

**UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF WISCONSIN**

SHATAWAN DOTTS, on behalf of
herself and all others similarly situated,

Plaintiffs,

v.

JEFFERSON CREST, LLC and
DANIEL E. TAYLOR,

Defendants.

Case No. 17-CV-1092-JPS

ORDER

On May 4, 2018, the parties filed an amended joint motion for approval of their settlement agreement resolving Plaintiffs' Fair Labor Standards Act and Wisconsin wage and hour law claims against Defendants, including the claims stated in the complaint and additional claims not included in the complaint but uncovered through discovery and investigation into this matter. (Docket #45).¹ After reviewing the terms of the settlement agreement, (Docket #43-1), and the addendum thereto relating to this Court's retention of jurisdiction, (Docket #45-1),² the Court finds the parties' settlement constitutes "a fair and reasonable resolution of [] bona fide dispute[s]" under the Fair Labor Standards Act, 29 U.S.C. § 201 *et seq.*, and Wisconsin law, *Lynn Food Stores, Inc. v. United States*, 679 F.2d 1350, 1355 (11th Cir. 1982); *Walton v. United Consumers Club, Inc.*, 786

¹Shatawan Dotts is the only named plaintiff, but many others have opted into the lawsuit since the Court conditionally certified it as a collective action. (Docket #14).

²The parties' original motion for approval of their settlement requested that the Court retain jurisdiction over this matter if the need to enforce the settlement arose, but the proposed order did not comply with Seventh Circuit precedent on that question. The amended motion rectifies this error.

F.2d 303, 306 (7th Cir. 1986). As such, the Court will approve the parties' settlement agreement.

Further, as requested, the Court will award Plaintiffs their attorney's fees and costs in the amount of \$40,000.00, as the evidence submitted in connection with the parties' motion shows that the fees and costs sought were reasonably incurred. *See* (Docket #44). Finally, as requested, the Court will dismiss this action with prejudice and without taxing costs to either party, while retaining jurisdiction over this matter for potential enforcement of the settlement agreement pursuant to *Kokkonen v. Guardian Life Insurance Company of America*, 511 U.S. 375 (1994).

Accordingly,

IT IS ORDERED that the parties' original joint motion for approval of the settlement agreement (Docket #43) be and the same is hereby **DENIED as moot**;

IT IS FURTHER ORDERED that the parties' amended joint motion for approval of the settlement agreement (Docket #45) be and the same is hereby **GRANTED**;

IT IS FURTHER ORDERED that the parties' settlement agreement (Docket #43-1) and addendum thereto (Docket #45-1) be and the same are hereby **APPROVED**, and the amounts set forth therein shall be paid as provided in the settlement agreement and its exhibits;

IT IS FURTHER ORDERED that Plaintiffs are awarded attorney's fees and costs in the amount of \$40,000.00, to be paid as set forth in the settlement agreement and its exhibits;

IT IS FURTHER ORDERED that on or before August 15, 2018,
 Defendants shall make all payments to Plaintiffs according to the
 following table:

Name	Service Payment 1099	Current Claim W2	Current Claim 1099	Other Claims W2	Other Claims 1099
Alex Jones		\$30.60	\$30.60	\$126.36	\$126.36
Amie Golimowski		\$0.63	\$0.63	\$6.44	\$6.44
Andrew Hardin		\$1.85	\$1.85	\$0.00	\$0.00
Aquice Collins		\$5.72	\$5.72	\$12.26	\$12.26
Argo McMorris		\$30.68	\$30.68	\$57.01	\$57.01
Ashley Jarrell		\$7.34	\$7.34	\$23.60	\$23.60
Betty Clemons		\$5.94	\$5.94	\$15.86	\$15.86
Betty Wilks		\$0.62	\$0.62	\$19.83	\$19.83
Carla Jelks		\$0.57	\$0.57	\$1.23	\$1.23
Catherine O'Connor		\$0.00	\$0.00	\$2.15	\$2.15
Charmaine Davenport		\$7.66	\$7.66	\$0.00	\$0.00
Constance Price		\$0.00	\$0.00	\$24.15	\$24.15
Crystal Chatman		\$5.86	\$5.86	\$0.00	\$0.00
Danny Waites		\$0.00	\$0.00	\$1.04	\$1.04
Darnell Townsell		\$0.94	\$0.94	\$10.56	\$10.56
Darnisha Walton		\$0.00	\$0.00	\$6.26	\$6.26
Denise Brown		\$48.13	\$48.13	\$71.87	\$71.87
Devon Burns		\$0.57	\$0.57	\$0.00	\$0.00
Erica Dixon		\$0.00	\$0.00	\$4.17	\$4.17
Evette Clark		\$0.00	\$0.00	\$19.31	\$19.31
Janae Smith		\$4.54	\$4.54	\$8.58	\$8.58
Jaquita Green		\$2.29	\$2.29	\$5.72	\$5.72
Kaneshia Jones		\$0.98	\$0.98	\$9.92	\$9.92
Karrimetha Walker		\$1.64	\$1.64	\$16.70	\$16.70
Kathy Townsend		\$0.16	\$0.16	\$1.07	\$1.07
Kenisha Davis		\$1.08	\$1.08	\$8.35	\$8.35
Keondra Sanford		\$1.42	\$1.42	\$10.73	\$10.73
Kiera Thompson		\$0.00	\$0.00	\$2.09	\$2.09
Kimberly Wright		\$0.00	\$0.00	\$1.13	\$1.13
Lakesha Barefield		\$2.11	\$2.11	\$6.39	\$6.39
Lannika Connor		\$0.00	\$0.00	\$0.84	\$0.84
Laquita Allen		\$0.15	\$0.15	\$16.70	\$16.70

