

FIELD GRADE OFFICER PERFORMANCE REPORT (MAJ thru COL)			
RATEE IDENTIFICATION DATA (Read AF 36-2406 carefully before filling in any item)			
NAME (Last, First, Middle Initial) WITT, MARGARET H.	2. SSN [REDACTED]	3. GRADE MAJ (Non-EAD)	4. DAFSC X46F3
5. PERIOD OF REPORT From: 13 Apr 2001   Thru: 12 Apr 2002	6. NO. DAYS SUPERVISION 232	7. REASON FOR REPORT Annual	
8. ORGANIZATION, COMMAND, LOCATION 446TH AEROMEDICAL EVACUATION SQUADRON (AMC), MCCORD AFB WA			9. PAS CODE T21LFLW0
II. UNIT MISSION DESCRIPTION			
Augments active duty personnel in intertheater patient movements and provides integrated trained crews for contingency operations. Upon notification to mobilize, deploys aeromedical evacuation crews and supporting personnel with supporting assets to specified worldwide locations to perform flying strategic aeromedical evacuation missions.			
III. JOB DESCRIPTION			
1. DUTY TITLE FLIGHT NURSE EXAMINER			
2. KEY DUTIES, TASKS, AND RESPONSIBILITIES: Responsible for evaluating assigned flight nurses in performance of their crew duties. Serves as instructor to unqualified and noncurrent flight nurses. Responsible for care of patients being moved via aeromedical evacuation (AE). Coordinates activities of the medical crew to accomplish patient care in flight as well as oversee the safety of the patients and medical crew. Coordinates medical crew activities with the aircrew. SIGNIFICANT ADDITIONAL DUTY: OIC of Ground Training. Provides guidance and direct assistance to squadron members on the transition to the C-17 aircraft weapons system.			
IV. IMPACT ON MISSION ACCOMPLISHMENT			
<ul style="list-style-type: none"> <li>- Medical Crew Director for operational mission of 15 patients from Rhein Main Germany to Andrews AFB</li> <li>- Provided mission coordination and support between ASF and AES support personnel and flight crew; ensured safe and efficient patient on-load and transport from alternate airfield under austere conditions. Safely and expeditiously transported over 145 simulated casualties during Operation Seahawk 2001</li> <li>- Provided essential crew coordination and guidance for rapid, seamless combat loading of C-17 aircraft to full capacity of 60 simulated combat casualties using minimal ground time</li> <li>- Extensive knowledge and experience made her the number one candidate to be OIC of Ground Training</li> <li>- Coordinated and implemented rapid upgrade training with new requirements to transition to the C-17 aircraft—over 50 percent of squadron flyers certified within first month of C-17 as the primary aircraft</li> </ul>			
V. PERFORMANCE FACTORS			
		DOES NOT MEET STANDARDS	MEETS STANDARDS
1. Job Knowledge Has knowledge required to perform duties effectively. Strives to improve knowledge. Applies knowledge to handle nonroutine situations.		<input type="checkbox"/>	<input checked="" type="checkbox"/>
2. Leadership Skills Sets and enforces standards. Motivates subordinates. Works well with others. Fosters teamwork. Displays initiative. Self-confident. Has respect and confidence of subordinates. Fair and consistent in evaluation of subordinates.		<input type="checkbox"/>	<input checked="" type="checkbox"/>
3. Professional Qualities Exhibits loyalty, discipline, dedication, integrity, honesty, and officership. Adheres to Air Force standards. Accepts personal responsibility. Is fair and objective.		<input type="checkbox"/>	<input checked="" type="checkbox"/>
4. Organizational Skills Plans, coordinates, schedules, and uses resources effectively. Schedules work for self and others equitably and effectively. Anticipates and solves problems. Meets suspenses.		<input type="checkbox"/>	<input checked="" type="checkbox"/>
5. Judgment and Decisions Makes timely and accurate decisions. Emphasizes logic in decision making. Retains composure in stressful situations. Recognizes opportunities and acts to take advantage of them.		<input type="checkbox"/>	<input checked="" type="checkbox"/>
6. Communication Skills Listens, speaks, and writes effectively.		<input type="checkbox"/>	<input checked="" type="checkbox"/>

AF FORM 707A, 20000601 (EF-V3)

PREVIOUS EDITION IS OBSOLETE.

