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The Honorable Ronald B. Leighton

UNITED STATES DISTRICT COURT WESTERN WASHINGTON AT

MAJOR MARGARET WITT,

Plaintiff,

v.

UNITED STATES DEPARTMENT OF THE AIR FORCE; ET AL.,

Defendants.

No. 06-5195 RBL

REVISED JOINT WITNESS AND EXHIBIT LIST

The parties jointly submit the following witness and exhibit list for Plaintiff and Defendants.

I. WITNESSES

A. Expert Witnesses

The names and addresses of the expert witnesses to be used by each party at the trial and the issues upon which each will testify are:

(a) On behalf of Plaintiff:

(1) Anthony Greenwald (Seattle WA); Professor Greenwald will testify concerning established principles of social and cognitive psychology that demonstrate people mistakenly overestimate the problems that will result when a minority group is integrated into an ongoing work group; and he will identify four factors which lead military authorities to erroneously

Revised Joint Witness and Exhibit List (Case No. C06-5195) - 1

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predict the behavior and attitudes of heterosexual servicemembers if gay and lesbian servicemembers are allowed to serve openly.

- (2) Nathaniel Frank (Brooklyn NY); Mr. Frank will testify on foreign militaries who permit open service of gays and lesbians and the lack of evidence showing any negative effect on unit cohesion, morale, discipline or good order; on changing social attitudes towards gay and lesbian individuals within the United States and U.S. Armed Forces; and on the history of military policies concerning gays and lesbians in the U.S. Armed Forces and other paramilitary employers.
- (3) Elizabeth Kier (Seattle, WA); Professor Kier will testify on social science research demonstrating that allowing gays and lesbians to serve openly in the military would have a positive effect on unit cohesion, morale, discipline or good order.

(b) On behalf of Defendants:

(1) Lt. General Charles E. Stenner, Jr. (Robins AFB, GA); General Stenner will testify on the need for uniform personnel policies in the military; the conclusion that if plaintiff were not discharged for violations of the 'Don't Ask Don't Tell' policy, then the policy would not be applied uniformly; the conclusion that such a non-uniform application of a personnel policy, if done in one case or regionally, would risk unit cohesion, morale, good order, and discipline.

B. Other Witnesses

The names and addresses of witnesses, other than experts, to be used by each party at the time of trial and the general nature of the testimony of each are:

(a) On behalf of Plaintiff:

- 1. Lisa Chisa (Gig Harbor, WA); Ms. Chisa will testify as to the 446th AES unit culture; her experiences of introducing her current same-sex spouse to 446th AES members; her reaction to Major Witt's suspension and discharge. (will testify)
- 2. Thomas Hansen (preservation deposition); Mr. Hansen will testify as to the 446th AES unit culture; his formal evaluations of Major Witt's performance and effect on unit cohesion. (will testify)

- 3. Edmond Hrivnak (Spanaway, WA); Mr. Hrivnak will testify as to the 446th AES unit culture; his experiences serving with Major Witt; his reaction to Major Witt's suspension and discharge and the impact of Major Witt's discharge. (will testify)
- 4. Heather Julian (Spanaway, WA); Ms. Julian will testify as to the 446th AES unit culture; her experiences serving with Major Witt; her reaction to Major Witt's suspension and discharge; Major Witt's attendance at her retirement ceremony. (will testify)
- 5. Stacey Julian (Spanaway, WA); Mr. Julian will testify as to the 446th AES unit culture; his experiences serving with Major Witt; his reaction to Major Witt's suspension and discharge. (will testify)
- 6. Jenny Kopfstein (San Diego, CA); Ms. Kopfstein will testify as to her personal experience serving as an officer in the U.S. Navy; the disclosure of her sexual orientation and its impact on her service; her subsequent service as an open lesbian in the Navy; her discharge from the U.S. Navy under Don't Ask Don't Tell. (will testify)
- 7. Judith Krill (Dupont, WA); Ms. Krill will testify as to the 446th AES unit culture; her experiences serving with Major Witt; her personal observations of 446th AES servicemembers believed to be gay or lesbian in her role as Unit Deployment Manager; her reaction to Major Witt's suspension and discharge. (will testify)
- 8. Anthony Loverde (preservation deposition); Mr. Loverde will testify as to his personal experience serving as a Staff Sergeant in the U.S. Air Force; his personal experiences on deployment; the disclosure of his sexual orientation and its impact on his service; his open service as a gay man in the Air Force; his discharge from the U.S. Air Force under Don't Ask Don't Tell; his subsequent service as an openly gay contractor in Afghanistan and Iraq. (will testify)
- 9. Darren Manzella (Rochester, NY); Mr. Manzella will testify as to his personal experience serving as a Sergeant in the U.S. Army; his personal experiences on deployment; the disclosure of his sexual orientation and its impact on his service; his open service as a gay man in the Army; his discharge from the U.S. Army under Don't Ask Don't Tell. (will testify)