Latasha Eskridge		\$0.16	\$0.16	\$4.41	\$4.41
Latonya Parker		\$7.66	\$7.66	\$26.84	\$26.84
Latrina Kittler		\$0.32	\$0.32	\$4.42	\$4.42
Lawanda Carter		\$0.74	\$0.74	\$8.58	\$8.58
Lucille Brawner		\$10.37	\$10.37	\$12.52	\$12.52
Mi'Laija Hyche		\$2.43	\$2.43	\$15.03	\$15.03
Monica Lambert		\$0.34	\$0.34	\$2.28	\$2.28
Monique Grimes		\$11.73	\$11.73	\$19.05	\$19.05
Natchia Harris		\$2.38	\$2.38	\$7.51	\$7.51
Octavia Mitchell		\$0.16	\$0.16	\$2.20	\$2.20
Pinkie Broadway		\$1.17	\$1.17	\$9.05	\$9.05
Precious Benjamin		\$33.99	\$33.99	\$33.85	\$33.85
Raven Bishop		\$11.80	\$11.80	\$14.34	\$14.34
Roshelia Bush		\$0.00	\$0.00	\$6.44	\$6.44
Schlonda Holifield		\$0.57	\$0.57	\$3.31	\$3.31
Serenity Armstead		\$0.00	\$0.00	\$1.16	\$1.16
Shakia Adams		\$0.15	\$0.15	\$2.09	\$2.09
Shamika Christian		\$8.58	\$8.58	\$15.66	\$15.66
Shannon Davis		\$0.15	\$0.15	\$3.13	\$3.13
Sharon Washington		\$5.11	\$5.11	\$36.96	\$36.96
Shatawan Dotts	\$1,000.00	\$14.28	\$14.28	\$19.83	\$19.83
Shauntize Richards		\$4.31	\$4.31	\$6.26	\$6.26
Star Davis-Stinson		\$9.19	\$9.19	\$0.00	\$0.00
Tahesha Young		\$3.31	\$3.31	\$18.98	\$18.98
Takiesha Lamb-Malone		\$0.57	\$0.57	\$1.23	\$1.23
Talisha Peete		\$0.44	\$0.44	\$6.43	\$6.43
Taquita Hodges		\$1.72	\$1.72	\$5.22	\$5.22
Tarrell Hogle		\$9.65	\$9.65	\$5.91	\$5.91
Tasha Evans		\$0.69	\$0.69	\$2.25	\$2.25
Tashiana Fleming		\$4.21	\$4.21	\$12.52	\$12.52
Tatanashana Carter		\$14.94	\$14.94	\$42.91	\$42.91
Teira Austin		\$9.02	\$9.02	\$0.00	\$0.00
Tiffany Buford		\$12.67	\$12.67	\$11.60	\$11.60
Tiffany Pirtle		\$31.51	\$31.51	\$33.25	\$33.25
Tijuana Johnson		\$0.00	\$0.00	\$2.15	\$2.15
Tonya Larry		\$2.27	\$2.27	\$66.71	\$66.71
Tyeshia Brown		\$4.67	\$4.67	\$0.00	\$0.00
Tyra Cox		\$0.17	\$0.17	\$2.26	\$2.26
Vydelia Parker		\$32.64	\$32.64	\$71.20	\$71.20

William Autry		\$33.89	\$33.89	\$20.91	\$20.91
Willie Ray Bounds		\$0.57	\$0.57	\$1.23	\$1.23

