

STATE OF MINNESOTA  
IN SUPREME COURT  
A11-0786



In re Petition for Reinstatement to the  
Practice of Law of Richard A. Hooks  
Wayman, Registration No. 235830.

O R D E R

Petitioner Richard A. Hooks Wayman was admitted to practice law in the State of Minnesota in May 1993. In 2006, petitioner accepted employment as a policy analyst with a nongovernmental organization in Washington, D.C., and in 2008 resigned from the Minnesota bar. In April 2010, petitioner filed a petition for reinstatement pursuant to Rule 18(a), Rules on Lawyers Professional Responsibility (RLPR). The Director of the Office of Lawyers Professional Responsibility investigated the matter and reported his conclusions to a panel of the Lawyers Professional Responsibility Board, pursuant to Rule 18(b), RLPR.

After considering the submissions of the parties, the panel found that petitioner has proven by clear and convincing evidence his ethical fitness and competence to practice law and has met all of the conditions for reinstatement, except that petitioner is not current with continuing legal education requirements. The panel recommends that petitioner be reinstated to the practice of law in Minnesota and be placed on voluntary