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EXHIBIT  
WITNESS [Signature]  
DATE 8/27/10  
SUSAN COOKMAN

EXHIBIT NO. 1  
K Winslow

AF001368

VI. RATER OVERALL ASSESSMENT		RATEE NAME: <u>WITT, MARGARET H.</u>	
<ul style="list-style-type: none"> <li>- Strives to help AE improve quality of care by participating in cutting edge training opportunities               <ul style="list-style-type: none"> <li>-- Coordinated and supervised training and certification for eight C-130 aircrew members from a sister AE unit on C-17 aircraft during Seahawk 2001--expanded overall mission capabilities and readiness</li> </ul> </li> <li>- As Flight Nurse Instructor/Examiner, trained, certified, and qualified over 35 aircrew members from other active duty AF, AF Reserve, and ANG units on C-141 and C-17 aircraft               <ul style="list-style-type: none"> <li>-- Pursued opportunity for hands-on training aboard the Civil Reserve Air Fleet aircraft with new aeromedical evacuation equipment and expanded setup and configuration being tested</li> </ul> </li> <li>- Oriented a class of 20 Critical Care Air Transport Team students to C-17 aircraft--improved crew resource management (CRM) of patient care capabilities with AE crew and likelihood of overall mission success</li> </ul>			
Last performance feedback was accomplished on: <u>20 Sep 2001</u> (Consistent with the direction in AF 36-2406.) If not accomplished, state the reason.			

NAME, GRADE, BR OF SVC, ORGN, COMD & LOCATION KENNETH H. WINSLOW, Major, USAFR, NC 446th Aeromedical Evacuation Squadron (AMC) McChord Air Force Base, Washington	DUTY TITLE Flight Nurse Examiner-Ch. Aircrew Trng SSN [REDACTED]	DATE 6 May 2002
SIGNATURE <i>Kenneth H. Winslow</i>		

VII. ADDITIONAL RATER OVERALL ASSESSMENT		<input checked="" type="checkbox"/> CONCUR	<input type="checkbox"/> NONCONCUR
<ul style="list-style-type: none"> <li>- Assisted Brooks AFB research team to test a new aeromedical patient pallet system designed to increase C-17 patient load capacity to expand opportunities for more safe and efficient global patient movement</li> <li>- Lauded by peers and subordinates as a team leader with extensive aeromedical and systems knowledge</li> <li>- Excellent risk manager; using CRM, recognized potential patient care and equipment issues prior to on-load during exercise mission--optimized patient care capabilities and avoided time consuming changes</li> </ul>			

NAME, GRADE, BR OF SVC, ORGN, COMD & LOCATION THOMAS M. HANSEN, Major, USAFR, NC 16th Aeromedical Evacuation Squadron (AMC) McChord Air Force Base, Washington	DUTY TITLE Flight Nurse Examiner-Flight Commander Training SSN [REDACTED]	DATE 6 May 2002
SIGNATURE <i>Thomas M. Hansen</i>		

VIII. REVIEWER		<input checked="" type="checkbox"/> CONCUR	<input type="checkbox"/> NONCONCUR

NAME, GRADE, BR OF SVC, ORGN, COMD & LOCATION THOMAS M. GISLER, JR., Colonel, USAFR 446th Airlift Wing (AMC) McChord Air Force Base, Washington	DUTY TITLE Commander SSN [REDACTED]	DATE 11 Jun 2002
SIGNATURE <i>Thomas M. Gislser</i>		

**Instructions.**

All: Recommendations must be based on performance and the potential based on that performance. Promotion recommendations are prohibited. Do not comment on completion of or enrollment in PME, advanced education, previous or anticipated promotion recommendations on AF Form 709, OER indorsement levels, family activities, marital status, race, sex, ethnic origin, age, or religion. All evaluators enter only last four numbers of SSN.

Rater: Focus your evaluation in Section IV on what the officer did, how well he or she did it and how the officer contributed to mission accomplishment. Write in concise "bullet" format. Your comments in Section VI may include recommendations for assignment.

Additional Rater: Carefully review the rater's evaluation to ensure it is accurate, unbiased and uninflated. If you disagree, you may ask the rater to review his or her evaluation. You may not direct a change in the evaluation. If you still disagree with the rater, mark "NON-CONCUR" and explain. You may include recommendations for assignment.

Reviewer: Carefully review the rater's and additional rater's ratings and comments. If their evaluations are accurate, unbiased and uninflated, mark the form "CONCUR" and sign the form. If you disagree with previous evaluators, you may ask them to review their evaluations. You may not direct them to change their appraisals. If you still disagree with the additional rater, mark "NONCONCUR" and explain in Section VIII. Do not use "NONCONCUR" simply to provide comments on the report.

ACQUISITION EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box(es).)	ACQUISITION EXAMINER (If applicable)	AIR FORCE ADVISOR (If applicable)
NAME, GRADE, BR OF SVC, ORGN, COMD & LOCATION	SIGNATURE	DATE