IT IS FURTHER ORDERED that on or before February 15, 2019,
Defendants shall make all payments to Plaintiffs according to the
following table:

Name	Current Claim W2	Current Claim 1099	Other Claims W2	Other Claims 1099
Alex Jones	\$47.60	\$47.60	\$156.45	\$156.45
Amie Golimowski	\$0.98	\$0.98	\$7.97	\$7.97
Andrew Hardin	\$2.87	\$2.87	\$0.00	\$0.00
Aquice Collins	\$8.89	\$8.89	\$15.18	\$15.18
Argo McMorris	\$47.72	\$47.72	\$70.59	\$70.59
Ashley Jarrell	\$11.41	\$11.41	\$29.22	\$29.22
Betty Clemons	\$9.24	\$9.24	\$19.63	\$19.63
Betty Wilks	\$0.96	\$0.96	\$24.55	\$24.55
Carla Jelks	\$0.89	\$0.89	\$1.52	\$1.52
Catherine O'Connor	\$0.00	\$0.00	\$2.66	\$2.66
Charmaine Davenport	\$11.92	\$11.92	\$0.00	\$0.00
Constance Price	\$0.00	\$0.00	\$29.90	\$29.90
Crystal Chatman	\$9.11	\$9.11	\$0.00	\$0.00
Danny Waites	\$0.00	\$0.00	\$1.29	\$1.29
Darnell Townsell	\$1.46	\$1.46	\$13.08	\$13.08
Darnisha Walton	\$0.00	\$0.00	\$7.75	\$7.75
Denise Brown	\$74.87	\$74.87	\$88.98	\$88.98
Devon Burns	\$0.89	\$0.89	\$0.00	\$0.00
Erica Dixon	\$0.00	\$0.00	\$5.17	\$5.17
Evette Clark	\$0.00	\$0.00	\$23.91	\$23.91
Janae Smith	\$7.06	\$7.06	\$10.62	\$10.62
Jaquita Green	\$3.56	\$3.56	\$7.09	\$7.09
Kaneshia Jones	\$1.52	\$1.52	\$12.28	\$12.28
Karrimetha Walker	\$2.56	\$2.56	\$20.67	\$20.67
Kathy Townsend	\$0.25	\$0.25	\$1.33	\$1.33
Kenisha Davis	\$1.68	\$1.68	\$10.34	\$10.34
Keondra Sanford	\$2.22	\$2.22	\$13.28	\$13.28
Kiera Thompson	\$0.00	\$0.00	\$2.58	\$2.58

Kimberly Wright	\$0.00	\$0.00	\$1.40	\$1.40
Lakesha Barefield	\$3.29	\$3.29	\$7.91	\$7.91
Lannika Connor	\$0.00	\$0.00	\$1.04	\$1.04
Laquita Allen	\$0.24	\$0.24	\$20.67	\$20.67
Latasha Eskridge	\$0.25	\$0.25	\$5.46	\$5.46
Latonya Parker	\$11.91	\$11.91	\$33.22	\$33.22
Latrina Kittler	\$0.50	\$0.50	\$5.48	\$5.48
Lawanda Carter	\$1.15	\$1.15	\$10.62	\$10.62
Lucille Brawner	\$16.14	\$16.14	\$15.51	\$15.51
Mi'Laija Hyché	\$3.78	\$3.78	\$18.61	\$18.61
Monica Lambert	\$0.52	\$0.52	\$2.82	\$2.82
Monique Grimes	\$18.24	\$18.24	\$23.59	\$23.59
Natchia Harris	\$3.69	\$3.69	\$9.30	\$9.30
Octavia Mitchell	\$0.25	\$0.25	\$2.73	\$2.73
Pinkie Broadway	\$1.82	\$1.82	\$11.20	\$11.20
Precious Benjamin	\$52.87	\$52.87	\$41.91	\$41.91
Raven Bishop	\$18.36	\$18.36	\$17.76	\$17.76
Roshelia Bush	\$0.00	\$0.00	\$7.97	\$7.97
Schlonda Holifield	\$0.89	\$0.89	\$4.10	\$4.10
Serenity Armstead	\$0.00	\$0.00	\$1.43	\$1.43
Shakia Adams	\$0.24	\$0.24	\$2.58	\$2.58
Shamika Christian	\$13.34	\$13.34	\$19.38	\$19.38
Shannon Davis	\$0.24	\$0.24	\$3.88	\$3.88
Sharon Washington	\$7.94	\$7.94	\$45.76	\$45.76
Shatawan Dotts	\$22.21	\$22.21	\$24.55	\$24.55
Shauntize Richards	\$6.71	\$6.71	\$7.75	\$7.75
Star Davis-Stinson	\$14.30	\$14.30	\$0.00	\$0.00
Tahesha Young	\$5.15	\$5.15	\$23.50	\$23.50
Takiesha Lamb-Malone	\$0.89	\$0.89	\$1.52	\$1.52
Talisha Peete	\$0.69	\$0.69	\$7.96	\$7.96
Taquita Hodges	\$2.67	\$2.67	\$6.46	\$6.46
Tarrell Hogle	\$15.01	\$15.01	\$7.32	\$7.32
Tasha Evans	\$1.07	\$1.07	\$2.79	\$2.79
Tashiana Fleming	\$6.55	\$6.55	\$15.51	\$15.51
Tatanashana Carter	\$23.24	\$23.24	\$53.12	\$53.12
Teira Austin	\$14.04	\$14.04	\$0.00	\$0.00
Tiffany Buford	\$19.70	\$19.70	\$14.36	\$14.36
Tiffany Pirtle	\$49.01	\$49.01	\$41.17	\$41.17
Tijuana Johnson	\$0.00	\$0.00	\$2.66	\$2.66

