LePine v. PetSmart, Inc

BALTIMORE, MD 21208; Tel: 310-601-6766

Doc. 43

The Court, having reviewed and considered the Stipulation of the parties, and good cause appearing for the same, HEREBY ORDERS:

- 1. The Court authorizes the sending of a second notice to the 70 Newly Identified Class Members who were identified after the Court's final approval of the Settlement in this case.
- 2. The Court preliminarily approves the additional settlement payment of \$125,000, in accordance with the finally approved Settlement Agreement. The Court finds that the additional settlement payment is fair and reasonable in that it will compensate the Newly Identified Class Members at the same per-week amount as the original group of Class Members.
- 3. The Court preliminarily approves distribution of the additional Settlement amount including:
 - a. \$37,500 as attorneys' fees to Class Counsel, representing 30% of the additional Settlement Amount, the same percentage approved by the Court in its Order Granting Final Approval of Class Action Settlement;
 - b. Litigation costs awarded to Class Counsel which shall not exceed \$1,268.24;
 - c. Administration costs not to exceed \$1,000; and
 - d. The remaining balance to be paid to the Newly Identified Class Members who do not opt-out of the secondary distribution, based on the number of Groom Pay Periods worked by each Newly Identified Class Members during the Class Period and calculated using a Groom Pay Period value of \$17.06.
- 4. Because the recently discovered Newly Identified Class Members were not provided with notice of the Settlement, notice shall be provided in the same manner already approved by this Court with respect to the initial Class Members:
 - a. Within 14 calendar days of this Order, Defendant shall provide the information of the

- Newly Identified Class Members to the Settlement Administrator.
- b. Within 24 calendar days of this Order, the Settlement Administrator will send the secondary Class Notice attached hereto as **Exhibit A** ("Class Notice") to the additional Class Members via U.S. First Class Mail.
- c. Class Members will have 30 calendar days from the date of the mailing to submit requests for exclusion or objections.
- d. Class Counsel shall file a memorandum of points and authorities in support of their motion for approval of additional attorneys' fees and litigation expenses no later than January 14, 2019, fourteen (14) calendar days before the end of the time within which the Newly Identified Class Members may object to or opt out of the settlement.
- e. Class Counsel shall file a memorandum of points and authorities in support of the final approval of the secondary payments no later than February 11, 2019, seven (7) calendar days before the final fairness hearing. The Final Fairness Hearing shall be held at 10:00 a.m. on February 25, 2019, to determine whether the additional settlement payment is fair and reasonable and should be approved.
- 5. The initial distributions of the \$700,000 Settlement Amount shall be made pursuant to the schedule previously approved by the Court in the Final Approval Order (Dkt. 39) so that the Class Members who are participating in the initial distribution can obtain relief without further delay.

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18	Attorneys for Plaintiff Deborah LePine	
19	IT IS SO ORDERED.	
20	II IS SO ORDERED.	
21	Dated this 4th day of December, 2018.	
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24		Usyr \ Sottle
25		BENJAMIN H. SETTLE
26		United States District Judge
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