- 10. Faith Mueller (Tacoma, WA); Ms. Mueller will testify as to the 446th AES unit culture; her experiences serving with Major Witt; her reaction to Major Witt's suspension and discharge. (will testify)
- 11. Vince Oda (W. Syracuse, UT); Mr. Oda will testify as to the 446th AES unit culture; his experiences serving with Major Witt; his reaction to Major Witt's suspension and discharge. (will testify)
- 12. David Poulsen (Lakewood, WA); Mr. Poulsen will testify as to the 446th AES unit culture for the 36 years that he served in the squadron; his experiences serving with Major Witt; his reaction to Major Witt's suspension and discharge. (will testify)
- 13. Jill Robinson (Tacoma, WA); Ms. Robinson will testify as to the 446th AES unit culture from both an enlisted perspective and that of a commissioned officer; her experiences serving with Major Witt; her reaction to Major Witt's suspension and discharge; her personal knowledge of other gay or lesbian members in the unit. (will testify)
- 14. James Schaffer (Spokane, WA); Mr. Schaffer will testify as to the 446th AES unit culture; his experiences serving with Major Witt; his experiences deploying with Major Witt; his knowledge of other gay and lesbian members in the unit; his reaction to Major Witt's suspension and discharge and the impact of Major Witt's discharge; his recognition of Major Witt at his own retirement ceremony. (will testify)
- 15. Heidi Smidt (Tacoma, WA); Ms. Smidt will testify as to the 40th/446th AES unit culture that existed prior to and at the time Major Witt joined the unit; her experiences serving with Major Witt; her observations of other gay and lesbian servicemembers in the unit; her reaction to Major Witt's suspension and discharge. (will testify)
- 16. Kenneth Winslow (Issaquah, WA); Mr. Winslow will testify as to the 446th AES unit culture; his formal evaluations of Major Witt's performance and effect on unit cohesion. (will testify)
- 17. Margaret Witt (Spokane, WA); Ms. Witt will testify as to her service in the 446th AES and its unit's culture; her suspension and discharge from the Air Force. (will testify)

- 18. Robert Gates (1000 Defense Pentagon, Washington, D.C. 20301); Secretary Gates will testify as to the Department of Defense's current commitment to determine how to implement complete repeal of the Don't Ask Don't Tell policy (will testify unless DOJ withdraws its objections to Exhibits 63, 64, 65, and 80).
- 19. Col. (Ret.) Mary Walker (as designated in Exhibit 143): Colonel Walker will testify as to perceptions of an inappropriate sexual relationship between the former unit commander and her executive officer; as to who can initiate a fact-finding inquiry into homosexual conduct; as to her experience and knowledge of current deployment conditions; and as to whether Major Witt's presence in the 446th AES has a negative impact on unit cohesion, morale, good order and discipline. (testify by deposition)
- 20. General Eric Crabtree (as designated in Exhibit 144): General Crabtree will testify as to how he was ordered to initiate a fact-finding inquiry and the investigation into Plaintiff; as to Plaintiff's presence in the unit and her effect on unit cohesion; as to his experience with investigations and discharges under the Don't Ask Don't Tell policy and the open service of gay and lesbian U.S. servicemembers. (testify by deposition)
- 21. Plaintiff also reserves the right to call as a witness any individual identified on Defendants' Witness list.
 - (b) On Behalf of Defendants:
- Chief Master Sergeant Janice Kallinen (446 MSS/DPMS (Attn: CMSgt Kallinen) 1205 12th St NE Ste 120 Joint Base Lewis McChord WA 98438-1320);
 Chief Master Sergeant Kallinen will testify as to plaintiff's honorable discharge and her discharge certificate. (will testify)
- 2. Margaret Witt (Spokane, WA); Ms. Witt will testify as to her service in, suspension from, and discharge from the Air Force Reserve; publicity regarding this lawsuit and/or the 'Don't Ask, Don't Tell' policy; her instances of conduct (statements and acts) implicating the 'Don't Ask, Don't Tell' policy; standards of