Tonya Larry	\$3.53	\$3.53	\$82.59	\$82.59
Tyeshia Brown	\$7.27	\$7.27	\$0.00	\$0.00
Tyra Cox	\$0.26	\$0.26	\$2.80	\$2.80
Vydelia Parker	\$50.77	\$50.77	\$88.16	\$88.16
William Autry	\$52.72	\$52.72	\$25.89	\$25.89
Willie Ray Bounds	\$0.89	\$0.89	\$1.52	\$1.52

IT IS FURTHER ORDERED that on or before August 15, 2019, Defendants shall make all payments to Plaintiffs according to the following table:

Name	Current Claim W2	Current Claim 1099	Other Claims W2	Other Claims 1099
Alex Jones	\$47.60	\$47.60	\$156.45	\$156.45
Amie Golimowski	\$0.98	\$0.98	\$7.97	\$7.97
Andrew Hardin	\$2.87	\$2.87	\$0.00	\$0.00
Aquice Collins	\$8.89	\$8.89	\$15.18	\$15.18
Argo McMorris	\$47.72	\$47.72	\$70.59	\$70.59
Ashley Jarrell	\$11.41	\$11.41	\$29.22	\$29.22
Betty Clemons	\$9.24	\$9.24	\$19.63	\$19.63
Betty Wilks	\$0.96	\$0.96	\$24.55	\$24.55
Carla Jelks	\$0.89	\$0.89	\$1.52	\$1.52
Catherine O'Connor	\$0.00	\$0.00	\$2.66	\$2.66
Charmaine Davenport	\$11.92	\$11.92	\$0.00	\$0.00
Constance Price	\$0.00	\$0.00	\$29.90	\$29.90
Crystal Chatman	\$9.11	\$9.11	\$0.00	\$0.00
Danny Waites	\$0.00	\$0.00	\$1.29	\$1.29
Darnell Townsell	\$1.46	\$1.46	\$13.08	\$13.08
Darnisha Walton	\$0.00	\$0.00	\$7.75	\$7.75
Denise Brown	\$74.87	\$74.87	\$88.98	\$88.98
Devon Burns	\$0.89	\$0.89	\$0.00	\$0.00
Erica Dixon	\$0.00	\$0.00	\$5.17	\$5.17
Evette Clark	\$0.00	\$0.00	\$23.91	\$23.91
Janae Smith	\$7.06	\$7.06	\$10.62	\$10.62
Jaquita Green	\$3.56	\$3.56	\$7.09	\$7.09
Kaneshia Jones	\$1.52	\$1.52	\$12.28	\$12.28
Karrimetha Walker	\$2.56	\$2.56	\$20.67	\$20.67

