EXHIBIT 4

Excerpts from Deposition of Col. Janette Moore-Harbert

UNITED STATES DISTRICT COURT WESTERN DISTRICT OF WASHINGTON AT TACOMA

MAJOR MARGARET WITT,)
Plaintiff,)
V.) No. C06-5195 RBL
UNITED STATES DEPARTMENT OF THE AIR FORCE, et al,))
Defendants.)

DEPOSITION UPON ORAL EXAMINATION OF COLONEL JANETTE MOORE-HARBERT

TAKEN AT

Carney Badley Spellman
701 Fifth Avenue, Suite 3600
Seattle, WA 98104

FEBRUARY 25, 2010

THURSDAY, 9:00 A.M.

Reported by:

MARIE WHITE, CSR # WH-IT-EM-*29906

- 1 Q. I don't care whether they --
- 2 A. Again, when I look at from the standpoint of an
- 3 association, no, I do not remember anybody that I have
- 4 had as a connection with. It is again it is possible
- 5 that they were, I just -- it is not something that I'm
- 6 asking or recognizing.
- 7 Q. So first of all, no one ever came to you who was in the
- 8 military and said I am gay or lesbian; right?
- 9 A. That's correct.
- 10 Q. At any point in your career has anyone in the Air Force
- or any other branch of the service come to you and say
- that they suspect that a person is gay or lesbian?
- 13 A. I don't remember that happening.
- 14 Q. Really?
- 15 A. I don't remember that happening.
- 16 O. You don't remember?
- 17 A. Someone coming to me to say that I believe that this
- 18 person is gay.
- 19 Q. In your thirty-two years do you remember having any
- responsibilities that caused you to learn that somebody
- was gay or lesbian other than Major Witt?
- 22 A. To learn that?
- 23 O. Yes.
- 24 A. I don't remember of that happening.
- 25 Q. And using suspect the way I said it, that is that it

- crosses your mind to think this person probably is of
- this sexual orientation. In thirty-two years other
- 3 than Major Witt have you ever suspected any other
- 4 person in the Armed Forces to be gay or lesbian?
- 5 MR. PHIPPS: Objection, characterization and
- form.
- 7 A. I don't know.
- 8 Q. You don't remember ever suspecting any such person?
- 9 MR. PHIPPS: Objection, vague.
- 10 A. My focus is I focus on the fact that I try to keep
- 11 myself professional. I am not interested in finding
- 12 out.
- 13 Q. I am not asking if you're interested.
- 14 A. And from the standpoint of I don't lead myself down
- that line of trying to say I am going to suspect one
- way or the other.
- 17 Q. So are you saying that you actively prevent yourself
- from considering the possibility whenever you meet
- anyone, you just don't want to consider it?
- 20 A. I don't think that is an important avenue unless it
- brought to me specifically against that criteria that
- we discussed with the military.
- 23 Q. Okay.
- 24 A. That there is a concern.
- 25 Q. How about outside the military?

- 1 A. I can't say that for certainty.
- 2 Q. Okay. Is it considered unprofessional for an officer
- 3 to cry?
- 4 A. No, it is not considered unprofessional for an officer
- 5 to cry.
- 6 Q. Is it embarrassing to an officer in the military to cry
- 7 in front of other military members?
- MR. PHIPPS: Objection, foundation.
- 9 A. I think it would depend on the officer.
- 10 Q. How about you?
- 11 A. I find it difficult and embarrassing to cry in front of
- people.
- 13 Q. Would you agree that just given our social and natural
- 14 history of gender stereotypes and stuff that it is
- particularly difficult for a woman officer in the
- military to be seen crying by others because it affects
- her -- potentially affects her career?
- Do you know what I'm asking?
- 19 A. I know what you are asking. I think you are looking at
- whether there is a different standard that says okay is
- it all right for a female to cry.
- 22 O. Mm-hmm.
- 23 A. I believe that in our world, in the medical world, you
- are going to see a lot more of emotions. I believe
- 25 that because we are nurturers. I think that again it

- 1 baseball. Do you remember that?
- 2 A. I do remember that.
- 3 Q. Do you think there is a similar ethic that there is no
- 4 crying in the military by officers?
- 5 A. I think because there is an aspect of trying to be
- 6 strong.
- $7 \quad O. \quad Mm-hmm.$
- 8 A. And I think that across the board especially if you are
- 9 in somewhat of a leadership-type position that you want
- 10 to be able to demonstrate that you are strong. And
- that you can continue, that you won't emotionally break
- down in an issue.
- 13 Q. Mm-hmm.
- 14 A. And I think that is what leads towards the aspect about
- seeing someone that is of a senior position crying that
- that is difficult.
- 17 Q. Mm-hmm.
- 18 A. I don't know if it is necessarily one that is in a
- 19 negative context. I just believe that that's kind of
- 20 a --
- 21 Q. It's personal.
- 22 A. It's one of those issues that because you want to
- perceive yourself as being strong.
- 24 Q. And being seen crying is the opposite of that?
- 25 A. It could be.