conduct for Air Force officers; her employment after the Air Force Reserve. (may testify)

- 3. Col. Janette Moore-Harbert (446th AES, Barnes Bldg. 1216 Suite A-125, Joint base Lewis McChord, WA 98438); Col. Moore-Harbert will testify as to the effect that plaintiff's potential return to service would have on unit cohesion, morale, good order and discipline on her squadron; standards of conduct for Air Force officers. (may testify)
- 4. Lt. Col. Adam Torem (10471 20th St. Suite 262, Elmendorf AFB, AK 99506); Lt. Col. Torem will testify as to the report and findings of fact regarding plaintiff's conduct; standards of conduct for Air Force officers. (may testify)
- 5. Pat McChesney (Spokane, WA); Mr. McChesney will testify as to facts regarding his notification. (may testify)
- 6. Col. (Ret.) Linda Carneal (Spanaway WA); Col. Carneal will testify as to the absence of any sexual relationship between her and her executive officer; standards of conduct for Air Force officers. (may testify)
- 7. MSgt. Steve Westmoreland (155 Richard Bay Blvd., Robins AFB, GA 31098); MSgt. Westmoreland will testify as to the administrative process concerning involuntary discharge from the Air Force Reserve. (may testify)
- 8. Tiffany Jensen (Spokane, WA); Ms. Jensen will testify as to the factual circumstances relating to conduct that led to plaintiff's discharge. (may testify)
- 9. Margaret Witt (as designated in Exhibit A-33), but by way of summary: her service in, suspension from, and discharge from the Air Force Reserve; publicity regarding this lawsuit and/or the 'Don't Ask, Don't Tell' policy; her instances of conduct (statements and acts) implicating the 'Don't Ask, Don't Tell' policy; standards of conduct for Air Force officers; her employment after the Air Force Reserve. (testify by deposition)

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- 10. Col. (Ret.) Mary Walker (as designated in Exhibit A-34), but by way of summary: her lack of knowledge of gay or lesbian service members; plaintiff's inquiry into the sexual orientations of other service members; reaction to plaintiff's suspension from the Air Force Reserve; the deployment conditions of the squadron. (testify by deposition)
- 11. Dennis Laich (as designated in Exhibit A-35), but by way of summary: the differences between military service and civilian employment; the effects of extramarital relationships on military service, especially with respect to military officers. (testify by deposition)
- 12. Nathaniel Frank (as designated in Exhibit A-36), but by way of summary: his favoring of the Don't Ask, Don't Tell policy over its immediate predecessor; the importance of considering the views of senior military leadership in formulating military personnel policies; divisiveness associated with polling unit members regarding the 'Don't Ask, Don't Tell' policy as-applied to plaintiff; the unfairness associated with a regional approach to a military personnel policy; the harmfulness of placing unit members in a position of having to report fellow unit members' conduct; the applicability of several congressional findings (and all of the findings of fact) regarding the 'Don't Ask, Don't Tell' policy to the conditions of plaintiff's military service. (testify by deposition)

II. EXHIBITS

A. Admissibility stipulated:

Plaintiff's Exhibits

- 1. Award
- 2. Memorandum from Colonel Walker to Plaintiff, Nov. 5, 2004
- 3. Torem Report, Oct. 20, 2004
- 4. 1988 Officer Effectiveness Report for Plaintiff
- 5. 1987 Officer Effectiveness Report for Plaintiff