Kathy Townsend	\$0.25	\$0.25	\$1.33	\$1.33
Kenisha Davis	\$1.68	\$1.68	\$10.34	\$10.34
Keondra Sanford	\$2.22	\$2.22	\$13.28	\$13.28
Kiera Thompson	\$0.00	\$0.00	\$2.58	\$2.58
Kimberly Wright	\$0.00	\$0.00	\$1.40	\$1.40
Lakesha Barefield	\$3.29	\$3.29	\$7.91	\$7.91
Lannika Connor	\$0.00	\$0.00	\$1.04	\$1.04
Laquita Allen	\$0.24	\$0.24	\$20.67	\$20.67
Latasha Eskridge	\$0.25	\$0.25	\$5.46	\$5.46
Latonya Parker	\$11.91	\$11.91	\$33.22	\$33.22
Latrina Kittler	\$0.50	\$0.50	\$5.48	\$5.48
Lawanda Carter	\$1.15	\$1.15	\$10.62	\$10.62
Lucille Brawner	\$16.14	\$16.14	\$15.51	\$15.51
Mi'Laija Hyché	\$3.78	\$3.78	\$18.61	\$18.61
Monica Lambert	\$0.52	\$0.52	\$2.82	\$2.82
Monique Grimes	\$18.24	\$18.24	\$23.59	\$23.59
Natchia Harris	\$3.69	\$3.69	\$9.30	\$9.30
Octavia Mitchell	\$0.25	\$0.25	\$2.73	\$2.73
Pinkie Broadway	\$1.82	\$1.82	\$11.20	\$11.20
Precious Benjamin	\$52.87	\$52.87	\$41.91	\$41.91
Raven Bishop	\$18.36	\$18.36	\$17.76	\$17.76
Roshelia Bush	\$0.00	\$0.00	\$7.97	\$7.97
Schlonda Holifield	\$0.89	\$0.89	\$4.10	\$4.10
Serenity Armstead	\$0.00	\$0.00	\$1.43	\$1.43
Shakia Adams	\$0.24	\$0.24	\$2.58	\$2.58
Shamika Christian	\$13.34	\$13.34	\$19.38	\$19.38
Shannon Davis	\$0.24	\$0.24	\$3.88	\$3.88
Sharon Washington	\$7.94	\$7.94	\$45.76	\$45.76
Shatawan Dotts	\$22.21	\$22.21	\$24.55	\$24.55
Shauntize Richards	\$6.71	\$6.71	\$7.75	\$7.75
Star Davis-Stinson	\$14.30	\$14.30	\$0.00	\$0.00
Tahesha Young	\$5.15	\$5.15	\$23.50	\$23.50
Takiesha Lamb-Malone	\$0.89	\$0.89	\$1.52	\$1.52
Talisha Peete	\$0.69	\$0.69	\$7.96	\$7.96
Taquita Hodges	\$2.67	\$2.67	\$6.46	\$6.46
Tarrell Hogle	\$15.01	\$15.01	\$7.32	\$7.32
Tasha Evans	\$1.07	\$1.07	\$2.79	\$2.79
Tashiana Fleming	\$6.55	\$6.55	\$15.51	\$15.51
Tatanashana Carter	\$23.24	\$23.24	\$53.12	\$53.12

Teira Austin	\$14.04	\$14.04	\$0.00	\$0.00
Tiffany Buford	\$19.70	\$19.70	\$14.36	\$14.36
Tiffany Pirtle	\$49.01	\$49.01	\$41.17	\$41.17
Tijuana Johnson	\$0.00	\$0.00	\$2.66	\$2.66
Tonya Larry	\$3.53	\$3.53	\$82.59	\$82.59
Tyeshia Brown	\$7.27	\$7.27	\$0.00	\$0.00
Tyra Cox	\$0.26	\$0.26	\$2.80	\$2.80
Vydelia Parker	\$50.77	\$50.77	\$88.16	\$88.16
William Autry	\$52.72	\$52.72	\$25.89	\$25.89
Willie Ray Bounds	\$0.89	\$0.89	\$1.52	\$1.52

IT IS FURTHER ORDERED that on or before February 15, 2020, Defendants shall make all payments to Plaintiffs according to the following table:

Name	Current Claim W2	Current Claim 1099	Other Claims W2	Other Claims 1099
Alex Jones	\$47.60	\$47.60	\$156.45	\$156.45
Amie Golimowski	\$0.98	\$0.98	\$7.97	\$7.97
Andrew Hardin	\$2.87	\$2.87	\$0.00	\$0.00
Aquice Collins	\$8.89	\$8.89	\$15.18	\$15.18
Argo McMorris	\$47.72	\$47.72	\$70.59	\$70.59
Ashley Jarrell	\$11.41	\$11.41	\$29.22	\$29.22
Betty Clemons	\$9.24	\$9.24	\$19.63	\$19.63
Betty Wilks	\$0.96	\$0.96	\$24.55	\$24.55
Carla Jelks	\$0.89	\$0.89	\$1.52	\$1.52
Catherine O'Connor	\$0.00	\$0.00	\$2.66	\$2.66
Charmaine Davenport	\$11.92	\$11.92	\$0.00	\$0.00
Constance Price	\$0.00	\$0.00	\$29.90	\$29.90
Crystal Chatman	\$9.11	\$9.11	\$0.00	\$0.00
Danny Waites	\$0.00	\$0.00	\$1.29	\$1.29
Darnell Townsell	\$1.46	\$1.46	\$13.08	\$13.08
Darnisha Walton	\$0.00	\$0.00	\$7.75	\$7.75
Denise Brown	\$74.87	\$74.87	\$88.98	\$88.98
Devon Burns	\$0.89	\$0.89	\$0.00	\$0.00
Erica Dixon	\$0.00	\$0.00	\$5.17	\$5.17
Evette Clark	\$0.00	\$0.00	\$23.91	\$23.91

