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UNITED STATES DISTRICT COURT  
WESTERN DISTRICT OF WASHINGTON  
AT TACOMA

ERIC CARLSON,

Plaintiff,

v.

LEWIS COUNTY HOSPITAL  
DISTRICT No.1, a Washington  
governmental entity; ROSS JONES, a  
married man; JUDY RAMSEY, a  
married woman; KENTON SMITH, a  
married man; MARC FISHER, a married  
man; SHANNON KELLY, a married  
woman; SHERI HENDRICKS, a  
married woman,

Defendants.

CASE NO. 15-5913 RJB

ORDER ON DEFENDANTS'  
MOTION FOR  
RECONSIDERATION

This matter comes before the Court on the Defendants' Motion for Reconsideration. Dkt.  
29. The Court has considered the pleadings filed regarding the motion and the remaining file.

On December 15, 2015, Plaintiff, a gay man, filed this case asserting that he was hired by  
Defendant Lewis County Hospital District No. 1 ("Hospital District") as the Chief Financial  
Officer of Morton General Hospital ("Morton") on November 21, 2014 by Hiram Whitmer, the

1 Chief Executive Officer of Morton. Dkt. 1, at 3. Plaintiff maintains that his employment at the  
2 hospital was improperly terminated less than two months later based on his sexual orientation.

3 *Id.* Plaintiff asserts claims for violation of his procedural due process and equal protection rights  
4 under the U.S. Constitution and for violations of the Washington Law Against Discrimination,  
5 RCW 49.60, *et. seq.* Dkt. 1. Plaintiff seeks damages, attorney's fees, and costs. *Id.*

6 **I. BACKGROUND FACTS AND PENDING MOTION**

7 Some of the background facts are in the February 7, 2017 Order on Plaintiff's Motion for  
8 Order of Partial Summary Judgment, and are adopted here. Dkt. 73, at 2-13.

9 On December 14, 2016, the Plaintiff's motion for an order finding that Defendants  
10 waived the attorney-client privilege was granted. Dkt. 28. That order granted the Plaintiff's  
11 motion to compel the Defendants to respond to Plaintiff's First Interrogatories and Requests for  
12 Production and produce all documents related to the evaluation of how to terminate Plaintiff's  
13 employment, including those that contained the advice of counsel. *Id.*

14 The Defendants move for reconsideration and/or clarification of that order. Dkt. 29. The  
15 Defendants argue that the Court based its conclusions on the premise that Mr. Whitmer  
16 accurately described his communications with the hospital's lawyers, and request that the Court  
17 conduct an *in camera* review of the documents at issue. *Id.* Pursuant to Local Rule W.D. Wash.  
18 7(h)(3), the undersigned offered an opportunity for Plaintiff to file a response to the Defendants'  
19 motion for reconsideration; and Defendants were offered an opportunity to file a reply. Dkt. 33.  
20 In Plaintiff's response to the motion for reconsideration, he argues that Defendants do not offer  
21 anything new in their motion, and so are not entitled to relief under Local Rule 7(h). Dkt. 36. In  
22 their reply, Defendants assert that they committed no affirmative act placing attorney-client  
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1 | privilege at issue. Dkt. 40. They again reiterate that they “agree not to rely on privileged  
2 | communications in defending this case.” *Id.*

3 |         On January 10, 2017, Defendants’ Motion for Reconsideration (Dkt. 29) was granted, in  
4 | part. Defendants were granted leave to file, under seal, the documents that they were ordered to  
5 | provide in the December 14, 2016 order - that is: “all documents related to the evaluation of how  
6 | to terminate Plaintiff’s employment, including those that contained the advice of counsel.” Dkt.  
7 | 45. On January 12, 2017, Defendants filed declarations and several pages of pleadings under  
8 | seal, including emails from attorneys Jared Van Kirk and Julie Kebler regarding the termination  
9 | of Plaintiff’s employment with the hospital. Dkts. 46-50.

10 |         On January 17, 2017 a hearing was held regarding the motion for reconsideration and  
11 | argument was heard on whether the attorney client privilege had been breached. Dkt. 51. The  
12 | parties were informed that while the Court did not find anything discoverable in the documents  
13 | provided *in camera*, no final decision on the motion for reconsideration could be made until after  
14 | the deposition of Mr. Whitmer. Dkt. 68, at 3-4 and 19-25. Parties at the hearing indicated that  
15 | they were hoping to take Mr. Whitmer’s deposition in February. Dkt. 68, at 26.

16 |         In early February, the parties made various efforts to take Mr. Whitmer’s deposition in  
17 | Seattle, Washington in accord with prior discussions between the parties and Mr. Whitmer. Dkt.  
18 | 78, at 5-20. (It appears that Mr. Whitmer now resides Missouri. *Id.*) On February 12, 2017, Mr.  
19 | Whitmer’s attorney notified the Plaintiff and Defendants that Mr. Whitmer was “not available for  
20 | deposition.” Dkt. 78, at 21. Defendants wrote to Mr. Whitmer’s counsel on February 13, 2017,  
21 | to discuss how to move forward with the deposition. Dkt. 78, at 31. Defendants’ counsel sent a  
22 | revised notice and subpoena, setting Mr. Whitmer’s deposition for February 28, 2017, in Kansas  
23 | City, Missouri. Dkt. 78, at 31-38. On February 14, 2017, Mr. Whitmer’s lawyer emailed  
24 |

1 Defendants' attorneys and, as is relevant here, indicated that "Mr. Whitmer is not available for  
2 deposition, neither here nor in Missouri. . . Mr. Whitmer is now firm in his decision to protect his  
3 family and is backing away from testifying in Mr. Carlson's lawsuit." Dkt. 78, at 43.  
4 Defendants' attorneys forwarded this email to Plaintiff's lawyer that same day. Dkt. 78, at 45. It  
5 appears from the pleadings that Mr. Whitmer has not yet been deposed. *Id.*

6 The discovery deadline is March 17, 2017 and trial is set to begin on May 22, 2017. Dkt.  
7 73, at 23.

## 8 **II. DISCUSSION**

9 Local Rule W.D. Wash. 7(h)(1) provides: "[m]otions for reconsideration are disfavored.  
10 The court will ordinarily deny such motions in the absence of a showing of manifest error in the  
11 prior ruling or a showing of new facts or legal authority which could not have been brought to its  
12 attention earlier with reasonable diligence."

13 The Court has informed the parties that it could not make a complete decision on the motion  
14 for reconsideration regarding the question of waiver of the attorney client privilege until after  
15 Mr. Whitmer's deposition. The parties are having difficulty getting Mr. Whitmer's deposition.  
16 The December 14, 2016 Order on Plaintiff's Motion to Compel Discovery and for Waiver of  
17 Attorney Client Privilege (Dkt. 28) should be stayed, and, if necessary, a motion to lift the stay  
18 should be filed only after the deposition of Mr. Whitmer. The Defendants' Motion for  
19 Reconsideration (Dkt. 29) should be denied, without prejudice, to be renoted with the addition of  
20 Mr. Whitmer's testimony and argument related thereto, if necessary, if the stay on the December  
21 14, 2016 Order on Plaintiff's Motion to Compel Discovery and for Waiver of Attorney Client  
22 Privilege (Dkt. 28) is lifted.