1	6. July 12, 2007 Reserve Order
2	7. 2005-06 Officer Performance Report
3	8. 2004-05 Officer Performance Report
4	9. 2003-04 Officer Performance Report
5	10. 2002-03 Officer Performance Report
6	11. 2001-02 Officer Performance Report
7	12. 2000-01 Officer Performance Report
8	13. 1999-2000 Officer Performance Report
9	14. 1998-99 Officer Performance Report
10	15. 1997-98 Officer Performance Report
11	16. 1994-95 Officer Performance Report
12	17. 1993-94 Officer Performance Report
13	18. 1992-93 Officer Performance Report
14	19. 1991-92 Officer Performance Report
15	20. 1990-91 Officer Performance Report
16	21. 1989-1990 Officer Performance Report
17	22. 1988-89 Officer Performance Report
18	23. April 1988 to October 1988 Officer Performance Report
19	24. 1991-92 Officer Performance Report
20	25. 1990-91 Officer Performance Report
21	26. Supplemental Evaluation Sheet
22	27. Record of Board Proceedings
23	28. NDRI Rand Report
24	29. July 21, 2000 Memorandum from Under Secretary of Defense
25	30. 1993 GAO Report to Congress
26	31. 1992 GAO Report to Congress
	32. December 22, 2004 Department of Defense Memo

1	33. August 30, 2005 Department of Defense – DOAF Memo
2	35. September 14, 2004 Torem Memo
3	36. July 7, 2004 Memo to Torem from Crabtree
4	37. July 7, 2004 Memo from Duignan
5	40. Air Force Instruction 36-3209 February 1998
6	41. Photograph of 446 th Unit Members
7	42. Photograph of 446 th Unit Members
8	43. Photograph of 446 th Unit Members
9	44. Photograph of 446 th Unit Members
10	45. Photograph of 446 th Unit Members
11	46. Photograph of 446 th Unit Members
12	47. Photograph of 446 th Unit Members
13	48. Photograph of 446 th Unit Members
14	49. Photograph of Plaintiff
15	50. Photograph of Plaintiff
16	51. Photograph of 446 th Unit Members
17	52. Photograph of 446 th Unit Members
18	53. Photograph of 446 th Unit Members
19	56. Elizabeth Kier CV
20	57. Nathaniel Frank CV
21	58. Anthony Greenwald CV
22	59. February 2005 GAO Report
23	66. May 2, 2010 email
24	67. Retirement Ceremony Invitation
25	68. Photograph of C-17 and C-141
26	69. June 21, 2010 Memo from Swint to Plaintiff
	73. July 26, 2010 Retirement Ceremony Invitation

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1	75. May 5, 2008 Memo from General Brady		
2	76. October 1, 2004 Memo from Crabtree to Torem		
3	77. Memo from Duignan		
4	78. July 13, 2004 Memo from Crabtree to Torem		
5	79. November 6, 2004 Memo		
6	87. 1996-97 Officer Performance Report		
7	88. 1995-96 Officer Performance Report		
8	89. April 1995 to November 1995 Officer Performance Report		
9	104. January 10, 2000 Memo from Ryan to Peters		
10	106. Photograph of Plaintiff		
11	107. Photograph of Plaintiff		
12	108. March 17, 2010 Edmond Hrivnak Video produced during deposition		
13	109. Organization charts		
14	110. July 21, 2000 Memo		
15	113. December 8, 2004 Memo from Geringer		
16	114. February 1, 2006 email		
17	117. Air Force Instruction 36-3209		
18	119. April 29, 2008 email		
19	120. September 1, 2003 Walker Memo		
20	122. July 10, 2007 Action by Secretary of Air Force		
21	123. Awards		
22	125. Air Force Brochure		
23	Defendants' Exhibits		
24	A-1 Witt Certificate of Honorable Discharge		
25	A-4 Memorandum from General Duignan to Colonel Crabtree, July 7, 2007		
26	A-5 Memorandum from Colonel Crabtree to Major Torem, July 7, 2004		
	A-6 Torem Report, Oct. 20, 2004		
	Revised Joint Witness and Exhibit List ACLU of Washington Foundation		