Janae Smith	\$7.06	\$7.06	\$10.62	\$10.62
Jaquita Green	\$3.56	\$3.56	\$7.09	\$7.09
Kaneshia Jones	\$1.52	\$1.52	\$12.28	\$12.28
Karrimetha Walker	\$2.56	\$2.56	\$20.67	\$20.67
Kathy Townsend	\$0.25	\$0.25	\$1.33	\$1.33
Kenisha Davis	\$1.68	\$1.68	\$10.34	\$10.34
Keondra Sanford	\$2.22	\$2.22	\$13.28	\$13.28
Kiera Thompson	\$0.00	\$0.00	\$2.58	\$2.58
Kimberly Wright	\$0.00	\$0.00	\$1.40	\$1.40
Lakesha Barefield	\$3.29	\$3.29	\$7.91	\$7.91
Lannika Connor	\$0.00	\$0.00	\$1.04	\$1.04
Laquita Allen	\$0.24	\$0.24	\$20.67	\$20.67
Latasha Eskridge	\$0.25	\$0.25	\$5.46	\$5.46
Latonya Parker	\$11.91	\$11.91	\$33.22	\$33.22
Latrina Kittler	\$0.50	\$0.50	\$5.48	\$5.48
Lawanda Carter	\$1.15	\$1.15	\$10.62	\$10.62
Lucille Brawner	\$16.14	\$16.14	\$15.51	\$15.51
Mi'Laija Hyché	\$3.78	\$3.78	\$18.61	\$18.61
Monica Lambert	\$0.52	\$0.52	\$2.82	\$2.82
Monique Grimes	\$18.24	\$18.24	\$23.59	\$23.59
Natchia Harris	\$3.69	\$3.69	\$9.30	\$9.30
Octavia Mitchell	\$0.25	\$0.25	\$2.73	\$2.73
Pinkie Broadway	\$1.82	\$1.82	\$11.20	\$11.20
Precious Benjamin	\$52.87	\$52.87	\$41.91	\$41.91
Raven Bishop	\$18.36	\$18.36	\$17.76	\$17.76
Roshelia Bush	\$0.00	\$0.00	\$7.97	\$7.97
Schlonda Holifield	\$0.89	\$0.89	\$4.10	\$4.10
Serenity Armstead	\$0.00	\$0.00	\$1.43	\$1.43
Shakia Adams	\$0.24	\$0.24	\$2.58	\$2.58
Shamika Christian	\$13.34	\$13.34	\$19.38	\$19.38
Shannon Davis	\$0.24	\$0.24	\$3.88	\$3.88
Sharon Washington	\$7.94	\$7.94	\$45.76	\$45.76
Shatawan Dotts	\$22.21	\$22.21	\$24.55	\$24.55
Shauntize Richards	\$6.71	\$6.71	\$7.75	\$7.75
Star Davis-Stinson	\$14.30	\$14.30	\$0.00	\$0.00
Tahesha Young	\$5.15	\$5.15	\$23.50	\$23.50
Takiesha Lamb-Malone	\$0.89	\$0.89	\$1.52	\$1.52
Talisha Peete	\$0.69	\$0.69	\$7.96	\$7.96
Taquita Hodges	\$2.67	\$2.67	\$6.46	\$6.46

Tarrell Hogle	\$15.01	\$15.01	\$7.32	\$7.32
Tasha Evans	\$1.07	\$1.07	\$2.79	\$2.79
Tashiana Fleming	\$6.55	\$6.55	\$15.51	\$15.51
Tatanashana Carter	\$23.24	\$23.24	\$53.12	\$53.12
Teira Austin	\$14.04	\$14.04	\$0.00	\$0.00
Tiffany Buford	\$19.70	\$19.70	\$14.36	\$14.36
Tiffany Pirtle	\$49.01	\$49.01	\$41.17	\$41.17
Tijuana Johnson	\$0.00	\$0.00	\$2.66	\$2.66
Tonya Larry	\$3.53	\$3.53	\$82.59	\$82.59
Tyeshia Brown	\$7.27	\$7.27	\$0.00	\$0.00
Tyra Cox	\$0.26	\$0.26	\$2.80	\$2.80
Vydelia Parker	\$50.77	\$50.77	\$88.16	\$88.16
William Autry	\$52.72	\$52.72	\$25.89	\$25.89
Willie Ray Bounds	\$0.89	\$0.89	\$1.52	\$1.52

