985
- Colonel Jan. 1, 1991



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