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1	A-7	Memorandum from Colonel Mary Walker to HQ/AFRC re: Re	ecommendation for Action
2		under AFI 36-3209, Nov. 6, 2004	
3	A-9	Memorandum from Colonel Mary Walker to Margaret Witt re	: Denial of Participation,
4		Nov. 10, 2004	
5	A-10	Dec. 8, 2004 Legal Review of Commander's Recommendation	
6	A-11	Memorandum from Colonel Crabtre to HQ AFRC, Dec. 22, 20	004
7	A-13	Memorandum from AFRC to 446MSS, Aug. 30, 2005	
8	A-14	Notification of Separation Action, Feb. 23, 2006	
9	A-15	Request for Board Hearing, March 15, 2006	
10	A-16	Memorandum from Lt. General John Bradley to AFRC/CC, M	Iar. 21, 2007
11	A-17	Memorandum from HQ AFRC to Margaret Witt, April 13, 200	07
12	A-18	Memorandum from Margaret Witt to HQ AFRC, May 5, 2007	
13	A-20	Record of Air Force Personnel Recommendation Board	
14	A-21	Action of the Secretary of the Air Force, July 10, 2007	
15	A-22	E-mail from Margaret Witt to Deena Harris, Sept. 21, 2006	
16	A-23	E-mail from Margaret Witt to Craig Mason, Oct. 3, 2006	
17	A-24	E-mail from Margaret Witt to Ken?, Oct. 7, 2006	
18	A-25	E-mail from Margaret Witt to Grethe Cammermeyer, Dec. 10,	2008
19	A-26	E-mail from Margaret Witt to Heidi ?, July 10, 2009	
20	A-27	Memorandum from Eddie Swint Attaching Amendment to Sep	paration Order,
21		June 21, 2010	
22	A-28	E-Mail from Margaret Witt to Elizabeth Wurtz, June 26, 2007	
23	A-29	E-mail from Margaret Witt to Nancy Royse, Sept. 21, 2006	
24	A-30	Senate Hearing 103-845	
25	A-31	Discharge Board Record	
26	A-32	July 12, 2007 Discharge Order	
	A-33	Designated portions of the Deposition Transcript for Margaret	Witt
	Revise	sed Joint Witness and Exhibit List ACLU	J OF WASHINGTON FOUNDATION

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A-34	Designated portions of the Deposition Transcript for Mary Walker
A-37	Text of 10 U.S.C. § 654
A-38	Plaintiff's answers to RFAs 1-7
A-39	Plaintiff's answer to Int. 10
A-40	Plaintiff's answer to RFA 34
<u>B. Aı</u>	uthenticity stipulated; admissibility disputed:
Plain	tiff's Exhibits
3	8. August 30, 2008 Stenner speech
3	9. August 31, 2008 Stenner speech
54	4. Efficiacy of Don't Ask Don't Tell by Colonel Om Prakash
5:	5. Sexual Orientation Disclosure, Concealment, Harassment, and Military Cohesion:
	Perceptions of LGBT Military Veterans
6	0. Attitude of Iraq and Afghanistan War Veterans toward Gay and Lesbian Service
	Members by Bonnie Moradi and Laura Miller
6	1. Homosexuals in the U.S. Military by Elizabeth Kier
6	2. Rights and Fights: Sexual Orientation and Military Effectiveness by Tarak Barkawi,
	Christopher Dandeker, Melissa Wells-Petry, and Elizabeth Kier
6.	3. February 2, 2010 Hearing of Senate Armed Services Committee
6	4. February 3, 2010 Hearing of House Armed Services Committee
6	5. March 25, 2010 Briefing
70	O. Certificate of Release or Discharge from Active Duty
7	1. June Memo from Liggett
7	2. 2001-02 Fitness Report and Counseling Record
7	4. Tacoma Police Department Report
80	O. March 25, 2010 Transcript
8	1. April 4, 2008 email from Loverde to Welch