IT IS FURTHER ORDERED that on or before August 15, 2020, Defendants shall make all payments to Plaintiffs according to the following table:

Name	Current Claim W2	Current Claim 1099	Other Claims W2	Other Claims 1099
Alex Jones	\$47.60	\$47.60	\$156.45	\$156.45
Amie Golimowski	\$0.98	\$0.98	\$7.97	\$7.97
Andrew Hardin	\$2.87	\$2.87	\$0.00	\$0.00
Aquice Collins	\$8.89	\$8.89	\$15.18	\$15.18
Argo McMorris	\$47.72	\$47.72	\$70.59	\$70.59
Ashley Jarrell	\$11.41	\$11.41	\$29.22	\$29.22
Betty Clemons	\$9.24	\$9.24	\$19.63	\$19.63
Betty Wilks	\$0.96	\$0.96	\$24.55	\$24.55
Carla Jelks	\$0.89	\$0.89	\$1.52	\$1.52
Catherine O'Connor	\$0.00	\$0.00	\$2.66	\$2.66
Charmaine Davenport	\$11.92	\$11.92	\$0.00	\$0.00
Constance Price	\$0.00	\$0.00	\$29.90	\$29.90
Crystal Chatman	\$9.11	\$9.11	\$0.00	\$0.00
Danny Waites	\$0.00	\$0.00	\$1.29	\$1.29
Darnell Townsell	\$1.46	\$1.46	\$13.08	\$13.08
Darnisha Walton	\$0.00	\$0.00	\$7.75	\$7.75

Denise Brown	\$74.87	\$74.87	\$88.98	\$88.98
Devon Burns	\$0.89	\$0.89	\$0.00	\$0.00
Erica Dixon	\$0.00	\$0.00	\$5.17	\$5.17
Evette Clark	\$0.00	\$0.00	\$23.91	\$23.91
Janae Smith	\$7.06	\$7.06	\$10.62	\$10.62
Jaquita Green	\$3.56	\$3.56	\$7.09	\$7.09
Kaneshia Jones	\$1.52	\$1.52	\$12.28	\$12.28
Karrimetha Walker	\$2.56	\$2.56	\$20.67	\$20.67
Kathy Townsend	\$0.25	\$0.25	\$1.33	\$1.33
Kenisha Davis	\$1.68	\$1.68	\$10.34	\$10.34
Keondra Sanford	\$2.22	\$2.22	\$13.28	\$13.28
Kiera Thompson	\$0.00	\$0.00	\$2.58	\$2.58
Kimberly Wright	\$0.00	\$0.00	\$1.40	\$1.40
Lakesha Barefield	\$3.29	\$3.29	\$7.91	\$7.91
Lannika Connor	\$0.00	\$0.00	\$1.04	\$1.04
Laquita Allen	\$0.24	\$0.24	\$20.67	\$20.67
Latasha Eskridge	\$0.25	\$0.25	\$5.46	\$5.46
Latonya Parker	\$11.91	\$11.91	\$33.22	\$33.22
Latrina Kittler	\$0.50	\$0.50	\$5.48	\$5.48
Lawanda Carter	\$1.15	\$1.15	\$10.62	\$10.62
Lucille Brawner	\$16.14	\$16.14	\$15.51	\$15.51
Mi'Laija Hyche	\$3.78	\$3.78	\$18.61	\$18.61
Monica Lambert	\$0.52	\$0.52	\$2.82	\$2.82
Monique Grimes	\$18.24	\$18.24	\$23.59	\$23.59
Natchia Harris	\$3.69	\$3.69	\$9.30	\$9.30
Octavia Mitchell	\$0.25	\$0.25	\$2.73	\$2.73
Pinkie Broadway	\$1.82	\$1.82	\$11.20	\$11.20
Precious Benjamin	\$52.87	\$52.87	\$41.91	\$41.91
Raven Bishop	\$18.36	\$18.36	\$17.76	\$17.76
Roshelia Bush	\$0.00	\$0.00	\$7.97	\$7.97
Schlonda Holifield	\$0.89	\$0.89	\$4.10	\$4.10
Serenity Armstead	\$0.00	\$0.00	\$1.43	\$1.43
Shakia Adams	\$0.24	\$0.24	\$2.58	\$2.58
Shamika Christian	\$13.34	\$13.34	\$19.38	\$19.38
Shannon Davis	\$0.24	\$0.24	\$3.88	\$3.88
Sharon Washington	\$7.94	\$7.94	\$45.76	\$45.76
Shatawan Dotts	\$22.21	\$22.21	\$24.55	\$24.55
Shauntize Richards	\$6.71	\$6.71	\$7.75	\$7.75
Star Davis-Stinson	\$14.30	\$14.30	\$0.00	\$0.00

