COURT OF APPEALS OF VIRGINIA

Present: Judges Kelsey, Petty and Senior Judge Bumgardner

REGINALD C. WILSON

v. Record No. 2405-11-2

MEMORANDUM OPINION^{*} PER CURIAM MAY 15, 2012

VIRGINIA STATE BOARD OF ELECTIONS

FROM THE CIRCUIT COURT OF THE CITY OF RICHMOND Beverly W. Snukals, Judge

(Reginald C. Wilson, pro se, on briefs).

(Kenneth T. Cuccinelli, II, Attorney General; Wesley G. Russell, Jr., Deputy Attorney General; Guy W. Horsley, Jr., Special Assistant Attorney General, on brief), for appellee.

Reginald C. Wilson (Wilson) appeals the decision by the circuit court affirming a decision of a hearing officer with the Department of Employment Dispute Resolution under the statutory grievance procedure for state employees pursuant to Code § 2.2-3000 *et seq*. The circuit court affirmed the hearing officer's decision sustaining Wilson's termination as a business manager with the State Board of Elections. On appeal to this Court, Wilson argues that (1) the circuit court erred in (a) finding that he had not provided any evidence that the hearing officer violated the law and had failed to identify any statute or provision that was violated and (b) affirming the ruling of the hearing officer and dismissing his appeal with prejudice, (2) the hearing officer lost his impartiality and should have recused himself after reviewing a report by a cabinet secretary, (3) the ruling by the hearing officer blaming him for using state funds to repay the Department of Health and Human Services was contradictory to the law because it was not supported by substantial evidence, (4) the

^{*} Pursuant to Code § 17.1-413, this opinion is not designated for publication.

elevation of a Group I offense to a Group II offense was contradictory to law because it was not supported by substantial evidence, and (5) the hearing officer's determination that he was not a victim of retaliation was not supported by substantial evidence.

We have reviewed the record, the circuit court's order, and the hearing officer's decision and find that this appeal is without merit. Accordingly, we affirm for the reasons stated by the hearing officer in his final report, <u>see In re: Case No: 9518/9519</u>, (June 15, 2011), as affirmed by the circuit court, <u>see Wilson v. Virginia State Bd. of Elections</u>, Case No. CL11-4437 (Nov. 3, 2011).¹ We dispense with oral argument and summarily affirm because the facts and legal contentions are adequately presented in the materials before this Court and argument would not aid the decisional process. <u>See Code § 17.1-403</u>; Rule 5A:27.

Affirmed.

¹ This Court will not consider Wilson's argument that the hearing officer should have recused himself because he read a certain report by a cabinet secretary as there is no evidence in the record Wilson requested that the hearing officer recuse himself. <u>See</u> Rule 5A:18. Moreover, the record does not reflect any reason to invoke the good cause or ends of justice exceptions to Rule 5A:18.