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1	82. April 28, 2008 Memo from Nutt
2	83. April 28, 2008 Memo from Horn
3	84. June 2, 2008 Memo from Yakowenko
4	85. Certificate of Release or Discharge from Active Duty
5	86. June 2, 2008 Memo from Eslinger
6	90. December 2007 Serious Incident Report
7	91. January 2008 Serious Incident Report
8	92. February 2008 Serious Incident Report
9	93. March 2008 Serious Incident Report
10	94. April 2008 Serious Incident Report
11	95. May 2008 Serious Incident Report
12	96. June 2008 Serious Incident Report
13	97. Memo
14	98. January 24, 2008 Memo from Moore-Harbert to Kearney
15	99. February 4, 2008 Memo from Kearney
16	100. October 25, 2007 Incident Report Summary
17	101. April 2, 2010 Memo from Newton
18	102. April 1, 2010 Memo from Schwarz
19	103. April 2, 2010 Memo from Newton
20	105. March 20, 2002 BOI Record of Proceedings
21	111. PERSEREC September 1991
22	112. October 1, 1993 Memo from Dorn
23	115. Air Force Instruction 36-3206
24	116. Air Force Instruction 36-3207
25	121. July 15, 1999 FORSCOM Regulation 500-3-3

1	139. Nosek, B. A., & Hansen, J. J. (2008). The associations in our heads belong to
2	us: Searching for attitudes and knowledge in implicit evaluation
3	140. Nosek, B. A., Smyth, F. L., Hansen, J. J., Devos, T., Lindner, N. M.,
4	Ranganath, K. A., Smith, C. T., Olson, K. R., Chugh, D., Greenwald, A. G., &
5	Banaji, M. (2007). Pervasiveness and correlates of implicit attitudes and
6	stereotypes
7	141. Prentice, D. A., & Miller, D. T. (1993). Pluralistic ignorance and alcohol use
8	on campus: Some consequences of misperceiving the social norm.
9	142. July 17, 2000 Memo from Kopfstein
10	143. Designated portions of the Deposition Transcript for Colonel Mary Walker
11	144. Designated portions of the Deposition Transcript for General Eric Crabtree
12	
13	Defendants' Exhibits
14	A-2 Email from Pat McChesney to General Jumper, June 14, 2004
15	A-3 Email Chain
16	A-8 Torem Declaration, Nov. 10, 2004
17	A-12 Declaration of Tiffany Jensen, May 2, 2005
18	A-19 Memorandum for the Secretary of the Air Force, July 6, 2007
19	A-35 Designated portions of the Deposition Transcript for Dennis Laich
20	A-36 Designated portions of the Deposition Transcript for Nathaniel Frank
21	
22	
23	
24	

1	C. Authenticity and admissibility disputed:		
2	Plaintiff's Exhibits		
3	124. September 2003 Memo		
4			
5	Respectfully submitted,		
6	DATED this 2nd day of September, 2010.	DATED this 2nd day of September, 2010.	
7	AMERICAN CIVIL LIBERTIES UNION OF WASHINGTON FOUNDATION	U.S. DEPARTMENT OF JUSTICE	
8		D.	
9	By:	By:	
10	/s/ Sarah A. Dunne Sarah A. Dunne, WSBA #34869	/s/ Bryan R. Diederich Peter J. Phipps	
11	Sher S. Kung, WSBA #42077	Bryan R. Diederich	
12	901 Fifth Avenue #630 Seattle, WA 98164	Stephen J. Buckingham United States Department of Justice	
13	Tel: (206) 624-2184 dunne@aclu-wa.org	Civil Division, Federal Programs Branch 20 Massachusetts Ave., N.W.	
14	skung@aclu-wa.org	Washington, D.C. 20001	
15	CARNEY BADLEY SPELLMAN	Tel: (202) 616-8482 Fax: (202) 616-8470	
16	_/s/ James Lobsenz	peter.phipps@usdoj.gov Stephen.Buckingham@usdoj.gov	
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