Tahesha Young	\$5.15	\$5.15	\$23.50	\$23.50
Takiesha Lamb-Malone	\$0.89	\$0.89	\$1.52	\$1.52
Talisha Peete	\$0.69	\$0.69	\$7.96	\$7.96
Taquita Hodges	\$2.67	\$2.67	\$6.46	\$6.46
Tarrell Hogle	\$15.01	\$15.01	\$7.32	\$7.32
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Tatanashana Carter	\$23.24	\$23.24	\$53.12	\$53.12
Teira Austin	\$14.04	\$14.04	\$0.00	\$0.00
Tiffany Buford	\$19.70	\$19.70	\$14.36	\$14.36
Tiffany Pirtle	\$49.01	\$49.01	\$41.17	\$41.17
Tijuana Johnson	\$0.00	\$0.00	\$2.66	\$2.66
Tonya Larry	\$3.53	\$3.53	\$82.59	\$82.59
Tyeshia Brown	\$7.27	\$7.27	\$0.00	\$0.00
Tyra Cox	\$0.26	\$0.26	\$2.80	\$2.80
Vydelia Parker	\$50.77	\$50.77	\$88.16	\$88.16
William Autry	\$52.72	\$52.72	\$25.89	\$25.89
Willie Ray Bounds	\$0.89	\$0.89	\$1.52	\$1.52

IT IS FURTHER ORDERED that Defendants shall make all payments, without any withholdings and to be reported on an IRS 1099 form, to Plaintiffs' counsel, Hawks Quindel, S.C., according to the following schedule:

DATE	AMOUNT
On or before August 15, 2018	\$8,000.00
On or before February 15, 2019	\$8,000.00
On or before August 15, 2019	\$8,000.00
On or before February 15, 2020	\$8,000.00
On or before August 15, 2020	\$8,000.00

IT IS FURTHER ORDERED that Defendants shall deliver all payments described the paragraphs above by the respective dates set forth therein to Plaintiffs' counsel at Hawks Quindel, S.C., Attn: Attorney

Timothy P. Maynard, 222 E. Erie Street, Suite 210, P.O. Box 442, Milwaukee, WI 53201-0442;

IT IS FURTHER ORDERED that should Defendants fail to make the payments as set forth in the paragraphs above, Defendants shall have a period of five (5) business days to cure such breach by delivering payments to Plaintiffs' counsel. Failure to timely cure such breach shall be deemed failure to comply with the mandatory injunction contained herein;

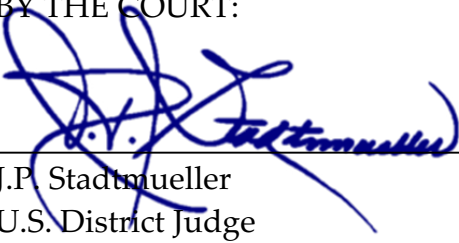
IT IS FURTHER ORDERED that for any payment issued under the paragraphs above that becomes null and void as a result of not being cashed within ninety (90) days of issuance, Defendants shall reissue payment for such amounts to the parties' elected cy pres recipient: The Employee Rights Advocacy Institute for Law & Policy, 2201 Broadway, Suite 310, Oakland, CA 94612. Defendants shall reissue such checks within sixty (60) days after the uncashed settlement checks become null and void and shall provide an accounting of all cy pres payments, including a copy of each check written to the cy pres recipient, to Plaintiffs' counsel within fourteen (14) days of any cy pres payment;

IT IS FURTHER ORDERED that by consent of the parties, the Court shall retain jurisdiction for the purpose of enforcing the terms of the settlement agreement and the mandatory injunction contained herein; and

IT IS FURTHER ORDERED except as provided for in the paragraphs above, this case be and the same is hereby **DISMISSED** with prejudice and without further costs to either party.

Dated at Milwaukee, Wisconsin, this 14th day of May, 2018.

BY THE COURT:



A handwritten signature in blue ink, appearing to read "J.P. Stadtmueller", is written over a horizontal line. The signature is stylized and somewhat cursive.

J.P. Stadtmueller
U.S. District Judge